National Association of Catholic Chaplains

Promoting Chaplaincy
...continuing the healing ministry
Welcome

...continuing the healing ministry
Introduction

This workshop will provide the participants
- resources and
- ways to share your chaplaincy ministry among diverse audiences

to help foster greater awareness among others of chaplaincy as a call to continue the healing ministry.
NACC Vision

The National Association of Catholic Chaplains (NACC) is cultivating the ministry of chaplaincy and transforming spiritual care to faithfully reflect the healing presence of Jesus Christ by:

- Forming life-giving relationships with individuals, families, colleagues, and organizations
- Advancing compassionate care through creative educational and spiritual growth opportunities
- Promoting the dignity of persons of every age, culture, and state in life

NACC is a light of hope, whose members are persistently advocating for those dedicated to the spiritual care of people experiencing pain, vulnerability, joy, and hope.

Advance the Future of Chaplaincy

- Strategic Partners in Spiritual Care
- Research on Profession
- Leaders in Spiritual Care

Strengthen Catholic Pastoral Care Ministries

Lead the Collaboration with Partners in Pastoral Care Ministry

- Networking
- Programs
- Summit 2019

Develop Organizational Capabilities to Achieve Strategic Priorities

- Personnel
- IT
- Education Platforms

Enhance Mission Effectiveness and Sustainability
2018-2020 Strategic Plan
Priority One

Advance the Future of Chaplaincy
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Marketing Advisory Panel *(Created 2018)*

Feedback, guidance and strategic thinking:

- Marketing plans
- Messages
- Marketing Tools
- Identify target audiences
- Approaches
A Little History

- 2008 Brochure
- 2009 Chaplaincy Ministry Video
- 2011 Brochure
- 2012 In Focus Video
- 2013-15 Making the Case for Chaplaincy
- 2015 Partnership Brochure
- 2016 Chaplain Encounters

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2008 Brochure

The Call...

*[Text content about the call to chaplaincy]*

When do you know chaplaincy calls you?

Could this be you?

If you have ever thought about chaplaincy or following your call, you are not alone. The Holy Spirit has called you now more than ever.

Chaplaincy is an incredible rewarding career, with opportunities for spiritual formation and professional growth.

In the next few years, the demand for licensed professional chaplains will grow greatly. Plan now instead of preparing later, and start answering the call NOW!

Have you considered chaplaincy?

Do you sometimes feel like the big picture of life is hard to understand?

Chaplaincy may be a way to discover answers to some of the spiritual and emotional questions we face. By providing pastoral care and support, chaplains help individuals find meaning in their lives.

Catholic Chaplaincy: A Promising Professional Career Begins with a Call!

How can you begin?

Talk with your spiritual director or academic advisor about the spiritual ministry.

To become a chaplain, you will need to learn more about preparing to be a professional chaplain, as well as preparing for the ministry.

*Numerous contact information and resources are provided.*

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2009 Video

- Chaplaincy Ministry Video

https://www.youtube.com/watch?v=eEbqhNuDzo8

- 2017 revision
Where do I start?

- Learn if this ministry is for you. Do so by having an exploratory conversation with a Catholic hospital or a faith-based community. This can be done by calling or emailing the chaplaincy director of the hospital or the community's leadership.
- Fill out the online application to receive information about chaplaincy programs.
- Contact David Adams, the National Director of Chaplaincy Education and Certification, at NACC or through the NACC website.
- Complete your training to become a certified chaplain.

How do I learn more?

- Contact David Adams, the National Director of Chaplaincy Education and Certification, at NACC or through the NACC website.
- Attend local workshops and conferences to gain more information.
- Connect with other chaplains and professionals in the field to gain insights and networking opportunities.

What do professional Chaplains do?

- Provide spiritual care and emotional support to patients and families.
- Assist in the development of spiritual care programs at hospitals.
- Conduct pastoral care sessions and spiritual services.

Why consider becoming a Catholic Chaplain?

- You have a strong desire to serve the people of God.
- You believe in the healing power of sacred texts and traditions.
- You want to be part of a community that values and supports the spiritual well-being of patients and families.

How do I become a Catholic Chaplain?

- Attend a Catholic hospital or community's chaplaincy program.
- Complete the certification process.
- Attend local workshops and conferences to gain more information.
- Connect with other chaplains and professionals in the field to gain insights and networking opportunities.
2012 In Focus Video

https://www.nacc.org/resources/awareness-resources/

https://youtu.be/Ot4GxxVMAyQ
2015 Brochure

What does NACC do?

- Partners with diverse organizations that share a commitment to advancing and strengthening professional spiritual care ministry.
- Serves and certifies those who serve and provide pastoral and spiritual care in a variety of settings.
- Members in the name of the Catholic church is a national non-profit association.

NACC

Founded in 1969 by the U.S. Bishops, it is the official Catholic body for Catholic professional ministers seeking board certification as chaplains to serve in health care, hospitals, long-term care, and rehabilitation facilities, as well as in correctional institutions and other specialized ministry settings. More than 2200 members trained and certificated in many different faiths, cultures, and denominations, with 34 percent of women and men; 24 percent religious women, 27 percent priests, 5 percent permanent deacons and religious brothers.

Members include: chaplains, CPE supervisors, directors of spiritual care, mission leaders, interdisciplinary professionals, diocesan and pastoral care ministry leaders, pastoral care services volunteers—those who view their profession as continuing the healing ministry.

Mission:

...continuing the healing ministry

Your Partner in the Chaplaincy Profession

Certification:

- Certificants for professional chaplaincy: Catholic by men and women, priests, religious sisters/brothers, and permanent deacons.
- NACC-developed and revised program on the Common Standards for Professional Chaplaincy and the Common Code of Ethics for Chaplains, Pastoral Counselors, Pastoral Educators and Students in partnership with other professional chaplaincy organizations, including the Association of Professional Chaplains (APC), National Association of Jewish Chaplains, the Association for Clinical Pastoral Education, the Canadian Association for Spiritual Care, and the American Association of Pastoral Counselors.
- Secured approval for the Certification Standards and Procedure by the United States Conference of Catholic Bishops (USCCB) Subcommittee for the Certification of Lay Ecclesial Ministry and Service.

Professional Education & Networking:

- Sponsors a variety of webinars, local/regional education events, as well as an annual National Conference for ongoing professional development.
- Offers a diversity of networking tools and resources for specialized care settings, including palliative care and hospice, long-term care, directors of pastoral care departments, and chaplaincy research.
- Provides valuable resources for leading practices in spiritual and pastoral care services.

Advocacy — in partnership with:

- Other professional chaplaincy organizations to position chaplaincy as integral and vital to quality, effective, and holistic care, and to promote access to spiritual care.
- Catholic Health Association Pastoral Care Advisory Committee to advance spiritual care.
- The Catholic Bishops in promoting and strengthening the pastoral care ministry of all who minister in the name of the Church.

We invite you to:

- Consider the professional ministry of compassion and care.
- Become a board certified chaplain.
- Join NACC members to achieve the best possible care and services.
- Prepare with us and other organizations to advocate for the profession.
- Support the NACC Mission.
2018 Young Adult Brochure

Your Calling, Your Career. CHOOSE CHAPLAINCY

WHAT do they do?
Chaplains are professionals who provide spiritual and emotional support to people in many different settings. As chaplains, you will minister to people who are in very vulnerable places. You'll minister with individuals, families, or groups in places like prisons, hospitals, schools, or military bases. Your work will be deeply personal, touching moments of life, love, loss, and healing.

WHO can be a chaplain?
Chaplains come from all walks of life, including former military, nurses, lawyers, professors, religious orders, and others. There are no set educational requirements that all chaplains must meet. However, a degree in religious studies or a related field is typically required.

WHAT does it PAY?
Professional chaplains work in various settings, and their salaries can vary. In the United States, the median salary for chaplains is $42,000. Salaries can range from $24,000 to $64,000, depending on the setting.

Where do chaplains WORK?
Chaplains work in a variety of settings, including healthcare facilities, hospitals, prisons, military bases, and educational institutions. They may also work in community centers, senior living facilities, or other places where spiritual support is needed.

What TRAINING do I need?
Most chaplain positions require a bachelor's or master's degree in a related field. The National Association of Catholic Chaplains offers a certification program to those interested in chaplaincy. The program includes courses in pastoral care, ethics, and spiritual direction.

What is NACC?
The National Association of Catholic Chaplains is a professional organization that supports and certifies chaplains in the Catholic faith. They offer training and certification programs for those interested in chaplaincy. The organization also provides resources and support for chaplains and chaplaincy programs.

Is there a DEMAND for chaplains?
The demand for chaplains is increasing. More people are seeking spiritual support in various settings, and chaplains are needed to provide this support. The organization also supports chaplains at all levels of care, including hospital, long-term care, and community settings.

chooschaplaincy.org

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2019 Second Career Brochure

Your Experience. Your Calling.

CHOOSE CHAPLAINCY

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Is there a DEMAND for chaplains?

There is definitively a demand for chaplains. In today's world, more and more people are facing spiritual and emotional challenges. Chaplains are needed to provide spiritual and emotional support in these settings.

What is the first STEP toward chaplaincy?

Most ministers answer this question by saying: "I want to help people experience the healing ministry of Jesus Christ." This is a great start! To learn more about the healing ministry of Jesus Christ, visit the website of the National Association of Catholic Chaplains (NACC).

What TRAINING do I need?

What do you learn in training?

The National Association of Catholic Chaplains advocates for the promotion of spiritual care in healthcare settings. They offer educational programs in spiritual care, pastoral care, and chaplaincy training. Their goal is to train chaplains who are knowledgeable in the fields of spirituality, pastoral care, and chaplaincy.

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2019

- What is a chaplain video

- https://www.youtube.com/watch?v=noFI6BQHGWQ&feature=youtu.be
CHA PCAC

- 2012-2013 Survey of Health Care Executives


- 2014 Making the case for chaplaincy
  [https://www.nacc.org/resources/awareness-resources/making-the-case/](https://www.nacc.org/resources/awareness-resources/making-the-case/)
Spiritual Care: Essential to Catholic Identity

1. Introduction to the Purpose and Value of Spiritual Care
2. Spiritual Care: Integral to Catholic Health Care
3. The Spiritual Care Team
4. The Value of Board Certified Chaplains in Catholic health care

https://www.chausa.org/online-learning/detail/spiritual-care-essential-to-catholic-identity
Trends within Health Care Impact on Promoting Chaplaincy

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Focus of the health care system

- Acute/Rescue Care ➔ Preventative/Wellness Care
- Inpatient Services ➔ Coordinated Outpatient Care
- Provider-Centered Care ➔ Person-Centered Care
- Empower people to improve their own health
  - Passive Recipients ➔ Active Partners for health
- Redesign payment systems
  - Pay for Volume ➔ Pay for Value
- Involve communities in the solutions
  - Healthcare Providers Managing Health ➔ Communities Driving Health
Elements align with SC

❖ Whole-person care
❖ Team-based care
❖ Relationships
❖ Communication
❖ Wellness
❖ Coordination with community

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SC Model and Chaplains

SC Model = addresses these issues:
✓ team-based,
✓ match patient/family goals of care to health care team’s treatment plans

Professional chaplains
✓ Listening skills, help patients/families articulate own beliefs, values, preferences without imposing own
✓ Educate/coach IDT and staff = screening
✓ Culture brokers = The Joint Commission
Patient (Person) Experience aligns with SC

Patient-Centered/-Experience = communication
- Listen to and elicit patient/family wishes/goals
- Sensitivity to patient/family culture
- Religious/spiritual values influence on HC choices
- Patient/family needs/preferences elicited =
  - more compliance with treatment plan
  - more satisfied with care
  - use less health resources
Patient Satisfaction align with SC

Patients having spiritual needs met at end of life =
✓ higher satisfaction,
✓ family more satisfied,
✓ less time in ICU,
✓ less $ on EOL care

Goals to improve patient satisfaction complement reduced HC costs

Better communication = patients managing own care better
✓ less emergency/aggressive care,
✓ generally use less expensive/aggressive at EOL

George Handzo – The Case for Spiritual Care  http://www.handzoconsulting.com/spiritual-care/
2018 Strategic Partners

https://www.nacc.org/resources/the-impact-of-professional-spiritual-care/

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What been doing to promote?

Where been promoting?
- Grad programs (Association of Graduate Programs in Ministry.
- ACPE programs
- Our members

Where do new members learn of NACC?
- 42% CPE Educator
- 23% NACC Member
- 19% Spiritual Care Department
- 18% Graduate School
- 10% Priests/Religious/Spiritual director/friend
- 10% Web search
What were you doing before?

CARA CHA/NACC 2018 Survey

Prior to your current work in health care ministry, did you work full-time in any of the following?

Percentage of all respondents

- Parish ministry: 42%
- Education: 31%
- Ministry other than parish and health care: 18%
- Other: 16%
- Other non-profit sector: 15%
- Clinical health care: 14%
- Other for-profit sector: 10%
- Social work: 6%
- Government sector: 5%
Most recent activity

- Strengthen relations with Grad Schools via Education Institution Member
- July 2018 Contract Westwords Consulting
- Create Awareness Campaign
  - Choose chaplaincy (https://www.nacc.org/about-nacc/choose-chaplaincy/)
  - Website
  - Brochures
  - Posters
Most recent activity

- December 2018 – to Campus Ministry/Newman Centers/Grad schools
- Social Media – Facebook memes

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Sample Presentations

NACC Presentation Template – “Is God Calling You?”

Gonzaga University Student Presentation – Lichter

St. John’s Presentation “A Chaplain’s Story”
Catherine Valeriote

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Thank you!
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