



vision

National Association of
Catholic Chaplains

July 2004
Vol.14 No.7

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NACC Search Committee Seeks Executive Director

**By Bridget Deegan-Krause
Co-Chair, Search Committee**

We have begun the search for an Executive Director for the NACC and we seek your counsel and help in our efforts. As the accompanying advertisement indicates, we are looking for candidates with executive experience, collaborative style, and a thorough understanding of chaplain education and practice.

We will be accepting resumes until Friday, July 30, after which the applicants will be screened and interviewed by a search committee consisting of NACC Board members Jerry Broccolo, Bridget Deegan-Krause, Ann Hurst and Theresa Vithayathil Edmonson and NACC member Pat Hanser, who served as NACC president between 1989 and 1991.

Once the committee has finished its review, it will submit a "short list" of candidates and its recommendations to the Executive Committee of the NACC

Board for final interviews beginning in August.

We are counting on our members to help us locate our next executive leader. It may very well be that some of our members who have the qualities we seek are ready for a new challenge. We have been blessed with strong executive leadership in previous years, leadership that has arisen from among the membership.

Our new Executive Director will be someone who will oversee internal operations with an experienced and committed staff while focusing on external operations, especially by sustaining and building the multiple relationships that are essential to NACC's continued success and to the promotion of our profession.

We need the support of our members as we move forward with this important process to ensure that our association and Catholic chaplaincy will thrive in the coming years. Prayer is essential to this process. We ask that all of our members take time to pray for the success of this important search.

Executive Director: National Association of Catholic Chaplains

Not-for-profit national organization seeks Executive Director with collaborative style to lead membership organization of professional Roman Catholic Chaplains. Thorough understanding of chaplain education and practice required. Candidate must be a member of the Roman Catholic Church in good standing with a thorough understanding of current theology, ecclesiology, and spiritual and sacramental practices within the Church. Experience in adminis-

Position Available

trative leadership, business management and development, and strong interpersonal skills with ability to build relationships with a broad spectrum of related professionals, ecclesial leaders, and potential financial donors are essential. Qualified applicants are asked to submit a letter of application, résumé, and salary expectations by Friday, July 30, to: Search Committee, NACC, P.O. Box 070473, Milwaukee, WI 53207-0473.

New Finance Committee Meets, Tackles Proposed '04-'05 Budget

The three newly appointed external members of the NACC Finance Committee brought an impressive range of executive leadership experience and skills in both the non-profit and corporate business worlds to their first meeting in Milwaukee May 26.

Major items on the agenda included an overview of NACC internal operations, NACC Strategic Plan, proposed Fiscal Year Budget for 2004-05, investment portfolio, and development and fundraising.

The members of the committee, appointed by the NACC Board in early May, are: Mr. Clifton Perryman, Sister Rosemary Sabino, RSM, and Mr. Matthew Lemke. Also serving on the committee is Ms. Theresa Vithayathil Edmonson, Board member.

Attending the meeting at the national office were Mr. Perryman, Mr. Lemke, Ms. Edmonson, Dr. Liz Piasecki, Acting Director Kathy Eldridge and Sue Walker, Administrative Specialist for Finances. Sr. Rosemary Sabino participated in the meeting via conference call. Susanne Chawszczewski, PhD, joined the committee to present the Strategic Plan and answer questions.

While the Board searches for a well-qualified person to accept an invitation to function as association treasurer, attend Finance Committee meetings and serve as liaison between the Board and committee, Mr. Lemke agreed to take on the responsibilities as Acting Chair.

The committee reviewed the proposed budget and discussed ways to cut costs and present a balanced budget. Committee members recommended some adjustments and fine-tuning before the budget goes to the Board for review and approval by conference call.

The NACC is fortunate to welcome these members of the new committee:

Matthew R. Lemke, of Burlington, Wisconsin, is the Chief Financial Officer of Catholic Charities of the Archdiocese of Milwaukee. He is a Certified Public Accountant and Licensed Nursing Home Administrator. He came to Milwaukee after serving the Diocese of Rockford in Illinois as Director of Finance for Catholic Charities.

He has more than 22 years of progressive finance and accounting experience, including 18 years in the non-profit environment.

Matt's background also includes serving as Vice President of Finance and controller positions with expertise in financial reporting, financial analysis and computer applications. He brings skill in the preparation and interpretation of financial statements, analysis and forecasts. He has successfully developed and executed strategies for maximizing operational efficiency and controlling costs. He holds a degree of Bachelor Business



Matthew Lemke



Rosemary Sabino, RSM



Clifton Perryman

Administration, Finance, from the University of Iowa, Iowa City, Iowa.

Sister Rosemary Sabino, RSM, currently lives in Hollywood, Florida, where she has been caring for her 95-year-old mother for the past four years. From 1988 to 2001, she served as President and CEO of the Catholic Health Association of Wisconsin, where she was responsible for administration, state and federal public policy impacting Catholic health care, collaboration with numerous state and national organizations, and in-house education programs. She is a current board member of Legal Service, Archdiocese of Miami, a past board member and current fundraiser for Cardinal Stritch University in Milwaukee, and also a fundraiser for two other colleges.

In Wisconsin, Sr. Rosemary served on numerous other Boards of Directors, such as Bioethics Research of UW Medical and Wisconsin Medical Schools, and the Executive Committee of Consortium for Primary Health Care.

She holds an A.B. degree from College Misericordia in Dallas, PA, and an M.S. degree from Iona College in New Rochelle, New York. She has been a member of the Sisters of Mercy, Dallas, PA, since 1961.

Clifton Perryman is the President of Milsco Manufacturing in Milwaukee and a permanent deacon for the Archdiocese of Milwaukee. (Milsco Manufacturing Company designs and manufactures seating products for lawn and turf care, construction, agricultural and recreational markets.) Mr. Perryman has full P&L responsibility for all Milsco business units and global operation, including four manufacturing facilities. He has overall responsibility for 175 salaried and 450 hourly employees.

He has been with the company since 1997, moving from Vice President Material and Planning to Vice President Operations, and then Executive Vice President before being named President in 2000.

Mr. Perryman holds a Master of Business Administration Degree from Ashland College, and a Bachelor of Science in Business Management from the University of Dayton. He was ordained to the Permanent Diaconate of the Cincinnati (Ohio) Archdiocese in 1987. ▼

vision

Vision is published 10 times a year by the National Association of Catholic Chaplains. Its purpose is to connect our members with each other and with the governance of the Association. Vision informs and educates our membership about issues in pastoral/spiritual care and helps chart directions for the future of the profession, as well as the Association.

ISSN: 1527-2370

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The National Association of Catholic Chaplains is a professional association for certified chaplains and clinical pastoral educators who participate in the healing mission of Jesus Christ. We provide standards, certification, education, advocacy, and professional development for our members in service to the Church and society.

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NACC Board Elections Scheduled for Summer

By **Bridget Deegan-Krause**

The NACC Board of Directors has scheduled elections this summer to fill two Board positions. This year's elections will differ slightly from those of past years in ways that will help to save resources and strengthen the voice of the membership.

First, as the May issue of the *Vision* reported, the NACC Board has voted to add an additional seat on the Board for a member-at-large elected by the NACC membership. This will result in a Board consisting of six members-at-large who are elected by the membership, and five extern members who are chosen by the Board.

All Board members serve three-year terms. Since the election to the new Board position will be held at the same time as the election for an already-existing seat (currently occupied by Board chair Joan Bumpus), NACC members will be asked to vote for two representatives.

Second, to help increase the awareness of the election and the candidates, and to allow for more considered voting, all of the important details concerning the election will be posted on the NACC website. The election web page will include candidate profiles, letters of nomination and other details about the election. This information can be found at: <http://www.nacc.org/aboutnacc>.

This year's election may also bring changes in the method of election. Because candidates in past elections rarely obtained a majority of votes on the first ballot, the NACC frequently found it necessary to undertake a costly and time-consuming second ballot.

In the interests of saving both time and money and thereby permitting the organization to mail ballots to individual members rather than relying on ballots contained in *Vision*, the NACC governance committee is considering a new method for electing Board members that requires only one ballot but still allows members to express their preferences for alternative candidates in the case that their most-preferred candidate does not gain a majority.

Called "Instant Runoff Voting," this

method would ask voters not only to choose their favorite candidate (which they would mark with the number "1") but also to rank the other candidates in order of preference (from "2" on down). Candidates who exceed the threshold, or quota, necessary for election would be elected to the Board. (The threshold would depend on the number of positions available and the number of votes cast. In the case of this summer's two-position election, winning candidates would need to exceed a threshold of 33.3 percent of votes cast).

Any excess votes that a winning candidate receives over the threshold would be distributed to the candidates ranked second on the excess ballots. If after this redistribution two candidates have still not received a majority, the candidate receiving the fewest votes would have her or his ballots redistributed to the candidates ranked next on those ballots. This process would continue until two candidates are elected.

This system of electing candidates is becoming increasingly popular. It is used for parliamentary elections in Australia and Ireland. It has been adopted for use by other non-profit membership organizations and by student governments at many major universities as well as by a growing number of school boards and municipalities.

The governance committee is interested in membership opinion on this potential change. If you have any comments or questions about this system, please feel free to contact the chair of the governance committee, Bridget Deegan-Krause at krausebd@udmercy.edu or via the NACC office.

Even if the system is adopted for the summer election, the Governance Committee will continue to assess the procedure to ensure that the benefits of the new system continue to outweigh any disadvantages.

NACC Governance Committee
Ms. Bridget Deegan-Krause, Chair
Mr. Patrick H. Bolton
Sister Maryanna Coyle, SC
Emily R. John, PhD

Association of Professional Chaplains and National Association of Catholic Chaplains 2005 Conference

Streams in the Desert: A Call to Professional Renewal

CONFERENCE OBJECTIVES

- To heed the call of the Creator to seek restoration and renewal away from the stresses and strains of professional chaplaincy.
- To reaffirm and reclaim our ministry to the suffering and disenfranchised as advocates of healing and wholeness.
- To discover and celebrate how our ministry as professional chaplains nurtures personal, institutional and community transformation.

April 9-13, 2005
Albuquerque, New Mexico

On behalf of the Association of Professional Chaplains and the National Association of Catholic Chaplains, we would like to invite workshop proposals for the 2005 Conference in Albuquerque, New Mexico on April 7-13, 2005.

Our theme, *Streams in the Desert: A Call to Professional Renewal*, invites interested colleagues to share their special expertise by presenting workshops that will challenge and stimulate the learning process of all attendees.

While we are interested in a variety of proposals, we think it is important that you focus on the objectives and theme when developing your proposal.

Two different types of workshop proposals are available to you.

Pre-Conference Intensive Workshops

Thursday, April 7 – Saturday, April 9

- 4-hour workshop - \$500.00
- 8-hour workshop - \$1,000.00
- 12-hour workshop - \$1,500.00
- 16-hour workshop - \$1,500.00

90-Minute Workshops

Sunday, April 10 – Tuesday, April 12

No remuneration available.

Forms will be available on the NACC website at www.nacc.org under 2005 Conference. Please return the forms to the National Association of Catholic Chaplains, 3501 S. Lake Drive, P.O. Box 070473, Milwaukee, Wisconsin, 53207-0473, Attn: Susanne A. Chawaszczewski, PhD, fax: (414) 483-6712; e-mail: schaw@nacc.org. All proposals being submitted for consideration must be post-marked no later than Monday, August 16, 2004.

Highlights of Board Actions NACC Board of Directors Meeting May 7, 2004 ▾ Milwaukee, Wisconsin

The NACC Board of Directors met in Milwaukee on Friday, May 7, 2004. The following summarizes the actions of the Board.

Motions passed:

- ▾ To accept the invitation of Pacific Health Ministry to offer domestic violence training to chaplains by providing an avenue of communication to our membership and training time and space at conference
- ▾ The appointment of Finance Committee members: Mr. Clifton Perryman, Sr. Rosemary Sabino, Ms. Theresa Edmonson, and Mr. Matthew Lemke.
- ▾ The appointment of Rev. John T. Crabb, SJ, to the Certification Commission.

Other actions:

- ▾ Bridget Deegan Krause is named chair of the Governance Committee. The Governance Committee is responsible for the nominations process, By-Law review and revision, and other tasks as determined by the Board.
- ▾ The Board and Search Committee discussed the Executive Leadership position and put a plan of action in place for filling the position of Executive Director.

Report from the Chair



Joan Bumpus
Chair
Board of Directors

▾ A Standards Committee will be developed and put into place following the November 2004 Board of Directors meeting.

▾ It was the consensus of the Board to focus on completing and evaluating the existing projects assigned to the Council on Collaboration in February 2003 before considering approval of future Council projects.

▾ The Board set its 2005 schedule to include two face-to-face meetings (one at conference and one in Milwaukee) and two conference calls.

The Board of Directors' next meeting will take place November 6th, in Portland, Maine, prior to the Joint Meeting of the Boards of the Council on Collaboration member organizations, which include the Association of Professional Chaplains, American Association of Pastoral Counselors, Association for Clinical Pastoral Education, Canadian Association for Pastoral Practice and Education, and National Association of Jewish Chaplains.

Articles Invited for *Vision* Section on 'Catholic Identity and Universal Profession of Chaplaincy'

One of the six strategic issues included in the Association Strategic Plan focuses on the issue of Universality/Particularly and Catholic Identity. The priority is for the NACC to preserve our particularly and strengthen and share the gift of our Catholic identity within the universal profession of chaplaincy. For the October 2004 issue of *Vision*, we are planning a special section on the topic, "Catholic Identity and the Universal Profession of Chaplaincy."

We invite reflections and articles for this special section in order to share with our colleagues the ways in which Catholic identity plays an important role in our ministry. Please consider the following to guide you:

- ▾ How do we celebrate our Catholic identity in our work settings?
- ▾ What does it mean to live within the context of Catholic values when doing chaplaincy across cultures and types of institutions/work settings?
- ▾ What is it like being Catholic in a secular institution?

▾ What does it mean to serve under the umbrella of the "Ethical and Religious Directives"?

▾ What are the implications of being Catholic in the arena of professional chaplaincy?

Please limit your article to 850 words. (This will be about one page in *Vision*.) We will also consider longer articles if your topic lends itself to a more in-depth treatment.

The deadline for these articles is Wednesday, August 18, 2004. Photographs and artwork where appropriate are appreciated. (You may want to consider sending a head and shoulders photograph of yourself to accompany the article.) Please send articles to: Susanne Chawaszczewski, Ph.D., Director of Education and Professional Practice, by E-mail: schaw@nacc.org; fax: (414)483-6712; or via regular mail to the national office. Please feel free to contact Susanne with any questions you may have.

Thank you for considering writing about your experiences for the NACC *Vision*.

Use of Title 'Chaplain' in Pastoral Care Ministry

**By Bishop Dale J. Melczek
Episcopal Liaison to NACC**

For many years, the United States Conference of Catholic Bishops and the NACC have attempted to resolve a dilemma regarding the title "chaplain." In the United States, hiring institutions (health care, prison, and other specialized ministries) will only employ "chaplains" for spiritual care services who are board-certified and hold this professional credential. However, Canon Law (Canons 564-572) restricts the title "chaplain" to ordained priests.

In 1997, several Congregations of the Holy See issued an Instruction, "On Certain Questions Regarding the Collaboration of the Non-Ordained Faithful in the Sacred Ministry of Priests." This Instruction was given approval by Pope John Paul II and reiterated that it is not permitted for non-ordained faithful to assume the title of "chaplain." We attempted to gain an exception in the United States but were unsuccessful.

The witness and ministry of Catholic women religious and lay faithful, who have met standards approved by the United States Conference of Catholic Bishops through its Commission on Certification and Accreditation and who have been endorsed by their own local bishop, are essential to the Church's outreach to the sick and dying in our hospitals and long-term facilities.

They are also essential representatives of the Church in most institutions today for maintaining a Catholic presence, for assuring adherence to the "Ethical and Religious Guidelines," and for providing direction and comfort to physicians, staff, and family members of the sick and dying.

With a great deal of effort, we have found a way to be faithful to the letter and spirit of Canon Law and the 1997 Instruction and, at the same time, assure the continued ministry of competent, certified religious and lay health care ministers in institutions throughout the country. We will do this by separating out "endorsement for ministry" from the "certification by the profession."

The NACC will continue to submit the NACC standards for periodic review by the Bishops' Commission on Certification and Accreditation and prepare an annual report to the Bishops' Commission. We will continue to request the endorsement from the local Ordinary or his delegate for those who are to be certified or recertified. However, we will request endorsement for "lay ecclesial

health care ministry" rather than for "chaplain."

Should the local Ordinary choose to commission those who are certified or recertified by the NACC, they will likely commission the individual who is a religious sister, brother, or lay person as "lay ecclesial health care minister."

The NACC will issue the certificate as "chaplain" for the sake of "the profession" for the hiring institution.

This distinction enables us to be faithful to Canon Law as we will use the title "lay ecclesial health care minister" in ecclesial settings. It will also meet the requirements of institutions that employ and provide compensation only for those certified as "chaplains."

Most important, the sick and the dying in our hospitals and long-term facilities continue to benefit from the compassionate and competent care of the 3,300 members of the NACC who have met standards approved by the United States Conference of Catholic Bishops and who are official representatives endorsed by the local Bishop.

We have found a way to be faithful to Canon Law and the '97 Instruction while we ensure continuation of competent ministry in institutional health care.

Pastoral Care Week Web Site Updated

The web site for Pastoral Care Week has recently been updated for 2004: www.pastoralcare-week.org. The theme for the week, October 24-30, is "Imagining Peace." You will be able to see the poster in its beautiful rainbow colors and order Pastoral Care Week products on line. Other resources are also available on line, including articles, publicity notices and logos.

A copy of the order form is also published in this issue of the Vision.





Imagining Peace

Pastoral Care Week - October 24-30, 2004

ORDER DEADLINE: October 13, 2004 • Custom orders: October 6, 2004

WHILE QUANTITIES LAST

2004 FEATURES A PEACE CRANE

BUTTONS — A large rectangular button measuring 1 1/2" x 2 1/2" with a full-color logo. (Item No. PAS001-4)

1 to 49	\$0.75 each
50 to 99	\$0.70
100 to 249	\$0.65
250+	\$0.60

KEY TAGS — Clear, acrylic keytag with full-color logo.

(Item No. PAS002-4)

1 to 49	\$1.95 each
50 to 99	\$1.85
100 to 249	\$1.80
250 to 499	\$1.75
500+	\$1.65

MAGNETS — Business card size printed in full color.

(Item No. PAS003-4)

1 to 49	\$0.75 each
50 to 99	\$0.70
100 to 249	\$0.65
250+	\$0.60

NOTEPADS — Standard 4 1/2" x 6 7/8" notepad, 50 sheets each. White paper with full color logo. (Item No. PAS004-4)

1 to 49	\$1.00 each
50 to 99	\$1.00
100 to 249	\$1.40
250+	\$1.25

TABLE TENTS — 5 1/2" x 7" assembled with full color logo on front and 1 color text on back. (Item No. PAS005-4)

1 to 49	\$1.00 each
50 to 99	\$0.85
100 to 249	\$0.75
250+	\$0.60

BALLPOINT PENS — Bic Clic Clic pen writes black ink. White barrel w/ teal trim and Rose imprint. (Item No. PAS006-4)

1 to 49	\$0.85 each
50 to 99	\$0.85
100 to 249	\$0.75
250 to 499	\$0.65
500 to 999	\$0.60
1000+	\$0.55

CUSTOMIZED PENS — Minimum 300 pcs and NOW AT NO EXTRA CHARGE you may add your facility name to the pen imprint.

(Item No. PAS006-4C)

AUTO MUG — 16 oz. Translucent travel tumbler with full color wrap-around logo, and black drawable lid. (Item No. PAS007-4)

1 to 11	\$4.50 each
12 to 23	\$4.25
24 to 47	\$4.00
48 to 71	\$3.85
72+	\$3.75

POSTERS — Large 10" x 20" coated paper with Full color logo. Packaged in a heavy mailing tube. May ship separately from other merchandise. (Item No. PAS008-4)

2 to 4	\$3.00 each
5 to 9	\$2.00
10 to 14	\$2.00
15 to 24	\$1.45
25 to 49	\$1.15
50+	\$1.00

FREE POSTER (Item No. PAS008-4FR)

2 FREE POSTERS	Orders \$25 +
5 FREE POSTERS	Orders \$75 +
10 FREE POSTERS	Orders \$250 +
15 FREE POSTERS	Orders \$600 +

SAMPLE PACK — Contains 1 each: poster, mag, key tag, Origami kit, note pad and 2 each: pens, table tents, buttons, and magnets.

(Item No. PAS009-4)

Any Quantity \$25.00 each

COASTERS — 4" square heavyweight pulplboard coaster. Natural with 3 colors. Sold in pligs of 12. (Item No. PAS012-4)

1 to 5 packages	\$3.00 each
6 to 11	\$6.99
12 up	\$9.75

TOTE BAG — An 8 oz. natural cotton tote with a full color logo on front.

(Item No. PAS015-4)

1 to 5	\$7.25 each
6 to 11	\$6.75
12+	\$6.25

LAPEL STICKERS — Large 3" x 2" rectangle sticker with Full color logo. 250/roll. MUST purchase in full rolls. (Item No. PAS018-4)

1-4 rolls	\$5.00 each roll
5+	\$0.00

NEW! ORIGAMI KIT — Paper folding kit w/instructions.

(Item No. PAS022-4)

1 to 11 kits	\$ 9.00 each
12 to 23	\$ 7.65
24+	\$ 7.00

2004 ORDER FORM

		TOTAL
Buttons (PAS001-4)		
Qty _____ x Price _____ = _____		
Key Tags (PAS002-4)		
Qty _____ x Price _____ = _____		
Magnets (PAS003-4)		
Qty _____ x Price _____ = _____		
Notebooks (PAS004-4)		
Qty _____ x Price _____ = _____		
Table Tents (PAS005-4)		
Qty _____ x Price _____ = _____		
Ballpoint Pens (PAS006-4)		
Qty _____ x Price _____ = _____		
Facility Name: YES NO (please circle one if YES, Min 300)		
NAME: _____		
Auto Mugs (PAS007-4)		
Qty _____ x Price _____ = _____		
Posters (PAS008-4)		
Qty _____ x Price _____ = _____		
Sample Pack (PAS009-4)		
Qty _____ x Price _____ = _____		
Coasters (PAS012-4)		
Qty _____ x Price _____ = _____		
Tote Bag (PAS015-4)		
Qty _____ x Price _____ = _____		
Lapel Stickers (PAS018-4)		
Qty _____ x Price _____ = _____		
Origami Kit (PAS022-4)		
Qty _____ x Price _____ = _____		
FREE POSTERS (PAS008-4FR)		
Qty _____ x FREE _____ = _____		
Sub Total		
Handling Charge		\$3.00
Shipping Fees (See Below)		
Sales Tax (If Applicable)		
<small>Kansas - 7.52% Missouri - 6.72%</small>		
TOTAL AMOUNT DUE		

Method of Payment (sorry, no CODs): **ORDER DEADLINES 10/13/04 and For Custom Orders: 10/06/04**

Check Money Order Purchase Order # _____

Date _____ **Net Receipt with copy of signed P.O. and approved credit.**

Credit Card Number _____ Card Type _____

Credit card billing Zip Code _____ Expiration Date _____

Print Name on Credit Card _____

Signature _____

Name _____ Facility Name _____

Work Phone _____ Fax Number _____

Bill To: _____ Ship To: _____

Address _____ Address _____

City _____ State _____ Zip _____ City _____ State _____ Zip _____

ORDER BY MAIL, FAX OR PHONE
CAM/Pastoral Care Order Desk
 9221 Flint
 Overland Park, KS 66214
 913-385-3433 (Phone)
 913-385-3033 (Fax)
 Hours: 8 a.m. to 5 p.m. CST, Mon - Fri

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- For large quantity purchases, please call for a quote.
- For Alaska, Hawaii and Canada, UPS freight difference will be added to the invoice.
- All orders payable in US Dollars.

Also order 24/7 on-line at
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 Look under "Product"
 e-mail: pastoralcare@cam-inc.com



Innovation Showcase

CAMPaM: Exploring the Healing Experience Through Complementary Alternative Methods

By Jos Tharakan

[Editor's Note: The following article was adapted by the author from one of three top entries in the Innovation Showcase featured at the NACC Conference, "Professional Chaplaincy: Sacred Call, Sacred Business" in Kansas City, MO, March 13-16, 2004.]

One evening when I was on call in the hospital, I got a page from pediatrics. The call was from the staff, struggling to get a 6-year-old girl to calm down so that she might take her evening medication. They had "tried everything." Nothing had worked. As I arrived, I saw that the little girl was indeed very agitated and unwilling to cooperate. My mind raced through all the research I had done over the years on alternative methods of calming, healing, relaxation, and similar interventions. Many such techniques are highly effective with a lucid, willing adult, but how much of this would be helpful here?

Clearly, the methods relying on reason, logic, or abstract spiritual theology would not work here. Whatever intervention I tried would have to be very simple and tangible. With this in mind, I decided to experiment with an easy-to-do method of calming her by focusing on balancing her energy centers. Though it may sound involved, the practical application is quite simple. Along with a prayer and this non-invasive method, she was calmed quickly and was soon able to take her medication.

Such interventions, while not yet common in the current health care scene, are growing quickly in popularity. When the veil of mystery which surrounds them is removed, one can see that they are in fact quite practical, straightforward, and easy to use. I have become increasingly convinced that it is my task, as well as my pleasure, to help remove some of this mystery and share such methods with those who have serious interest in the ministry of healing.

With an increasing emphasis nationwide on a more integrated, holistic approach to health care, Complementary Alternative Medicine (CAM) is also gaining in acceptance and respect. The health care industry is currently inviting CAM practitioners into mainstream health care practices. Spirituality and CAM are the subjects of research and are now included in the curriculum of many medical and nursing schools. Numerous hospitals and clinics now provide CAM to their staff, patients, and families.

Applying CAM to pastoral ministry

Three years ago I embarked on an exciting journey to explore the effects of complementary alternative medicine within pastoral ministry. Coming from India, with its rich background in

traditional healing modalities, I enjoyed combining my studies in the complementary healing sciences with my pastoral education and ministry experience.

In fact, what I found was a natural marriage. As healing is a reality that must affect the whole person, I found an intrinsic and inseparable connection between these physical healing modalities and pastoral practices. Increasing the healing space of the person through some simple, easy-to-do healing modalities remains congruent with ministry. The result is a caring, effective, and measurable way to minister to others. Thankfully, I was blessed in my efforts with great support from CPE supervisors, pastoral care directors, and friends who practice both complementary healing arts and pastoral ministry. I have concluded that the knowledge and integration of a few non-invasive, easy-to-use modalities can often transform a simple pastoral visit into a powerful event in a person's life.

Four-day study program prepared

In the spring of 2003, I completed the task of compiling the results of my investigation into a study program of 32 hours, broken down into four modules of eight hours each. This four-day course includes the history, meaning, philosophy, and practical applications of more than 25 easy-to-administer complementary alternative methods of healing. It is presented from a chaplain's perspective, careful not to step on the toes of other health care professionals. As this new program was designed to incorporate some essential concepts of Clinical Pastoral Education, as well as study the rich traditions and practices of the complementary healing arts, it is named "CAMPaM" - **Complementary Alternative Methods of healing in the mystery of Pastoral Ministry.**

At the end of the curriculum development and program planning, I submitted the finished result to the Association of Professional Chaplains (APC). The APC has approved the program for 3.2 units of Continuing Chaplain Education (32 contact hours).

Shortly after the completion of the course, it was presented to the staff chaplains and CPE students of Christus Santa Rosa Health Care in San Antonio, Texas. The pastoral care staff who took the course found that, as they integrated a more holistic approach to ministry, incorporating a few simple alternative techniques, they felt their pastoral effectiveness improved, as did patient satisfaction. Administrative recognition of this positive impact has helped to bring the CAMPaM services offered by the pastoral care department to the other hospitals of the same system.

Another session is planned this summer for the Christus Santa Rosa CPE residents and follow-up for the chaplains. Some of chaplains have put into practice what they have learned and others are still working on integrating it into their practice.

Other systems and CPE programs around the country are considering CAMPaM modules for their departments and CPE training programs now.

Competency-based training

CAMPaM is a dynamic, interactive training designed for chaplains, CPE students, and anyone with a serious interest in the ministry of healing. Focusing on a practical application of the healing arts founded on an adequate theoretical base, each one-day module introduces various aspects of the healing ministry and follows up with a demonstration of its application.

The later modules introduce the advanced practices of complementary alternative medicine. Prepared in accordance with the standards of NACC, ACPE, and APC, this course is "competency based." The division of the course into four separate eight-hour modules allows it to be spaced over time and to become more interactive and efficient. In the interim periods, participants have time to integrate and utilize the healing principles in their own lives and ministry. They can then come back and share their insights and experiences with the instructor and other participants and gain from feedback.

Course objectives and outcomes

Module I: Introduces a student to the basics of Complementary Alternative Medicine (CAM), and describes its relationship to Pastoral Ministry (PaM). This module focuses on a few practical CAM modalities, considers their theoretical underpinnings, explains their differences, and evaluates their performance levels.

Objective: To create awareness and enhance knowledge of Complementary Alternative Methods of Healing, and to provide introductory training in body-mind-spirit healing modalities.

Outcome: Awareness, knowledge and skills needed to implement a few basic centering, empowering, and healing techniques for the well-being of our clients/patients.

Module II: Presents further opportunity for chaplains to equip themselves with some commonly used and easily applicable CAM Modalities.

Objective: To deepen the experience of CAMPaM through practical study of easy-to-learn and simple-to-do CAM Modalities.

Outcome: Knowledge and basic understanding of the theories, principles, and practices of several healing modalities.

Module III: Focuses on integrating the experience of CAMPaM. Module III explores some of the most commonly practiced and highly beneficial CAM modalities from the perspective of pastoral care. This module presents these modalities from a Christian theological perspective, making them readily acceptable in our own cultural setting.

Objective: To integrate the experience of CAM and apply the spiritual healing modalities and techniques that facilitate faster healing in the body and mind of a patient/client.

Outcome: Knowledge and skills in several spiritual healing methods and personal development into a resource for healing and knowledge among health care professionals.

Module IV: Demonstrates common and safe techniques of CAMPaM. Module IV's ease and flow is a result of the previous studies and practical experiences. It concentrates on the easy-to-do, highly beneficial methods. This module also provides a student with increasing popular energy medicine techniques and practitioner level certification.

Objective: To provide the opportunity to demonstrate some of the very beneficial healing methods used in today's changing health care industry.

Outcome: Practical knowledge of and skills for energy healing modalities to bring about transformation in oneself and one's clients.

As a result of this focused study and training, a chaplain can develop the skills needed to fine-tune one's gifts and talents for use in the clinical setting. Set to meet the call "What are we, as chaplains, contributing to the body of knowledge?" by Sr. Jean deBlois, CSJ, in her address at NACC's 2004 Conference, CAMPaM focuses on increasing the "healing space" in definable terms for increased accountability. This course also prepares a person to write notes in the chart that will clearly indicate in measurable terms what we have contributed to the body of knowledge.

CAMPaM Network Formed

Toward the end of last year, I invited a small group of people with interest in complementary alternative methods of healing and pastoral ministry to form a network. The same invitation was also given to the chaplains present at the NACC conference. The network currently includes about 30 chaplains, and other CAM professionals have expressed interest in joining as well. As this group began to grow, we applied for network status with Association of Clinical Pastoral Education (ACPE). Our application was accepted by the ACPE board and the network is currently an official network with the ACPE. (<http://www.campam.org>)

To further the study of complementary alternative methods of healing in the context of pastoral ministry, the Ozarks Wellness Educational Institute has recently introduced CAMPaM into its curriculum. The institute is currently planning to offer an intensive two-week CAMPaM "teachers training" program to chaplains with at least four units of Clinical Pastoral Education. This training will enable a person to become a certified CAMPaM instructor and will therefore allow organizations to retain an "in-house" instructor, able to train and certify other practitioners of complementary alternative healing.

For more information, write to: Jos Tharakan, OWEI, PO Box 12, Chester, AR 72934; Phone: 479-369-4813, Fax: 479-369-4828, Email: jos@owei.org On the web: <http://www.owei.org>

Jos Tharakan is a chaplain at Jefferson Regional Medical Center, Pine Bluff, AR.

Prayer Shawl Ministry Creates Close-Knit Community

Many Loving Hands Bring Comfort and Joy

By Linda Piotrowski

This past Christmas my husband gave me the book, *Knitting Into the Mystery: A Guide to the Shawl-Knitting Ministry*. The book describes the prayer or comfort shawl ministry begun by Susan Jorgensen and Susan S. Izard. Prayerfully knit, the shawls are given away without cost to anyone in need of comfort or celebration. The book includes directions for starting a shawl-knitting group as well as a history of the origins of prayer shawls, how to knit or crochet shawls, sample prayer services and a variety of interfaith prayers. This seemed an ideal way to combine ministry with a passion for knitting.

And so began a prayer shawl ministry, involving many loving hands, at the hospital in Vermont where I minister as interfaith chaplain.

This past March on a bitterly cold evening, nearly 25 people gathered in a small third-floor nursing conference room on our hospital's psychiatric unit. The occasion was a potluck supper and blessing ceremony for John and his wife. John is the evening nursing supervisor on our psychiatric unit. His diagnosis of widespread cancer had left us reeling.

At the start of our potluck supper, two staff members draped our hand-knit prayer shawl around John's shoulders while we took turns reading the prayer that accompanies this article.

About one month prior to the supper, we purchased yarn and began knitting the shawl for John. We circulated a letter, accompanied by the yarn, needles and shawl in progress, to the hospital staff. The letter briefly explained the tradition of the prayer shawl (a Jewish tradition for centuries, but now a non-denominational practice) and invited staff members' participation, either to knit some rows, or to hold the knitting and pray (if that was authentic to them), or to infuse the fibers of the shawl with their good thoughts and wishes.

We wanted to present the

The symbolism of this simple Knit3, Purl3 pattern of this prayer shawl being made for a patient at Central Vermont Hospital is described in the book, Knitting into the Mystery. Knitting is experiencing a revival not only as a craft but also as a spiritual practice.

completed shawl to John to remind him of the good will, caring and love that we have for him. For those who might choose to pray, we included a suggested prayer from the book. We started the shawl with one person knitting the first ten rows. From there it passed from person to person. Even those who did not know how to knit took the growing shawl, held it, and prayed, sending good energies and their healing spirits into the shawl.

Since then this ministry has taken on a life of its own. After we shared the story of John's shawl at the hospital's clergy advisory board meeting, Sue Barasch, a member of the board, shared news of the ministry at her synagogue's Sabbath ceremony. Within the week, a group of women began meeting at the synagogue to pray and knit shawls. Sue spoke about the shawls at our local clergy association meetings.

Almost immediately, e-mail and phone requests for directions for knitting the shawls began pouring in. Just last week the local United Church of Christ held a shawl blessing ceremony during their Sunday service. Placing the completed shawls on the altar, the congregation prayed along with the pastors, asking God to bless the shawls and their recipients. Word of the shawls reached the volunteer coordinator at our local home health and hospice. Now volunteers and staff gather to pray and knit shawls for their clients.

Delivering the meal invocation at our hospital's volunteer appreciation luncheon provided another opportunity to talk about the shawl ministry. One of the women serving us lunch approached me with a donation of yarn from her yarn stash. At the end of the luncheon, a woman describing herself as a non-knitter came forward and contributed a \$25 gift certificate she had received as a prize at the luncheon. She said she



could not knit but wanted to be a part of the ministry.

Now a group of volunteers meets monthly at the hospital to pray and knit. Our shawls are designated for participants in our Breast Feeding Support group, our Newborn and Infant Loss Support group, and patients of the nurse midwife in one of our physician practices. As our ministry grows, we hope to be able to provide shawls to each woman giving birth at our hospital.

Since our first prayer shawl for John, we have presented shawls to a staff member experiencing a divorce, and yet another recently diagnosed with cancer. Each shawl bears a tag with the names of the knitters and pray-ers as well as a copy of a prayer written just for them.

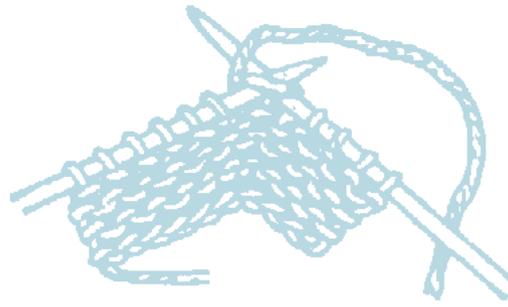
My colleague, Lynn Burgess, an APC board-certified chaplain, began the shawl ministry at Northeastern Vermont Regional Medical Center, a 75-bed acute care hospital in St. Johnsbury, Vermont. Prayer shawls of varied colors and textures draped over the backs of the chairs greet you as you enter the hospital chapel. Each shawl has a tag tied to it. The tag contains the signature of the man or woman who knitted or crocheted the shawl. A group of fifteen meets regularly in their hospital chapel to pray and knit shawls. On the altar is a photo of the oldest member of their group, an 82-year-old man, proudly displaying the three shawls he has knit so far! Their group held a bake sale raising over \$125 in yarn money in one day.

Starting the shawl ministry at our hospital brought our community together both internally and externally. Now when we check out purchases at our local fabric and yarn shop, it is not unusual for the cashier to ask, "Are you knitting a prayer shawl? I know someone who could use one."

The requests come in faster than our needles can fly. As chaplains, we know very well the extent of isolation, pain and suffering as well as the reasons for celebration in our world. Starting a shawl ministry is one way to invite the community in to the hospital while at the same time reaching beyond the walls of our institutions to give much-needed signs of love and support to people in need of a healing touch.

For more information about starting a prayer shawl ministry, the book *Knitting into the Mystery* provides background regarding the shawls' simple knit3, purl3 pattern. For a detailed description of this symbolism, consult www.shawlministry.com or page 42 of the book. Everything about the shawl is symbolic from the type of yarn to the color chosen to knit or crochet the shawl. (You can read more in "Knitting into the Mystery of God" by Susan S. Izard from the September 2000 issue of *Presence-A Journal of Spiritual Direction*. The article is available on line at <http://www.shawlministry.com/Articles/presence.htm>.)

Linda F. Piotrowski is Interfaith Chaplain at Central Vermont Medical Center. Located in the heart of the Green Mountains, Central Vermont Hospital (122 beds), Woodridge Nursing Home (153 beds) and the 10-member Central Vermont Physician Practice Corporation serve the medical needs of 26 central Vermont towns and communities. Contact Linda at Linda.piotrowski@hitchcock.org.



Prayer Shawl Ritual for John and Neuane

Central Vermont Hospital
March 3, 2004

*John,
Please receive this shawl.
Wrap it around you.
It brings the energy and caring of your
friends and co-workers at CVMC.*

*Knitted into each strand
are the memories
of all you have shared with us
as we worked to bring hope and
wholeness
to all who came here needing help.*

*May this shawl be for you
a mantle of security and well-being...
sustaining and embracing you in good times
and difficult ones.*

*May it bring you comfort
from all that appears too much to bear
from all that feels as if it might break you
from all that threatens your peace of heart.*

*Rest within its softness
so that
you and Neuane
will be cradled in hope,
kept in joy,
graced with peace,
and wrapped in our love.*

Amen.

(This prayer, adapted from several prayers appearing in Knitting into the Mystery, was printed on a tag attached to the shawl.)

Book Review

Reading the Bible in the Strange World of Medicine

By Allen Verhey

Wm. B. Eerdmans Publishing Co., Grand Rapids, MI., 2003, \$35.00

Reviewed by Richard M. Lellaert, OSC, PhD

Verhey's book is doubly interesting. On the one hand, it centers specifically on a neglected perspective in ethical decision making, namely, the correct use of the Bible as a moral resource in bioethics. On the other hand, it challenges a too easy acceptance of the dominance of secular perspectives in ethical decision making in healthcare settings. As one reviewer put it, Verhey delineates ways wherein "a nuanced reading of Scripture can both inform and reform the moral minimalism of recent secular bioethics."

So the focus is not on proselytizing, but on being creative in claiming the ethical/moral wisdom of the biblical perspective, even in 'the strange world of medicine.' Christians tend to be extra sensitive and deferential in ecumenical, interfaith, or secular situations, even to the point of downplaying or watering down the specific wisdom the Christian tradition can bring to the challenges we face in bioethical issues such as genetics or genomics.

After delineating some problems involved in applying

Scripture to bioethics, Verhey suggests a proposal. In learning to read Scripture and to remember, just as in learning to pray, Christians also learn "certain standards of excellence appropriate to and partially definitive of this practice," i.e. three pairs of virtues for reading Scripture, "holiness and sanctification, fidelity and creativity, discipline and discernment" (p. 56).

Verhey's own creativity in applying this to a wide range of bioethical issues is reflected in the interesting chapter titles, e.g. "Judas, Jesus and Physician Assisted Suicide." In view of my own interest in genetics, I perused the long but carefully worked-out chapter on "Mapping the Human Genome ... Biblically." He asks, "where is wisdom to be found?" Certainly in Biblical wisdom which challenges the ways we map the human genome culturally, in genetic reductionism, in the Baconian project which simply locates the HGP in a kind of scientific determinism, in the project(s) of liberal society, in the project of (re)producing perfect children, and in the project of capitalism.

Verhey's biblical map creatively integrates the full biblical story—from creation to 'the end,' i.e. God's fulfilling future—into direct applications to such current debates as stem cell research and therapeutic cloning. He develops a good number of biblical sources of wisdom, from Genesis to Revelation, that avoid the extremes of biblical liberalism and biblical fundamentalism. It's tradition-al in the best sense of the word. It's rooted in tradition without being rutted in it. And like good tradition, we gain by wisely passing it on to those who will need to grapple with bioethical issues well into the 21st century.

Richard M. Lellaert, OSC, PhD, is Manager of Spiritual Support Services at Oakwood Hospital and Medical Center, Dearborn, Michigan. He was formerly NACC Chair of the Board and President.; e-mail: Richard.Lellaert@oakwood.org

In Brief

Sr. deBlois Urges Better Theological Formation for Health Executives

(CNS) — A nun who is a prominent voice in Catholic health care said May 20 that more attention should be given to the theological formation of lay executives in Catholic hospitals. Sister Jean deBlois, a Sister of St. Joseph of Carondelet who directs a master's degree program in health care mission at Aquinas Institute of Theology in St. Louis, said some religious orders neglected the need for such formation during the initial period of transition to largely lay leadership in their institutions.

She spoke in New York to the Catholic Healthcare Administrative Personnel Program, which is held annually at St. John's University with co-sponsorship by St. Vincent Catholic Medical Centers. Sister deBlois began her career as a nurse and later worked on the staff of the Catholic Health Association.

She now is a trustee and sponsor liaison for her order at Ascension Health, a St. Louis-based alliance of the Sisters of St. Joseph of Nazareth, the Sisters of St. Joseph of Carondelet and four provinces of the Daughters of Charity. It is described as the largest Catholic and largest nonprofit health system in the nation.

(Editor's Note: An active supporter of NACC, Sr. Jean deBlois served as an external member on NACC's Board of Directors, 2000-2003.)

Congratulations!

Please join us in congratulating Carl Naylor, an NACC member serving as chaplain at St. Joseph of the Pines, in Southern Pines, North Carolina.

Carl has been selected as this year's recipient of the Social Responsibility Award by the North Carolina Association of Non Profit Homes for the Aging (NCANPHA).

Carl was selected from all the nominations received throughout North Carolina for this distinguished award.

According to Mary Connell, Director of Fund Development and Mission Services, "We are proud and blessed to have him on the St. Joseph's team!"

NACC Chaplain-Poet Now Teaches Writing

Deborah Cooper, an NACC-certified chaplain in Duluth, Minnesota, has used poetry extensively in her work as a hospice/hospital chaplain. She left her pastoral ministry position at St. Mary's Hospital in Superior, Wisconsin, to care for her mother in her final illness. Since her mother's death last October, Deb is no longer engaged full time in ministry, at least not in 9-5 ministry as a chaplain. She is pursuing a long-held dream: teaching writing classes and workshops for specialized populations: caregivers, the bereaved, and those living with illness. She reports she also spends time "hanging out" with her first grandchild, Cooper, now about 18 months old.

Recently, Deb and her husband, Joel, a screen artist, have collaborated to start a web site featuring their work, www.cooperartpoetry.com, where Joel's screen prints, in limited editions, can be purchased. Each print is accompanied by one of Deb's poems that harmonizes with the art. A few years ago, Deb and Joel's screen prints and accompanying poems were featured in an exhibit, "As We See It," at the Duluth Art Institute. Since then, they have collaborated on other exhibits listed on their web site.

Deborah began writing poetry about 15 years ago and has worked collaboratively with visual artists, musicians and dancers. Her poems have been published in numerous literary journals and anthologies, including the *Vision*. NACC members may recall that Deborah often composed prayers for NACC programs, liturgies, and conferences.

She has won several awards for her work. Her winning chapbook, *Redirection of the Heart*, was published by New Song Press and reviewed in the June 2003 issue of *Vision*. She also won the 2001 chapbook competition for the journal *Ruah* and the 2003 Diane Glancey Poetry Award for the anthology *Dust & Fire*.

Information to how to purchase her latest book of poems, entitled 'the god of wild things,' is on the Coopers' web site on the "Contact Us" page.

Oates Institute Call for Presentations

The Wayne E. Oates Institute invites the submission of proposals for papers to be presented during the Fall 2004 Online Conference: Reaching In / Reaching Out: Models for Successful Health Ministries.

This event will be a gathering for congregational leaders and practitioners from the nursing, religious, counseling, medical, social work, and various therapeutic professions. Conference participants will explore diverse ministry approaches for extending care to the whole person in both a congregational and community context

The deadline for proposal submission is July 30, 2004. The deadline for submitting presentations (of approximately 2,500 words) is September 15, 2004.

For more information about the conference objectives and the papers / case studies, call the Oates Institute at 502-459-2370.

University of Dayton to Offer Online Courses in Spanish

(Catholic News Service) The University of Dayton is exploring offering Spanish-language faith formation classes over the Internet, with a pilot program tentatively slated for early 2005. The university's Institute for Pastoral Initiatives already offers more than two dozen online classes. Last year, more than 1,000 students took 26 classes in such topics as Catholic belief, church history, sacraments, social justice and media literacy. Another 20 courses are expected to be developed over the next two years.

Participants earn continuing education credit from the University of Dayton. Classes, which take four to six weeks to complete, cost \$40 for students from a partner diocese and \$75 for students from other dioceses.

FaithNet Workshop Set at NAMI Convention

A special interest workshop, "Outreach to the Faith Community," sponsored by FaithNet, will be held September 9, 2004, prior to the opening plenary session of the convention of the National Alliance of the Mentally Ill

Educational Opportunities

(NAMI) in Washington, D.C. Included in the workshop discussion will be consideration of how NAMI can best support the interfaith organization, Pathways to Promise. Rev. Bob Dell, chairman of the Pathways board of directors, will participate in this meeting.

For further information, consult the web site of the FaithNet NAMI E-Mail Network: www.faithnetnami.org.

Catholic Health Association "Prophetic Voice"

September 19-21, 2004 ▼ Chase Park Plaza Hotel
St. Louis, Missouri

This program is designed specifically for new mission leaders and those considering entering the ministry of mission. The goal of "Prophetic Voice" is to assist mission leaders in achieving greater effectiveness in their responsibilities in the organizational life and daily operations of the Catholic health ministry. More information and registration details for this program will be available soon.

Prayers for Healing

If you know of an association member who is ill and in need of our prayers, we ask that you (1) request permission of the person to submit his or her name, need (cancer, stroke, surgery, etc.), and city and state and (2) send this information to the *Vision* editor at the National Office. You may also send in a request for yourself. Names will be posted here for three months; then we ask that you resubmit the person's name if there is a continuing need.



Positions Available

▼ CPE RESIDENCY

San Antonio, TX – At CHRISTUS Santa Rosa Health Care, you will get the ride of your life! We offer a spacious, open learning environment that will sharpen your reflective and concentration abilities. Poignant ministry experiences with infants and children will challenge you to integrate new experiences with your theology. Ministry in acute and chronic illness settings within a predominantly Hispanic Catholic population will further develop your pastoral identity and praxis. Our evolving spiritual assessment and charting tools will provide you with a spiritual/ theological vocabulary to describe your interaction with patients, families and staff. Interdisciplinary ministry will increase your comprehension of ethics, the soul in the work place, suffering, healing and end-of-life issues and rituals. Ministry at CHRISTUS Santa Rosa offers you varied cultural experiences in a hospitable city where you can unwind from the challenges of caring for others. By participating in CPE at CHRISTUS Santa Rosa, you will be better prepared for ministry and certification because you grappled with advance directives, your own theology of ministry, Pastoral Spanish, a creative CPE Supervisor, and a staff who make themselves available for your learning growth. For more information, you may reach us on the CHRISTUS Santa Rosa website www.christus-santarosa.org ("Specialized Services") or by calling or e-mailing Mary Davis at (210)704-2851; md.davis@christushealth.org.

▼ SPIRITUAL HEALTH SERVICES MANAGER

Red Wing, MN – Fairview Red Wing Health Services strives to deliver exemplary care to the whole person, encompassing body, mind and spirit, at every stage of life. We are currently seeking a candidate to fill the role of Spiritual Health Services Manager. The ideal candidate will be a key member of an interdisciplinary care team to include insights of cultures, belief systems and faith communication. In addition, this individual will coordinate, manage and deliver spiritual health services across a continuum of care, provide a strong leadership in a caring environment conducive to healing for patients, families and staff, and be a liaison to local faith communities. Qualifications: Master's Degree in Theology or Ordination Degree; three years pastoral experience with four quarters of CPE residency; and endorsement by denomination or faith group. APC, NACC, or ACPE certification, or eligibility, is required. Fairview Red Wing Medical Center is a state-of-the-art facility overlooking the scenic

Mississippi River Valley in the town of Red Wing, MN. Red Wing is noted for its historic architecture, antiques, pottery and Red Wing shoes. We are committed to the spiritual care in the healing process for employees and patients and to provide the finest in health care in Red Wing and surrounding communities in Southeastern Minnesota and Western Wisconsin. We invite you to join our team! Fairview Red Wing Health Services, Attn: Human Resources, 1407 W. Fourth Street, P.O. Box 134, Red Wing, MN 55066; (fax)651-385-3304; e-mail: glunde1@fairview.org; (jobline)651-385-3300. EOE/AA

▼ CPE SUPERVISOR

The Ecumenical Institute, Cherokee, IA - A position opening for a full-time ACPE (and/or) NACC Supervisor. The Institute offers community-based CPE programs in NW Iowa, is dually accredited (2010) and offers a stable and challenging career with competitive salary/benefits commensurate with credentials and experience. Additional information including a video describing the 36-year history and Mission of the Institute is available to interested and qualified respondents. Contact Rev. Gene Sitzmann, 975 540th Street, Cherokee, IA 51012; (712)225-2131; guess@netins.net.

▼ PRIEST CHAPLAIN

Carondelet Health, Kansas City, MO – a member of Ascension Health, is seeking a priest to join the ecumenical team of spiritual care providers. The position may involve an acute care facility and/or our long-term care facility. Responsibilities include addressing the spiritual and emotional needs of patients, residents and others; providing a variety of worship services; facilitating spiritual care activities; working creatively to develop new ministries; coordinating spiritual care volunteer activities; and being actively involved with community clergy and the local ministerial alliance. Requirements are: bachelor's degree, master's in theology or religious studies preferred, one to two years of institutional chaplain experience or two to three years of parish experience; certified or certifiable with a national organization also preferred. Send resume to: Human Resources, 1000 Carondelet Dr., Kansas City, MO 64114; fax: (816)943-2009; phone: (816)943-2288; www.carondelethealth.org.

▼ CHAPLAIN

Women and Childrens' Division of Saint Peter's University Hospital, New Brunswick, NJ – Our 416-bed, Catholic hospital has an exceptional opportunity for an experienced Chaplain to join our progressive ecumenical Pastoral Care Department. The selected candidate will participate in a multidisciplinary team approach to meeting the spiritual needs of our patients, families and staff of all faiths.

Qualified candidates will possess pastoral experience with pediatric and perinatal patient population, appropriate ecclesiastical endorsement, and NACC or APC certification or eligibility for certification. When you become a part of Saint Peter's University Hospital, you'll enjoy an environment that encourages your professional and personal growth.

Dynamic candidates are invited to forward their resume to: Kevin Carroll, Dept. of Human Resources, Saint Peter's University Hospital, 254 Easton Avenue, New Brunswick, NJ, 08901. EOE.

▼ CHAPLAIN

St. Margaret's Hospital, Spring Valley, IL – St. Margaret's Hospital is seeking a part-time Chaplain to provide ministry to patients, their families and visitors throughout the continuum of care. St. Margaret's Hospital is part of the Sisters of Mary of the Presentation Health System celebrating 100 years of healing ministry. This position includes day hours, rotating weekends and call coverage, and is accountable to the Director of Pastoral Care. This Chaplain will work part time in the hospital and clinical areas, as well as outpatient areas. Qualified candidates will be NACC or ACPE certified and have equivalent pastoral care experience. Must have current endorsement from own faith tradition and experience ministering with persons of diverse cultural and religious backgrounds in Acute and Skilled Care, Oncology, Pediatrics and general Medical and Surgical settings. A Bachelor's Degree in Theology, Pastoral Studies, Ministry or related field is preferred. Send resume to: Director of Human Resources, St. Margaret's Hospital, 600 E. First Street, Spring Valley, IL, 61362; e-mail: hrdir@aboutsmb.org. EOE.

▼ STAFF CHAPLAINS

The Johns Hopkins Hospital, Baltimore, MD – a 1000 bed major teaching and research institution is currently seeking Staff Chaplains to work Monday-Friday (8 am – 5pm), and provide after-hours and weekend coverage in rotation with other staff and students in the Department. **Oncology:** A full-time Staff Chaplain is needed to provide and coordinate spiritual care with patients in the Sidney Kimmel Comprehensive Cancer Center and the Weinberg Building. The position requires a Master of Divinity, or equivalent, degree from a theological seminary accredited by the Association of Theological Schools, at least four units of Clinical Pastoral Education, or equivalent current ordination and good ecclesiastical standing in a nationally recognized religious community, faith group endorsement, current certification as a Board Certified Chaplain with a national professional chaplain certifying organization (i.e. APC, NACC, NAJC), and at least one year of professional pastoral ministry in a hospital setting. Prior experience in oncology or hospice is required; teaching hospital experience and familiarity with emergency, intensive care, and/or pediatric environments is a plus. **General Services:** A full-time Staff Chaplain is needed to provide spiritual care with patients, families and staff. The position requires a Master of Divinity, or equivalent, degree from a theological seminary accredited by the Association of Theological Schools, at least four units of Clinical Pastoral Education, or equivalent, current ordination and good ecclesiastical standing in a nationally recognized religious community, faith group endorsement, current certification as a Board Certified Chaplain with a national professional chaplain certifying organization (i.e. APC, NACC, NAJC), and at least one year of professional pastoral ministry in a hospital setting. Prior teaching hospital experience is required; familiarity with trauma, intensive care, and

pediatric and/or psychiatric inpatient environments is a plus. People all over the world recognize the dome as the symbol of The Johns Hopkins Hospital. What they may not know is, it's the people who work under the dome who deserve the recognition. It's our staff of skillful, dedicated employees who have made us who we are today. And we invite you to reap the benefits of working for such a prominent institution such as comprehensive medical coverage, multifaceted retirement options, and generous paid time off and holidays. Make your career really happen here. Please apply online at: www.hopkinsmedicine.org/career.

▼ CATHOLIC PRIEST

Columbia, SC – Offer religious and spiritual guidance to patients and assist with sacramental ministry. Helps one become aware of their own inner resources in coping with their spiritual, emotional and psychological needs. College degree with four quarters of Clinical Pastoral Education & member of an accredited chaplain organization (NACC, APC or APCE). Must have a minimum of one year hospital experience. Part time position. Send resume in confidence to: Human Resources, Sisters of Charity Providence Hospitals, 2709 Laurel Street, Columbia, SC, 29204; fax: (803)256-5838 or visit our website at www.provhosp.com.

▼ CHAPLAIN

Saint Alphonsus Regional Medical Center - a 344-bed hospital in Boise, Idaho, is currently seeking a full-time Chaplain in our five member Chaplaincy Services Department. Qualified candidates must be CPE trained and NACC, APC, or ACPE certified. Master's degree and previous healthcare experience are preferred. Knowledge of current theology and medical ethics is essential. Our position involves a multidisciplinary team approach to meeting the spiritual needs of our patients, families, and staff of all faiths. We are a member of the Trinity Health System. We offer a competitive salary based on experience and a comprehensive benefits package. Submit resume/application to Nancee Bakken, Human Resources, Saint Alphonsus Regional Medical Center, 1055 N. Curtis Road, Boise, Idaho 83706-1370 or call (208)367-3887; you can fax a resume to (208)367-3123 or e-mail your resume to nancbakk@sarmc.org. EOE.

▼ DIRECTOR OF CHAPLAIN SERVICES

SETON Healthcare Network, Austin, TX – SETON Healthcare Network is seeking a professional with the following credentials: Bachelors Degree; Masters Degree in appropriate related field; Ordination where appropriate; endorsement by faith group; Board Certification in the NACC, the APC or the NAJC; 5 years of experience as an acute-care hospital chaplain; 3 years experience (preferred) as a NACC or ACPE CPE supervisor; 3 years (preferred) of continuous demonstrated experience in leadership and administration in a network of acute-care hospitals; knowledge of the role of the professional acute-care hospital chaplain as well as a CPE Supervisor; competent clinical skills including Medical Ethics, ability to manage a multifaceted department that serves 6 different facilities; collaborative and team building communication skills in order to enhance cooperation between Chaplain services and CPE program. Competent computer skills a must. If interested, please e-mail resume to mfaulks@seton.org, or fax resume to (512)380-7524, or mail to SETON Healthcare Network, Human Resources, 1201 West 38th Street, Austin, TX 78705. EOE.

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Calendar

August

- 8-15** 7th International
Congress on Pastoral Care
and Counseling
Bangalore, India
- 18** Copy deadline for
'Catholic Identity'
section of *Vision*

September

- 6** Labor Day Holiday
National Office Closed
- 7** General copy deadline for
October issue of *Vision*
- 8-12** NAMI 25th Anniversary Convention
'Quarter Century of Changing Minds'
Washington, D.C.
- 22-24** Congrès 2004 : Association
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