The words of Isaiah, “Lo, I am doing something new. Do you not perceive it?” continued to mingle through my thoughts and reflections at the recent NACC conference. As much as I wanted to believe that I was in Kansas City, I had this vague feeling that, like Dorothy before me, in the Wizard of Oz, I wasn’t in Kansas anymore.

This whirlwind of change accompanied me as we began the conference of nearly 500 participants. From the get go, this assembly would be different from all others. Almost a quarter of the attendees were first timers to an NACC conference. The absence of our executive of 11 years, Father Joe Driscoll, and the leadership he offered to past conferences would be experienced by many. Yet to my amazement and indeed delight, all of the planning toils and labors made by Joe and the NACC National Office staff, along with the Board and Conference Planning Committee, helped keep us focused on our vision and the yellow brick road we had chosen to achieve as our mission. Why should I be so surprised, I asked? Was this not the fruit of our restructuring and of our new governance model? Were not the decisions of the past now becoming realized?

Amidst all the complexities and transitions of our Church today, the conference was for me a breath of fresh air as this stirring of change refreshed my soul.

Ms. Ann Hurst, Vice Chair of the Board of Directors, welcomed us to Kansas City with words that provided direction, clarity, and purpose. We, the membership, were gathered, chaplains who were CPE supervisors, directors of spiritual care and mission, members of spiritual care teams in both Catholic and other than Catholic settings. We were health care chaplains, chaplains in prisons, and chaplains in parish and business settings. We gathered as one body, laity and religious, ordained and non-ordained, bishops and spiritual care leaders. We gathered to discern and reflect on the implications of Professional Chaplaincy: Sacred Call and Sacred Business.

Ms. Cindy Heine, chair of the Conference Planning Committee, brought to the conference her leadership skills as a vice president of health ministry. Her “at-ease-ness” brought

See Reflections on page 6.
It Is Time to Nominate Candidates for the NACC Board of Directors

Nominations are open for two members-at-large for the NACC Board of Directors. Each will serve a three-year term beginning January 1, 2005. Current member-at-large Ms. Joan Bumpus completes her term on December 31, 2004; she is eligible for reelection. Note that the Board of Directors recently approved a change to the association bylaws stipulating that the Board will be composed of not more than 15 members.

The Board of Directors is the governing body of the NACC. Its membership consists of at least six members-at-large who are elected by NACC voting members, at least four external professionals who are appointed by the Board, an Episcopal liaison who is appointed by the USCCB, and the executive officer of the association. (Functions of the Board are listed on this page.)

NACC members-at-large need to be certified members of the association and must meet five of the seven criteria for Board membership as stipulated in the NACC bylaws. (See the box on this page for details.) The Board also asks that you think about nominating a candidate that you consider our need as an association to be led by a Board that models ethnic and cultural diversity, that has a balance of male and female members, that includes younger and older NACC members, and that has a balance of members from across the country. The Board is also desirous of members who are not only visionary but also already involved in developing new models of chaplaincy. The current roster of members of the Board appears on the back page of Vision, and you can find short biographical sketches and photographs of the Board on the association website (go to: www.nacc.org/aboutnacc/bod.asp.)

To nominate a person for the position of member-at-large:

- Please discuss your intentions with your nominee and gain her or his permission.
- Then write a letter of recommendation to the Nominations Committee indicating the name and address of the nominee, how she or he meets the criteria for board membership, how you think that the nominee would fulfill the functions of the Board, and the availability of the nominee for such service.
- Send your nomination to the Nominations Committee in care of the National Office via regular mail, fax (414-483-6712), or e-mail (info@nacc.org).

The Nominations Committee will review the recommendations and present a slate of candidates for the two member-at-large positions. The nominees will be contacted by the NACC National Office and will be asked to submit a statement of candidacy along with a photograph (head and shoulders) and curriculum vitae. Their information will appear in candidate profiles that accompany the ballots.

The proposed timeline for nominations and balloting is as follows:
- Call for nominations: May issue of Vision and broadcast e-mail to members.
- Deadline for nominations to be received in the NACC National Office: Friday, June 18, 2004.
- Ballots and candidate profiles to be included in the August/September issue of Vision.
- Ballots postmarked no later than Friday, September 24, 2004. (Time is allotted for conducting a runoff if necessary.)

If you have any questions about any part of this process, from responsibilities, to time commitment, to the function of the Board, please contact Bridget Deegan-Krause (313-993-6216; krausebd@udmercy.edu).

NACC Nominations Committee
Ms. Bridget Deegan-Krause, Chair
Mr. Patrick H. Bolton
Sister Maryanna Coyle, SC

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Functions of the Board

The Board is responsible to:

1. Steward the Catholic identity of the association.
2. Steward the mission and vision for the future of the association.
3. Ensure the integration of the values in the organizational culture.
4. Approve the strategic direction for the growth of the association.
5. Maintain and develop the association’s relationships with the USCCB and other groups, institutions, and organizations within and outside the Catholic Church.
6. Approve association policies.
7. Ratify changes to the constitution.
8. Appoint members of the NACC National Certification Commission.
9. Establish task forces or other bodies required by the mission.
10. Approve the annual budget.
11. Participate in the evaluation of the executive officer.

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Criteria for Board Membership

1. All board members, whether elected or appointed, must possess five of the seven criteria for Board membership.
2. All elected Board members must be certified members of the NACC.
3. Criteria for Board Membership:
   a. Catholic in good standing.
   b. Personal values consistent with the values of the association.
   c. Three years’ demonstrated board experience.
   d. Understanding and support for the mission of the association.
   e. Demonstrated competence and leadership in their professions.
   f. Demonstrated competence in one or more of the following areas: health care, advocacy, development, education, medicine, research, marketing, finance, communications, mission, operations, or management.
   g. NACC-certified chaplain or CPE supervisor for a minimum of five years.
A Letter to My Colleagues in NACC

March 10, 2004

I felt shock and disbelief as I read the e-mail from the NACC Board informing the membership of Father Joe Driscoll’s resignation as CEO of NACC. Just one week prior to the message, I was a participant in the Harvard Spirituality and Healing in Medicine course in Boston. Joe was a panel participant and conducted a workshop. Never was I so proud to be a chaplain, a member of NACC, and the Catholic Church. Joe’s was a message of inclusivity and scholarship. He spoke from his broad base of knowledge and his authority as an ordained Catholic priest. He spoke to a workshop and conducted a workshop. From a proud and compassionate chaplain leader whose ministry issued forth from a caring and welcoming church.

As you know, we reorganized our organization a few years ago, ending the structure built on regions and regional representatives. In the years since it seems we have drifted apart. We are no longer a large community comprised of smaller communities. Like our society, we minister mostly in isolation, feeling powerless to enact change.

With Joe’s departure, we are at a crossroads. If we choose to do so, we have the power to shape the future of NACC. A strategic plan is already in place. As members, we have the power to shape that plan and bring it to fruition.

As I write this, the conference in Kansas City is drawing to a close. If you are like me, other commitments, lack of money, etc. prevent my attending. During the conference, chaplain attendees will have the opportunity to provide input into the unfolding of the strategic plan. The conference will be over by the time you read this. However, it is not too late for you to participate. Use our current technology. Send an e-mail to a board member. (See the back page of Vision for a list of the Board of Directors.) Contact the NACC National Office. Plan a gathering of chaplains in your area to talk about the strategic plan. Plan together for ways you can help to shape it. If a gathering is not possible, talk by phone with your colleagues.

Each week I present a piece on chaplaincy to our new employees. Week after week, I quote Joe Driscoll, “Spiritual care is discovering, reverencing and tending to the spirit of another person.” and “The chaplain’s role is to accompany and guide persons in crisis toward a change of heart.”

I believe this is the time for us to discover, reverence, and tend the spirit of our organization. Now is the time to become involved. We are at a crossroads. The times call for us to behave like chaplains. We need a change of heart. No longer bystanders we must become active participants in shaping our future!

Chaplain Linda F. Piotrowski, MTS, NACC Cert.
Interfaith Chaplain
Central Vermont Medical Center
Barre, Vermont
Linda.piotrowski@hitchcock.org

Dear NACC Members:

I believe that we should lobby for using the world’s resources for worldwide, universal health care instead of for ghastly, expensive scientific weapons, arms trade, and wars. It makes no sense that here in the U.S., a person can get a million dollar heart transplant while in Mexico or Africa, many children die of pneumonia for lack of a $1 penicillin dose. We are all connected; I believe there needs to be equity among peoples. God’s mercy wants justice for the world’s people.

If you would like to join me in pursuing a discussion and course of action, please contact me at: johnpstangle@yahoo.com.

John P. Stangle
Emeritus Member
Tucson, Arizona
European Network of Health Care Chaplaincy to Hold Conference in September

The 8th Consultation of the European Network of Health Care Chaplaincy (ENHCC) will take place at All Hallows College in Dublin, Ireland, September 1–5, 2004. The theme of the Consultation is “Growing Together in Our Pain: Differences and Tensions in Health Care Chaplaincy in Europe.” In examining the growth of chaplaincy in Europe, the group will also be looking at the growth of the ENHCC. There will be a discussion on their Standards document and the first draft of their constitution.

The ENHCC consists of representatives from churches, faiths, and national associations. It is rooted in Christianity, as expressed in European cultures. Its purpose is to enable its participants, who serve in the area of the multidisciplinary field of health care:

- to share and learn from one another
- to work for the development of professional guidelines required to minister to the existential and spiritual needs of patients, relatives, and staff, drawing on personal, religious, cultural, and community resources.
- to promote a high quality standard of health care chaplaincy in Europe.

The Coordinator of the ENHCC is Father Stavros Kofinas, a priest (protopresbyter) of the Orthodox Church and representative of the Ecumenical Patriarchate of Constantinople to the ENHCC.

The link for the ENHCC is www.eurochaplains.org.

Save the Date
2005 Joint Conference
Association of Professional Chaplains & National Association of Catholic Chaplains
Albuquerque, New Mexico April 6-13, 2005

Theme, goals, committee, and hotel information to be announced. Website for the Albuquerque convention and Visitors Bureau: www.abqcvb.org.

Pre-Conference Workshop and General Workshop Applications will be available in June 2004.

If you would like to receive a copy of these applications when they are available, please send an e-mail to: Susanne A. Chawczewski, PhD, Director of Education and Professional Practice, National Association of Catholic Chaplains: schaw@nacc.org.

The NACC will be celebrating its 40th anniversary at this conference, 1965–2005.

In Memoriam

Please remember in your prayers:

- Ms. Grace F. McMenamy, MDiv, of Williamsville, New York, who died on November 2, 2003, after a lengthy illness. Ms. McMenamy served as hospital chaplain in the Millard Fillmore hospitals from 1996 to 2003 and was for 10 months interim pastor of Niagara Falls First Congregational United Church of Christ. She joined the NACC in 1991.


- Deacon J. Gerard “Jerry” Mon of Chicopee, Massachusetts, formerly of Enfield, Connecticut, who died June 18, 2003, at St. Francis Hospital, Hartford. He was a permanent deacon in the Catholic Church for 23 years. Among his varied careers, Deacon Mon served in the U.S. Navy during the Korean War. He joined the NACC in 1993 and was certified in 1996. He ministered at St. Bernard’s Church in Enfield and at Springfield Municipal Hospital as an administrative and interfaith chaplain.

- Ms. Edith M. Coombs of Sacramento, California, who died on November 1, 2003. She joined the NACC in 1999.

- Sister Mary Andrea Coleman, RSM, who died on March 7, 2004, in Mobile, Alabama. She was an NACC member from 1982 to 1994 and was certified in 1982. Her ministry was spent in elementary/secondary education for 32 years; health care for 16 years; and in Sister formation for seven years. From 1982 to 1988 she was director of pastoral care and a member of the hospice team at Mercy Medical in Daphne, Alabama. Her obituary notes: “she was a great Southern lady and as one of her Sister friends wrote: ‘she walked in beauty’ and we are grateful she walked among us.”
NOTIFICATION to All NACC Members Particularly Those Seeking Certification for the First Time

NACC Standard 410.26 states: “A Master’s degree in theology, divinity, religious studies, pastoral ministry, or spirituality granted or acknowledged by an accredited academic institution will be required for all those meeting a certification committee after January 1, 2005.” “Accredited” refers only to those institutions and/or programs within institutions that are accredited by agencies endorsed by either the United States Department of Education (U.S. DOE) or the Council for Higher Education Accreditation (CHEA), including the Association of Theological Schools (ATS). (NACC Board action: June 2002; November 2002; March 2004).

The National Certification Commission operates under the NACC Standards and the organization’s certification process and timeline. However, the Commission also recognizes that some members who are seeking certification in fall 2004 may be completing a CPE unit or an academic requirement (i.e., bachelor’s degree, required theology course(s)) and will not have the final documentation (i.e., CPE evaluations, degree course grade(s)) by July 1, 2004.

Therefore, to accommodate persons in such situations, the Commission has determined the following:

1. For anyone seeking a certification interview in fall of 2004, the certification application, fee, and all supportive materials need to be sent to the NACC National Office in Milwaukee and postmarked no later than July 1, 2004.

2. Those persons who are in the process of completing a CPE unit or an academic requirement and do not yet have the final documentation should include a notation indicating such in the cover letter that accompanies the application, fee, and supportive materials.

3. All remaining final documentation for CPE and/or academic credit must be received by September 1, 2004 at the NACC National Office.

4. The candidate is responsible for forwarding all documentation to the interview team as indicated in Standard 420.3: “Candidate’s submission of completed application form and required supportive materials via certified mail to each member of the interview team 30 days prior to the actual interview.”

Any candidate applying for, but not achieving, certification in fall 2004 will then be bound by the academic Standard 410.26, effective January 2005. Please note: Standard 410.26 does not apply to persons seeking re-certification.

NACC National Certification Commission
March 13, 2004
Thank you

to the sponsors and supporters of our conference

The National Association of Catholic Chaplains expresses its deep appreciation to all who contributed to the funding of the conference. Their support enabled us to provide a rich experience for all the attendees. We look forward to their continuing partnership.

- Benedictine Sisters of Perpetual Adoration
  Clyde, Missouri
- Michael Kelly Blanchard
  Unionville, Connecticut
- Bon Secours Health System, Inc.
  Marriottsville, Maryland
- The Catholic Health Association of the United States
  St. Louis, Missouri
- Catholic Healthcare Partners
  Cincinnati, Ohio
- Franciscan Missionaries of Our Lady Health System, Inc.
  Baton Rouge, Louisiana
- The Liturgical Press
  Collegeville, Minnesota
- Mayo Clinic
  Rochester, Minnesota
- SC Ministry Foundation
  Cincinnati, Ohio
- Sisters of St. Joseph of L aG range
  Ministry of the Arts
  LaGrange Park, Illinois
- Thirteen / WNET
  New York, New York

Reflections

Continued from page 1.

another dimension to her welcoming remarks – her authenticity as a woman of faith and vision. She modeled, indeed incarnated the theme of business and spirituality. Knowing her from previous workshops, I was just delighted to experience her and her leadership skills.

Was I beginning to lose touch, like Dorothy in the field of flowers? Or was something new continuing to emerge? I found myself becoming more playful as a spirit of light-heartedness permeated my consciousness. Each speaker seemed to add a particular playfulness that was gleaned from his or her learned wisdom. And where did I hear, that playfulness is the hallmark of a spiritually grounded person?

Bishop Robert Morneau grounded us in the spirituality of the ordinary, which became so extraordinary with his thespian spirit and poetry. Who could forget Sister Jean deBlois waking up at 1:30 a.m. to rewrite her presentation as her experiences in health care prompted her to challenge us in becoming a profession? Sister Mary Roch Rocklage was the medium of her message. Did she really need her power point? And Ms. Mary Johnson who made real and alive the corporal works of mercy. “Can you remember them?” she asked.

The business meeting, which I did not look forward to, was in actuality one of engagement and member participation. I enjoyed how each person from the NACC board or staff addressed the different issues raised at the meeting. Again the feeling of leadership engaged and their/our competence gave me reason to believe that NACC is alive and well.

The skeptical heart that has borne many of the sufferings our present Church found itself enlivened and refreshed by the Church made flesh in our gathering. Yes, something new was occurring in me and at the conference. Connecting with chaplains and renewing friendships became a highlight of the conference as together we recognized that something new was emerging. Can you perceive it?

NACC-certified chaplain Brother Edward M. Smink OH, MA, is Vice President, Mission Integration and Integrity, Dubuis Health System, Houston, Texas; emsmink@dubuis.org.
Conference Facts, Figures & Miscellaneous

Conference attendance exceeded the Planning Committee's expectations: we had 471 full registrants; 16 students; and six daily registrants, for a total of 493. Almost one quarter of those attending were first timers (109). Late registrants found that the reserved room block at the Hyatt was sold out in January, necessitating a number of attendees to find rooms in alternate hotels. This event was held at the Hyatt Regency Crown C enter adjacent to Kansas City's renowned Crown Center, which offered conference goers a large selection of shops, restaurants, and other activities.

From Conference Chair Cindy Heine's Opening Remarks

"This conference is designed to help us all see our ministry with bifocal lenses – to see all of the tasks of today's pastoral ministry in the church as sacred – both those tasks that look and feel like ministry and those that, at first glance may not seem like ministry. Learning about management, finance, measurement, and research for the sake of it might appeal to a few, but, all of us, I believe, would agree that coming to a clearer vision of our ministry is important." 

Special Guests of the Conference

- Rev. Arthur A. Schmidt, President, Association for Clinical Pastoral Education.
- Sister Kay Sheskaitis, I.H.M., Executive Director, USCCB/CCA.
- Rabbi Barbara Speyer, President, National Association of Jewish Chaplains.

Feedback

Conference evaluations forms reflected that attendees found the conference to be an overall helpful experience:

- "This was a unique theme. I appreciated and learned much about the relationship between the 'business' and 'spiritual' dimensions of our ministries."
- "It was good for me to be here and struggle with other chaplains who are trying to deal with measuring outcomes."
- "Beyond any expectation; dealt with issues I face regularly."
- "The theme was well carried through and relevant to our challenges at this time."

A number of evaluations reflected a feeling that there was an unevenness in the quality of the workshops; however, Dr. John Izzo's workshop "The Chaplain's Role in Caring for the Soul of the Institution" elicited much favorable comment. One respondent remarked: "Dr. Izzo's presentation should have been a plenary presentation."

One issue that elicited negative feedback was not having enough time to relax and to connect with others:

- "The conference was great, but we didn't have enough 'down' time. Maybe you tried to get too much into a short period of time."
- "Need some free time!"
- "Too much was crammed into the feedback lunch and discussion times were too short."
- "Would like to see more time built in for free time to see the cities we travel so far to see. Usually we have to skip a workshop to enjoy the sites."

Question about "Board Certified" Chaplain

At the business meeting at the conference, a member asked what designation should be used when signing a chart. The following is what Father Joe Driscoll wrote in his article, "HIPAA Calling the Question: Is the chaplain a health care professional?", in the NACC Vision, May 2003:

The designation "board certified" originated from the Association of Professional Chaplains (the then College of Chaplains). In fact, they use "BCC" as the official designation for the board certified chaplain. Shortly after becoming your executive director, I had several conversations with the then College of Chaplains leadership and recognized the wisdom and value of this designation since it is the language of the medical profession. Though the NACC as an organization never adopted the "BCC" designation (our governing body chose the designation "NACC Cert."); I, and others, began to use the expression "board certified" whenever we referenced the professional certified chaplain or supervisor. A question arose as to whether or not a NACC-certified chaplain or supervisor is indeed "board certified." The answer is that our authorization to certify comes from the United States Conference of Catholic Bishops' Commission on Certification and Accreditation (USCCB/CCA) whose Board of Directors approves our standards. Though at present we don't use the designation "BCC," in fact our chaplains and supervisors are indeed "board certified."
What a joy to celebrate this Eucharist together! We represent every dimension of our Church: bishop, priests, deacons, religious, and lay faithful.

In this Eucharist, we not only reaffirm our baptismal commitment to discipleship, but more especially our commitment to bring Jesus’ compassionate and healing presence to those who are sick, to those who are dying, to those in prison, to all who suffer in mind, heart, body, or soul, as well as to their families and the staff who love and care for them.

God has called you to one of the most significant services which the Catholic Church offers to the faithful in the name of Jesus Christ. As a certified member of the National Association of Catholic Chaplains, you extend Jesus’ healing ministry with both compassion and competence. In this Eucharist, many of our number will be designated as board certified. They have met rigorous standards for personal, theological, and professional competency. Certification by NACC also indicates ecclesiastical endorsement from your diocesan bishop.

You may or may not have direct contact with your bishop. In any event, speaking for them and the whole Church, I thank you for responding to your vocation to this important ministry.

The Lord always speaks to us through the Scriptures. Today’s first reading from the Book of Exodus describes the call of Moses. Within that context, the Lord may be inviting you to reflect upon the circumstances through which He called you to this special ministry in the Church. Take some moments in the coming days to cherish the persons and/or circumstances through whom the Lord called you to become His instrument of healing.

When Moses fled Egypt with a price on his head, he headed east to Midian. There he found a wife and also employment as a shepherd caring for the sheep of his father-in-law. One day, as he led his flock in the desert, he had his transforming religious experience. From the midst of a burning but unconsumed bush at Horeb, an alternate name for Sinai, God heard God calling to him. God called him twice, “Moses, Moses.” There are other instances in the Scriptures where people were called twice (Abram, Samuel, and Simon Peter). In each instance, the double call was an invitation to a special missioning. To H is call at H oreb, Moses responded: “H ere I am!”

Notice what the Lord said to Moses: “I have witnessed the affliction of my people in Egypt and have heard their cry... so I know well what they are suffering. Therefore, I have come down to rescue them from the hands of the Egyptians and lead them out of that land into a good and spacious land flowing with milk and honey.” Our Responsorial Psalm response captures what God was telling Moses about Himself: “The Lord is kind and merciful.”

When Moses asked God to tell him His name, God replied: “I am who am.” In Moses’ language, it indicates a lot more than God’s abstract existence. It indicates God’s powerful and active involvement in His people’s lives. God is always there, powerfully involved in the lives of His people. “I am who am” is a reassuring, dynamic name. God identified Himself through a name which was meant to comfort and encourage God’s people as He led them in their exodus from slavery to freedom.

In the third person, “He is” is translated YAHWEH, His “title for all generations.” This has been paraphrased as “He who is always there,” active, concerned, involved in the life of His people.

My brothers and sisters, your “call” to this ministry may not have been as profound a religious experience as was the call of Moses. Nonetheless, it is the same kind and merciful God who called Moses, who sent His only begotten Son to convince us of the depth of His love and His desire to be with us in every moment of our journey in life, who called you to be an active agent of His compassion. You are a mediator of divine healing love. You are a sign of God’s compassionate presence to people at critical moments in their lives.
Congratulations to the newly certified chaplains and supervisors who received their certificates at the Celebration of the Eucharist on Sunday, March 14, 2004.

Homily
Continued from page 8.

Information, Jesus twice calls His hearers to reform. In the same way, we are often challenged to lead others to change their ways and expand their hearts to embrace a God who desires to be with them in their suffering. How often do we not strengthen the confidence of suffering people in sickness and even death, and give them hope?

Our 2003 Strategic Plan acknowledges that more and more chaplains are invited to bring God’s comforting and enlightening presence, not only to the bedside or prison cell, but also to administrative teams, committees, and institutional structures. You are more and more often given opportunities to turn Gospel values into institutional health care initiatives driven by respect for the sanctity of each individual, preferential option for the poor, the recognition of human rights and responsibilities, greater attentiveness to family and community, greater attention to the dignity of work and the rights of workers, respect for moral absolutes and our ethical and religious directives.

My brothers and sisters, our gathering today is a cause for rejoicing and great hope for the Church. In the introduction to the Ethical and Religious Directives, we read: “The mystery of Christ casts light on every facet of Catholic health care: to see Christian love as the animating principle of health care; to see healing and compassion as a continuation of Christ’s mission; to see suffering as a participation in the redemptive power of Christ’s passion, death, and resurrection, as an opportunity for a final act of communion with Christ.”

Like Moses, you have been called to be a minister of Christ’s light, of God’s liberating love and mercy. Thank you for responding. In your own lives and ministry, may you both find and mediate day-after-day that the Lord is truly present and is indeed kind and merciful!▼
The NACC Board of Directors met preceding the conference in Kansas City on March 12–13, 2004. The following is a summary of actions of the Board.

**Motions passed:**
- To officially appoint to the Board of Directors for three-year terms: Emily R. John and Rev. Gerard T. Broccolo.
- To accept the financial report and recommendations of the Board.
- That the present Chair of the Board serve as president for purposes of corporate functionality. (To be operating legally in the State of Wisconsin, the association requires a president.)
- To approve the change to Standard 410.26 and the Notification as presented in a document provided by the National Certification Commission. (See “Notification to all NACC Members” under Certification News on page 5.)
- The following persons were reappointed: Ms. Linda Bronersky and Rev. James Buryska to the Certification Appeals Panel; Dr. Ann Haeley and Rev. James Radde, SJ, to the Grievance Panel. The following persons were appointed: Mr. D.W. Donavan to the Grievance Panel; Ms. Mary Lou O’Gorman as Liaison to the USCCB/CCA; Ms. Linda Piotrowksi to the Universal Standards Task Force on Professional Ethics.

**Other actions:**
- Dr. Elizabeth Piasecki was directed to contact people who have agreed to serve on a Finance Committee.
- Dr. Piasecki gave an oral summary of her report on proposed Board structure. The Board discussed the report by section.
- Ms. Bridget Degan-Krause, Mss. Ann Hurst, and Ms. Theresa Edmonson agreed to work on a search committee for an executive director and will consult with the Board chair about adding others to this committee.
- On Saturday, March 13, the Board was joined by guests from the National Certification Commission and the United States Conference of Catholic Bishops / Commission on Certification and Accreditation. The Board will invite the chair of the Commission and the executive director of the USCCB/CCA to at least one Board meeting annually.
- It was the consensus of the Board and the Certification Commission to use the term “missioning” when referring to the recognizing, honoring, welcoming and presenting of certificates to newly certified chaplains and supervisors.
- Members of the National Office staff, the liaison to the USCCB/CCA, and the executive director of the USCCB/CCA will meet in April to clarify the needs and expectations of the USCCB/CCA. Also, by November, the USCCB/CCA will require a report on the work of the Universal Task Force on Standards.
- The information collected at the strategic planning luncheon at the conference will be used to assist National Office staff in choosing tactical goals for fiscal year 2004–05.
Welcome, Bishop Boland, Board Members, Honored Guests, and Chaplains.

A special thanks to Bishop Boland for allowing the planning committee to give special life and direction to this homily.

The planning committee fell in love with the song “All Are Welcome” where we sing about the building of a house for love, and prophets, and reaching hands, and where all are named.

This conference is for Professional Chaplaincy: Sacred Call, Sacred Business, and a goal to see all the tasks of today’s pastoral ministry in the church as sacred—the hand to hand and day to day administrative part, too. As a chaplain, this is what I heard our keynote speakers say.

Bishop Morneau reminded us:
▼ to begin with the end in mind.
▼ to know your gifts.
▼ to share them fully.
▼ not to stay out of them too long.
▼ it is all about remaining in relationship with God.
▼ He gave us a new word – “withforin.” God is with me. Jesus is for me. The Spirit lives in me.
▼ a delight of duty.
▼ all will be well when we put God first.

Sister Jean deBlois said:
▼ all of us are called to know what professionals do.
▼ knowing the fundamental need is true service.
▼ be committed to learning.
▼ keep the best interest of those we serve always in mind.
▼ RISK being involved with others and keep their true interest in mind.
▼ be accountable and beneficial to those we serve and be able to show your work.
▼ offer the radical healing of Christ to the whole community.

Sister Mary Roch Rocklage said:
▼ “To be true to the core identity of who we are.”

Core identity gives energy to move and not be held down, but gives us a vision of where we are going. So one can rejoice with this knowledge and purpose of contributing to the common good.

Ask what is your purpose or core identity.
▼ Safe and beneficial.
▼ Promote core identity.
▼ All decisions should be made to promote core identity.

Naaman was a strong leader and successful; however, illness came to him regardless. He didn’t believe in such an ordinary solution. Yet, through others, even ordinary he came to understand his human limitations and spiritual needs. Elisha gave him encouragement to believe in the power of healing and through his trust of others and the community healing came about.

The power of Naaman’s belief was a conversion to the God of Israel through the prophet Elisha. We are all called to a conversion, too. Let us become indignant about limitations, but see them as challenges to answer the call of Christ to be ministers to all who need us. Create relationships with the sick and the outcast and create conversion experiences for all.

Even when our sacred business demands that we take actions that seem contrary to the witness of the Gospel, the Holy Spirit will flourish and spring forth through kind, open hearts focused on healing.

Jesus walked through the midst of them—St. Luke tells us. At the brow of the hill—the people were bewildered, but hopeful. We bring our bewildered selves at the time of change—to the brow of the hill. We are hopeful.

In the tradition of this weekend, every keynote ended with a question. So, my question to you is – How will you answer your call to healing within the sacred ministry of Christ?

Doing ordinary things well is the journey of Naaman in our readings. The prophet told him to bathe—go to the new life. Sometimes we are asked to do the impossible because we are not God. We have sacred work and sacred business to combine as one. Difficult.

Let us not become indignant about our limitations, but see them as challenges to answer the call of Christ to be ministers to all who need us. Create relationships with the sick and the outcast and create conversion experiences for all.

In the tradition of this weekend, every keynote ended with a question. So, my question to you is – How will you answer your call to healing within the sacred ministry of Christ?
Entries Recognized and Presented at the Conference

Complementary Alternative Medicine (CAM) Training for CPE
Hands-on continuing education program for chaplains, CPE students, and all those who are in the ministry of healing. Course is 32 hours of study, which combines theory and professional practice. Students learn to integrate the use of CAM within their pastoral practice.

Jose Tharakan, Chaplain
Jefferson Regional Medical Center - 4001 Old Warren Road, #68
Pine Bluff, AR 71603
870-536-5772
jos@usa.net

Supervisory CPE Distance Learning
Candidate is utilizing distance learning for graduate study toward MDiv equivalency. She is in an ACPE center and has the additional involvement of an NACC supervisor through e-mail, phone, and videoconferencing to specifically address issues of maintaining Catholic identity. Utilizing joint videoconferencing methods to combine student groups at two different sites.

Wendi Steinberg, CPE Supervisory Candidate
National Chaplain Center - 301/110C, Building 115
Hampton, VA 23667
757-728-3181
Wendi.Steinberg@med.va.gov

Pastoral Outcomes with At Risk Youth
Research that measured a significant positive effect of pastoral care on clinical outcomes in an adolescent behavioral treatment setting. Data was collected over a two-year period and included youth who completed the program, those living at home after one year, and cost per day for care one year after discharge.

Eugene Hausmann, President
National Chaplains Association for Youth at Risk
Holy Cross Children’s Services - 8759 Clinton-Macon Road
Clinton, MI 49230
517-423-7451 ext. 574
ghausman@hccsnet.org

Other Entries

Ministry of Presence: Naming What the Chaplain Does at the Bedside through the Lens of Sallie McFague’s Metaphorical Theology
Doctoral dissertation utilizing data collected from certified chaplains across the country whose practice falls within the parameters of the Ethical and Religious Directives. This research identifies what chaplains hold in value with regard to their clinical practice. It further explores chaplains’ self-identification as well as how patients benefit from chaplain visits and choice of interventions. Looks for differences in results based on region, chaplain vs. CPE supervisor, male vs. female, years certified, and arena of ministry. The work is in the process of publication.

Inquiries may be made after August 1, 2004 to:
Michele LeDoux Sakurai, Chaplain
Providence/St. Vincent Medical Center Department of Pastoral Care
9205 SW Barnes Road
Portland, OR 97225
msakurai4@comcast.net

Miscarriage and Stillbirth Bereavement
Addresses the need for recognition and grief work when a baby dies through miscarriage or stillbirth. Emphasizes grief work for the complete family, including fathers, siblings, and grandparents. Provides burial services, annual memorial service, and education.

Toni Betting, Chaplain
Altru Hospital - 1200 South Columbia Road
Grand Forks, ND
701-780-5300
tbetting@altru.org

Notre Dame Distance Learning
University of Notre Dame Satellite Theological Education Program (STEP) provides theological education to pastoral ministers across the country. The program is provided in the form of online Internet courses. The program can be accessed directly at www.step.nd.edu.

Greg Pocock, Chaplain
St. Joseph’s Hospital Pastoral Care Department
5665 Peachtree-Dunwoody Rd.
Atlanta, GA 30342
404-851-7316
gregorpcoc5@hotmail.com

Resolve Through Sharing
Implementation of the Footprints perinatal loss program collaborating with chaplains and nursing. Utilizes the training and resources of the Resolve Through Sharing program. Program has expanded to community education, a “Walk to Remember,” and Hispanic community outreach.

The Rev. Wendy Hackler, Chaplain
Carondelet St. Joseph's Hospital Pastoral Care Department
350 N. Wilmot
Tucson, AZ 85711
520-873-3588
whackler@carondelet.org
Lectio Divina Research with Patients
Utilizing Lectio Divina and the poetry/hymns of John and C. W. Wesley, the project worked with persons coping with depression/lowness of spirit. Modest changes were noted in the volunteers who participated in this study.
Theresa D. Alden Sproull, Chaplain
Redlands Community Hospital - 350 Teraclina Blvd.
Redlands, CA 92373
909-335-6429
aes@redlandshospital.org

Chaplaincy Volunteer Program
Development and implementation of a training program for hospital chaplain volunteers. Expands the scope of a limited number of certified chaplains. Utilizes an interdisciplinary approach.
Thomas J. Chirdo, MDiv, NACC Cert., Chaplain
Loudon Hospital - 44045 Riverside Parkway
Lee's Summit, VA 20176
703-858-8034
tchirdo@lh.org

CAM for Staff
Program for providing direct CAM intervention with hospital staff which integrates prayer, touch, and listening. Measures the stress level of employees and the level of improvement noted after participating in the therapy. A database include number and type of concerns based on specific nursing units involved.
Maggie Burd, Chaplain
CHRISTUS Santa Rosa Health Care - 333 N. Santa Rosa St.
San Antonio, TX 78207
210-704-2181
margie.burd@christushospital.org

Satellite CPE Program
Satellite CPE program in central Nebraska that offers extended units of CPE in a weekend model. In-person sessions are held Friday afternoon through Saturday afternoon once a month from May through November to minimize traveling hardships and road conditions. E-mails and conference calls supplement the program.
Alan E. Bowman, Director of Spiritual Development
Catholic Health Initiatives - 1999 Broadway, Suite 2600
Denver, CO 80202
303-383-2633
AlanBowman@CatholicHealth.net

Community-Based CPE
Extended CPE program for clergy and laity—community "natural caregivers"—in rural settings outside 50 miles of St. Louis, Missouri. Their clinical base is the spiritual care context in which they are already involved. Each student is responsible for planning and implementation of a project to serve their community.
Dr. M. Margaret K. Hovde, DM in, NACC/ACPE Supervisor
Barnes-Jewish Hospital, BJC Health Care - Spiritual Care Services
Mailstop 90-53-391 - One Barnes-Jewish Hospital Plaza
St. Louis, MO 63110
314-362-1284
mjh0796@bjc.org

Ministry to Older Adults
Addresses the need for training professional pastoral caregivers in the spiritual issues of our senior adults. Links a Catholic long-term care facility with a local Catholic hospital that has an ACPE accredited program. Care levels of residents vary from independent living to hospice.
Betty Skonieczny, Director of Mission Integration and Pastoral Care
Addolorata Villa - 555 M Drury Rd.
Wheeling, IL 60090
847-808-6168
bskonieczny@franscancommunities.com

Online Assessment and Charting
Software application that allows chaplains to document patient care notes alongside those of other disciplines. Resulted in several screens for flow of information between team members.
Georgia Gjermac-Leiner, Chaplain/Cordinator
Emerson Hospital - 133 Old Road to Nine Acre Corner
Concord, MA 01742
978-287-3015
gleiner@emersonhospital.org

Integrating Spirituality in a Forensic Psychiatric Setting
Creating a Spiritual Development Committee in a state institution to deliver better spiritual care and "find its soul." Scope of the project has included grief support for employees; Mission, Vision, Values component to the yearly employee performance appraisals; education to staff on spirituality.
Jane W. Smith, Director of Mission Effectiveness
Fulton State Hospital - 600 E. 5th Street
Fulton, MO 65251
573-592-2159
jane.smith@dmh.mo.gov

Music Therapy
Program of music therapy resources, including tapes, CDs, and players for use by patients. Scope of program includes relaxation, pain management, reducing family stress, and end-of-life care.
Sister Concepta Joergler, OP, Chaplain
St. Mary’s Hospital - 1200 W. Walnut
Rogers, AR 72756
479-636-0200 ext. 2133
sjoergler@roge.mercy.net

Hospital Calendar Project
In an endeavor to affirm the core values of Mercy Medical Center in Des Moines, a photo contest was held for all employees. The top 30 photo entries depicting the values of reverence, integrity, compassion, and excellence were incorporated in a calendar. Portions of the proceeds are contributed to the Employee Relief Fund.
Rose M. Boyd, Director of Pastoral Care
Mercy Medical Center - 1111 6th Ave.
Des Moines, IA 50314
515-247-3033
rboyd@mercydesmoines.org

Arts in Medicine Program
Collaborative effort with community resources to provide visual and performing artists to promote all aspects of healing.

See Innovation on page 14.
Executive Planning Committee – 2004 Conference

Ms. Cindy A. Heine  
Chair  
Vice President Health Ministry  
Franciscan Missionaries of Our Lady Health System  
Baton Rouge, Louisiana

Rev. Martin DeMeulenaere, OSB  
Chair, Liturgy  
Associate Pastor and Coordinator of Sacramental Life  
The Cathedral of the Immaculate Conception Parish  
Kansas City, Missouri

Rev. Dean V. Marek  
Chair, Speakers/Workshops  
Director May Clinic Department of Chaplain Services  
Rochester, Minnesota

Ms. Nancy A. Siekierka  
Chair, Publicity  
Irvng, Texas

Rev. Ronald E. Verhaeghe  
Chair, Local Arrangements  
St. Mary’s Parish  
Independence, Missouri 64050

Ex Officio  
Mr. Peter Rubalcava  
Liturgy Consultant  
Director of Hispanic Ministries  
Oregon Catholic Press  
Portland, Oregon

Ms. Sandra Charlton  
Executive Assistant  
NACC National Office

Ms. Sandra Chawiszczewski, PhD  
Director of Education & Professional Practice  
NACC National Office

Ms. Susan Cubar, MA  
Administrative Specialist / Communications  
NACC National Office

Innovation Showcase
Continued from page 13.

Programs are accessible to patients, staff, families, and the greater community.  
Blair J. Holtey, Chaplain  
Morton Plant Mease Health Care, Inc. Department of Pastoral Care  
3231 McMullen Booth Road  
Safety Harbor, FL 34695  
727-725-6351  
blair.holtey@baycare.org

Spiritual Assessment  
Document for spiritual assessment that is part of the patient medical record. Utilizes an interdisciplinary approach and provides a succinct, easy-to-read format.  
Larry Conrad, Chaplain  
Mercy Medical Center - 1111 6th Ave  
Des Moines, IA 50314  
515-201-9379  
lconrad@mercydesmoines.org

Strengths-Based Pastoral Care  
Department completed Strengthsfinder Survey and utilized results to identify critical outcomes of their individual strengths. Department was able to capitalize on strengths in relation to role, learn strengths of peers, and call on peers for strength-related input.  
Rose Mary Boyd, Director of Pastoral Care  
Mercy Medical Center  
1111 6th Ave  
Des Moines, IA 50314  
515-247-3033  
rboyd@mercydesmoines.org

Continuous Quality Improvement  
Study of patient satisfaction results and efforts to improve those ratings. Utilized Gallup survey findings to impact changes in practice.  
Rev. Christina Fernandez  
Vice President, Mission Integration  
St. John’s Regional Medical Center – 1600 N. Rose Ave  
Oxnard, CA 93030  
805-988-2666  
cfernandez@chw.edu
Annual NACC Convention
Professional Chaplaincy: Sacred Call, Sacred Business
Hyatt Regency Crown Center - Kansas City, Missouri
March 13-16, 2004

Conference Recordings

Plenary Sessions

Audio Tapes       Audio CD       VHS       DVD VIDEO

NACC-04-102 WORKING THE HOURS: THE SACRED BUSINESS OF PASTORAL CARE Sister Jean deBlois, CSJ, PhD.
NACC-04-103 OF BIBLES AND BALANCE SHEETS Sister Mary Roch Rocklage, RSM
NACC-04-104 FROM CORPORAL WORKS OF MERCY TO BOARD CERTIFICATION Ms. Mary Johnson

Workshop Sessions

Audio Tape     Audio CD

NACC-04-105 S1 WHAT’S BUSINESS GOT TO DO WITH IT? A PRIMER IN BUSINESS TERMS Cindy Haine
NACC-04-106 S2 RELIGION & ETHICS NEWSWEEKLY: PRACTICAL METHODS FOR FACILITATING INTER-CULTURAL DIALOGUE Annalisa Loeffler
NACC-04-107 S3 WHAT DOES IT COST TO DO WHAT WE DO? Rev. Dean V. Marek
NACC-04-108 S4 THE STATE OF LAY ECCLESIAL MINISTRY Charlotte McConquodale
NACC-04-109 S5 THE CHAPLAIN’S ROLE IN ETHICAL CONSULTATION Rev. James Buryska
NACC-04-110 S6 FINDING MEANING AND PURPOSE IN THE MUNDANE Julie M. Jones

Audio Tape     Audio CD

NACC-04-111 S7 FINDING THE BURIED TREASURE: TURNING DATA INTO RESEARCH GOLD Margot Hover
NACC-04-112 S8 I LOVE MY COMPUTER Scott Jorgenson
NACC-04-113 S9 MARTHA AND MARY: MODELS FOR INTEGRATING BUSINESS AND MINISTRY John Gillman
NACC-04-114 S10 TELLING OUR STORY IN NUMBERS: ACCOUNTABILITY, MEASURES, AND METRICS The Rev. Dr. James M. Harper, III

Audio Tape     Audio CD

NACC-04-116 S12 FUNDRAISING FOR THE TIMID Bonni Castellaw - Murphy
NACC-04-117 S13 THE GENOME PROJECT MEETS THE ETHICAL AND RELIGIOUS DIRECTIVES Pat Perone
NACC-04-118 M5 THE CHAPLAIN’S ROLE IN CARING FOR THE SOUL OF THE INSTITUTION John B. Izzo
NACC-04-119 M6 HEALING THE WOUNDS OF SEXUAL ABUSE Myra Hidalgo
NACC-04-120 M7 MULTIDISCIPLINARY CONVERSATIONS: USING TRANSLATIONAL TERMS Mary F. O’Neill & Caterina Mako

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Stating that the Roman Catholic Church in the United States is on the verge of either an irreversible decline or a radical transformation, he skillfully reviews key issues.

Reviewed by Colette Hanlon, SC

Peter Steinfels is a man known to many by his involvement as editor of Commonweal, as senior religion correspondent for the New York Times for many years, and as a recipient (along with his wife Margaret O’Brien Steinfels) of the 2003 Laetare Medal from the University of Notre Dame. His personal faith, his marriage, his professional career and his love of the Church are all evident in this well-balanced, but thoroughly honest, critique of the American Catholic Church.

Beginning with his experience at the funeral of Cardinal Bernardin in 1996 through the tumultuous years of the Church up to the resignation of Cardinal Law, Steinfels identifies a number of concerns. He is especially focused on the leadership of the Church since it is a huge part of our nation’s institutional, moral, and intellectual infrastructure.

Stating that the Roman Catholic Church in the United States is on the verge of either an irreversible decline or a radical transformation, he skillfully reviews key issues: the battle of the Common Ground Initiative, the sexual scandal, the Church vis-à-vis society, and Catholic institutions and their identity. Steinfels also considers issues “around the altar,” catechetical education, sex and the female church, and leadership challenges.

True to the understanding of the word “crisis,” he focuses not only on the dangers facing the Roman Catholic Church in America but also on the opportunities available for all segments – Bishops, priests, religious men and women, single and married lay people.

While this book covers a wide variety of topics essential to the role of pastoral caregivers, I also recommend it for every Catholic (and those not of our tradition) as an extremely honest, carefully nuanced, thoroughly researched, and well-written summation of the experience through which we are all living. Peter Steinfels is gifted with being able to give attention to opportunities for improvement in the institutional structure and customs, while at the same time illuminating areas of success.

Steinfels quotes from the inaugural statements of the Common Ground Initiative: “We should test all proposals for their pastoral realism and potential impact on living individuals as well as for their theological truth. Pastoral effectiveness is a responsibility of leadership.” The final sentences of the book summarize his message succinctly: “Hope, comfort, pilgrimage. These are the notes on which to end.” In this I hear a call for all of us in the Church to exercise pastoral leadership in ways which are transformative and life giving.

NACC-certified chaplain advanced Colette Hanlon, SC, MED, MA, is the Director of Pastoral Care and Patient Relations at the Hospital of Saint Raphael, New Haven, Connecticut; chanlon@SRHS.org.

This list of courses and programs is provided as a service to NACC members and does not constitute endorsement of these programs. This information is selected from information sent to us. You are advised to fully investigate all programs, degree or otherwise, before applying.

Master of Arts in Health Care Mission (via distance learning)
Aquinas Institute of Theology • St. Louis, Missouri

The Aquinas Institute of Theology is seeking leaders in Catholic health care for their third group of students in their Master of Arts in Health Care Mission program, which begins January 9, 2005.

The curriculum is designed specifically to provide grounding in the theological disciplines that inform Catholic health ministry while attending to the spiritual development of present and future ministry leaders.

The program is delivered in a non-residential, four course per year format that allows students to remain fully employed for the duration of the program. It uses a cohort model permitting students to enter and proceed through the program as a group of adult learners, an approach that fosters a strong sense of community among them. Students come to St. Louis for an “intensive weekend” of study and focus on formative spirituality about halfway through each course. Students may enter the program independently or may be sponsored by a Catholic health care facility or system.

Early applications for the 2005 cohort will be considered after May 1, 2004; all applications must be received by August 1, 2004.

For more information, contact Sharon Mckinnis at (314)977-7022 or via e-mail at mckinnis@slu.edu. Also visit www.ai.edu.
28th Annual Conference
National Association for Lay Ministry
June 3–6, 2004 • Kansas City, Missouri

The National Association for Lay Ministry (NALM) presents "Prophetic Voices in Critical Times," June 3–6, 2004, at the Hyatt Regency Crown Center in Kansas City, Missouri. Lay ministry continues to grow through the Catholic Church, as does our understanding of it. This conference is the only national gathering focused on the unique role of lay ministers. It offers all lay ministers and those involved in lay ministry formation the chance to come together to strengthen skills, share insights, and strengthen their faith.

For more information, contact NALM at (202) 291-4100 or nalm@nalm.org.

Online Master of Arts in Bioethics from the Neiswanger Institute for Bioethics and Health Policy
Loyola University Chicago • Chicago, Illinois

Bioethics is an innovative new field. Whether you are a health care professional, lawyer, clergy person, academic, or advanced student, formal knowledge of bioethics is increasingly important. Similarly, health care institutions in the United States and around the world need professionals who can analyze ethics cases and policies, facilitate ethical decision-making, and effectively teach colleagues and students.

Through the voices of chaplains and supervisors across the United States as well as from Canada, Scotland, and Australia, Larry VandeCreek raises the issues that touch the core of chaplaincy. Will the prophetic voice and the pastoral presence that are at the heart of chaplaincy be compromised or tainted by chaplains participating in health care reform? He has compiled the answers in the book Professional Chaplaincy and Clinical Pastoral Education Should Become More Scientific: Yes and No, which weighs seriously the benefits and costs for chaplains and CPE supervisors who chose to move into the field of research.

To meet this need, the Neiswanger Institute for Bioethics and Health Policy is pleased to announce a new Online MA Program in Clinical Bioethics and Health Policy. This program is entirely online—no classroom attendance is required. The Online MA program builds on the success of the traditional on-campus MA program in health care ethics offered by the Department of Philosophy, Loyola University, Chicago.

Key features of the Online MA program in bioethics:
- Access: Provides the flexibility to meet your needs as a busy professional, anyplace, anytime.
- State of the art technology: Utilizes the latest instructional web-based techniques to offer a pedagogically innovative graduate program.
- Multidisciplinary approach: Emphasizes the clinical, legal, philosophical, social science and spiritual aspects of health-care delivery and policy.
- Quality: Offers a sophisticated and rigorous approach to studying bioethics.
- Faculty and Student Involvement: Provides a high level of interaction among faculty and students.

The online degree should be seen primarily as a supplemental degree, and does not by itself guarantee job placement in the field of bioethics. This Online MA program is designed primarily for professionals with advanced degrees who have a significant interest in bioethics.

For more information, go to: http://www.meddean.luc.edu/depts/bioethics/online_index.htm.

In Brief

Understanding: God's Ministry for Mental Wellness. All people—bros ters and sisters of every faith, race, age, and creed—are encouraged to join hearts for this special day of prayer which will occur yearly on the Tuesday of Mental Illness Awareness Week.

This was reported by Gunnar Christiansen, MD, Co-Chairman, Providence Health System, Portland, Oregon.

A national grassroots movement that started in Florida and California has established Tuesday, October 5, 2004, as the first National Day of Prayer for Mental Illness Recovery and Understanding. God's M inistry for M ental W ellness. A l l p eople—bros ters and sisters of every faith, race, age, and creed—are encouraged to join hearts for this special day of prayer which will occur yearly on the Tuesday of Mental Illness Awareness Week.

This was reported by Gunnar Christiansen, MD, Co-Chairman, FaithNet NAMI (National Alliance for the Mentally Ill), NAMI California, Orange County. www.faithnetnami.org.
Prayers for Healing

Serena Karen Sechser
Oelwein, Iowa
recovery from knee surgery

Sister Geri Lane, CSJ
St. Paul, Minnesota
breast cancer

You are invited to take these names to your prayer setting and remember your colleagues who are in need of healing. Perhaps you could also offer a phone call or a note to those on this list. If you know of an association member who is ill and in need of our prayers, we ask that you (1) request permission of the person to submit his or her name, need (cancer, stroke, etc.), and city and state and (2) send this information to the Vision editor at the National Office. You may also send in a request for yourself. Names will be posted here for three issues; then we ask that you resubmit the person’s name.

Positions Available

▼ CPE RESIDENCY
The Village at Manor Park, Milwaukee, WI – September 8, 2004, to May 13, 2004: Nine-month residency in geriatric ministry. $18,500, plus health insurance and other benefits – tuition scholarships. The Village is an award-winning senior health care system, offering all levels of care, including hospice. Minimum of one CPE unit required. A theological degree and some pastoral experience are preferred. Apply to: Chaplain Chuck Weinrich, The Village at Manor Park, 3023 South 84th Street, Milwaukee, WI 53227-3798; telephone: (414)607-4100, x2355; e-mail: charles.weinrich@VMP.org. Website: www.vmpcares.com.

▼ CHAPLAIN COORDINATOR
Chaplain to manage the pastoral care needs of 120 residents for The Haven of Our Lady of Peace, located in Pensacola, Florida. The Haven is part of the Ascension Health System. Eligible for certification by NACC and at least two years’ experience required. Benefits include competitive salary, paid time off, and retirement package. Please fax resume to: Employment Office: (850)416-6740.

▼ PRIEST CHAPLAIN
Providence Health System (PHS) Portland, OR – is hiring a full-time Catholic priest chaplain to join a 13-member ecumenical team. The successful candidate will contribute to the spiritual, emotional, sacramental, and liturgical needs of the community. This position requires an individual who can articulate the role of pastoral care to an interdisciplinary team of professionals; possesses excellent communication, interpersonal, and spiritual assessment skills; offers a compassionate pastoral presence; a vision for the future; a team-oriented approach to ministry; an ability to work well in crisis; an ability to minister to a diverse population. Qualifications include certification or in the process of certification by the NACC. Experience within a health care setting preferred. Come work and live in the beautiful Pacific Northwest with quiet ocean beaches, mountains, deserts, and rain forests all within a couple of hours drive of Portland, Oregon. PHS is a regional nonprofit integrated health care system with facilities in Oregon, Washington, California, and Alaska. We offer an excellent compensation and benefits package. To apply, visit www.providence.org. For more information, contact Tony Ross at (503)215-4418 or tony.ross@providence.org.

▼ CHRISTUS St. Elizabeth Hospital, Beaumont, TX – is seeking an NACC- or APC-certified chaplain who is eager to join an innovative health care organization. At 497 beds, we are the largest hospital between Houston and New Orleans. We are the premier provider of quality health care in southeast Texas and we are growing. We are seeking a full-time chaplain to join our ecumenical staff of chaplains and pastoral volunteers delivering quality spiritual care. Qualified candidates should have a master's in divinity or theology, or related field. One or two years of hospital chaplaincy experience is preferred. Human Resources Department, CHRISTUS St. Elizabeth Hospital, 2900 North Street, Suite 306, Beaumont, TX 77702; phone: (409)899-7165; fax: (409)899-7697; e-mail: carolyn.hancock@christushealth.org.

▼ CHRISTIANITY St. Elizabeth Hospital, Beaumont, TX – is seeking a full-time Roman Catholic priest to join our ecumenical staff of chaplains and volunteers in delivering compassionate spiritual care. Qualified candidates should have a master's in divinity, theology, or related field. Certification by
NACC or APC or eligible for certification is preferred. Previous hospital-based chaplaincy experience is preferred; endorsement by a local Ordinary is required. Please send resume to: Human Resources Department, CHRISTUS St. Elizabeth Hospital, 2900 North Street, Suite 306, Beaumont, TX 77702; phone: (409)899-7165; fax: (409)899-7697; e-mail: carolyinhancock@christushospital.org.

**CHAPLAIN**

St. Vincent Memorial Hospital, Taylorville, IL - is seeking a full-time Catholic chaplain. Experience in a hospital setting and NACC or ACPE certification. The ministry requires interpersonal and communication skills, a compassionate presence, and ability to enhance a Catholic identity, mission, and ethics. Send resume to Human Resource Department, 201 East Pleasant St., Taylorville, IL 62568; phone: (217)824-1624 or fax: (217)824-1638.

**CHAPLAIN / HOSPICE SPIRITUAL CARE COORDINATOR**

St. Mary’s Duluth Clinic Health System (SMDC), Duluth, MN - a regional health care system, provides health care services for over 500,000 people in northern Minnesota, northern Wisconsin, and upper Michigan. Duluth is a scenic university town of 100,000 located on the shores of Lake Superior. SMDC is a 350+ physician, multi-specialty group with more than 20 clinic locations and four hospitals. We are currently seeking a full-time, experienced staff chaplain for our hospice program. This position is responsible for providing comprehensive spiritual care to patients of all ages and their families. Services include but are not limited to, individual counsel related to spiritual matters, family support, prayer, and coordinating spiritual support as part of comprehensive hospice care. Candidates applying will have a bachelor's degree or equivalent. Completion of four or more units of CPE. Certification or working toward certification by NACC or APC. Comprehensive knowledge of theological issues pertaining to health care. Sensitivity to emotional signs and spiritual needs of the sick. Ability to articulate a philosophy of chaplaincy which demonstrates a clear understanding of the role and responsibilities of the chaplain in a clinical setting. Willingness to maintain the tradition of Benedictine hospitality values of our sponsor organization. Requires valid driver's license with insured vehicle. We offer a competitive salary, excellent benefit package, retirement plan, and relocation assistance. For confidential information contact: SMDC Human Resources, Attn: Brandon Kime (Req # 02-3451), SMDC Health System, 407 East 3rd Street, Duluth, MN 55805; (218)786-4564 or (800)662-3455; fax: (218)786-4018; www.smdc.org. EOE.

**VICE PRESIDENT OF MISSION & SPIRITUAL SERVICES**

Marymount Medical Center, London, KY - We are an 89-bed faith-based rural hospital with an established tradition of working with Catholic traditions and values since 1946. We are part of Catholic Health Initiatives (CHI), the second largest Catholic Health Care system in the nation. This position reports to the President/CEO. The position plays a key role in shaping the culture of the hospital. Grounded in the core values of reverence, integrity, compassion, and excellence; the incumbent collaborates with others in the development of health communities, facilitates the integration of mission, ethics, and spirituality. A master's degree in theology and/or pastoral studies is preferred with a minimum of two units of CPE. Preference is for candidates to have a minimum of three years’ experience with demonstrated success in management positions. This candidate must be conversant with Catholicism, have a demonstrated familiarity with a diversity of spiritualities, and possess the knowledge and ability to work effectively within the framework of the Catholic Church. Knowledge of health care ethics with particular emphasis on the Ethical and Religious Directives for Catholic Health Care Services is imperative. Please Contact: Richard Huck, VP Human Resources, Marymount Medical Center, (606)877-6113; rhuck@marymount.com.

**DIRECTOR OF SPIRITUAL CARE**

Billings, MT - 268-bed, JCAHO-accredited facility affiliated with the Sisters of Charity of Leavenworth. Director reports to the Vice President of Mission Integration and oversees four FTEs while providing leadership for the development and coordination of spiritual care activities for patients, families, and hospital staff. Qualified candidates will hold a bachelor's degree in theology or a related field and one year of management experience in a hospital setting. NACC or APC certification required with experience in a Catholic health care facility preferred. Strong leadership ability required. Contact: Joyce Tucker at (800)467-9117 or at jtucker@besmith.com.

**STAFF CHAPLAIN**

Alexian Brothers Medical Center, Elk Grove Village, IL (Chicago) - Alexian Brothers Hospital Network, located in northwestern suburbs of Chicago, is an expanding premier health care provider staffed by professionals who share the Alexian Brothers mission for caring for others in a state-of-the-art medical center committed to advanced medicine in all disciplines. We offer a salary commensurate with experience and liberal benefits. Be at your best with Alexian Brothers Medical Center. Equal Opportunity Employer. This position will plan, organize, and implement pastoral care with an ecumenical perspective. Through an interdisciplinary team approach, you will assess spiritual needs and offer support to patients, families, and staff of all faiths. Candidates must have a strong knowledge of diversity in religious practices; leading worship services, coordinating sacramental and liturgical needs, contributing to staff education, and mentoring CPE and clinical students. Qualified candidates will have pastoral care experience in health care setting; master's degree in theology or religious studies; three to four units of CPE; certification (or eligibility); and ecclesiastical endorsement. Forward resume along with cover letter to: Alexian Brothers Medical Center, Attn: Larry Harman, Director of Mission Integration, 800 Biesterfield Rd., Elk Grove Village, IL 60007; fax: (847)981-5766; e-mail: harmanl@alexian.net. www.alexianjobs.org.

**CATHOLIC PRIEST CHAPLAINS**

Department of Veterans Affairs Chaplaincy - The Department of Veterans Affairs has opportunities for Roman Catholic priests to join the Chaplaincy. VA cares for America’s veterans at over 170 sites nationwide. Full-time and part-time positions are available. For more information, contact Chaplain Paul Holt at the National VA Chaplain Center at (757)728-7065 or e-mail: paul.holt@med.va.gov. View our video: “Spirituality, Inspiring Hope in Healing” online at http://www.va.gov/chaplain. The Department of Veterans Affairs is an Equal Opportunity Employer.
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### Calendar

**June**

- **3-6** National Association for Lay Ministry (NALM) Annual Conference  
  Kansas City, Missouri
- **6-9** 89th Catholic Health Assembly  
  Chicago, Illinois  
  www.chausa.org
- **18** Deadline for receipt of nominations for member-at-large in the National Office

**July**

- **1** Postmark date certification materials for fall interviews
- **4** Independence Day
- **5** In lieu of Independence Day National Office closed
- **6** Copy deadline for August/September issue of Vision