Called to Serve the NACC and the profession . . .

Table of Contents & Office Staff ------------------------------- 2
NACC Board of Directors ------------------------------------- 3
NACC Board Chair's Report ------------------------------- 4
NACC Executive Director's Report --------------------------- 5
NACC Education Institution Members ------------------------- 7
NACC Episcopal Advisory Council ---------------------------- 8
NACC Finance Committee ------------------------------------ 9
NACC Annual Campaign Donors ------------------------------- 10
NACC Financial Overview and Expenses ------------------------ 11
NACC Governance Committee -------------------------------- 12
NACC Competencies Commission ------------------------------- 13
NACC Certification Commission ------------------------------- 14
NACC Certification Appeals Panel ---------------------------- 15
NACC Interview Team Educators ----------------------------- 15
Newly Certified Chaplains ---------------------------------- 16
Palliative Care & Hospice Advanced Certification (PCHAC) - 16
Renewal of Chaplain Certification ---------------------------- 16
Renewal of Educator Certification ---------------------------- 16
Certification Volunteers ------------------------------------ 16
NACC New Members (2019) ---------------------------------- 16
NACC Ethics Commission & Ethics Appeals Panel ------------- 17
NACC Editorial Advisory Panel ------------------------------- 18
NACC Marketing Communication Advisory Panel ------------- 19
Red Cross Disaster Network ------------------------------- 20
NACC Nominations Panel ------------------------------------ 23
NACC Volunteer Opportunities ------------------------------- 24
NACC Networking Opportunities ------------------------------- 24
NACC State Liaisons ---------------------------------------- 25
NACC Annual Awards Advisory Panel -------------------------- 26
NACC Annual Awards Recipients ------------------------------- 26

Distinguished Service Award—Sr. Emily Demuth CSC, BCC
Emergent Leader Award—Sean Doll O'Maboney MDiv., BCC
Outstanding Colleague Award - Harry J. Dudley D.Min.

NACC Conference Institutional Partners, Donors -------- 28
NACC Conference Planning Task Force and Volunteers -- 29
NACC Mission Vision Values ------------------------------- 30

NACC National Office Staff

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Finance and Office Director
Called to Serve the NACC and the profession . . . NACC Board of Directors

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Portland, OR

Beverly M. Beltramo* BCC
Grosse Ile, MI

Mary M. Heintzkill* BCC
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Donna M. O’Brien
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Michael Spine
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Brian J. Yanofchick
Louisville, KY

Most Rev. Donald J. Hying
Bishop Diocese of Madison
Madison, WI

David A. Lichter DMin
Milwaukee, WI

* Member of Executive Committee

CHAIR

CHAIR ELECT/SECRETARY

TREASURER

EPISCOPAL LIAISON

EX-OFFICIO
NACC Executive Director
I’m a person who likes to plan, to organize, and to feel in control. I’m guessing those attributes played a factor with the various leadership roles I’ve assumed in my lifetime. Perhaps it was because no one else wanted to do the work! Or maybe it was a little bit of both.

In my current role in Catholic healthcare leadership, the rapid pace of change — the challenges of healthcare reimbursement, the increasing demands of consumers, the secularization of our society, technological advances, etc. — has sometimes made it difficult to work in this environment. In 26 years in Catholic healthcare, I’ve seen many people come and go, many initiatives take center stage and later be abandoned. Back in the good old days, the value and worth of a chaplain was never questioned. Filling vacant positions was never challenged. Now, we are faced with articulating outcomes and value-based propositions for our ministry. These dynamics, though not easy, aren’t all bad! The professional growth has been good for us in our development and credibility. When I can get out of the way and allow God to step into my uncertainties, I’m much better off (and so are the people around me!).

As an association, NACC has also been going through change as we redefine who we are for the Church, for the people of God, and for our strategic partners. This work is both exciting and scary! Back in the good old days, NACC never questioned its viability for the future. We never doubted our sustainability. Now, we are co-creating a future with our God.

With much credit to our Executive Director, David Lichter, NACC is positioning itself as a resource for Catholics in various forms of pastoral ministry: military chaplains, prison chaplains, VA chaplains, parish volunteers who provide Eucharist to the homebound, and many more. NACC has described this work as our Partners in Pastoral Care. We are redefining what it means to be a member by inviting Catholic universities and dioceses to become members of NACC. The challenge for us is to define the value proposition to these new institutional levels of membership.

NACC has much to offer through its ministry. Currently, many of us self-identify as healthcare chaplains. Soon, our members will increasingly identify in pastoral ministry outside of health care. Wherever the broken are, we are called to bring the presence and healing of Christ. The broken may be in soup kitchens, in prisons, confined to their homes, or on the streets. Our gifts for ministry are at the service of God’s people, the anawim in our midst.

At the same time, NACC is also investigating how we can collaborate with our strategic partners: – ACPE: The Standard for Spiritual Care & Education, Association of Professional Chaplains, Neshama: Association of Jewish Chaplains, and the Canadian Association of Spiritual Care. Our desire to come together is fueled by our common passion to serve, market, prepare, and advocate for professional chaplaincy. The energy to our conversations has been high and very engaging! Our strategic partners value NACC and our Catholic identity. They want us at the table to co-create with them. While the future vision is still quite foggy, we are committed to unveiling it together.

These past two years, I’ve often said to myself, “It’s a good thing I can’t see the future, because I’m not sure I would have chosen this path!” Yes, my path has been crazy at times, but also very enriching and rewarding. In one of my favorite reflections, “Enough Light for the Next Step,” the late Henri Nouwen writes, “Often we want to be able to see into the future. ... There are no answers to these questions. Mostly we have just enough light to see the next step: what we have to do in the coming hour or the following day. The art of living is to enjoy what we can see and not complain about what remains in the dark.” Wow! What faith! My prayer is to have the courage to step into the unknown future with all that I know in the present moment.

Another of my favorite expressions is, “We are building the bridge while we’re walking on it.” The work of the NACC Board is very much like building a bridge, though we’re not sure exactly where that bridge is leading us. I am very blessed to have amazing colleagues and friends on the NACC Board of Directors. None of us expected to be in the position we are today. Yet this community of talented and committed people inspires me and motivates me to continue the bridge-building.

As we journey together to build bridges with only enough light for the next step, let us pray in the words of Pierre Teilhard de Chardin, SJ, “Above all, trust in the slow work of God.”

James P. Letourneau BCC
NACC Board Chair
2019 was a very active year guided by our implementation of the 2018-2020 NACC Strategic Plan. At each Board meeting, we reviewed our progress based on the stated initiatives of this plan. This report will be a commentary on how our 2019 work advanced the priorities of this plan. Hopefully, you have already read the report from NACC Board Chair Jim Letourneau about our current planning and implementation of the plan, and the Board’s commitment to move us along in collaboration with both the professional chaplain associations and the Church’s pastoral care ministry. I will supply here a few particulars of these efforts.

Priority One – Advancing the Future of Chaplaincy

2019 saw high engagement with our strategic partners: Association of Professional Chaplains, American Association of Pastoral Counselors, ACPE: The Standard for Spiritual Care & Education, Canadian Association for Spiritual Care, and Neshama: Association of Jewish Chaplains, as we met regularly to explore what common organizational model we could adopt. In the fall, we jointly hired La Piana Consulting to develop a common structure under which we could operate. However, the NACC will remain its own 501(c)(3) nonprofit organization under the USCCB umbrella, while determining some form of partnership in a new professional chaplaincy organization. Working with our strategic partners in this effort has been inspiring. We are also working with them in revising the Common Code of Ethics developed in 2004, as well as the procedures for handling ethical complaints. As you know, we have also completed a joint certification process research study with APC, the results of which we will learn in March 2020.

Another major effort within our Priority One is promoting professional chaplaincy as a career calling within the Church, seeking to make Catholic men and women aware of the possibility of becoming professional chaplains. Our member loss through retirements points toward significantly fewer Catholic chaplains for the future — a situation only we can change together.

Our Marketing Advisory Panel continues to collaborate with Westwords Consulting to create materials for our Choose Chaplaincy marketing campaign. These materials include target marketing to younger, mid-life, and Spanish-speaking audiences. Media include printed brochures, posters, memes, as well as brief videos by members on their chaplaincy vocation. We continue to advocate for the profession with the bishops in our annual World Day of the Sick letter. We have communicated with Catholic graduate theological programs and Catholic campus ministers with these materials. We are also posting materials on LinkedIn and Facebook, as well as reaching out to members to contact their parishes for posting materials on bulletin boards and in bulletins, or to speak at a Mass or a gathering. We continue to need you, our members to be advocates for your profession. Have you recently encouraged someone to consider chaplaincy as a vocation?

Priority Two – Strengthen Catholic Pastoral Care Ministries

As I noted in my 2018 Executive Director annual report, this priority is a major initiative that is grounded in both the final line of our NACC Mission Statement — and all members who continue the healing ministry of Jesus in the name of the Church — and one of our planning assumptions: Future board certified chaplains will be reached mainly through the hundreds of Catholics who are being attracted to, already involved in, or affected by some form of pastoral care ministry in the Church. The NACC will support the formation and development of all those entering or serving in this type of ministry.

This priority was launched through the 2016 planning grant from the Raskob Foundation that supported our developing partnerships among several Catholic ministry associations to assess pastoral care ministry preparation across our country. While two-thirds of our members are board certified, and 75 percent work in some health-related environment, so many men and women in dioceses throughout the country are involved in providing pastoral care in parishes, homes, senior centers, jails, prisons, behavioral health centers, and immigration facilities. Some are prepared and paid, while most are volunteers. We knew that there had been no leadership to provide national competencies, preparation programs, and resources for those providing such pastoral care.
So, together with several Catholic ministry associations, NACC partnered to develop common sets of pastoral care competencies based on the four components (human, spiritual, intellectual, and pastoral) of *Co-Workers in the Vineyard of the Lord*. In 2019 we continued to build partnerships with diocesan and other representatives to further develop these resources. Along with the competencies, we now have a general model of a formation program for pastoral care, along with sample preparation programs that dioceses and parishes could use to develop new or to strengthen existing formation programs. We created a [special webpage](#) featuring these materials and explaining this partnerships. The competencies were translated into Spanish, and by the time you read this report the model formation program will also be available in Spanish.

Our 2019 national conference in Mundelein, “[Partners in Pastoral Care](#),” highlighted this work with several workshops from our members who are partnering with their dioceses to provide pastoral care formation programs. In 2020, we will build on this work, as well as seek funding for an online diocesan preparation program.

The NACC also continued to build its partnership with the [Catholic Prison Ministries Coalition](#), which launched its new website in September 2019. NACC heads their formation committee, which is charged with developing pathways of formation and certification for those in prison ministry, as well as offering webinars and other formation venues. This will remain an important partner in 2020.

Priority Three – Develop Organizational Capabilities to Achieve Strategic Priorities

Our work on this priority remains conditioned by the unfolding growth in the other two priorities. Our membership growth remains of highest priority. For the first time in many years, our membership numbers actually stayed flat at around 1,950, rather than experiencing significant decline. That includes our 15 [Education Institution members](#). The most startling numbers remain that half of our members are age 65 and older, and in the past 20 years, while our religious sisters decreased from 1,700 to less than 400, and our priests decreased from over 600 to less than 400, our lay men and women have increased only from 980 to 1,150, an increase of only 170! Our Choose Chaplaincy campaign is one way we are trying to address this.

In 2019 we did add 135 new members, including 44 lay women, 36 priests, 26 lay men, 8 deacons, 7 religious sisters, 5 education institutions, and 9 other. This gives us a profile of 41% lay women, 19% priests, 18% religious women, 17% lay men, 4% deacons/brothers, and 1% others, such as those of other faiths.

We are also very pleased that our partnership with the [National Conference of Veterans Affairs Catholic Chaplains](#) has now resulted in the NACC assuming the certification and renewal of certification of their members. Their members become NACC members for certification, and NACC grants a BCC-VA specialty certification.

The NACC has also further developed virtual supports for our members, especially in certification. Members can now upload certification materials to a secure area on our NACC website, as well as do their certification interview virtually. The NACC also continues to offer more than 20 virtual networking opportunities and our annual webinar series, along with our special series webinars by Dr. Debbie Armenta on “Addressing the Spiritual Needs of Persons with Dementia.”

As the middle year of our Strategic Plan, 2019 built on the good foundations of our 2018, and was an intensive, productive year, setting us up for further progress in 2020. We look forward with you, our members, to continue to advance our profession of chaplaincy with our Strategic Partners, as well as to strengthen the Church’s pastoral care ministry nationally. We also need to ensure that the NACC can support these initiatives. With the counsel, commitment, and strong leadership of the NACC Board of Directors and our commissions, committees, and panels, we will be able to position the NACC for its future, your future in spiritual care.

Gratefully,

*David A. Lichter DMin*

NACC Executive Director
NACC Education Institution Members

NACC certification requires a completed graduate-level Theological Degree in theology, divinity, religious studies, pastoral ministry, pastoral studies, or spirituality from an accredited academic institution.

Graduate Theological Programs

Graduate schools can choose to become Education Institution members of the NACC. You can be assured that these schools have degree programs that satisfy NACC requirements.

Aquinas Institute of Theology
Boston College School of Theology and Ministry
Cardinal Stritch University
Creighton University
Fordham University
Gonzaga University
Loyola Marymount University
Loyola University Chicago
Loyola University New Orleans
Mount St. Joseph University
Santa Clara University
St. John's University
St. Norbert College
University of Dallas
Villanova University
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<tr>
<td>VII (IL, IN, WI)</td>
<td>USCCB Episcopal Liaison</td>
<td>Most Reverend Donald J. Hying</td>
<td>Bishop of Madison 702 South High Point Road P.O. Box 44983 Madison, WI 53719</td>
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<tr>
<td>I (NH, VT, ME, MA, CT, RI)</td>
<td>Most Reverend Robert P. Deeley</td>
<td>Diocese of Portland in Maine 510 Ocean Avenue Portland, ME 04103-4936</td>
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<tr>
<td>II (NY)</td>
<td>Most Reverend Raymond Chappetto</td>
<td>Vicar General Diocese of Brooklyn 310 Prospect Park West Brooklyn, NY 11215</td>
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<tr>
<td>III (PA, NJ)</td>
<td>Most Reverend Manuel A. Cruz, DD</td>
<td>Archdiocese of Newark Archdiocesan Center P.O. Box 9500 Newark, NJ 07104-0500</td>
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<tr>
<td>IV (VA, WV, DE, MD, DC)</td>
<td>Most Reverend Barry C. Knestout</td>
<td>Diocese of Richmond 7800 Carousel Lane Richmond, VA 23294</td>
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<tr>
<td>V (TN, AL, KY, LA, MS)</td>
<td>Most Reverend Shelton J. Fabre</td>
<td>Bishop of Houma-Thibodaux 2779 Highway 311, PO Box 505 Schriever LA 70395</td>
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<tr>
<td>VI (MI, OH)</td>
<td>Most Reverend Donald Hanchon</td>
<td>Archdiocese of Detroit 4311 Central St. Detroit, MI 48210-2785</td>
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<td>VIII (SD, ND, MN)</td>
<td>Vacant</td>
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<tr>
<td>IX (IA, MO, KS, NE)</td>
<td>Most Reverend James Johnston, Jr. Bishop of Kansas City/St. Joseph 20 W 9th Street Kansas City, MO 64105</td>
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<td>X (OK, TX, AR)</td>
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<tr>
<td>XIII (CO, WY, AZ, NM, UT)</td>
<td>Most Reverend John C. Wester Archbishop of Santa Fe 4000 St. Joseph's Pl. NW Albuquerque, NM 87120-1741</td>
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<tr>
<td>XIV (NC, SC, GA, FL)</td>
<td>Most Reverend John G. Noonan Bishop of Orlando 50 E. Robinson Street Orlando, FL 32801</td>
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<tr>
<td>XV</td>
<td>Eparchy of St. George in Canton for the Romanians Most Reverend John Michael Botean Bishop of St. George in Canton for the Romanians 1121 44th Street NE Canton, OH 44131</td>
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As chair of the Finance Committee, I express my appreciation to those who serve on the Committee, including fellow board member, Brian Yanofchick and board chair, Jim Letourneau, along with our other NACC members: Jack Conrad, Matthew Merges, and Sandra Michocki. We are also grateful that Kevin Prior, CHA’s Senior Director of Finance, joined us in 2019. And we continue to be grateful for the stewardship and documentation accountability that Susan Walker, Finance and Office Director has provided us for 25 years.

In December 2018, the NACC Board of Directors adopted a 2019 budget that included several investments in our 2018-2020 Strategic Plan, including $25,000 towards our ongoing Priority One marketing efforts of www.ChooseChaplaincy.org, as well as $30,000 towards supporting our Strategic Plan’s Priority Two Partners in Pastoral Care initiative. These investments, along with strengthening our certification efforts and keeping flat our membership fees, meant that our Board of Directors approved a 2019 budget deficit of $99,084, even more than the 2018 $75,305 approved deficit budget. Again, approving such a deficit budget was unprecedented, but it was based on supporting 2018-2020 strategic priorities, and the assurance we had the assets to do so.

We ended 2019 with a $1,229 operational surplus to a Board approved 2019 budget that forecasted a $99,084 operational deficit. Both in 2018 and 2019, NACC was operating with a forecasted operational deficit budget, however, for these two years in a row we were able to manage expenses and be fairly accurate on our budgeted revenue assumptions, as well as practice good stewardship of our resources. Having a very successful 2019 National Conference was also a positive factor. Along with this good stewardship of our operational budget, we experienced a very positive 2019 financial market that resulted in $255,821 in unrealized capital gains.

Entering into 2020, NACC is in a healthy financial position with $1,714,537 net assets and we have come a long way from where we were in ten years ago, in 2008 when NACC only had $167,088 net assets. We have been blessed with good financial management and investment. This has allowed us in recent years to prepare deficit budgets that include appropriate strategic investments for the good of our members and the profession.

Looking more closely at the 2019 Financial Review, we did see some revenue shifts. Compared to 2018, we had $5,148 less revenue in membership as again we did not raise membership dues and our membership continues to decline. However, we did see $7,925 more revenue in certification, and the success of our annual campaign ended with $4,672 more revenue, and a surplus of $30,358 from our 2019 conference, which helped offset the areas where revenue decreased. We continue to see our membership decrease, due to a fairly flat number of new applicants, and aging members leaving or moving to retired status. 2020 will be an important year for our membership, as we put efforts into our 2018-2020 Strategic Plan priority to boost both membership and services. However, we need you, our members, to help promote and encourage others to join NACC.

For 2020 we approved a significant deficit budget, committing more funds to two of our 2018-2020 plan priorities — marketing the chaplaincy vocation and developing support for the Church’s pastoral care ministry. We view both of these investments as initiatives to make NACC stronger and our chaplaincy ministry sustainable well into the future.

As noted in last year’s Finance Committee report, implementing our 2018-2020 plan is crucial for the future sustainability of the NACC. Our Finance Committee recommendations to the NACC Board of Directors will continue to be grounded in this plan.

Timothy Serban BCC
Chair/Board Treasurer
NACC Annual Campaign Donors

THANK YOU to all those who supported us in 2019 by donating to our Annual Campaign.

We are very grateful!

For the gifts given in memory …

For the gifts given in honor.…

For the gifts from Organizations, Archdioceses, and Dioceses ...

For the gifts from NACC members and friends ...

For a complete list of the 2019 Annual Campaign Donors please go to:
https://www.nacc.org/about-nacc/2019-donors/
2019 Annual Report Financial Overview and Expenses

NACC Financial Review: https://www.nacc.org/about-nacc/annual-reports/

National Association of Catholic Chaplains 2019 Annual Report Financial Overview

### NACC 2019 Revenue

- Membership Dues: $466,527 (40.4%)
- Certification Fees: $70,700 (6.1%)
- Annual Campaign: $64,549 (5.6%)
- Contributions and Grants: $29,820 (2.6%)
- Education: $210,307 (18.2%)
- Investments *: $279,388 (24.2%)
- Miscellaneous: $33,368 (2.9%)

Total: $1,154,659 (100%)

* Investments includes Dividends & Interest [$23,567] and Unrealized Gain [$255,821]

### NACC 2019 Expenses

- Advocating/Promoting Chaplaincy: $77,636 (8.6%)
- Education: $256,589 (28.6%)
- Certification: $158,429 (17.7%)
- Member Support: $58,446 (6.5%)
- Member Networking/Communications: $64,903 (7.2%)
- Governance: $148,525 (16.5%)
- Administration and Fundraising: $133,081 (14.8%)

Total: $897,699 (100%)
The Governance Committee continues to oversee the overall functioning of the NACC, including the Board of Directors. The Committee assures the overall quality and effectiveness of the Board and the adherence of the organization to NACC policies and procedures.

In 2019, the Governance Committee spent a great deal of time reviewing applicants brought forward by the Nominations Committee to potentially fill various positions and roles within the organization. These positions were both new appointments and reappointments to committees, commissions, and panels. Sample appointments included roles with finance, ethics, marketing, competencies, the editorial advisory panel, and the annual awards panel.

In December 2020, two elected members of the Board of Directors will complete their terms of service. The Governance Committee worked closely with the Nominations Committee to identify potential candidates to fill these upcoming roles. Considering the strategic direction of the organization, much discussion was spent on the qualities and skill set needed to fill these two positions.

The Governance Committee also spent time reviewing and updating the board manual. Appropriate edits were made to policies and procedures. We spent significant time reviewing policies regarding diversity and confidentiality, crafting a new working definition of diversity.

Another important review and update is the new ethics process with our strategic partners. Upon review, the Committee made recommendations for changes.

Another important component of work in 2019 was to clarify volunteer roles and responsibilities. These roles have been updated on the website, with the hope that potential volunteers can understand the various ways available to serve the organization.

Mary Heintzkill BCC
Co-Chair, Member Board of Directors
As the NACC continues to develop more vibrant partnerships in pastoral settings beyond healthcare, the Competencies Commission in 2019 expanded its role in reviewing pastoral care competencies beyond those for NACC board certification. As such, we completed the work that originated in 2018 to review the pastoral care competencies for diocesan pastoral ministers. These competencies developed as a result of the 2016 grant from the Raskob Foundation covering pastoral care to the sick and homebound, long-term, geriatric, and elder care. The focus of the Competencies Commission was on the current use of professional language regarding older adults, and on the consolidation of competencies to reduce duplication and to enhance their clarity. In addition, suggestions for guidelines regarding the program content of training for diocesan pastoral ministers were made.

In addition, the Competencies Commission worked on the integration of specific veteran competencies with our NACC board certification competencies as the NACC partnered with the National Conference of Veterans Affairs Catholic Chaplains to take on their certification process.

Also, the Commission recommended that a member of NCVACC be added to its membership in 2020. During 2019 we tried to recruit additional members to include more diversity and emergent leaders. As a result of these efforts, two new members were added.

Furthermore, input from the Commission was sought at the end of 2019 regarding the credentialing of diocesan Catholic prison ministers. This work will be one of the focuses for 2020.

Marilyn Williams BCC
Chair
The year brought continued collaboration with professional organizations, implementation of new projects, and fine-tuning our previous work around Certified Associate Chaplain (CAC) and Palliative Care and Hospice Advanced Certification (PCHAC).

Members of the Commission reviewed the CAC marketing strategy to broaden our reach for applicants. To date, interested applicants were able to finish their requirements for BCC. The commission reviewed the prerequisites and provided clarification on worked hours and CEU/Hours.

Members of the Technology Workgroup — Elizabeth Meehan (ITE), Sr. Pam Nosbusch (ITE), Jane Smith (former Certification Commission), Sedona Montelongo (Certification Commission) and Austine Duru (Certification Commission) — as well as NACC staff Phil Paradowski and Ramona Zeb have implemented online interviews with Zoom. A successful pilot was completed in Milwaukee. The members created a workshop on Zoom etiquette and how to use Zoom webinar for applicants. With technology, we can reschedule an interview more easily and have interviews multiple times a year. We will be accepting applications online. That includes all of the materials that would have been sent in the binders. The commission approved the waivers and processes.

For PCHAC, NACC and APC leaders set a goal to review the processes for Track I and II, requirements for both tracks, and the appeals panel process. The manual was updated to reflect the changes. Workshops are presented at our conferences. We are doing a half-day workshop at each conference (NACC & APC). We have four members on each interview team (two APC and two NACC).

Andrew Sioleti has joined the Commission to represent the National Conference of Veterans Affairs Catholic Chaplains, and 29 members of NCVACC began preparations to join NACC. Amendments were made to the procedures manual to incorporate processes for initial certification and renewal of certification for the VA chaplains. Most NCVACC chaplains are certified to 2023 (a couple need recertification in 2020). They will follow our processes and continue to demonstrate the six competencies required for the VA. NCVACC has mandatory training such as: sexual harassment, suicide prevention, ethics, mental health, legal modules, and mixed mandatory training. NACC does not include mandatory training in recertification hours. In August, the commission voted that all NCVACC certified chaplains who submit a completed recognition application, including the four items of endorsement, valid certification, report (if available) and ethics statement, be recognized as NACC board certified chaplains in Veterans Affairs (BCC-VA), and enter immediately into the NACC renewal of certification process according to their respective certification renewal years.

For 2020, Sean K. Doll O’Mahoney has moved into the chair position, and Sedona Montelongo moved into co-chair. Austine Duru and Bonnie McCulley will complete their second term in December 2020. We will need two new commissioners for 2021.

The commission continued its work on reviewing special cases (extensions, ethics, equivalencies) along with reviewing all applicants recommended or not recommended for certification, and reviewing materials for renewal of certification. Members of the commission serve on various sub-committees.

The Commission and ITEs met in July to review the spring and fall interviews and to provide support. With the leadership of Tom Chirdo, Lead ITE, and the ITEs, we continue to have good outcomes.

Bonnie J. McCulley BCC; Chair
Called to Serve the NACC and the profession . . . NACC Certification Appeals Panel

In 2019, the Certification Appeals Panel comprised six members. In mid-year, Jane Mather resigned, with Mary Denise Davis accepting the opportunity to serve. The Certification Appeals Panel members are thoughtful, educated, and professional chaplains who are committed to the integrity of the appeals process. This was evidenced in the two appeals that were submitted; one for board certification and the other for Palliative Care and Hospice Advanced Certification. Both applicants were awarded new interviews. The first applicant has since successfully passed the interview and is now certified BCC. The second applicant is awaiting the second interview.

The Panel focused much of its efforts this past year on quality improvement, and they forwarded their recommendations to the Certification Committee. The Palliative Care and Hospice Advanced Certification is administered in collaboration with the APC, and its procedure manual has been updated to include a new procedure. The changes were approved by the Certification Commission on January 31, 2020.

Michele Sakurai BCC
Chair

Called to Serve the NACC and the profession . . . NACC Interview Team Educators

The main responsibility of the Interview Team Educator is to prepare for and manage interview processes involved in the certification of applicants. The ITEs supported interview sites during the Spring 2019 sessions (Lancaster, Milwaukee, St. Louis and Portland) and Fall 2019 sessions (Rockville Centre, Burbank, and Milwaukee). ITEs worked with the interviewers to produce professional presenters reports Parts I and II, as well as to provide the interviewers with educational and spiritual support before, during, and after the actual interviews. Overall, the feedback from the applicants, interviewers, local site coordinators, and ITEs was positive. The ITEs managed the interviews with professional and spiritual integrity.

Ramona Zeb, the staff administrative specialist/certification, stepped down from her position in 2019, and the NACC hired Lisa Sarenac to assume the role. Lisa has worked hard to understand the role, collaborate, and improve the process. It has been a delight to work with her. The NACC saw the departure of one ITE in 2019. The Certification Commission, ITEs and NACC Staff Liaison collaborated to recruit and orient one new ITE (Eve Corcoran). The first term of seven ITEs expired in December 2019. At the invitation of the Lead ITE and Certification Commission Chair, all seven chose to continue for a second term.

A major accomplishment during 2019 was the new evaluation process for ITEs and interviewers. It is also a means of recommending interviewers for the role of ITE, or for continuing service in their current role. We also developed a form for interviewers to use to provide evaluative feedback about ITEs. At the annual ITE/Certification Commission meeting, ITEs and commissioners discussed ways to share evaluative feedback.

Thomas J. Chirdo BCC
Lead ITE
 Called to Serve the NACC and the profession . . . 2019 Recognized members

Newly Certified Chaplains  
https://www.nacc.org/certification/newly-certified-chaplains/

Palliative Care and Hospice Advanced Certification (PCHAC)  
none awarded in 2019

Renewal of Chaplain Certification  
https://www.nacc.org/certification/renewal-of-certification/renewed-certification/

Renewal of Educator Certification  
Mr. Alan Bowman MDiv, MBA, BCC-E  
Ms. Linda A. Bronersky BCC-E  
Rev. Vasyl E. Marchak MDIV, MHA, MBA, BCC-E

Certification Volunteers  
https://www.nacc.org/certification/certification-interview-volunteers-donors/

2019 NACC New Members  
https://www.nacc.org/membership/new/
In contrast to previous years, no new complaints were received in 2019. However, the Ethics Commission met three times. Our work consisted of three subjects: review of the learnings from a previous case which resulted in recommendation to remove certification and membership; the review and revision of revisions to the Code of Ethics and the Ethics Procedure Manual, and continued exploration of a possible joint ethics process with APC, ACPE, and possibly CASC and NAJC.

Jim Huth, Kathy Ault Mullane and David Lichter have represented the Ethics Commission and NACC in the joint ethics process discussion calls and joint calls exploring the possibility of revising the a Common Code of Ethics. David Lichter, Allen Siegel and Kathy Ault Mullane participated in the two-day Investigator Training hosted by APC and ACPE in Decatur, GA.

We give thanks to Mark K. McGann, who completed his second term in December 2019, and welcome Allen Siegel, who joined in January 2020.

Kathy Ault Mullane
BCC Chair

As no new cases came before the Ethics Commission, there were no new cases for the Ethics Appeals Panel.

Called to Serve the NACC and the profession . . . NACC Ethics Commission & NACC Ethics Appeals Panel

**Ethics Commission**

To review formal complaints involving alleged violations of the NACC Code of Ethics in accordance with NACC Competencies and Procedures.

By: Kathryn Ault Mullane BCC (Chair) on behalf of:
Deacon Thomas J. Devaney BCC (Vice-Chair & Competencies Commission Liaison);
Leszek Baczkura BCC;
Rev. James P. Huth BCC;
Mark K. McGann BCC;
Rev. Joseph M. Monahan TOR, BCC;
Mary M. Heintzkill BCC (Board Liaison);
Kathleen M. Ponce BCC (Certification Commission Liaison);
David A. Lichter DMin (Staff Support);
Jeanine Annunziato (Staff Support)

**Ethics Appeals Panel**

To review appeals of the Ethics Commission decisions in accordance with NACC Competencies and Procedures.

By: Bonnie J. Burnett BCC (Chair) on behalf of:
Marilyn Williams BCC;
Fr. Eugene Pocernich BCC;
Joseph G. Bizzelli DMin, BCC;
Mary Lou O’Gorman BCC;
David A. Lichter DMin (Staff Support);
Jeanine Annunziato (Staff Support)
In 2019, the Editorial Advisory Panel continued its valuable work of providing insights and ideas to assist Vision editor David Lewellen. The panel met in person at the 2019 National Conference (Mundelein) for an informal brainstorming session, and also met four times by conference call.

Every issue of Vision is built around one theme. The ideas for those themes, and for articles about various aspects of the main theme, come from the EAP. Our 2019 issues were:

- **January/February** – Ministry at the End of Life
- **March/April** – Human Trafficking: What can chaplains do?
- **May/June** – Aging: Bodies, minds, and spirits
- **July/August** – 2019 National Conference
- **September/October** – Coping With Pain: Physical, emotional, spiritual
- **November/December** – Perinatal Care: When life begins and life may end

EAP members contributed a total of five articles to Vision in 2019 and suggested many more authors with expertise in relevant fields. Executive Director David Lichter, an ex officio member of the panel, contributed a column to every issue.

For the third year in a row, due to the timing of the annual conference, we presented the conference issue first in a live blog format. David Lewellen wrote and posted articles about several events within hours, and other contributors worked on a compressed schedule to bring NACC members timely coverage of the conference.

As always, EAP members were a valuable resource for David Lewellen via email to provide opinions on news sources and whether particular articles were appropriate for our readership.

At the end of 2019, we said goodbye and thank you to Elaine Chan and Emanuel Otiaba, whose terms expired, and we welcomed new members Anne Windholz, Anne Millington, and Linda Dickey, all of whom contributed to Vision in 2019.

David Lewellen
Vision Editor
The NACC Marketing Communications Advisory Panel reviews current plans in marketing and communications and helps develop comprehensive strategy to increase awareness and membership in NACC. The panel undertook the creation of a comprehensive marketing plan, exploring who we are with an internal analysis and looking at who we want to attract through an external analysis.

Our 2019 work continued with a creative communications agency named Westwords Consulting. Our focus continued leading with the Choose Chaplaincy theme.

Our materials page has many options available to promote our profession. Materials include first career for the student with a Choose Chaplaincy theme, carrying the additional tag line of Your Calling, Your Career, and for the second career applicants with Your Experience, Your Career. Moving forward, we added Spanish translations of these brochures. We also have links to our website, bulletin ads and social media memes. The Marketing Panel invited Westwords to interview and film members at our national conference providing footage for the short videos promoting the paths to chaplaincy to watch and share.

To use current technologies, marketing efforts include posts to Facebook and LinkedIn encouraging members to like and share, giving chaplaincy increased exposure. The analytics have supported our efforts.

We created an opportunity to have membership share materials with their parishes during Vocations Week. Additional opportunities are being planned for parishes, schools, and faith-based organizations. Media kits are available for anyone wishing to share awareness of Chaplaincy and its viability as a profession.

The Marketing Panel continues to discuss the best method for reaching potential members, and the most efficient way to utilize the marketing budget. For 2020, we are looking to continue our efforts with students and second-career people who are interested in ministry as well as reaching out to other membership categories including parishes, dioceses, and schools of ministry through ministry volunteers, corrections chaplaincy, and education institutions while continuing to make materials available in Spanish for a bilingual/bi-cultural approach.

The Marketing Panel believes in the importance of NACC’s mission: to recruit those who reach out to the vulnerable to continue the healing ministry of Jesus in the name of the Church.

William Kramer BCC
Chair
2019 YEAR END REPORT
AMERICAN RED CROSS - DISASTER SPIRITUAL CARE

By Tim Serban, American Red Cross Disaster Spiritual Care National Lead & NACC representative

Overview:
The NACC has been one of the founding collaborative Disaster Spiritual Care partners with the American Red Cross since 1997 as part of the Federal Aviation Disaster Family Assistance Act of 1996. In 2015, the American Red Cross created and fully integrated Disaster Spiritual Care as an official internal activity and function of the American Red Cross. Any interested NACC member or eligible DSC member must register and become an active American Red Cross volunteer in order to be screened and approved as a DSC volunteer with the American Red Cross.

Nationally, Disaster Spiritual Care is a completely volunteer-led and supported function and is integrated in every division and regional chapter within the United States and its Territories.

2019 Education and Training:
Disaster Spiritual Care training has traditionally been offered only as in person workshops at national cognate conferences such as APC, NACC, NAJC, ACPE, ICPC and others.

Today we have significantly streamlined the American Red Cross Disaster Spiritual Care application, screening and training processes in order to make it possible to become a volunteer and receive the training in both virtual and in-person formats. We are excited to continue to offer the Fundamentals of Disaster Spiritual Care pre-conference workshop at our Vision 20/20 conference in Cleveland.

2019 has been a year of significant natural and human caused disasters. Our Disaster Spiritual Care function is part of the larger Individual Direct Care team within the American Red Cross which includes, Disaster Mental Health, Disaster Health Services and Disability Integration as response partners in disasters nation-wide.

Kelvin Foster (far right), a disaster spiritual care volunteer from Central Florida, talks with a hurricane survivor and fellow volunteer.
Disaster Spiritual Care 2019 Responses:

1. **Virginia Beach, VA Shooting** - May 2019, Our DSC team supported the community response following a shooting at a city building in which 12 people were killed and 4 wounded. Memorial and community support from DSC was significant and high from the Virginia region.

2. **Arkansas/Oklahoma Flooding and Tornadoes** - July 2019 flooding and tornadoes were supported by all regions as a national disaster response operation.

3. **Fatal Hawaii Skydiving Plane Crash** - Oahu, Hawaii, July, 2019 - 11 people died in a fatal plane crash after take-off. This NTSB (National Transportation Safety Board) event included DSC support from our DSC Pacific Islands regional lead and ACPE supervisor, Anke Flohr.

4. **7.1 Earthquake** - Ridgecrest/Trona CA - July 2019 - This major earthquake was preceded by two major foreshocks occurring in the south eastern part of central California which resulted in 1 fatality, 25 injuries, and displaced many in the town of Trona and Ridgecrest CA. The total cost of this disaster was in excess of $1 billion. DSC teams from the Greater Los Angeles and Desert to Sea regions responded, including regional leads Carol Bamesberger and Connie Regener. This was a National Disaster Relief Operation.

5. **Gilroy Garlic Festival Shooting, Gilroy, CA** - July 2019 - Near the San Francisco Bay area, 3 people were killed including two children and 12 wounded during this outdoor festival. DSC support was provided from the Northern California Coastal Region.

6. **El Paso Walmart Shooting** - El Paso, TX - August 2019 - This tragic mass shooting with 22 people killed and 24 wounded, was the deadliest shooting in 2019. Disaster Spiritual Care supported those impacted by this tragedy with an extended and ongoing response operation including support for vigils and memorial services by the Central and South Texas region.

7. **Dayton Shooting, Dayton, Ohio** - August 2019 - This second mass shooting within two days in August. 9 people were killed and 27 wounded. Greater Cincinnati-Dayton region and Ohio Buckeye region. DSC teams with specialty Mass Casualty Incident (MCI) training were deployed in support of those impacted by this tragedy.
8. Midland-Odessa Texas Shooting - August 2019 - A gunman shot multiple people from a vehicle killing 8 people and injuring 25 including three police officers. DSC support included community and first responders and virtual Disaster Spiritual Care support.

9. Conception Dive Boat Fire - Santa Cruz Island, CA - September 2019 - A tragic fire broke out on a chartered scuba-diving boat near Santa Barbara, California resulting in 34 deaths. DSC response from the Central California region supported families through community vigils and memorials.

10. Atlantic Hurricane Dorian - August/September 2019 - This extremely slow moving hurricane impacted the Grand Bahamas, stalling just north of the territory with unrelenting winds for at least 24 hours. Damage to these islands was catastrophic; most structures were flattened or swept to sea, and at least 70,000 people were left homeless. Dorian impacted much of the Southeastern coast of the United States requiring regional evacuations and the need for evacuee shelters.

11. 2019 California Fires - October-November 2019 - Getty & Tick Fires were two major fires impacting the metropolitan areas in and around Los Angeles. The Kincade Fire impacted Northern California’s Sonoma county in October and November. The American Red Cross supported multiple shelters and evacuation centers.

Final Thanks:
We remain deeply grateful for the generosity of so many of our Disaster Spiritual Care volunteers who dedicate their time and availability to train, respond and support this essential work serving the needs of those who face local, regional and national tragedies. The American Red Cross would also like to express its appreciation to our many collaborative and cognate partners who make it possible to recruit and train highly qualified disaster spiritual care volunteers to serve across the nation. In addition, the American Red Cross wishes to express appreciation to the many employers who make it possible for employed chaplains to serve in the most difficult and emotionally impacted settings. Your commitment to the needs of our communities in crisis is essential. Finally, we wish to express our deepest appreciation to the families of our volunteers who make it possible for our Disaster Spiritual Care volunteers to serve. Without your support we know we could not do what we do so well. Thank You!

Photo by: Mark J. Terrill/AP
Glenn Fritter, left, co-owner of Truth Aquatics and the dive boat Conception, consoles an attendee during a vigil Friday, Sept. 6, 2019, in Santa Barbara, Calif., for the victims who died aboard the dive boat Conception. The Sept. 2 fire took the lives of 34 people on the ship off Santa Cruz Island off the Southern California coast near Santa Barbara.

Kincade fire threatens a vineyard in the hills above Geyserville, Calif. (Josh EDELSON/AFP/Getty Images)

RED CROSS DISASTER NETWORK
Timothy G. Serban BCC
Called to Serve the NACC and the profession . . . NACC Nominations Panel

Most people do not realize the talent they are gifted with. Some desire to serve but aren’t sure how to reach out. Others are grounded in what they believe and make a significant contribution to the growth of an organization. A desire and interest in a specific area to serve NACC is what we are looking for. Speak up for who you are and what inspires you to serve others. Come and meet new people across the state, learn and help each other to excel with new ideas. This is one way you can help advance the future of chaplaincy.

Talk with our committee members. There is a place for your gifts to be known and shared.

Our Nomination Panel reaches out to those who are interested in continuing to build and develop chaplains for a challenging future. Your question about an NACC committee opportunity may arise out of interest, a desire to learn, openness or willingness to share your gifts. We reach out to individuals via a phone call, email, responding to an idea, hearing their name from another NACC member or receive an application. Each NACC member is gifted by their experiences, opportunities, education, and knowledge in a variety of areas which builds upon the success of a team. We need you — gifts, talents, competencies to bring about the best practices for the growth of chaplaincy.

In 2019, the Nomination Committee appointed twenty new committee members for 2020. Six were assigned a State Liaison positions. Think of the opportunity your knowledge and expertise would enhance chaplaincy if each state had a State liaison to support, encourage and communicate the best practices developed amongst the different states to their members. Also in 2019, nine members renewed their appointment on a committee. Many members find their yearning in participating as committee members.

Let that someone be you!

_Cathi Ruiz BCC  
Chair_
Called to Serve the NACC and the profession . . . NACC Opportunities

Volunteer Opportunities

**Board, Commissions, Appeals Panels**
- Board of Directors
- Governance Committee
- Finance Committee
- Ethics Commission
- Ethics Appeals Panel
- Competencies Commission
- Certification Commission
- Certification Appeals Panel
- Nominations Panel

**Advisory Panels**
- Annual Awards Advisory Panel
- Editorial Advisory Panel
- Education Advisory Panel
- Marketing/Communication Advisory Panel
- Research Advisory Panel

**Certification**
- Interview Team Educators
- Interviewers
- Site Coordinators

**Taskforce**
- Conference Planning Task Force

**Member Support**
- Ambassadors
- Local Event Planning Volunteers
- Mentoring
- State Liaisons

For more information please go to: https://www.nacc.org/membership/volunteers/

Networking Opportunities

_Quarterly calls to share your experiences, support, resources and stories_

African Chaplains
Age 45 and Younger Members
Behavioral Health Setting Chaplains
Correctional Chaplains
CPE Educators
Deacon Members
Hispanic/Latino Chaplains
Long-term Care Settings
New Members
Nurse Chaplains
One-Person Department
Outpatient Settings
Palliative Care/Hospice Chaplains
Pediatric Chaplains
Retired/Emeritus Members
Purposeful Retirement
Spiritual Care Directors
State Liaisons
Student Members
Trauma Settings
**State Liaison Roles, Responsibilities & Criteria**

https://www.nacc.org/membership/state-liaisons/

**CONNECTS** - state chaplains to the national office and one another

A. Sharing membership/contact information with the Liaison

B. Serves as “go to person” in the state when exploring interstate possibilities for gatherings.

**COMMUNICATES** – with/among state NACC members

A. Keeps members informed of new members and member events

B. Determines state needs for calls/gatherings

**COORDINATES** – or delegates intrastate or interstate events

A. Ensures state representation in interstate events

B. Enlists planners for events as desired
The NACC presented the 2019 Distinguished Service Award to Sr. Emily Demuth CSC, BCC. Certified in 1978, Sr. Emily has over 70 years of service in Catholic healthcare, serving 40 of those years as a chaplain. She is distinguished by the longevity of her service and her enthusiastic participation in NACC.

Working more than seven decades in Catholic healthcare, first as a nurse and a pioneer in respiratory therapy, then as a board certified chaplain, she sees the face of Jesus in patients, families, staff, and physicians. One administrator in the 1990s said, “I hope if I am sick or my family member is sick, Sr. Emily will be there for us. She is the best chaplain.” As chaplain for people living with AIDS and for gang members, she offers a nonjudgmental stance, serving the outcasts of society, bringing God’s love to each person, supporting the healing of spirit with her listening, spiritual guidance, and unconditional love.

Sr. Emily has worked selflessly over many decades, serving all those who come for care, staff and physicians, as well as supporting the NACC. Throughout her 40 years as a certified chaplain, she has worked in regional leadership in NACC and currently serves on the NACC's Palliative Task Force. Her service includes dozens of certification and renewal of certification committees, and mentoring countless chaplains along the way. She has been a constant joyful presence at National Conferences and continues to enthusiastically participate in NACC networking calls. Sr. Emily offers a wonderful model of distinguished service for our Association. Her long-haul faithfulness to a collective membership body is a sacred witness.

NACC and its members are proud to present the Distinguished Service Award to Sr. Emily for the generosity of her gifts and talents which she so graciously shared in the ministry of Chaplaincy, the longevity of her service, and her leadership within the NACC.

The NACC presented the 2019 Emergent Leader Award to Sean Doll O'Mahoney, MDiv, BCC. Certified with NACC in 2010 and has served the NACC and the profession in various ways: including as a member and vice-chair of the NACC Certification Commission, as a certification interviewer, and as a liaison to the Competencies Commission. Sean is an outstanding chaplain and clinical pastoral educator, where he represents the best values of NACC. Bonnie McCulley, chair of the Certification Commission, shares that, “Sean is a person of high integrity, insightful, open to all perspectives and demonstrates servant leadership.”
As a Jesuit volunteer at Providence Hospice of Seattle, Sean developed an interest in chaplaincy when he saw interfaith collaboration among colleagues and dedication to accompanying a diverse population of patients. He earned his Masters of Divinity at Weston Jesuit School of Theology in Cambridge, MA, where he also met his spouse Rachel, served in jail ministry, worked in religious education in a parish, and took his first unit of CPE.

Sean returned to the Pacific Northwest after seminary to serve as a chaplain resident at Harborview Medical Center in Seattle, focusing on care for those living with mental illness. Sean says that “accompanying persons exploring spiritual pain as well as meaning in the context of depression, addiction and other mental health concerns continues to be a passion and inspiration for me.” His passion for adult education inspired his pursuit of supervisory education.

Sean became certified as an ACPE supervisor (now educator) in 2014. His primary supervisor in training was Rev. Julie Hanada, a Pureland Buddhist priest, whose mentoring enhanced Sean’s interest in interfaith spiritual care and cultural humility. He is now at St. Vincent Indianapolis as ACPE educator and manager of clinical pastoral education.

NACC and its membership of are proud of Sean and thank him for his continued service to the ministry and the profession.

2019 Outstanding Colleague Award Recipient - Harry J. Dudley, DMin

The NACC presented the 2019 Outstanding Colleague Award to Harry J. Dudley, DMin, recently retired Assistant Director of the USCCB Subcommittee on Certification for Ecclesial Ministry and Service. We are grateful for his support of and contribution to advancing the profession of spiritual care. His advocacy for this ministry as a certified profession and his work with Partners in Planning for Pastoral Care helped build national direction and support of pastoral care among the bishops. He has a gift for building and fostering relationships among diverse Catholic Ministry organizations.

Dr. Dudley was the first to hold the role of Assistant Director for Certification of Ecclesial Ministry for the USCCB in the Secretariat for Catholic Education. During his tenure, Harry transitioned this new office from an independent commission to an integral part of the Bishops’ Conference, seamlessly continuing to assist dioceses and national organizations to prepare their certification standards and procedures the bishops’ approval.

Upon retiring, he and his wife, Patricia, inspired by Pope Francis’ call of all Catholics to “accompaniment,” created Ambulans Vobiscum Consulting to help nonprofits and churches develop curriculum, leaders and formation for service.

The NACC and its membership thank Harry for his dedicated work. It enhances spiritual care and supports the profession of chaplaincy.
Called to Serve the NACC and the profession . . . 2019 Conference

2019 Institutional Partners

Visionary ($10,000)
CommonSpirit Health

Supporters ($1,500)
Ascension Health
Catholic Health Association of the United States

Partners ($5,000)
Providence St. Joseph Health
Trinity Health

Franciscan Missionaries of Our Lady Health Systems, Inc.

Endorsers ($2,500)
Franciscan Sisters of Christian Charity Sponsored Ministries, Inc.

Peace Health
St. Vincent Ascension

Friends ($500)
Bon Secours Mercy Health

2019 Joint Conference Donors

AMITA Health
– Rev. Richard Tessmer Leadership Lecture
Ascension Health
– Awards Dinner
Beaumont Health
– Conference Workshop
Bon Secours Mercy Health
– Conference Friend
Catholic Health Association of the USA
– Friday Dinner
CommonSpirit Health
– Awards Dinner
Congregation of St. Joseph Ministry of the Arts
Sculpture
Franciscan Missionaries of Our Lady Health
Franciscan Sisters of Chicago
– Conference Friend
Systems
– Formation/Training Program
Leadership Formation Partners
– Conference Friend
Loyola University of Chicago Institute of Pastoral Studies
– Awards Dinner
Providence St. Joseph Health
– Plenary Speaker & Conference Workshop

2019 Joint Conference Scholarship Donors

Dr. Linda M. Arnold BCC
Ms. Mary C. Bomba BCC
Rev. Stephen J. Brandow BCC
Ms. Mary Pat Campbell BCC
Sr. Agnes C. Chimbayo BCC
Mr. Roberto Cortés BCC
Ms. Virginia A. Day MDiv, BCC
Rev. Alin N. Dogaru BCC
Bro. Kenney Gorman CFX, BCC
Ms. RoseAnn B. Harwood BCC
Sr. Betty Keegan FMM, BCC
Dr. Mary Beth Moran BCC
Dr. Apolinary J. Ngirwa
Ms. Mary Lou O’Gorman BCC
Dr. Jennifer W. Paquette BCC
Ms. Laura P. Parsons BCC
Sr. Maryanne Ruzzo SC, BCC
Mr. Thomas R. Sanger BCC
Ms. Glenda R. Spearman BCC
Dr. Kathleen D. Sweeney
Ms. Judith A. Talvacchia BCC
Mrs. JoAnn Thiele BCC
Sr. Judith A. Turnock OLVM, BCC
Called to Serve the NACC and the profession . . . 2019 National Conference

Planning Task Force

**Liturgy Chair**
Rev. Richard J. Bartoszek MDiv, BCC

**Workshops Chair & Board Liaison**
Dr. Elizabeth A. Lenegan PhD, BCC

**Partners in Pastoral Care (RASKOB):**
Sr. M. Peter Lillian Di Maria *(ElderCare)*
Mr. Harry J. Dudley *(USCCB/Correctional)*
Mrs. Denice S. Foose BCC *(Diocesan)*
Dr. Mary T. O'Neill DMin, BCC-E
Deacon Charles W. Stump *(Diocesan)*

**National Association of Lay Ministry (NALM) Representative:**
Carol A. Walters

**Ex-Officio:**
David A. Lichter DMin
Jeanine M. Annunziato
Andris J. Kursietis

Called to Serve the NACC and the profession . . . 2019 Conference Volunteers

Rev. Lawrence D. Ahyuwa
Ms. Susan M. Balling BCC
Rev. Richard W. Bauer MM, BCC
Ms. Beverly M. Beltramo DMin, BCC
Ms. Mary C. Bomba BCC
Rev. Michael E. Burns SDS, BCC
Deacon Jack R. Conrad BCC
Mrs. Laura Comiskey Broders BCC
Rev. Daniel B. Devore BCC
Mr. Sean K. Doll O'Mahoney MDiv, BCC
Ms. Elizabeth M. Ecks BCC
Sr. Appolonia N. Egbuchulem DMMM, BCC
Rev. Aloysius A. Ezenwata MSP, BCC, PhD
Ms. Kay I. Gorka BCC
Sr. Roselyn A. Heil FSPA, BCC
Sr. Elaine M. Hollis SSJ, BCC
Sr. Angela M. Ireland SSSF, BCC
Deacon Gregory N. Kahrs BCC
Mr. Jesse S. Keane BCC
Sr. Betty Keegan FMM, BCC
Ms. Elizabeth A. Kitamura BCC
Mr. William F. Kramer BCC
Ms. Eugenia W. Lai BCC
Mr. Timothy J. Lankford BCC
Sr. Janet M. LeDuc CSJ, BCC
Dr. Elaine C. MacMillan BCC
Sr. Martha M. Mafurutu BCC
Ms. Deirdre A. Manning BCC
Ms. Nancy K. Matteuzzi
Ms. Diane G. McCarthy BCC
Rev. Joseph M. Monahan TOR, BCC
Ms. Vivian Nabuule
Mrs. Karen A. Nehls BCC
Ms. Mary Lou O'Gorman BCC
Rev. Clement Oyafemi BCC
Dr. Jennifer W. Paquette BCC
Sr. Paula Terese Pilon CSJ
Rev. Eugene S. Pocernich BCC
Sr. Mary I. Powers DC, BCC
Mrs. Mary B. Rose BCC
Sr. Maryanne Ruzzo SC, BCC
Mr. Thomas R. Sanger BCC
Sharon Mathis Schmidt BCC
Miss Linda M. Scrofani BCC
Mr. Jeffrey G. Siegel BCC
Ms. Judith A. Talvacchia BCC
Rev. Calin L. Tamiian BCC-PCHAC
Mrs. Mary Tracy BCC
Deacon Daniel Waters BCC
Ms. Marilyn Williams BCC
Sr. Andrea Zbiegien SFCC, DMin, BCC
NACC Values

DISCIPLESHIP
Reflecting on and following the mission of Jesus in head, heart and action.

INTEGRITY
Living out the Gospel in all we do.

STEWARSHIP
Developing and utilizing wisely the gifts and resources entrusted to us.

COMPASSION
Responding to the call of Jesus by sharing the suffering, hope and joy of others.

INCLUSIVITY
Welcoming, honoring and fostering diversity that deepens our unity.

PROFESSIONALISM
Providing competent and effective ministry within the field of spiritual care.

LEADERSHIP
Collaborating to develop and nurture the necessary gifts for the direction of our ministry.

EMPOWERMENT
Encouraging others to use their gifts within and beyond professional spiritual care.

NACC Mission Statement
The National Association of Catholic Chaplains advocates for the profession of spiritual care and educates, certifies and supports chaplains, clinical pastoral educators and all members who continue the healing ministry of Jesus in the name of the Church.

NACC Vision
The National Association of Catholic Chaplains (NACC) is cultivating the ministry of chaplaincy and transforming spiritual care locally, nationally and globally to faithfully reflect the healing presence of Jesus Christ by:

♦ forming life-giving relationships with individuals, families, colleagues, and organizations;
♦ advancing compassionate care through creative educational and spiritual growth opportunities;
♦ promoting the dignity of persons of every age, culture, and state in life.

NACC is a light of hope, whose members are persistently advocating for those dedicated to the spiritual care of people experiencing pain, vulnerability, joy, and hope.