Is God calling you?
...continuing the healing ministry

National Association of Catholic Chaplains
Welcome

...continuing the healing ministry
Is God Calling You?

to become a
CATHOLIC CHAPLAIN?

Asking you to consider
becoming a

PROFESSIONAL CHAPLAIN

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Presentation Goal

To provide you with sufficient information to make an informed decision about entering this rewarding ministry...continuing the healing ministry
Do you have?

Caring, compassionate spirit?

‘Servant heart’ – strong desire to serve?

Deep ‘presence’ to people in crisis?

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Comfort with the sick, elderly, dying, lonely, forgotten, stressed?
Delight in hearing others’ stories?
Desire to minister in hospitals, hospices, long-term care facilities, the military, prisons or corporations?

Do you have?
If you possess these qualities...

Please seriously consider becoming a professional Catholic Chaplain...continuing the healing ministry
Who is a chaplain?

Person called by God
Professionally trained and certified
To minister to people’s spiritual needs
Within context of empowering people to be fully human

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What do professional chaplains do?

Loving presence to those in crisis, ones facing death
Spiritual support consistent with religious traditions
Lead rituals, healing and memorial services
Serve on multi-discipline team
What do professional chaplains do?

Represent presence of Sacred
Infuse aura of peace
in crisis & chaos

Resource in ethical &
end-of life issues
Provide expert clinical
pastoral skills for
spiritual care planning

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Why Consider Becoming a Professional Chaplain?

Live in center of God’s will. God’s plan for your life? Make a real difference in people’s lives. Desire to serve sick, suffering, in crisis.

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My Story of Call to Ministry

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Prospect of Employment

Reality of financial stress on institutions
Today – depends on part of country
Ongoing demand -- need for trained professionals in spiritual care
Wide array of venues – hospitals, senior care facilities, hospices, prisons, corporations

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Number of Chaplains retiring in next 5 years is significant

Demand for Catholic chaplains will increase - next 3-5 years

Will take time to become professional chaplain

Take first step today
Process to become a Board-Certified Catholic Chaplain

Prepare for NACC board certification:
Bachelor’s degree (accredited school)
Master’s degree (accredited school) –
theology, divinity, religious studies, pastoral ministry or spirituality.

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Process to become a Board-Certified Catholic Chaplain

Completion of 4 CPE units
Ecclesiastical endorsement from Ordinary or religious community head (priests, religious)
For Catholic lay person:
  recommendation letter from pastor/priest, and endorsement from Bishop/Ordinary as lay ecclesial health care minister

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Where do I start?

1. Talk to CPE supervisor in your area
2. Complete basic CPE unit
3. Apply for Residency program -- 3 more CPE units
4. CPE interns are often hired by institution as early as second CPE unit
5. Check local CPE program requirements for Master’s degree
6. Continue completion of theological preparation
Benefits

Being called into the most powerful moments in people’s lives:
Confronting a life-changing diagnosis
Saying good-bye to a tiny baby too young to survive
Keeping vigil with the dying and family
Sharing in the joy of good news

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Benefits

Witnessing daily miracles

Knowing that your presence makes a difference in a time of need

Certified chaplains – uniquely qualified to provide professional, in-depth spiritual care to people in crisis
Learn More

Contact:
David Lichter, Executive Director, NACC
(414) 483-4898
National Association of Catholic Chaplains
4915 S. Howell Avenue, Suite 501
Milwaukee, WI 53207-5939
dlichter@nacc.org
He will be happy to answer your questions
And put you in touch with experienced NACC board certified chaplain
Questions for me?

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The National Association of Catholic Chaplains advocates for the profession of spiritual care and educates, certifies, and supports chaplains, clinical pastoral educators, and all members who continue the healing ministry of Jesus in the name of the Church...continuing the healing ministry
Introduction

This workshop will provide the participants

- resources and
- ways to share your chaplaincy ministry among diverse audiences

to help foster greater awareness among others of chaplaincy as a call to continue the healing ministry.

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NACC 2018-2020 STRATEGIC PLAN
Vision and Core Functions

NACC Vision
The National Association of Catholic Chaplains (NACC) is cultivating the ministry of chaplaincy and transforming spiritual care to faithfully reflect the healing presence of Jesus Christ by:

- Forming life-giving relationships with individuals, families, colleagues, and organizations
- Advancing compassionate care through creative educational and spiritual growth opportunities
- Promoting the dignity of persons of every age, culture, and state in life

NACC is a light of hope, whose members are persistently advocating for those dedicated to the spiritual care of people experiencing pain, vulnerability, joy, and hope.

Advance the Future of Chaplaincy
- Strategic Partners in Spiritual Care
- Research on Profession
- Leaders in Spiritual Care

Strengthen Catholic Pastoral Care Ministries
Lead the Collaboration with Partners in Pastoral Care Ministry
- Networking
- Programs
- Summit 2019

Develop Organizational Capabilities to Achieve Strategic Priorities
- Personnel
- IT
- Education Platforms

Enhance Mission Effectiveness and Sustainability
2018-2020 Strategic Plan
Priority One

**Advance the Future of Chaplaincy**
- Strategic Partners in Spiritual Care
- Research on Profession
- Leaders in Spiritual Care

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Advancing the Profession

Marketing Advisory Panel (Created 2018)

Feedback, guidance and strategic thinking:

- Marketing plans
- Messages
- Marketing Tools
- Identify target audiences
- Approaches
A Little History

- 2008 Brochure
- 2009 Chaplaincy Ministry Video
- 2011 Brochure
- 2012 In Focus Video
- 2013-15 Making the Case for Chaplaincy
- 2015 Partnership Brochure
- 2016 Chaplain Encounters
2008 Brochure

The Call...

"I was trained for years. Bringing the presence of Christ to patients in the hospital. I began conversations with..."

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When do you know chaplaincy calls you?

Could this be you?

If you have ever thought about chaplaincy as a calling or career, you are not alone. Did you know that one in seven of you can now do this?

Chaplaincy can be an incredibly rewarding career, with opportunities for meaningful work, personal fulfillment, and professional growth.

In the last five years, the demand for service-driven chaplains has grown greatly. Plan for yourself, preparing now, and start fulfilling this ministry NOW.

Have you considered chaplaincy?

Do you sometimes wonder if God is calling you to a religious vocation, another form of religious service, or something entirely different?

A hospital, a hospice setting, a behavioral health facility, or a prison call...a calling to healing, ministry, or service.

How can you begin?

Talk with your spiritual director or變成中心 of training about the call you might have.

To connect with a chaplaincy now, to learn more about preparing to be a board-certified chaplain, or where you can work chaplaincy, visit preparing ministry here.

NATIONAL ASSOCIATION OF CATHOLIC CHAPLAINES
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Arlington, VA 22201-3306
www.nacc.org
(703) 841-8720

Catholic Chaplaincy: A Promising Professional Career Begins with Hearing a Call

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2009 Video

- Chaplaincy Ministry Video

https://www.youtube.com/watch?v=eEbqhNuDzo8

- 2017 revision
2011 Brochure

Where do I start?
- Learn this ministry is for you. Do so by having an exploratory conversation with a Chaplain. Your education (CNLI) experience in your course. Once completing the basic CNLI course you can enroll in two advanced course offerings: either an in-person course or online course.
- Have you applied for online or distance learning? If you have, you may also study the distance learning courses online.

How do I learn more?
Contact David Martin, executive director, at NAAC at (414) 433-6901 or email him at david@naacc.org. He will be happy to answer your questions and put you in contact with an experienced NAAC Chaplain, so you can better understand this rewarding ministry.

What benefits are there?
Chaplains are educated in the most powerful of means - people. They are developing their own personal spiritual growth, seeking guidance to help others in their life. They are helping others to find the meaning and purpose of their lives. They are helping others to find meaning and purpose in their lives.

What do professional Chaplains do?
- Provide support and professional assessment skills to patients in the healing ministry. They are in a strong theological foundation, to persons who are facing illness, body, and soul.
- Provide spiritual support consistent with the person's own religious traditions.
- Help patients in their healing processes, and continue services.
- Serve as a liaison between the person and the hospital staff.
- Represent the interests of the patient and family in the hospital and local community.
- Serve as a resource for ethical and end-of-life decision-making, providing spiritual support and guidance.
- Offer a ministry of caring presence to those in need, especially those facing death.

Why consider becoming a professional Chaplain?
- You have a strong desire to live in the service of God.
- You believe you can make a difference in people's lives.
- You have a strong desire to serve those who are in need, regardless of their circumstances.

What are the prospects of employment?
The demand for professional Chaplains continues to increase across many sectors, including healthcare, education, and education. They are highly valued for their role in the spiritual care of patients. Professional Chaplains are in demand in hospices, senior care facilities, long-term care facilities, and other healthcare settings. Opportunities continue to grow in a variety of settings, including hospitals, medical facilities, and other organizations.

How do I become a Catholic Chaplain?
- Begin by enrolling in the NAAC board of studies to work in a professional setting. You may:
  - Be a graduate of an accredited college or university.
  - Have a master's degree in theology, divinity, or any related field, including pastoral counseling, spirituality, or an accredited educational program.
  - Successfully complete the Master of Arts in Clinical Pastoral Education program.
  - Be associated with a religious community prior to ordination.

Continuing the Healing Ministry...
2012 In Focus Video

https://www.nacc.org/resources/awareness-resources/

https://youtu.be/Ot4GxxVMAyQ
What does NACC do?

- Partners with diverse organizations that share a commitment to advancing and strengthening professional spiritual care ministry.
- Services and certifies those who minister and provide pastoral and spiritual care in a variety of settings.
- Members in the name of the Catholic church in a national not-for-profit association.

NACC

Founded in 1968 by the U.S. Bishops, it is the official Catholic body for Catholic professional chaplains seeking board certification as chaplains to serve in health care, hospitals, long-term care, and rehabilitation facilities, as well as in correctional institutions and other specialized ministry settings.

More than 2,200 members trained and credentialed to serve people of diverse faiths, cultures, and identities as they minister to women and men, 24 percent religious women, 17 percent priests, 4 percent permanent deacons and religious brothers.

Members include: chaplains, CPE supervisors, directors of spiritual care, mission leaders, interdisciplinary professionals, diocesan and pastoral care ministry directors, pastoral care service volunteers — all those who view their profession as continuing the healing ministry.

Mission:

The National Association of Catholic Chaplains exists for the promotion of spiritual care and enhances, equips, and empowers chaplains, of all faith traditions, to continue the healing ministry in the name of the Church.

2015 Brochure

Certification:

- Certifies for professional chaplaincy: Catholic, by men and women, priests, religious sisters/brothers, and permanent deacons.
- Co-developed and oversees commitment to the Common Standards for Professional Chaplaincy and the Common Code of Ethics for Chaplains: Pastoral, Pastoral Counselors, Pastoral Educators and Students in partnership with other professional chaplaincy organizations, including: Association of Professional Chaplains, North American Association of Jewish Chaplains, the Association for Clinical Pastoral Education, the Canadian Association for Pastoral and Chaplaincy.

Professional Education & Networking:

- Offers a variety of networking tools and resources for specialized care settings, including palliative care, hospice, long-term care, directors of pastoral care departments, and chaplaincy research.
- Provides valuable resources for lesministeries in spiritual and pastoral care services.

Advocacy — in partnership with:

- Other professional chaplaincy organizations to position chaplaincy as integral and vital to quality, effective, and holistic care, and to promote access to spiritual care.
- Catholic Health Association: Patient Care Advisory Committee to advance spiritual care.
- The Catholic Health Association of the United States: to advance spiritual care.

We invite you to:

- Consider this profession ministry of compassion and care.
- Become a board certified chaplain.
- Join NACC members to strengthen the spiritual care provided.
- Partner with other religious and other organizations to advocate for the profession.
- Support the NACC Mission.

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2018 Young Adult Brochure

Your Calling, Your Career.

CHOOSING CHAPLAINCY

Your Calling, Your Career.

chooschaplaincy.org

WHAT do they do?

Chaplains are professionals who provide spiritual and
emotional support to people in many different settings.
At hospitals, you'll listen to people who are in very
vulnerable places. You'll interact with families who
have received bad news. You'll hear the hopes and
dreams of those who are about to have a baby.

Where do chaplains WORK?

Chaplains work in settings others might not
imagine. You'll find chaplains in hospitals,
community centers, correctional facilities,
and hospices. They can also be found in
places like prisons and the military.

Who can be a chaplain?

Chaplaincy is open to anyone who feels
called to support people with their spiritual
and emotional well-being. Chaplains come
from all walks of life, including nurses and
physicians, pastors, priests, rabbis, and
sisters.

What does it PAY?

Professional chaplains earn a good living. The median
annual salary for chaplains in the United States is $53,150,
with all doctors reporting differential income variations.
There are many opportunities for career growth and
advancement in chaplaincy, which can bring salaries into
the six-figure range for leadership roles.

What training do I need?

Most employers require a bachelor's degree for full-time employment as a chaplain.
The National Association of Catholic Chaplains offers board certification as a Catholic Chaplain.

1. Hold a bachelor's degree in theology, divinity, religious studies, or related field.
2. Complete the Clinical Term of Clinical Pastoral Education (CPE) in a faith-related setting and be certified by the program.
3. Successfully pass NACC board examinations and standards.

What is NACC?

The National Association of Catholic Chaplains educates for the professional spiritual care of patients, families, and caregivers in hospitals, health care facilities, and other settings providing care. NACC represents professionals committed to the spiritual care of everyone, regardless of faith, orientation, age, race, gender, or ethnicity. For more information, visit nacc.org.

Is there a demand for chaplains?

There is currently a demand for board-certified chaplains. It takes time to establish a chaplaincy, so early steps include
identifying potential chaplains and building an infrastructure
for patient care. While the number of Catholic chaplaincies is
about 194, demand for chaplains will continue to grow across the nation's entire 50 states.

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2019 Second Career Brochure

Your Experience. Your Calling. CHOOSE CHAPLAINCY

WHAT do they do?
Chaplains are professionals who provide spiritual and emotional support to people in many different settings. As chaplains, you will: listen to people in crisis; provide counseling; and offer support in hospitals, prisons, schools, corporations, etc.

WHERE do chaplains WORK?
Chaplains work wherever there are people to help. This could be hospitals, nursing homes, schools, prisons, or wherever you desire. They are also chaplains in places like retirement homes and hospices. Some are even chaplains in viatical settlements, colleges, and universities.

WHO can be a chaplain?
Chaplains are expected to communicate effectively with people of different backgrounds and belief systems. Chaplains come from all walks of life, including legal and mental health professionals, priests, religious orders, and laypersons.

Is there a DEMAND for chaplains?
There definitely are demand for qualified and chaplains. With the number of people who desire spiritual support, the demand for chaplains is on the rise. It is a great time to choose Chaplaincy!

WHAT is the first STEP toward chaplaincy?
Most of our clients find that their first step to chaplaincy is to take one of our classes in Practical Pastoral Education (PPE). It takes about 24 hours. This is where you’ll get your first experience in the field of chaplaincy.

WHAT TRAINING do I need?
What you learn in Basic Pastoral Education is the first step in your training as a chaplain. This class and our online course of Catholic Chaplaincy Training are the first steps to Chaplaincy.

What is NACC?
The National Association of Catholic Chaplains (NACC) is the professional organization that represents Catholics who work in chaplaincy ministry.

choos chaplaincy.org

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What is a chaplain video

https://www.youtube.com/watch?v=noFI6BQHGWQ&feature=youtu.be
CHA PCAC

- 2012-2013 Survey of Health Care Executives
- 2014 Making the case for chaplaincy
  [https://www.nacc.org/resources/awareness-resources/making-the-case/](https://www.nacc.org/resources/awareness-resources/making-the-case/)

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Spiritual Care: Essential to Catholic Identity

1. Introduction to the Purpose and Value of Spiritual Care
2. Spiritual Care: Integral to Catholic Health Care
3. The Spiritual Care Team
4. The Value of Board Certified Chaplains in Catholic health care

https://www.chausa.org/online-learning/detail/spiritual-care-essential-to-catholic-identity
Trends within Health Care Impact on Promoting Chaplaincy

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Focus of the health care system

- Acute/Rescue Care ➔ Preventative/Wellness Care
- Inpatient Services ➔ Coordinated Outpatient Care
- Provider-Centered Care ➔ Person-Centered Care
- Empower people to improve their own health
  - Passive Recipients ➔ Active Partners for health
- Redesign payment systems
  - Pay for Volume ➔ Pay for Value
- Involve communities in the solutions
  - Healthcare Providers Managing Health ➔ Communities Driving Health
Elements align with SC

- Whole-person care
- Team-based care
- Relationships
- Communication
- Wellness
- Coordination with community
SC Model and Chaplains

SC Model = addresses these issues:
✓ team-based,
✓ match patient/family goals of care to health care team’s treatment plans

Professional chaplains
✓ Listening skills, help patients/families articulate own beliefs, values, preferences without imposing own
✓ Educate/coach IDT and staff = screening
✓ Culture brokers = The Joint Commission

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Patient (Person) Experience aligns with SC

Patient-Centered/-Experience = communication
- Listen to and elicit patient/family wishes/goals
- Sensitivity to patient/family culture
- Religious/spiritual values influence on HC choices
- Patient/family needs/preferences elicited =
  - more compliance with treatment plan
  - more satisfied with care
  - use less health resources
Patient Satisfaction align with SC

Patients having spiritual needs met at end of life =
✓ higher satisfaction,
✓ family more satisfied,
✓ less time in ICU,
✓ less $ on EOL care

Goals to improve patient satisfaction complement reduced HC costs

Better communication = patients managing own care better
✓ less emergency/aggressive care,
✓ generally use less expensive/aggressive at EOL

George Handzo – The Case for Spiritual Care  http://www.handzoconsulting.com/spiritual-care/
2018 Strategic Partners

https://www.nacc.org/resources/the-impact-of-professional-spiritual-care/

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What been doing to promote?

- Where been promoting?
  - Grad programs (Association of Graduate Programs in Ministry.
  - ACPE programs
  - Our members

- Where do new members learn of NACC?
  - 42% CPE Educator
  - 23% NACC Member
  - 19% Spiritual Care Department
  - 18% Graduate School
  - 10% Priests/Religious/Spiritual director/friend
  - 10% Web search
What were you doing before?

- CARA CHA/NACC 2018 Survey

Prior to your current work in health care ministry, did you work full-time in any of the following?

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<tr>
<th>Category</th>
<th>Percentage</th>
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<tbody>
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<td>Parish ministry</td>
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<tr>
<td>Education</td>
<td>31%</td>
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<tr>
<td>Ministry other than parish and health care</td>
<td>18%</td>
</tr>
<tr>
<td>Other</td>
<td>16%</td>
</tr>
<tr>
<td>Other non-profit sector</td>
<td>15%</td>
</tr>
<tr>
<td>Clinical health care</td>
<td>14%</td>
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<tr>
<td>Other for-profit sector</td>
<td>10%</td>
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<tr>
<td>Social work</td>
<td>6%</td>
</tr>
<tr>
<td>Government sector</td>
<td>5%</td>
</tr>
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Most recent activity

- Strengthen relations with Grad Schools via Education Institution Member
- July 2018 Contract Westwords Consulting
- Create Awareness Campaign
  - Choose chaplaincy (https://www.nacc.org/about-nacc/choose-chaplaincy/)
  - Website
  - Brochures
  - Posters
Most recent activity

- December 2018 – to Campus Ministry/Newman Centers/Grad schools
- Social Media – Facebook memes
Sample Presentations

NACC Presentation Template – “Is God Calling You?”

Gonzaga University Student Presentation – Lichter

St. John’s Presentation “A Chaplain’s Story”
Catherine Valeriote

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Thank you!
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