As chaplains, we are in a privileged position to respond in a healing and restorative way to those whose lives have been scarred by abuse, especially interpersonal family violence—what is more commonly known as domestic violence. Since domestic violence causes numerous physical problems, we will see its victims throughout the hospital setting. For chaplains in end-of-life care, abuse issues create complicated spiritual pain for our patients, who perhaps have never been able to speak to someone about the abuse.

It is imperative that we know the signs and how to respond appropriately. All too often, health-care providers do not intervene. According to the Family Violence Prevention Fund (http://end-abuse.org), only about 10 percent of primary health-care providers screen for domestic violence. We can step up to the plate.

What is domestic violence? It consists of patterns of assault and coercive behaviors, including physical, sexual and psychological attacks by adults or adolescents in intimate relationships. Such behaviors are used by the abusive partner in an attempt to maintain power and control over the victim. National statistics show that 85 percent of victims are women, so victims will be referred to as female throughout this article. But men can potentially be victims as well. It is also important to be aware that domestic violence occurs in gay and lesbian relationships.

Domestic violence falls along continuums of behavior which grow more severe and more frequent. Initially, physical abuse may start off with pushing or shoving the victim, or a “friendly” game of wrestling. But over time the violence escalates and occurs more frequently. The victim may suffer from sleep deprivation, lacerations, broken bones, or internal injuries due to prolonged and repeated abuse. Without intervention, this abuse intensifies and can lead to murder of the victim. Patterns of psychological and emotional abuse may begin with name-calling, repeated insults, and public and private humiliation. The abusive partner may control the victim’s finances, isolate her from family and friends, or prevent her from obtaining adequate medical attention. Over time the abuse intensifies, causing the victim to question her sense of reality, experience severe depression, and in some cases, commit suicide.

National statistics reveal that approximately one in four women will experience abuse from an intimate partner at some point in their life. This risk to a woman’s health is twice as high as their risk of breast cancer, for which health-care providers routinely screen.

But chaplains can easily observe some key indicators in their encounters with patients. These include, of course, any physical injuries, especially to the face and neck, but also any traumatic injury or sexual assault; stress-related symptoms such as migraines, gastrointestinal problems, or depression; chronic neck and back pain resulting from frequent beatings; and any injuries inconsistent with the explanation provided by the patient. Behavioral clues include poor eye contact; reluctance to speak about the injury, especially in front of the partner; or a partner who appears to be overly protective or controlling.

Nearly 40 percent of all visits to hospital emergency departments are domestic-violence-related, yet victims with both acute and chronic health problems related to the abuse can be found throughout the hospital.
Tell a victim that help is available and reassure them that they did not deserve this abuse.

Domestic violence
Continued from page 1.

approximately one-fourth of women who attempt suicide are being abused, chaplains who work on mental health units would benefit from additional training in domestic violence – as would chaplains who provide care in units especially for women, such as neonatal and labor and delivery. We know that abuse can begin or increase during pregnancy, placing unborn babies at increased risk. According to the Family Violence Prevention Fund, each year approximately 240,000 pregnant women (about 6 percent of the total) are abused.

Forced sexual contact or unsafe sex with an abusive partner can cause sexually transmitted infections and chronic pelvic pain, potentially leading to future health complications such as hysterectomies or other gynecological surgeries.

Pastoral interventions
If I suspect domestic violence after establishing rapport and trust with a patient, I might gently approach the topic of domestic violence by asking a variation of the following: “I know that domestic violence impacts about one in four women in this country. I’m wondering if you sometimes feel afraid of your partner.” Or “Health issues can cause a great deal of tension in relationships. Can you tell me how you and your partner are doing with all of this?” In this way I acknowledge that I know domestic violence is a reality for many women and that I know something about it. I also am signaling to her that I will believe what she tells me.

It is important to tell a victim that there is help available and reassure them that they did not do anything to deserve this abuse. It is also crucial that you speak to the patient in private, away from the abusive partner. Discuss confidentiality and its limits. Most states require that you report possible child abuse (for children under age 18) or elder abuse (vulnerable adults over the age of 65) to the proper authorities within 24 hours – either Child Protective Services or Adult Protective Services.

However, according to the National Battered Women Justice Project (www.bwjp.org), there is no mandatory reporting policy for domestic violence victims except in Kentucky. And advocates for domestic-violence victims strongly discourage such mandatory reporting, for several reasons. It can endanger victims; many women believe that reporting their abuse to the police would jeopardize their safety because their partner has threatened to retaliate. Mandatory reporting can revictimize the victim by taking away her personal agency to choose her own response to the abuse. A battered woman does not fall into the same category as an abused child or frail older adult. Advocates believe in an empowerment model in which a woman chooses to protect herself and her children, despite what we as professionals think she ought to do. If a report is made without her consent, a victim might also be reluctant to seek medical assistance in the future. An undocumented woman especially would be hesitant to seek medical attention if she feared police authorities might be contacted.

There are still many things you can do to help a victim, however. Be familiar with your local domestic violence agency. To connect with local resources, call the National Domestic Violence Hotline at 1-800-799-7233 or the National Resource Center for Domestic Violence at 1-800-537-2238. JCAHO requires that healthcare providers give appropriate community referrals to patients who are domestic violence victims and document these referrals in the patient’s chart.

I regularly give out small business-sized cards with our local domestic violence hotline number and encourage patients to call. But warn the victim to keep this information away from her partner, who might retaliate if he suspects she is seeking help. You can also place a call to a shelter or hotline, if she agrees to it, and then hand her the phone. In this way you are supporting her, but you are not disempowering her from telling her story, and she is actively seeking help for herself.

An excellent resource to assist chaplains in supporting Christian victims of domestic violence is Rev. Marie Fortune’s book “Keeping the Faith: Guidance for Christian Women Facing Abuse.” Rev. Fortune wrote this book in the late ’80s as a response to Christian women who found clergy ill-equipped to address their spiritual questions. For example, many women are encouraged to stay in marriages that are abusive because “the Lord hates divorce.” But the complete verse in the Book of Malachi, where this quote occurs, is addressed to husbands: “For I hate divorce,” says the Lord the God of Israel, ‘and covering one’s garment with violence.’” (Mal. 2:16; italics added). Rev. Fortune’s book is an invaluable guide for Christian women and is available in several languages, including Korean and Spanish.

This book and other excellent resources can be purchased through the FaithTrust Institute, founded by Rev. Fortune to provide interreligious educational resources addressing issues of sexual and domestic violence. (www.faithtrustinstitute.org.)

As part of interdisciplinary teams in hospitals and hospices, chaplains hold a unique trust with our patients as they grapple with limitations of health and life itself. Issues of abuse contribute significantly to our patients’ spiritual pain, and our training has prepared us to be compassionate listeners with encouraging hearts. In this privileged position we can educate ourselves about domestic violence, intervene appropriately, and educate our healthcare systems and fellow chaplains about this devastating hidden epidemic.

Kathy Heffernan has a master’s in pastoral studies from Seattle University and currently works as the spiritual counselor for the oncology floor at Tacoma General Hospital in Tacoma, WA. She is a former advocate, counselor and trainer on domestic violence. She can be reached at kathy.heffernan@multicare.org.
Board of Directors prepares for new year

The NACC Board of Directors met in Portland, ME, Nov. 6-8, 2004. The following is a summary of actions of the Board.

Motions passed:

▼ To approve the roles and responsibilities of the Governance Committee, which includes such tasks as the election process, board policies and procedures, bylaws review, and maintaining the overall structure of the Board.

▼ To officially appoint to the Board of Directors for a three-year term: Sr. Mary Eileen Wilhelm, RSM.

▼ To appoint/reappoint Board officers: Chair: Ms. Joan M. Bumpus; Vice Chair: Ms. Ann Hurst; Treasurer: Ms. Theresa Edmonson.

▼ The following persons were reappointed: Sr. Barbara Brumleve to the Certification Commission; Rev. Andrew Sioleti, IV Dei, to the Certification Appeals Panel; and Sr. Jane Connolly, IHM, to the Grievance Panel.

▼ To accept the proposed 2005 budget and recommendations of the Finance Committee.

▼ To approve a bylaws change that allows both certified chaplains and supervisors to serve as members of the Certification Appeals Panel.

▼ To affirm the common standards presented by the Council on Collaboration as foundational documents.
The elderly are my teachers, my mentors; they call forth the best in me.

By Sr. Jane Connolly, IHM

Bud loved God, his family, baseball, and anyone who stopped to visit him — in that order. He always had a joke to tell, but gratitude was his hallmark. A glass of ginger ale was the best drink he ever had; whatever flavor you offered was his favorite kind of ice cream. “How come people are so nice to me?” he’d ask. It wasn’t the annoying pain from radiation that captured his attention, it was the kindness of the folks around him.

Bud is gone now, and we miss him. His grateful heart made us all feel important!

Mrs. D is coming close to her death. She’s peaceful; she’s been peaceful and kind as long as we have known her, and those who come to keep vigil attest to the fact that she’s been that way her whole life. She’s no longer able to eat, and it’s hard for her to project her voice. Still, when you sit by her bed and hold her hand, she opens her eyes and mouths her concern, “How are you today?”

God said to Moses, “Take off your shoes, for the place where you are standing is holy ground.” (Exodus 3:5)

There are rare times in our lives when we are gifted with an experience that touches our soul and makes us aware that we are standing on holy ground. Working with the elderly has been that blessing for me. I am moved by the wisdom, the faith, the remarkable courage of these people whom I have come to know and love. And at the same time I am astounded at the struggles and losses that confront them. They are my teachers, my mentors; they call forth the best in me.

Often I find myself musing over what life must be like for them. What’s it like to be in a wheelchair all the time? Or to be unable to shift your position, or to get up for a drink when you’re thirsty? What’s it like to have somebody else feed you? Or to be unable to talk, to make known your wants, to express your frustrations? Or to be unable to see or hear or walk? What’s it like to lose your partner, your peers and sometimes your children? The losses are countless!

Overwhelming! How do people muster the courage to go on in the face of such loss? Where do they get the depth of faith that enables them to find God in the midst of it all?

Mrs. G had a stroke several years ago. Still she lives on, quiet inside her tiny shell of a body. What is life like for her, I wonder? Has she found God in the stillness of her world? Is she comforted by the gentle sounds of her caregivers as they chat with her during morning care? Or deep within is there a voice silently screaming to be heard?

Surely she has a story to tell: her gnarled hands suggest hard work; in years gone by her gentle gaze was likely fixed upon her children, now grown, who visit faithfully. But what made her laugh? Or cry? What’s the best book she ever read? All that is lost to us — and to her.

Mrs. T will soon be 94. She uses a cane as she shuffles along the hall. “Walking’s hard, but the mind is still good, thank God!” she’ll say. Her latest venture is to learn Spanish. “It will come in handy, you know. We can’t think we’re the only ones in the world anymore. We need to be able to communicate with everybody.” Her delight was to receive the new HIPPA regulations: one side in English, one in Spanish. “Gives me some practice.”

Mrs. B is blind. She wasn’t always; not too many years ago she loved tending her garden and caring for her home. She often reminisces about her work waiting tables at a popular restaurant in town. She remembers “the regulars” and longs for those better years. Now she can’t even make out a shadow, although she can tell if it’s a sunny day or a cloudy one. We talk about the tree across the street and she suggests, “It might be a dogwood, from what you’re saying. What shape are those blossoms again?” She listens to the local news because she can picture in her mind the places she hears about. She doesn’t venture far from her room, because it’s frightening not being able to picture her surroundings. “It’s a dark world in here,” she says. “But God gave me this for a reason, and I can’t ask why.”

Last spring, I noticed more. I gathered flowers, stopped to look at budding trees, noticed the shades of pink, and thanked God that Mrs. B had called forth that awareness in me.

Mrs. M has her own spot, right at the corner where the two halls meet and she can see what’s going on in all directions. It’s a great day for Mrs. M when she can laboriously recite “one, two, three.” But no one — resident, staff or visitor — passes her station without a gentle squeeze of the hand and a very big smile. Folks get concerned when she’s not there. They ask “Where’s Marie? Is she all right?” Small things make a big difference.

After the Communion service yesterday, I walked some residents back to Free Spirit, our Alzheimer’s unit. Along the way Mrs. A looked at each one she passed, she smiled and said, “Hi, Sweetie! Hi, Sweetie!” She knows about God’s unconditional love!

Mrs. H used to be in real estate and worked hard to raise her boys and keep them in line. Now she is in a wheelchair and often forgets that the boys are grown with families of their own. They live at a distance and visit when they can. Whenever she thinks about them she starts to worry: “I have to pick them up from school; their supper isn’t ready and they’ll be hungry.”

I will never forget you, my people; I have carved you on the palm of my hand; even if these forget, I will never forget you. Isaiah 49:15-16

All the lessons the elderly have to teach are not pretty. There is loss and pain and frustration. There are elders who do not know their own children, and children estranged for many years who never visit their lonely parents. There are elders whose only family are the caregivers whom they have come to

Long-term care residents have much to teach us
Froedtert celebrates chaplaincy program

Froedtert Memorial Lutheran Hospital in Milwaukee celebrated the 10th anniversary of its chaplaincy program in October, to coincide with Pastoral Care Week. Five full-time chaplains, plus a contingent of students and on-call chaplains, provide pastoral care to the hospital’s 400 beds.

A crowd of about 70 chaplains, former chaplains and friends of the program attended the reception, organized by Dr. Peter Ruta, the program’s supervisor. Dr. Lisa Marr, a palliative care specialist, said that doctors can learn about listening and being present from chaplains. “Caring for the whole person requires a care provider who’s a whole person,” she said, “and until one comes along, we use a team.”

Native American hymn CD issued

WASHINGTON (CNS) – The Smithsonian Institution's Folkways Recordings has issued a compact disc of Christian music in Native American languages. “Beautiful Beyond: Christian Songs in Native Languages” includes 33 songs performed by people from tribes across North America. Among the selections are “Rock of Ages” sung in Oneida; “Silent Night” in Hopi; and “Amazing Grace” sung in Navajo. The disc is available for $15 by going to www.nmai.si.edu and clicking on “bookshop.”

Educational Opportunities

Johns Hopkins University will sponsor the 55th Institute for Spirituality and Medicine from May 9 through May 11. The meeting for clergy, physicians, psychologists, nurses and others will discuss how to foster spiritual well-being in caregivers and patients and how caregivers see spiritual care as an integrating factor in health care. The fee is $350 for doctors and psychologists and $250 for clergy, nurses and other health-care professionals. For more information, call (410) 955-2959 or visit www.hopkinscme.net.

Hospice Foundation of America will offer a teleconference April 20 on “Living with Grief: Ethical Dilemmas at the End of Life.” The 2-hour afternoon event will be moderated by journalist Cokie Roberts. For more information on hosting a downlink site, visit www.hospicefoundation.org.

“Catholic Health Care Ethics: Foundations and Applications” will be held March 3-4 at Loyola University in Chicago. The program features moral theologians and health care ethicists and is intended for executives, mission leaders, pastoral care staff, and others in Catholic health ministry. The registration fee is $250 for CHA members and $300 for non-CHA members, and is due by Feb. 19. For more information, call (708) 327-9219 or download a brochure at http://www.meddean.luc.edu/depts/bioethics/news/CHA_2004.htm.

Spiritual Directors International will hold their 16th annual symposium and conference in Chicago from March 30 to April 3. The theme is “Exile and Returning Home.” Cost for the conference is $395 for members and $480 for non-members, and cost for the educators’ symposium is $265. For more information, visit www.sdiworld.org.

NACC members write article

The Rev. Richard Leliaert, past president of the NACC, and Bridget Deegan-Krause, a current board member, co-wrote an article in the November-December issue of Health Progress about the ethics of baptizing dead infants. The authors argued against the practice, and offered an alternative of a “naming ceremony” for the child, with parents and others present.
Ministry in a world of quantum physics

Even chaos can reveal God’s providence at work

By Richard M. Leliaert

Recently a man sat next to me at a funeral luncheon, and we connected immediately. We had friends in common, as it turned out, and our conversation deepened into a heartened sharing about how one of those friends especially came into our lives at the right moment and made a lasting impact. It was one of those fortuitous moments that simply made me feel so appreciative of how a “chance” meeting can have such a deeper meaning. God’s ways are wonder-full indeed.

As he was leaving, he said to me, “Now I don’t know how it happened that we sat together, but I’m sure glad we had this time together.” I said to him quietly, “The providential factor.” He smiled and said, “Yes, I like that. I’ll remember that.”

God’s providence fills me with such awe. I even feel more awe-full (the real religious meaning of this word) when I reflect on how God’s providence works in a world that sometimes works more like the topsy-turvy micro-universe of quantum physics than the ordered macro-world of Newtonian physics, the world before Einstein came along. I thought of Einstein’s wise observation that science tells us a lot about the universe we live in (especially about which laws of physics control it), but science can’t answer the truly important question: is our universe a friendly place, friendly to and supportive of human hopes and aspirations? Remember, Einstein thought that God doesn’t play dice with the universe, but quantum physicists disagree. One of them noted that the world has changed from having the determinism of a clock to the contingency of a pinball machine.

I’m the first to admit I’m not a physicist in any sense of the word; and yes, a little knowledge is a dangerous thing. So pardon whatever pretense I might have as I ask you to walk with me on a journey that invites us to think theologically in an Alice in Wonderland kind of way. We leave the surface world of every experience, the world that Alice thought to be orderly and structured (after all, we do get in our car and get from our home to our work in some kind of ordered and predictable fashion) to go down the rabbit hole or through the looking glass where, Alice observes, everything looks “curiouser and curiouser.” These worlds look more like the world of quantum physics, or the world of our dreams, than the so-called real world. Both are real, but in different ways.

Each and every day, there are so many ways we experience God’s providential workings in our lives. Twice today, within one hour, I ran into two people whose unexpected presence delighted me: a former staff chaplain, and a parish council member in the predominantly Afro-American parish where I celebrate Sunday Eucharist. Both connect-ions made me say, “Thank you, God.” Unexpected gifts at a timely moment in a timely way; outcomes I couldn’t have planned, but they do happen. Like the time I met our president-CEO in the parking garage, just when I needed to talk to him. Or like the times we chaplains think, “I need (or forgot) to visit so and so,” and voila! we run into one of their family members, just moments later. God sees on our behalf, providence, from the Latin pro (on behalf of) and videre (to see, to watch out for).

Well, it’s a cliché, isn’t it, to say “Surprises are God’s ways of saying ‘Hi.’” But sometimes these surprises are unwanted interruptions that distract us from what we think we need to be doing. These interruptions, as a chaplain friend of mind keeps telling me, are our work (hey, just this moment my phone is ringing and I’m saying, yo, another @**% interruption, just when I’m getting on a roll). Yes, but … and would you believe it, just now, really, a knock on my closed door (meaning ‘do not disturb’), another @**% interruption! Will I ever get this article written?

This time the interruption is a visit from a dear friend, Marvin, whose wife, Audrey, has had a recurrence of her cancer. She has a tumor in the back of her neck, a tumor which is pressing into her spinal cord. They can’t continue radiation without the danger of the tumor literally delving into her spinal cord. They can’t continue radiation without the danger of the tumor literally delving into her spinal cord, thus paralyzing her arms, and maybe more. Even a CAT scan would risk paralysis. So now the only real hope of shrinking the tumor is through chemo. Will it work? Who knows?

This time God reminded me, his interruption is my work: tending to their pain, uncertainty, anxiety, and growing sense of unpredictability about the prognosis. Marvin admits
to losing hope. I can't give easy answers or assurance, but I can be present to them and for them.

All this mirrors the working of the micro-world of quantum physics – the chaotic world of the rabbit hole or the looking glass wherein it's hard to get a handle on things. Externally at this point, Audrey looks normal. Internally, there's chaos. God's providence undergirds both worlds, but our faith and hope are tested in distinctly different ways. In the world of quantum physics, a world we live in every day, easy and certain answers just aren't possible. Lack of probability, uncertainty, apparent randomness, unexpected developments or outcomes — all these are the stuff of the world of quantum physics.

This might seem impersonal, but what I have in mind are the kinds of beautiful juxtapositions in the Scriptures where God’s creative power is intertwined with God’s merciful and tender care for us. For example, Isaiah 40:11-12; the same creator God who “has measured the waters in the hollow of his hand and marked off the heavens with a span” is the same tender God who “will feed his flock like a shepherd; he will gather the lambs in his arms, and carry them in his bosom.” Or Psalm 147:3-6; the same God who “determines the number of the stars” and whose understanding is beyond measure undergirds both worlds, but our faith and hope are tested in distinctly different ways. In the world of quantum physics, a world we live in every day, easy and certain answers just aren't possible. Lack of probability, uncertainty, apparent randomness, unexpected developments or outcomes — all these are the stuff of the world of quantum physics.

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All this came together for me in Rabbi Harold S. Kushner’s latest book, The Lord Is My Shepherd: Healing Wisdom of the Twenty-Third Psalm (New York: Random House, Anchor Books, 2003; 2004). It’s a gem; our chaplaincy staff here at Oakwood loves it. Listen closely to the fifteen lines of this familiar psalm, Kushner tells us; read them anew to find fresh answers to the real questions you ask, “questions about yourself, the people around you, and the world in which you and they live” (p. 5, my emphasis). For Kushner, the world after 9/11 certainly reflects the chaotic world (of quantum physics) we live in. People asked him, “Where’s God? How could God let this happen?” Could God’s providential care be bogus?

Kushner’s whole book responds in a wonder-full way to the title of this piece. In the chaotic, unfair, often frightening world of the rabbit hole, God only promises to be with us. Echoing Jesus in the Gospels, God sometimes calms the storms of our lives, but sometimes “God lets the storm rage and comforts the frightened child” (p. 8). Psalm 23 shows us how to recognize God’s providential care even when God’s absence feels very real. Or when we miss God’s presence amidst all the distractions of our own concerns in a multi-faceted, multi-tasked, fast-paced kind of world. Kushner says Psalm 23 doesn’t offer the hope of a safer or better world beyond this one. It simply teaches us to look at our world clearly and without illusions, yet empowering us to see it as a world in which all of us can courageously live, doing good for ourselves and others. Our imperfect world is still God’s world, and that makes all the difference (p. 7).

Recently a young man named Thomas, a Ford employee, came up to me after Mass. He asked me to pray for his newborn baby, James, who was in NICU because of oxygen deprivation. In an almost unheard-of scenario, his wife’s womb had broken open, and it took ten minutes to get her into emergency surgery so James (Jimmie) could be saved from intensive brain damage (at present, the outcome still is in doubt). I certainly told him I would pray for Jimmie and his mother Sarah. I got a bit emotional and said to him, “I feel for what you’re going through, because that happened to me when I was born. I suffered oxygen deprivation (for a different reason) and my right arm is the visible reminder to me even to this day.”

Ironically, the readings at Mass that day fit this scenario well. The first was from Ecclesiastes 3, “a time to be born, a time to die;” the other came from Jesus’ prediction of his suffering, death, and resurrection in Luke 9. The former reading reminds us that amidst life’s chaos and order, there’s a rhythm and a balance to everything: dying and rising, taking and letting go. The other reminds us that at the heart of it all is how our dying and rising with the Lord keeps transforming us from chaos to wholeness.

As I look over my whole life, I still feel awed at God’s providential care. And so, Jimmie, no matter what the outcome here, I hope that you and your mom and dad will experience that same providential care that has brought me to where I am today. Yes, Jimmie, there’s pain and sometimes repressed feelings, maybe some anger and some regrets at what could have been, but believe me, even in this world of quantum physics, God’s providential care works in and through yet over and above it all, to forge outcomes and possibilities you might have otherwise missed. The world might work like a pinball machine, but it’s possible to achieve a high score in spite of it all. Good luck! And God bless you and all of us.
The year 2004 turned out to be a record-setting year for certification at the NACC. A total of 185 chaplains were granted certification at the end of their long process of documentation, preparation, travel, and being interviewed.

The NACC extends deep and sincere thanks to everyone who helped to serve our members through this difficult, time-consuming process, including interviewers, interview team educators, and site coordinators in Boston, Atlanta, Baltimore, Dallas, Los Angeles, St. Louis, Milwaukee, and Portland, OR.

Certified in spring 2004
- Rev. Apollinaris Anyomi, Brooklyn, NY
- Rev. Edouard Atangana, Harlingen, TX
- Dr. Sharon Barcham, Chicago, IL
- Sr. Joan Bartosh SSND, Rochester, MN
- Ms. Beverly Beltramo, Grosse Ile, MI
- Sr. Joan Bernich SMSM, Flushing, NY
- Mr. Patrick Bliss, Clive, IA
- Sr. Margaret Caulson IHM, Bay Shore, NY
- Rev. Thomas Clerkin CSP, Los Angeles, CA
- Mr. Anthony Conrad, Altoona, PA
- Deacon Robert DeNoon, Brockway, PA
- Ms. Laureen Devine, Phoenix, AZ
- Rev. Andrew Dodo, Springfield, MA
- Ms. Cherilyn Frei, Blairstown, NJ
- Mrs. Mary George-Whittle, Columbus, OH
- Ms. Theresa Gregoire, Colorado Springs, CO
- Ms. Jane Gutloff, Richmond Hill, NY
- Ms. Mary Harrison, Cambridge, MA
- Ms. Mary Heintzkill, Schoolcraft, MI
- Mr. Edward Huff, Henderson, KY
- Ms. Arleen Johnson, Pensacola, FL
- Ms. Bonnie Krauskoff, Royal Oak, MI
- Ms. Janice Labas, Newington, CT
- Mrs. Louizette Labbe, Lafayette, LA
- Mrs. Arlene Larsen, Waltham, MA
- Sr. Joann Lukefahr, St. Louis, MO
- Ms. Caterina Mako, Jersey City, NJ
- Mrs. Madeline Marr, Langhorn, PA
- Mr. James McDermott, East Berlin, CT
- Ms. Jean McQuiggin, Portland, OR
- Ms. Patricia Melesco, Rockingham, VT
- Ms. Carolyn Mishler, Toledo, OH
- Sr. Daria Moon, Bethesda, MD
- Mr. Stephen O’Brien, Chicago, IL
- Rev. Paul Ogoke, Dorchester, MA
- Rev. Charles Padathuruthy, Jacksonville, FL
- Sr. Moonkyung Park SC, Astoria, NY
- Mrs. Rosemary Partridge, Colorado Springs, CO
- Mr. John Recke, Kingston, MA
- Dr. Laurie Roberts, Avon, CT
- Mrs. Betty Roque, Fresno, CA
- Miss Karen Rushen, Chicago, IL
- Sr. Marion Scranton SC, Rutherford, NJ
- Miss Melyssa Sexton, Gearhart, OR
- Mr. Francis Sheridan, Brooklyn, NY
- Ms. Margie Shorte-Murphy, Indianapolis, IN
- Sr. Janine Siegel RSCJ, San Diego, CA
- Sr. Angela Spence OSF, Milwaukee, WI
- Mrs. Mary Tatman, Solon, OH
- Sr. Jo Ann Timmerman O.P., Littleton, CO
- Miss Mary Toole, Elmont, NY
- Mrs. Barbara TriniglozzI, Morris Plains, NJ
- Miss Eileen Vassallo, Central Islip, NY
- Sr. Eva Walsh RSM, Mobile, AL
- Ms. Barbara Wassmer, Colorado Springs, CO
- Ms. Mary Williams, Kennesaw, GA
- Sr. Joyce Williams OP, St. Louis, MO
- Ms. Rosemarie Witt, Coal Township, PA

Certified in fall 2004
- Chaplain Geralyn Abbott, Southbury, CT
- Rev. Augustine Aillonu, Grand Forks, ND
- Rev. Michael Angula, St. Helena, CA
- Mrs. Julia Basque, Westborough, MA
- Mr. Paul Beckman Jr., Cincinnati, OH
- Ms. Janet Bierschbach, Bismarck, ND
- Ms. Elizabeth Berne, New York, NY
- Ms. Mary Anne Bonner, Babylon, NY
- Mr. William Boylan, Long Beach, CA
- Mrs. Linda Broda Pribble, Indianapolis, IN
- Sr. Maureen Brugess, CCVI, St. Louis, MO
- Mr. Robert Brunner, Santa Monica, CA
- Ms. Jeannine Bruno, Boston, MA
- Ms. Marylee Buess, San Diego, CA
- Ms. Mary Buhl, Yankton, SD
- Rev. Deus-Dedit Byabato, Galesburg, IL
- Sr. Brigid Cannon, OP, Huntington Valley, PA
- Mrs. Mary Cooper, Mason, OH
- Sr. Paula Cormier, PBVM, Worcester, MA
- Sr. Rose Daily, SSND, St. Louis, MO
- Sr. Victoria Dalesandro, OP, Apple Valley, CA
- Ms. Carolyn Dawson, Orlando, FL
- Ms. Renee Dewhurst, Clayton, MO
- Mrs. Deborah Dexter, Norfolk, VA
- Mrs. Doris Dimaya, St. Louis, MO
- Mr. Lawrence Donnelly, Santa Monica, CA
- Ms. Kathleen Edelmann, Baltimore, MD
- Mrs. Catherine Elia, Portland, OR
- Mr. Charles Farrar, Clawson, MI
- Mr. Edward Fetscher, Lauderdale, FL
- Mrs. Maria Fiske, San Juan Capistrano, CA
- Chaplain Marguerite French, San Diego, CA
- Deacon Gregory George, Waco, TX
- Sr. Francesca Gliowski, OSF, Chicago, IL
- Ms. Patricia Goetz, Crystal, MN
Mr. Richard Goggin, Randolph, MA
Ms. Betty Greff, Bismarck, ND
Sr. Elizabeth Gulick, SSJ-TOSF, Garfield Hts., OH
Chaplain Marga Halala, Milwaukee, WI
Miss Kathleen Hayes, Oreland, PA
Sr. Delia Herrera MCDP, Beeville, TX
Mrs. Mary Hogarty, Westhampton, NY
Sr. Teresa Horn-Bostel, CSJ, Webster Groves, MO
Mr. Edward Horvat, Morgantown, WV
Ms. Suzanne Hudson, Santa Rosa, CA
Mr. Edward Hunter, Elgin, IL
Mrs. Larol Hursman, Grand Forks, ND
Rev. James Ibeke, Hartford, CT
Mr. Charles M. Ignatius, Bronx, NY
Rev. Damian Ilokaba, Springfield, MA
Rev. Ifeanyi Iwu, Augusta, GA
Sr. Rosemary Jermusyk, OP, West Islip, NY
Mrs. Barbara Johnson, Columbus, SC
Mrs. Peggy Keller Bilotta, Westford, MA
Sr. Teresa Kelone, RSM, Hot Springs, AR
Ms. Ellen Kelson, Spring Valley, CA
Mrs. Pamela Kimmel, Fairfield, OH
Sr. Maria Kathleen Kolbe, SND, Lakewood, OH
Mrs. Merrilee Kralik, Plano, TX
Ms. Marguerite Lane, Mesa, AZ
Ms. Patricia Lavin, West Fargo, ND
Ms. Aoife Lee, Chicago, IL
Sr. Mary Jeanne Libert, CSJ, Bronx, NY
Mrs. Margaret LoPresti, Shaker Heights, OH
Ms. Juliann Lyon, Ypsilanti, MI
Rev. Jerome Madumelu, West Islip, NY
Ms. Mary Martin, Minneapolis, MN
Mrs. Mary Matthews, Glendale, MO
Rev. Thomas McGrath, SJ, Barrigada, GU
Sr. Marianne Miller, OP, Mineola, NY
Rev. Yaroslav Nalysnyk, Boston, MA
Mrs. Claire Nauta, Auburndale, MA
Mr. Daniel Nelson, Dover, MA
Sr. Dorothy Niemann, SCSC, Breese, IL
Mrs. Margaret Nixdorf, Central Islip, NY
Ms. Yolanda Nunez, Las Vegas, NV
Rev. John Nwagbaraocha, Burlington, VT
Rev. Anselm Nzekwe, Bridgeport, CT
Rev. Terry Odien, Westmont, NJ
Rev. Bartholomew Okagbue, Muskegon, MI
Sr. Donna Olson, CPPS, O’Fallon, MO
Rev. Gerald Onuoha, Victorville, CA
Ms. Maureen S. O’Neill, New York, NY
Rev. Cyril Owambo, Middletown, NY
Sr. Janet Peters, RSM, Saranac Lake, NY
Ms. Rosemary M. Parandelis, Larchmont, NY
Sr. Loraine Polacci, CSJ, San Diego CA
Deacon Francis Potts, Corvalis, OR
Sr. Mary Powers, DC, Buffalo, NY
Sr. Faustina Quayson, HHCJ, Jackson Heights, NY
Mr. Thomas Regan, Garden City, NY
Mr. Richard Renzi, Indianapolis, IN
Mr. Daniel Retelle, North Andover, MA
Chaplain James Riley, Sacramento, CA
Ms. Teresa Roberson-Mullins, St. Charles, MO
Rev. Eoli Roselada, OFM, Chicago, IL
Mr. Thomas J. Rowan, Bronx, NY
Dr. Evelyn Sanchez, Mesa, AZ
Sr. Maria Sanchez, FMM, Roslyn, NY
Ms. Catherine Sass, Buffalo, NY
Deacon Joseph Scaccia, Jr., Mesa, AZ
Ms. Peggy Scheidt, Carroll, IA
Mrs. Lorraine Sharpe, Laguna Woods, CA
Dr. Robert Shuford, Evanston, IL
Sr. Janice Sobczak, IHM, Miami Shores, FL
Mr. Michael Stacy, Chicago, IL
Ms. Patricia Steffes, Albuquerque, NM
Mr. Ronnie Stewart, Newton, KS
Sr. Susan Stockwell, SSJ, Port Huron, MI
Sr. Kim-Phuong Tran, CCVI, San Bernardino, CA
Ms. Margaret VanGundy, Jefferson City, MO
Mr. John Viste, Sturgeon Bay, WI
Ms. Elizabeth Warner, Westmont, NJ
Ms. Teresa Warner, Bardstown, KY
Mrs. Ann Wasilewski, San Diego, CA
Ms. Christine Webb, Charleston, SC
Sr. Carolyn Wildrick, O.P., Altoona, WI
Rev. Henry Williams, Brooklyn, NY
Ms. Marilyn Williams, Chattanooga, TN
Sr. Patricia Williams, SL, Springfield, MO
Sr. Ramona Williams, SP, West Springfield, MA
Mrs. Janice Wohlrab, Hamburg, PA
Sr. Maxine Young, SND, Toledo, OH

It takes lots of signs and lots of coffee cups to run a certification weekend, as (from left) Sr. Shirley Nugent, SCN, Sr. Mary Gallagher, OSF, and Rev. Liam Casey know. Nugent and Gallagher coordinated fall interviews in Boston, and Casey was the interview team educator.
World Day of the Sick goes to Africa

World Day of the Sick this year will focus on youth and AIDS, as the worldwide observance travels to Africa. The Vatican’s Pontifical Council for Health Pastoral Care will celebrate several events before and on Feb. 11 in Yaounde, Cameroon under the theme “Jesus Christ, Hope for Africa: Youth, Health and AIDS.”

This year’s NACC prayer cards for the sick and for caregivers may be ordered through Jan. 24; see our Web site or last month’s Vision for details.

For more information on prayer services and other resources, visit our Web site at http://www.nacc.org/resources/wds/default.asp. The site also contains Pope John Paul II’s message for this year’s observance; the following is a portion of that address.

Charity, health and Christ

The concern of the Church for the problems of Africa is not motivated solely by reasons of philanthropic compassion towards men in need – it is also stimulated by adherence to Christ the Redeemer, whose face she sees in the features of every person who suffers. It is therefore faith that leads her to be fully committed to looking after the sick, as she has always done during the course of history. It is hope that makes her able to persevere in this mission despite the obstacles of every kind that she encounters. And lastly it is charity that suggests to her the right approach to different situations, allowing her to perceive the special features of each one and to meet them.

With this approach of profound sharing, the Church comes to the wounded of life in order to offer them the love of Christ through the very many forms of help that ‘creativity in charity’ (Apostolic Letter Novo millennio ineunte, n. 50) suggests to her in order to come to their aid. To each one of them I say: courage, God has not forgotten you. Christ suffers with you. And you, offering up your sufferings, can work with him for the redemption of the world.

The annual celebration of the World Day of the Sick offers everyone the possibility of understanding more effectively the importance of pastoral care in health. In our time, which is marked by a culture imbued with secularism, people at times are tempted not to appreciate to the full this pastoral field. It is thought that the destiny of man is at stake in other fields. Instead, it is specifically at the time of illness that with most urgency emerges the need to find adequate answers to the ultimate questions concerning the life of man: questions about the meaning of pain, of suffering and of death itself, seen not only as an enigma which must be ardously faced up to but also as a mystery in which Christ takes upon himself our existence and opens it to a new and definitive birth to that life which will never end.

In Christ is the hope of true and full health; the salvation that he brings is the real answer to the ultimate questions of man. There is no contradiction between earthly health and eternal health, given that the Lord died for the overall health of man and of all men (cf. 1 Pt 1:2-5; Liturgy of Good Friday, the Adoration of the Cross). Salvation is the ultimate content of the New Covenant.

At the next World Day of the Sick we thus wish to proclaim the hope for full health and the whole of mankind, committing ourselves to work with greater determination at the service of this great cause.

In the gospel passage of the Beatitudes, the Lord proclaims: “Blessed are those who mourn, for they shall be comforted” (Mt 5:4). The antinomy that seems to exist between suffering and joy is overcome thanks to the comforting action of the Holy Spirit. Shaping us to the mystery of Christ who was crucified and rose again, the Spirit opens us henceforth to the joy that will achieve its fullness in the beatifying encounter with the Redeemer. In reality, the human being does not aspire to well-being that is only physical or spiritual, but to a ‘health’ that expresses itself in total harmony with God, with himself and with humanity. This goal is reached solely through the mystery of the passion, death and resurrection of Christ.

Most Holy Mary offers us an eloquent prefiguring of this eschatological reality, especially through the mysteries of her Immaculate Conception and her Assumption to Heaven. In her, conceived without any shadow of sin, openness both to the will of God and to the service of men is total, and as a result, full is that profound harmony from which springs joy.

We thus employ the right title when we turn to her and invoke her as the “cause of our joy”. What the Virgin gives us is a joy that also remains in the midst of trials. However, when thinking of Africa, which is endowed with immense human, cultural and religious resources but also afflicted with unspeakable sufferings, a sorrowful prayer spontaneously flowers on my lips:

Mary, Immaculate Virgin,
Woman of pain and hope,
be benevolent to each person
who suffers and obtain for
everyone fullness of life.
Turn your maternal gaze
especially to those who in
Africa are in extreme need,
because afflicted by AIDS or
by another fatal disease.
Look at the mothers who weep
for their children; look at the
grandparents who are without
their grandchildren who have
come orphans. Clasp all of
them to your Mother’s heart,
Queen of Africa and the whole
world, Most Holy Virgin,
pray for us!

From the Vatican, 8 September 2004
Johannes Paulus II
Albuquerque offers many cultural destinations

We look forward to seeing many of you at our conference this spring. Here are just some of the ways you can enrich your own cultural experience while in Albuquerque.

**New Mexico Holocaust and Intolerance Museum and Study Center**
www.nmholocaustmuseum.org
This organization is dedicated to combating hate and intolerance through education. The New Mexico Holocaust and Intolerance Museum is one of the few such organizations in the United States, as it educates people not just about the Holocaust, but other genocides that occur around the world.

**The New Mexico Museum of Natural History and Science**
www.nmmnh-abq.mus.nm.us/nmmnh/nmmnh.html
The mission of the New Mexico Museum of Natural History and Science is to foster an understanding and appreciation of the diverse and evolving natural history of New Mexico and the Southwest. The museum pursues scientific inquiry, develops focused collections, and presents innovative and engaging educational exhibits and public programs. It promotes science literacy among the residents of and visitors to New Mexico by revealing the region’s natural history treasures.

**The Albuquerque Museum of Art and History**
www.albuquerque museum.com
This museum features art of the Southwest and 400 years of Albuquerque history through permanent displays and special exhibitions. Travel back in time with a film in the Gem Theatre and enjoy the outdoor sculpture garden filled with more than 50 pieces of art. Don’t miss walking tours of Old Town, children’s art classes and live music performances.

**The Indian Pueblo Cultural Center**
www.indianpueblo.org
Owned and operated by the 19 Indian pueblos of New Mexico, the Indian Pueblo Cultural Center showcases the history and accomplishments of the Pueblo people, from pre-Columbian to current times. The central focus is a 10,000 square foot museum of the authentic history and artifacts of traditional Pueblo cultures and their contemporary art.

The permanent exhibit highlights the creativity and adaptation which made possible the survival, diversity and achievements of each of the 19 pueblos. A small, changing exhibit highlights the work of living traditional and contemporary artists, usually those who conduct demonstrations at the Center.

**The National Hispanic Cultural Center**
www.nhccnm.org
In keeping with New Mexico’s rich Hispanic heritage, the Department of Cultural Affairs and its Hispanic Cultural Division developed a world-class facility in Albuquerque’s South Valley to preserve, interpret, and showcase Hispanic arts and lifeways.

Education is central to the mission of the National Hispanic Cultural Center. They are committed to providing engaging and meaningful educational opportunities to teachers, youth, and the community across key elements of culture: visual arts, performing arts, music, literature, genealogy, history, language, and culinary traditions. Educational programming includes classes, seminars, lectures, school performances, youth-based projects, hands-on workshops, internships, and classroom materials. The technology infrastructure at NHCC is state-of-the-art, which enhances the center’s ability to educate the public both onsite and at a distance, ensuring that the richness and complexity of Hispanic culture worldwide can be shared with audiences near and far.

NACC members have opportunities to gather locally

In an effort to respond to the needs and desires of our members, the NACC is focusing on assisting you in local gatherings. There are two current opportunities to gather as members of our association and our community.

1. Host a 40th Anniversary celebration.

2. Host a book discussion on Willa Cather’s *Death Comes for the Archbishop* as part of the One Book, One Association Educational Project (See November–December 2004 *Vision* for detailed information).

All dates, times and locations will be published in *Vision* and on the website.

The NACC National Office will assist you with names and contacts for local members as well as materials which may be helpful to you.

Please watch upcoming issues of *Vision* for additional opportunities for you to network in your areas and gain continuing education.
NACC 40th Anniversary: Wellsprings of our Journey

By Susanne Chawszczewski, Ph.D.

The 40th Anniversary Committee has continued to meet by phone and to plan activities not only for the 2005 Conference in Albuquerque but also for all members to share during the entire year.

As the committee discussed the theme for this anniversary year, they shared stories and reflections on the NACC. Our time as an association has centered on the gift of spirituality – as individuals, as a community of members, as a part of the institutional Church and within our local communities and institutions. The NACC has responded to these gifts of the Spirit all along and has been the source of this stream of spirituality – past, present and future.

These wellsprings of our journey have moved us as an association through a vision quest. As we view the NACC within this context, we see how the Spirit has moved us through active participation for four decades: listening to the call, choosing the way, clarifying the mission, and finally committing to transformation.

As you continue to read and reflect about your valuable involvement in the NACC, we encourage you to participate fully in the planned activities throughout the entire year.

2005 Conference in Albuquerque, NM

NACC 40th Anniversary Plenary Session
Saturday, April 9, 2005, 3 p.m.
Dr. Robert J. Wicks “Wellsprings of our Journey”

Dr. Robert J. Wicks strives to open people who are used to giving to the miracle of receiving. He accomplishes this goal by marrying sound psychology and basic spiritual truths that set the stage for profound personal transformation. Wicks is especially appealing to people in the helping professions — physicians, teachers, psychologists and ministers — assisting them to integrate the psychological and the spiritual so people can extend their emotional flames to others without burning out in the process.

He has worked around the globe — from the psychological debriefing of relief workers evacuated to the United States from Rwanda to conducting workshops in Cambodia for members of the international community assigned to help the Khmer people rebuild their nation. Wicks has written more than 30 books, including Touching the Holy: Ordinariness, Self-Esteem, and Friendship; Seeds of Sensitivity: Deepening Your Spiritual Life; After 50: Spiritually Embracing Your Own Wisdom Years; Sharing Wisdom: The Practical Art of Giving and Receiving Mentoring; Everyday Simplicity: A Practical Guide to Spiritual Growth; Snow Falling on Snow; and Riding the Dragon: 10 Lessons for Inner Strength in Challenging Times.

He serves as a professor in the graduate program in pastoral counseling at Loyola College, Baltimore. Wicks, a Queens, NY native, received a master’s in clinical psychology in 1973 from St. John’s University and a doctorate in psychology from Philadelphia’s Hahnemann Medical College in 1977. In 1996, Pope John Paul II awarded Wicks a papal medal for his service to the Catholic Church.

Call for reflections

We hope that we will be able to capture the wellspring of memories that our members share throughout this year. In preparing material for both Vision and the website, as well as any other special materials for our members, we would like to ask for your stories and reflections. We hope the following questions will prompt your memories and thoughts.

- What was the most important thing that happened for the association during the time of your membership?
- What important initiatives has the NACC taken on behalf of the membership to the whole Church?
- Is there a story of a “moment of grace” that you have experienced as a member?
- Are there memorable events, joyful, funny or sad, that you would like to share?
- Who have been some of the significant people involved in the NACC and what was your relationship to them?

Host a celebration

Members of the 40th Anniversary Committee are planning to offer members a special prayer service for use in their own communities. We would like members to think about hosting a gathering in your area to mark this special year. Be it a time to reflect, a time to network, or a time to have a special celebration, we would encourage your involvement. All dates, times and locations will be published in Vision and on the website. The NACC national office will assist you with names and contacts for local members as well as with copies of the prayer service.

Please contact Susanne Chawszczewski, Ph.D., director of education and professional practice, to schedule a gathering in your area. Reflections and stories can also be sent to Susanne at the NACC national office or schaw@nacc.org.
Diplomas must be from accredited schools

Here’s what chaplains need to know

By Susanne Chawszczewski, Ph.D.

Beginning in January 2005, the National Association of Catholic Chaplains, through the National Certification Commission and the Board of Directors, has approved the following academic requirement for certification:

Standard 410.26: “A Master’s degree in theology, divinity, religious studies, pastoral ministry, or spirituality granted or acknowledged by an accredited academic institution will be required for all those meeting a certification committee after January 1, 2005.”

Accreditation is a review of the quality of higher education institutions and programs. Its goal is to ensure that the education provided by institutions of higher education meets acceptable levels of quality. Colleges, universities and programs are accredited. Colleges and universities in the United States are accredited by one of 19 recognized institutional accrediting organizations. Programs are accredited by one of approximately 60 recognized programmatic accrediting organizations. Accreditation involves governmental as well as non-governmental agencies.

Accreditation verifies that an institution or program meets established standards; identifies acceptable institutions for prospective students; protects the institution from harmful internal and external pressure; creates goals for self-improvement for weaker programs; encourages educational institutions to raise standards; involves faculty and staff in institutional planning and evaluation; establishes professional criteria for professional certification and licensure; and helps determine eligibility for federal assistance.

Accrediting agencies

Accrediting organizations or agencies, which are private educational associations of regional or national scope, develop evaluation criteria and conduct peer evaluations to assess whether those criteria are met. Institutions and/or programs that request an agency’s evaluation and meet its criteria are then accredited by that agency. There are two organizations that recognize accrediting agencies.

The United States Department of Education does not accredit educational institutions and/or programs. Rather, it recognizes and publishes a list of nationally recognized accrediting agencies that are deemed reliable authorities on the quality of education or training provided by higher education institutions and/or programs. Their website contains a list of these recognized accrediting agencies.

www.ed.gov/admins/finaid/accred/index.html

The Council for Higher Education Accreditation (CHEA) is a private, non-profit national organization that coordinates accreditation activity in the United States. Its purposes are advocacy, service, and recognition. CHEA recognizes and publishes a list of nationally recognized accrediting agencies that are deemed reliable authorities on the quality of education or training provided by higher education institutions and/or programs. The CHEA website not only contains a list of these recognized accrediting agencies, but a searchable institutional database.

www.chea.org

For assistance

The NACC National Office is happy to help with your questions regarding higher education institutions and programs. While we do not endorse any one institution or program, we can assist you in determining if the institution and/or program is legitimately accredited. You can contact the director of education and professional practice at schav@nacc.org with questions or concerns.

Information provided by the Department of Education, the Council on Higher Education Accreditation and the Association of Theological Schools.
Editor's Note

Would you like to participate in directing newsletter?

We are forming an editorial advisory board for *Vision* in 2005. We are looking for three or four or five NACC members to consult with the editor on a regular basis to talk about the newsletter’s content. This could include suggestions for story topics or theme issues; coming up with names from the membership who might be suited to write a particular article or review a particular book; and considering a vision for *Vision*, in terms of what kinds of stories we should be covering and what we might think about doing differently. This board might even constitute a handy labor pool if we can't find another volunteer to do a particular story.

Strong candidates for this board would have previous experience in writing, editing or publications. If you're interested, please send a message describing your background and interest to dlewellen@nacc.org, or mail it to David Lewellen, National Association of Catholic Chaplains, PO Box 070473, Milwaukee, WI 53207.

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**Positions Available**

**CERTIFIED CHAPLAIN**

*Redding, CA* – At Mercy Medical Center, we’ll offer you exceptional career opportunities, a supportive environment and a balanced lifestyle, providing you with the time you need to enjoy all our community offers. Chaplains will possess a master’s degree in divinity or theology or related field and will have an endorsement by a leader in their faith tradition. Four units of clinical pastoral education and all course work needed for certification is required. It is expected that all needed paperwork for certification approval is submitted to the appropriate certification board within six months of the date of hire. We offer a competitive salary and a complete benefit package. Contact: Alyssa Call, Staff Recruiter at (530) 225-6042 or aacall@chw.edu for details. Send resume to: Human Resources Dept., P.O. Box 496009, Redding, CA 96049-6009. Fax (530) 242-5287. AA/EEO/M/F/D/V

**CHAPLAIN**

*Elkhorn, WI* – Aurora Lakeland Medical Center, located just 30 minutes southwest of Milwaukee and 10 minutes from Lake Geneva in the beautiful Geneva Lakes area, has a part-time opening. The hospital chaplain is responsible for coordinating pastoral care services in the hospital in order to attend to the spiritual and emotional needs of patients and family. Candidates must have earned degree from accredited theological school and be certified or certification eligible. If interested call (262) 741-2088 or apply online at AuroraHealthCare.org – select “employment opportunities,” “search for a job,” “search openings,” and enter job req # 21382.

**SUPERVISING RESIDENCY**

*Omaha, NE* – Alegent Health has a Supervisory CPE Residency open. Faith-based system (Catholic Health Initiatives and ELCA) with eight hospitals, skilled nursing facility, extensive inpatient and outpatient behavioral health services. Three-phase curriculum, designed to prepare one for certification as Associate Supervisor. Prerequisites for position: Formal requirements (ACPE/NACC) to enter supervisory education. For further information, contact Barbara Brumlleve, SSND, ACPE/NACC Supervisor, (402) 572-2117; bbrumllev@alegent.org.

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**HOSPICE CHAPLAIN**

*Maywood, IL* – The Center for Home Care and Hospice at Loyola University Medical Center (LUMC) seeks a full-time hospice chaplain experienced with meeting the spiritual needs of patients and families at the end of life and throughout the bereavement process. Responsibilities include assessing spiritual and bereavement needs; offering spiritual support; participating in the provision of bereavement services for hospice patients and their caregivers prior to and following the patient’s death; instructing and supporting Hospice volunteers in methods and practices for bereavement counseling; and assisting in the coordination of grief support groups and workshops annually. Population served is 80% Catholic. Qualified candidates would have a master’s degree in ministry, psychology or counseling; at least four quarters of CPE training; certification by a national pastoral care association; a minimum of one year experience in a clinical pastoral setting or Hospice ministry; knowledge of the diversity in religious practices; an ability to support patients/caregivers in finding meaning and hope; and ability to work within an interdisciplinary team. We offer a competitive salary and comprehensive benefits package that includes several health and dental plans from which to choose; pension and matched retirement savings (403b) plans; paid vacation/holiday/personal/sick time; an on-campus fitness center; tuition assistance at Loyola University Chicago and much more. For more information on LUMC, visit our website at www.luhs.org; Mail, e-mail or fax your resume to Human Resources; Loyola University Medical Center, 2160 S. First Ave., Maywood, IL 60153; fax (708) 216-4918; e-mail loyolajobs@lumc.edu. Equal Opportunity Employer/Educator. Smoke-Free Environment.

**DIRECTOR OF PASTORAL CARE**

*Austin, TX* – The Seton Healthcare Network is seeking a candidate with a background in policies, procedures, budget and staffing. At least three years of experience as chaplain and in management. The educational requirements are a bachelor’s degree and a master’s in divinity or equivalency; ordination preferred. Candidates must be certified or eligible for certification with NACC or APC. If interested and qualified, please e-mail Marilyn Faulks, clinical employment recruiter, at mfaulks@seton.org. You may apply online at www.seton.net. EOE.

**CHAPLAIN**

*Madera, CA* – Children’s Hospital Central California is actively seeking a full-time chaplain to provide support to our...
patients and families. Our 255-bed state-of-the-art facility is the only children's hospital located between L.A. and S.F. This position is accountable to respond to all calls from CHCC, including emergencies, sacramental ministry, and requests for pastoral visits and support. The incumbent will be accountable to contact the Roman Catholic priest on call or other faith-based resources for persons requesting this service. The incumbent will respond to requests from CHCC staff, physicians, other clergy, and other requests that happen on his/her shift of duty. Master’s level degree in theological studies required. Ordination in their particular faith preferred. CPE and three years experience in pastoral ministry in a hospital setting required. Bilingual in Spanish/English highly preferred. Apply online at www.childrenscentralcal.org or call 800-228-2221.

**PRIEST CHAPLAIN**

**Baltimore, MD** – LifeBridge Health is seeking a chaplain to serve as a member of an interfaith team focusing on the religious needs of Christian faith patients, families and hospital employees for three LifeBridge Health facilities. Full-time, hours vary; being on call is required. Responsibilities will include providing visits and counseling for all patients, family members and employees, with special emphasis on death, grieving and spiritual issues. The chaplain will perform religious sacraments and services as needed, and recommend referrals to outside resources for appropriate follow-up spiritual care. Clinical pastoral education or equivalent is required. Candidates must be an ordained Catholic priest or be of the Protestant faith and have a minimum of one year experience as a chaplain, minister or priest in a social service setting. Acute care hospital experience is preferred. For consideration, apply online to www.lifelab.com. EOE

**PRIEST CHAPLAIN**

**Erie, PA** – The VA Medical Center has an immediate opening for a full-time Catholic chaplain. Provides complete pastoral and sacramental ministry to patients and their families. Conducts weekly worship services. Candidates must have master of divinity degree, and two units of CPE are required. Salary starts at $48,947 per year. Benefits include health and life insurance; annual and sick leave; and retirement, including a 401(k) plan. Erie is located along Lake Erie and is a culturally rich and diverse city, offering an abundance of religious experiences beyond the ministry at The Village of Manor Park. Interested persons should contact: National Chaplain Center, VAMC (301/111C), Hampton, VA 23667; phone (757) 728-7069

**STAFF CHAPLAIN**

**Baltimore, MD** – St. Agnes HealthCare, Member of Ascension Health, an acute care community hospital located in southwest Baltimore, is seeking a pastoral care chaplain. Candidates for this position must have a bachelor’s degree with courses in theology, spirituality, psychology and related areas. A minimum of 3 years ministering in a pastoral role in a health care facility is preferred. They must be able to demonstrate basic understanding and respect for differing religious convictions. Certification as chaplain through NACC, ACPE, COC or similar organization; or license or certification in related fields such as pastoral counseling, etc. required. Please send CV to Anne O’Ferrall, Human Resources Box #25, St. Agnes HealthCare, 900 Catoctin Ave., Baltimore, MD 21229; fax (410) 368-3536; e-mail aoferall@stagnes.org or through our website at www.stagnes.org.

**DIRECTOR OF PASTORAL CARE AND EDUCATION**

**New York, NY** – As a HealthCare Chaplaincy staff member, to lead a multi-faith pastoral care service which includes a CPE supervisor at the 700-bed New York University Medical Center in Manhattan. NYU is one of the nation’s leading academic medical centers, serving a highly diverse patient population. Qualifications: APC, ACPE, NACC or NAJC certified, high energy with a well developed sense of the role of professional chaplaincy, a collaborative leadership style, and proven clinical, supervisory, and administrative skills. Send resume to: The Rev. George Handzo, Director of Clinical Services, The HealthCare Chaplaincy, 307 E. 60th St., New York, N.Y. 10022 (ghandzo@healthcarechaplaincy.org)

**CHAPLAIN**

**Daly City, CA** – The beautiful Bay Area beckons! Seton Medical Center is seeking a full-time Chaplain, with on-call rotation, to be part of a seven-member team. Our prospective candidate will be energetic with excellent interpersonal and computer skills. A compassionate spiritual presence embracing and enhancing our Catholic identity, mission and values. Position requirements: Advanced studies related to theology; faith endorsement; national chaplaincy certification or eligibility with experience in a health care setting. Visit Seton at www.setonmedicalcenter.org! A competitive salary and excellent benefit package is offered. Resume and correspondence to FrRoryMurphy@dochs.org Fax: (650) 991-6561.

**CERTIFIED CHAPLAIN**

**Lorain, OH** – Seeking a full-time certified Catholic Chaplain. The ministry requires excellent interpersonal and communication skills, a compassionate pastoral presence, and an ability to enhance Catholic identity, mission, and values. The position requires ecclesiastical endorsement, certification with NACC or certification eligibility, and a minimum of one year’s experience in pastoral ministry in a health care setting. Qualified candidates may mail, fax or e-mail resumes to: Community Health Partners Human Resources Department-BW, 3700 Kolbe Road, Lorain, OH 44053; fax: 440-960-4629; e-mail: beth_weinhardt@HIMIS.org; website: www.Community-Health-Partners.com

**CPE SUPERVISOR**

**Milwaukee, WI** – The Village at Manor Park is seeking a CPE Supervisor to be the chaplain educator for a 1,000-resident multiple-site senior healthcare system, including two Hospice sites. The Supervisor will join a team consisting of another ACPE/NACC Supervisor and three full-time chaplains. The CPE Program specializes in training pastoral caregivers to deal specifically with the unique issues that face the older adult. It is one of only seven CPE Centers in the country to offer a specialized residency program in geriatric ministry. The person in this position will be responsible for the coordination, supervision and maintenance of clinical pastoral education in a facility whose promise is “We Give Better Care” and whose brand words include “Christian, comprehensive, senior, healthcare, experience.” Choose to be with the experts in senior healthcare. Milwaukee is centrally located 90 miles north of Chicago and sits on the shores of Lake Michigan. It is a culturally rich and diverse city, offering an abundance of experiences beyond the ministry at The Village of Manor Park. Qualified candidates will be certified as an ACPE supervisor or associate supervisor and have good standing in her/his denomination. Salary and benefits are competitive. For more information, or to apply, contact Kate Sullivan, ACPE/NACC supervisor, at (414) 607-4123 or e-mail kate.sullivan@vmp.org
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Calendar

January

1 Supervisor certification materials due at NACC office
3 National office closed in lieu of New Year’s Day
4 Copy deadline, February Vision
9-12 National Association of Jewish Chaplains annual conference, Philadelphia
24 Copy deadline, March Vision

February

1 Chaplain certification materials due at NACC office
9 Ash Wednesday
11 World Day of the Sick
9-12 CAPPE conference, Halifax, Nova Scotia
21 Copy deadline, April Vision