NATIONAL ASSOCIATION OF CATHOLIC CHAPLAINS





					J.	711	
Applicant:							
Action Sought:	Certification as a NAC	C CAC Chaplain					
Interview Team		·		ITE(s):			
Chair:				Site:			
Presenter:				Date:			
Reader:				Time:			
The following questions have been created by your Interview Team following a review of your written materials. The questions focus on competencies that either did not seem to be addressed or needed further clarification. They have been formulated to help you further demonstrate proficiency with respect to the Common and NACC Competencies for Certification. You are invited to respond to these questions during the certification interview. Please review the questions and be prepared to respond to them within the interview time period.							
1. 2. 3. 4. 5.							

COMMON AND NACC COMPETENCIES FOR CERTIFED ASSOCIATE CHAPLAIN CERTIFICATION

Integration of Theory and Practice Competencies (ITP)							
	ITP2.1 Demonstrate an understanding of Vatican II and Post Vatican II documents of the Church, Systematic/Foundational Theology, Scripture, Theology of the Trinity, Christology, Ecclesiology, Sacramental Theology, Catholic Social Teaching, Canon Law, Ecumenical and Interreligious Practice.						
	ITP2.2	Articulate an understanding of one's baptismal call and chaplaincy as a ministry of the church.					
	ITP4.1	Demonstrate an understanding of The Ethical and Religious Directives for Catholic Health Care Services					
Professional Identity and Conduct Competencies (PIC)							
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	PIC3.1	Articulate a spirituality grounded in a relationship with God, self, and others.					
	PIC3.2	Demonstrate one's commitment to on-going faith development and spiritual growth.					
	PIC3.3	Demonstrate life-work balance skills, including time management.					
	PIC 5.1	Articulate an understanding of the responsibility of the public nature of a chaplain's role.					
Organizational Leadership Competencies (OL)							
	OL2.1	Demonstrate the ability to build peer relationships for the purpose of collaboration and active participation in the creation and maintenance of a healthy work environment.					
	OL2.2	Demonstrate skills in organization, conflict management, leadership, or supervision of others.					
	OL4.1	Demonstrate skill in facilitating decision-making based on an understanding of culture/ethnicity, gender, race, age, educational					
		and and theological values, religious heritage, behavioral sciences, networking, and systems thinking.					
	OL5	Foster a collaborative relationship with community clergy and faith group leaders.					
Professi	Professional Practice Skills Competencies (PPS)						
	PPS1	Establish, deepen, and conclude professional spiritual care relationships with sensitivity, openness, and respect.					
	PPS2	Provide effective spiritual support that contributes to well-being of the care recipients, their families, and staff.					
	PPS3	Provide spiritual care that respects diversity and differences including, but not limited to culture, gender, sexual orientation, and					
	spiritual/i	religious practices.					
	PPS4	Triage and manage crises in the practice of spiritual care.					
	PPS5	Provide spiritual care to persons experiencing loss and grief.					
	PPS6	Provide religious/spiritual resources appropriate to the care recipients, families, and staff.					
	PPS7	Develop, coordinate, and facilitate public worship/spiritual practices appropriate to diverse settings and needs.					
	PPS8	Facilitate theological/spiritual reflection for those in one's care practice.					
	PPS9	Facilitate group processes, such as family meetings, post trauma, staff debriefing, and support groups.					
	PPS10	Formulate and utilize spiritual assessments, interventions, outcomes, and care plans in order to contribute effectively to the wellbeing of the person receiving care.					
	PPS11	Document one's spiritual care effectively in the appropriate records					