



NATIONAL ASSOCIATION OF CATHOLIC CHAPLAINS

PRESENTER'S REPORT PART II

Applicant:			
Action Sought:	Certification as a NACC Chaplain		
Interview Team	ITE(s):		
	Site:	Virtual	
Chair:		Date:	
Presenter:		Time:	
Reader:		Type of Waiver(s)	Technology

I. Process of Interview:

The Applicant arrived on time. Two Interview Team members perceived the Applicant remained calm throughout the interview. One Interview Team member perceived the Applicant was nervous. The Applicant greeted each member of the Interview Team and called each by name. The Applicant was polite throughout the interview and maintained good eye contact. The Applicant was professionally dressed. The Applicant answered the questions in the order of 1, 3, 2, 4 and 5.

II. Content of Interview:

- Two Interview Team Members (determined/agrees/decided) the Applicant met the Competencies. The Applicant gave three examples of care provided to patients. One example was to a patient who was going to hospice. The second example was to a patient dying and the staff member caring for this patient. The third example was to a patient dying from cancer. The Applicant also cared for family members of all three patients. One Interview Team Member (determined) the Applicant did not meet the Competencies. This Interview Team Member believes that the Applicant described situations but did not describe specific ways of providing care. (PIC1, PPS1 and PPS5)
- The Interview Team (determined/agrees/decided) the Applicant met the Competencies. The Applicant gave three examples of care provided to patients. One example was to a patient who was struggling to sign a DNR order. The Applicant asked help from a spiritual advisor from his faith tradition. The Applicant assisted the patient with speaking to spiritual advisor. The Applicant and collaborate with the Care Team about the patient's code status. (ITP2, PIC5 and PPS10)
- The Interview Team (determined/agrees/decided) the Applicant met the Competencies. The Applicant gave examples of how he manages larger projects by setting "minor goals and early deadlines". The Applicant gave another example of taking notes after his Chaplain Department Monthly Meetings and sent out "recap email" the very next day so they can be prepared for next Monthly Meetings. (PIC3.3 and PIC9)
- The Interview Team (determined/agrees/decided) the Applicant met the Competencies. The Applicant gave examples of how he reaches out to his local community faith leaders of various faith traditions. The Applicant reached out to his local church to get information on how to train Extraordinary Ministers of the Eucharist. (ITP3, OL2.1 and OL5)
- Two Interview Team Members (determined/agrees/decided) the Applicant met the Competencies. The Applicant gave an example of how he respected the patient's request not to talk about religion and talked about sport team that patient liked instead. This opened up conversation into patient's interests in what brings him peace. The Applicant gave a list of how he honors the patient's physical and emotional boundaries by checking with patient's about their needs at the moment. One Interview Team Member (determined/decided) the Applicant did not the Competencies. This Team Member believes The Applicant differentiated between the level of faith of staff members. The Team Member believed The Applicant said that a patient was "not too open" to his pastoral care support, which The Team Member believed it was insensitive to the patient. (PIC4 and OL4.1)

III. Recommendations:

1. The Interview Team encourages the Applicant to continue working on his time management skills. (PIC3.3, PIC9)
2. The Interview Team encourages the Applicant to continue to seek more opportunities to interact and collaborate with other chaplains and community clergy. (OL2.1, OL5)
3. The interview Team commends the Applicant for his good work on self-reflection and professional development and encourages him to continue to find ways to further his growth. (PIC1, PIC4)
4. The Interview Team encourages the Applicant to continue to develop an understanding of diverse cultures, religions and spiritual beliefs different of his own. (PPS3, ITP2.1)

IV. Recording of the Vote:

Number in favor to recommend Applicant:

2

Number in favor to not recommend the Applicant:

1

If any Interview Team Member votes to NOT recommend the Applicant, list the unmet Competencies by number below:

PIC1, PIC4 PPS1, PPS5, and OL4.1
