<table>
<thead>
<tr>
<th>Applicant:</th>
<th>Certification as a NACC CAC Chaplain</th>
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<td>Action Sought:</td>
<td>Certification as a NACC CAC Chaplain</td>
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<tr>
<td>Interview Team</td>
<td>ITE(s):</td>
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<tr>
<td>Chair:</td>
<td>Site:</td>
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<tr>
<td>Presenter:</td>
<td>Date:</td>
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<td>Reader:</td>
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The following questions have been created by your Interview Team following a review of your written materials. The questions focus on competencies that either did not seem to be addressed or needed further clarification. They have been formulated to help you further demonstrate proficiency with respect to the Common and NACC Competencies for Certification. You are invited to respond to these questions during the certification interview.

Please review the questions and be prepared to respond to them within the interview time period.

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2. 
3. 
4. 
5.
# COMMON AND NACC COMPETENCIES FOR CERTIFIED ASSOCIATE CHAPLAIN CERTIFICATION

## Integration of Theory and Practice Competencies (ITP)

- **ITP2.1** Demonstrate an understanding of Vatican II and Post Vatican II documents of the Church, Systematic/Foundational Theology, Scripture, Theology of the Trinity, Christology, Ecclesiology, Sacramental Theology, Catholic Social Teaching, Canon Law, Ecumenical and Interreligious Practice.
- **ITP2.2** Articulate an understanding of one’s baptismal call and chaplaincy as a ministry of the church.
- **ITP4.1** Demonstrate an understanding of The Ethical and Religious Directives for Catholic Health Care Services

## Professional Identity and Conduct Competencies (PIC)

- **PIC3.1** Articulate a spirituality grounded in a relationship with God, self, and others.
- **PIC3.2** Demonstrate one’s commitment to on-going faith development and spiritual growth.
- **PIC3.3** Demonstrate life-work balance skills, including time management.
- **PIC 5.1** Articulate an understanding of the responsibility of the public nature of a chaplain’s role.

## Organizational Leadership Competencies (OL)

- **OL2.1** Demonstrate the ability to build peer relationships for the purpose of collaboration and active participation in the creation and maintenance of a healthy work environment.
- **OL2.2** Demonstrate skills in organization, conflict management, leadership, or supervision of others.
- **OL4.1** Demonstrate skill in facilitating decision-making based on an understanding of culture/ethnicity, gender, race, age, educational background and theological values, religious heritage, behavioral sciences, networking, and systems thinking.
- **OL5** Foster a collaborative relationship with community clergy and faith group leaders.

## Professional Practice Skills Competencies (PPS)

- **PPS1** Establish, deepen, and conclude professional spiritual care relationships with sensitivity, openness, and respect.
- **PPS2** Provide effective spiritual support that contributes to well-being of the care recipients, their families, and staff.
- **PPS3** Provide spiritual care that respects diversity and differences including, but not limited to culture, gender, sexual orientation, and spiritual/religious practices.
- **PPS4** Triage and manage crises in the practice of spiritual care.
- **PPS5** Provide spiritual care to persons experiencing loss and grief.
- **PPS6** Provide religious/spiritual resources appropriate to the care recipients, families, and staff.
- **PPS7** Develop, coordinate, and facilitate public worship/spiritual practices appropriate to diverse settings and needs.
- **PPS8** Facilitate theological/spiritual reflection for those in one’s care practice.
- **PPS9** Facilitate group processes, such as family meetings, post trauma, staff debriefing, and support groups.
- **PPS10** Formulate and utilize spiritual assessments, interventions, outcomes, and care plans in order to contribute effectively to the wellbeing of the person receiving care.
- **PPS11** Document one’s spiritual care effectively in the appropriate records.