

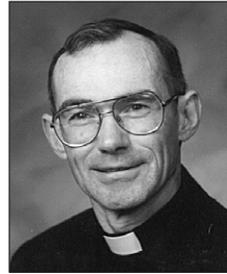
vision

National Association of
Catholic Chaplains

February 2004
Vol.14 No.2

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Ms. Mary Johnson

In This Issue:

Logo Merchandise	2
Report from the Chair	3
Why Don't They Know About Us?	4
Professional Chaplains in High Schools	5
JCAPS Is Now CCAPS	6
Appeals Panel Opening	7
Maryanna Coyle Honored	7
Dan Lunney Appointed	7
Prayers for Healing	8
Book Review	9
Educational Opportunities	10
Positions Available	10



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vision

Vision is published 10 times a year by the National Association of Catholic Chaplains. Its purpose is to connect our members with each other and with the governance of the Association. Vision informs and educates our membership about issues in pastoral/spiritual care and helps chart directions for the future of the profession, as well as the Association.

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The National Association of Catholic Chaplains is a professional association for certified chaplains and clinical pastoral educators who participate in the healing mission of Jesus Christ. We provide standards, certification, education, advocacy, and professional development for our members in service to the Church and society.

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Report from the Chair

There's never been a better time to attend the National Conference

As we move forward toward March, I invite each member to consider attending our annual national conference. The Conference Committee under the leadership of Cindy Heine has assembled a program that will allow you to bring back to your institution some hard and fast answers to the questions about the chaplain's role in the business of health care. We have four powerful plenary speakers who will address the business aspects of chaplaincy and pastoral care as well as 20 on-target workshops. All of this is balanced by prayerful liturgies, joyous networking, and all the great activities and wonderful dining that Kansas City has to offer.

The Board of Directors is planning a hands-on session at lunch and the business meeting on Sunday. This feedback session will involve members in creating the operating plan for 2004–2005 that will enable the association to begin to fulfill the membership development and recruitment priorities in our strategic plan. We are energized by the content of the conference and by the potential for your continued involvement in the strategic planning process. In addition, we're excited as we finalize appointment of two new external Board members, whose names will be announced at the conference business meeting.

Staff appointments announced

The Board of Directors is very happy to announce the appointment of Ms. Kathy Eldridge as the Acting Director of the NACC, effective January 1, 2004. We are very confident in Kathy's organizational and management skills, her outstanding level of knowledge of the association, and her

continuing and enthusiastic commitment to the NACC and its members.

As many of you may know, Kathy has been with the NACC for a long time, 19 years to be exact. She joined the staff at the National Office in 1984, and has worked with a dozen NACC presidents and three executive directors during her tenure, always providing steadfast organizational and leadership skills in service to the association. Most recently she was Director of Operations for the National Office.



Joan Bumpus
Chair
Board of Directors

The Board is continuing to reassess the needs of the membership with regard to staffing in the National Office and is working with Ms. Susanne Chawszczewski to redefine and expand her responsibilities. She looks forward to using her strengths to reconnect with our gifted membership and is excited about the possibilities relating to web-based learning resources, other media resources, and supporting the priorities and tactics in the strategic plan. If you have questions, comments, or concerns relating to professional education, you can reach Susanne at the National Office (schaw@nacc.org).

Both Kathy and Susanne will be at the conference in Kansas City and the Board invites you to congratulate them and to offer your support in working with them to achieve our mission, vision, and values.

As was announced in last month's *Vision*, Dr. Liz Piasecki continues to work with the Board and the staff on a number of transitional projects in the National Office. ▼

Why don't they know about us?

By The Rev. George F. Handzo

[Editor's note: The following article was adapted from an article that appeared in the November/December 2003 issue of The APC News. It is reprinted with permission of the Association of Professional Chaplains.]

Part of my job as Director of Clinical Services at The HealthCare Chaplaincy is to talk to health care institutions that are interested in setting up new pastoral care departments or upgrading existing ones. Often the institutions have little understanding of professional pastoral care. Sometimes this lack of knowledge is because the institution is not really serious about pastoral care, but sometimes that is not the case.

Recently, we were contacted by a well-known, medium-size hospital with a fine and growing reputation. They clearly understood that they could no longer rely solely on their community clergy to provide the level of pastoral care their patients and institution needed. What was astounding to me was they had looked around for six months without being led to any professional chaplaincy group or individual who could help them. They finally found The HealthCare Chaplaincy through a chance connection we made on a totally unrelated project.

How could this be? The APC regularly sends out material to hospital human resources departments. All of the cognate groups have websites. One would think that local clergy, some of whom certainly had CPE, would have known where to direct them. None of these possibilities worked in this case.

Clearly, we have not done enough to promote professional chaplaincy to those constituencies which could create more pastoral care jobs. What more can we do? I asked this question of the people I met with at this hospital. The advice they offered me focused almost exclusively around state and local efforts. For

the most part, people in professions like nursing, social work, guest relations, and case management go to statewide or local meetings and read publications that are also often state specific. Their advice was that we need to be on the programs of these meetings and write for these publications.

While this advice makes good sense, it will take a concerted partnership of national and local initiatives within the APC and the other cognate groups to accomplish it. We must continue to develop materials and resources that can be used in local efforts. For example, the APC Board recently voted to produce a new version of its promotional video "On Sacred Ground" specifically for promoting professional pastoral care. The APC Commission on Quality in Pastoral Services is working with our Communications and Publications Council to collect and make available resources like job descriptions, guides for setting up a department of pastoral care, and examples of best practice. These resources will be useful both in presentations and in writing.

The job of promoting professional chaplaincy is too important to be left to the Boards, the committees, and the staffs alone. Each member of each cognate group needs to look for opportunities to spread the word about professional pastoral care.

Many of us have extensive experience in speaking and writing. We need to put those skills to use on our own behalf. Maybe your nursing director is active in the state nursing association and can help get you or one of your local colleagues on an upcoming conference program to talk about the role of pastoral care. Maybe your guest relations director is hosting a meeting of local or regional colleagues and would let you make a short presentation. Maybe the two of you could present together on the benefits of pastoral care. Maybe one of your social workers edits a newsletter for fellow social workers and would include your article. While some of these efforts may seem small, the effects will add up

if enough of us take action.

We have a compelling and important story which will impress people if we tell it. While some pastoral care jobs are vanishing due to the economics of the health care industry, other institutions are progressive, interested in the care of the whole person, and financially healthy. They simply aren't looking for professional chaplains because they don't know we exist. Someone *has* to go out and clue them in. Not all of them will jump at this opportunity to improve the care they offer. Many will find reasons why they don't really need us. However, for every institution that does get it, like the one I recently met, our profession will be strengthened. More importantly, many patients, loved ones, and staff will have their spiritual and religious needs attended to at a time when they need it.

George Handzo, MDiv, MA, BCC, is the Director of Clinical Services for The HealthCare Chaplaincy in New York City. He currently serves on the APC Board as president and can be reached at ghandzo@healthcarechaplaincy.org.

Recently Published

▼ "Hospital visitation: What the pastor should know." By NACC member **Delmar S. Smolinski** and William E. Rabor. In *Ministry*, January 2004, Vol. 76, No. 1. Ten ways to increase the effectiveness of pastoral ministry to those hospitalized.

▼ "A Pathway to Franciscan Excellence." By Sister Barbara Arceneaux, OSF, John J. Finan, Jr., and NACC-certified chaplain and Conference Chair **Cindy Heine**. In *Health Progress*, January/February 2004, No. 85, No. 1. A Louisiana health care system creates a process for developing leadership across the work force.

Students in need of a shepherd

Professional chaplains in high schools



Smibert

By David Smibert

I have often been asked the following questions: “Are you a priest?” “Are you a teacher?” “What does a high school chaplain do?” “Where do you fit within the high school milieu?” My answer is, “In my case, I am a chaplain who is also a teacher.” My chaplaincy setting is at Loyola Catholic Secondary School, in Mississauga, Ontario, a city of 632,000 just west of

Toronto in Canada.

To illustrate what a chaplain does in a school setting, I am reminded of a family vacation we had a few years back. While traveling through Michigan, we decided to stay in Midland for no particular reason other than we were tired after a long day. We discovered that we were within walking distance of The World Famous Tridge – a bridge spanning the Tittabawassee and Chippewa Rivers. From above, the Tridge would appear to be the three spokes of a wheel coming together around a central hub. That vision of the Tridge is what chaplaincy does on an ongoing basis. It builds bridges with students and parents, the local parish and the staff; and invites and encourages everyone to be part of community through various programs and services. Each school is a unique community in its size and cultural, geographical, and ethnic makeup; therefore, chaplaincy in each school is developed to meet these diverse needs.

Beginnings

In 1985, when the government of Ontario, Canada, brought in full funding for separate schools to the end of high school, the Ontario Conference of Catholic Bishops called for the presence of chaplains in all the high schools and “the upgrading of chaplaincy work into a full ministry of pastoral service.” (*This Moment of Promise. A Pastoral Letter on Catholic Education in Ontario.*) In November 1987, school chaplains from all over Ontario gathered together for the first time to begin the process of providing a framework for chaplaincy throughout Ontario. The Dufferin Peel Catholic District School Board (DPCDSB) was one of the initial school boards to hire these school-based chaplains.

What is school chaplaincy?

School chaplaincy “is a pastoral role carried out in an educational setting in a collaborative manner in order to promote the spiritual and human development of the members of the Catholic School Community” (*Guidelines for School Chaplaincy in Ontario*). It is within this definition of

school chaplaincy that the role of a school chaplain has been expanded and developed.

Each school board in Ontario views and funds chaplaincy in ways suitable to its community. The DPCDSB, of which I am a chaplain, has placed a full-time chaplain in each of its 21 high school regardless of size. Our schools range in size from under 1,000 to nearly 2,000 students, and cumulatively serve 28,513 high school students. The specific funding for teacher certified chaplains comes from the board’s classroom teachers’ budget. Those without a teacher’s certificate are paid out of the para-professional budget. Chaplains within the DPCDSB have consisted of teacher/chaplains (those teachers who remain in the Ontario English Catholic Teacher’s Association – teacher’s union) and non-teacher chaplains (which can include priests, religious, and laypersons).

Qualifications for chaplaincy positions

The basic qualifications for chaplaincy positions are determined by individual school boards and do vary considerably within the province of Ontario. Some boards only hire teacher/chaplains while others prefer to hire non-teacher/chaplains. In the DPCDSB, the minimum education qualifications for chaplaincy include the following:

- ▼ Master of Religious Education or equivalent (from a Catholic institution) or
- ▼ University degree with a minimum of five courses in Scripture, Catholic theology, morality, and liturgy
- ▼ Plus a Certificate in Youth Ministry Studies or Certificate in Chaplaincy (from an accredited Catholic institution)
- ▼ Five years’ experience in teaching, chaplaincy, or youth ministry
- ▼ Evidence of basic counseling skills
- ▼ Involvement in Catholic parish and/or Catholic community work
- ▼ The successful candidate is also subject to the granting of a “Nihil Obstat” by the bishop.

General expectations

Caring for students is the primary responsibility of a high school chaplain. The chaplain provides counseling for students, visits seriously ill students, provides bereavement support, and facilitates prayer opportunities and school Masses during the various liturgical seasons. The chaplain takes the primary responsibilities for the school retreat program by facilitating mandatory retreats for Grades 9 through 12. The high school chaplain also cares for the staff by facilitating

See [High school](#) on page 6.

High school

Continued from page 5.

prayer at various meetings, provides an annual pastoral plan for the school, and encourages personal growth in faith and vocation. The chaplain is the liaison between the parish and the school, linking students and the parish to volunteer opportunities within the parish such as seniors' ministries and children's liturgy. The chaplain is also the custodian of the chapel.

Issues unique to the school population

Loyola Catholic Secondary School is a high school of 1,601 students, 92 teaching staff, and approximately 25 support staff. Our school population generally reflects the socioeconomic mix found in Mississauga. Over 75 percent of Loyola students go on to attend university and college. Our school motto is "Gloria Dei Vita Plena" – People Fully Alive in the Glory of God.

The challenge for any large school is how to develop community on an ongoing basis. "How do we grow together in Christ?" becomes the question that demands to be answered. The goal is to have students and staff sense that they are part of something that matters, something that is larger than themselves. Each year at Loyola we carry out a number of activities that promote community development. The one that stands out for me in my ministry and is having

a lasting effect on our school community is the Loyola March for Peace.

The March for Peace was a response to the tragic events of September 11, 2001. The ideas for this event originated from students and teachers from the school-based community outreach group, H.O.P.E. (Helping Other People Everywhere) and staff wishing to commemorate the tragic events of that day. This event took place on Wednesday, September 11, 2002. Students and teachers walked a three-mile route, circling our local school community. The walk was a visible response to the Loyola community's desire to work for peace. The \$20,000 raised from the March was used to create a Peace Garden in front of our school. A donation was also given to the Canadian Catholic Organization for Development and Peace. The official dedication of the Peace Garden took place on September 11, 2003.

These last 10 years for me have been a joy being a high school chaplain. I often remind myself that to be a successful high school chaplain, you need to be fully immersed in the life of the school. The book, *If You Want to Walk on Water, You've Got to Get Out of the Boat*, by John Ortberg, encourages me in my role as chaplain because it reminds me to be proactive. That is what it is all about – being proactive and involved. You have to be willing to take a risk and make an impact on people's lives.

*David Smibert is the chaplain for Loyola Catholic Secondary School, Mississauga, Ontario, Canada.
David.Smibert@dpcdsb.org.*

JCAPS is now CCAPS

The name JCAPS (Joint Commission for Accreditation of Pastoral Services) has been changed to CCAPS (COMISS Commission for Accreditation of Pastoral Services). According to Chaplain Will Kinnaird, Chair of The COMISS Network, the reason for the change is twofold: "First, the change brings the accreditation commission of The COMISS Network to be more closely aligned under the new 'network' organization that was developed in the 1999–2000 reorganization of COMISS. Second, there had been occasional confusion with the name, Joint Commission for Accreditation of Pastoral Services, with the name Joint Commission on Accreditation of Healthcare Organization (JCAHO). It is appropriate for the commission to be called CCAPS since it is a commission of The COMISS Network."

Founded as the Council on Ministry in Specialized Settings in June of 1979, The COMISS Network – The

Network on Ministry in Specialized Settings is a national organization of chaplaincy, pastoral care, and pastoral counseling stakeholders. The organization has been known as the Council, Congress, Coalition and, now, Network on Ministry in Specialized Settings or less formally, The COMISS Network.

The COMISS Network is the product of many years of interfaith cooperation in the development and delivery of pastoral services to persons in a variety of specialized ministry settings. Among these ministries are chaplaincies in health care facilities, correctional institutions, mental health settings, the armed forces, business settings, industrial settings, pastoral counseling, clinical pastoral education, and the Department of Veterans Affairs.

For more information about The COMISS Network, go to: www.comissnetwork.org. Also, an article on the network was published in the July 2003 issue of *Vision*.

Service opportunity for supervisors

Certification Appeals Panel

Number of openings: 1

Major responsibilities:

- ▼ Conducts the certification appeals process as outlined in the *NACC Standards* in an impartial review of all the documentation in a negative certification decision.
- ▼ Reports to the NACC the number of appeals and corresponding number of decisions upheld or reversed.
- ▼ Occasionally will communicate to the NACC National Certification Commission the kinds of appeals

so as to assist the commissioners in focusing on areas of improvement to be incorporated in the ongoing training of interviewers.

Composition: The Certification Appeals Panel comprises six supervisors (active or inactive) appointed by the NACC Board of Directors.

Qualification: A member must be a certified supervisor of the NACC.

Term of assignment: Each member is appointed to a three-year term, renewable once.

Time commitment:

- ▼ Review written materials submit-

ted in an appeals request.

- ▼ Participate in periodic, pre-arranged conference calls to process the certification appeal.
- ▼ Serve periodically as convener of the Appeals Panel conference call.
- ▼ Attend an annual meeting of the Appeals Panel, as required.

To apply for this opening, please describe your interest, background, and qualifications in a letter by March 31, 2004, addressed to the attention of the Appeals Panel Opening, in care of the National Office.

Dan Lunney appointed AIDS Network executive director

The board of directors of the National Catholic AIDS Network has announced the appointment of Mr. Daniel T. Lunney as executive director of the Network. Dan has served the Network in various capacities, including web editor, annual conference staff, and interim executive director. He brings with him excellent training in pastoral ministry and peace and social justice studies.

Dan is an NACC-certified chaplain, and his work experience includes that of chaplain at Advocate Illinois Masonic Medical Center, Hospice of West Suburban Health Care (Oak Park, Illinois), and AIDS Pastoral Care Network (Chicago). The National Catholic AIDS Network offices are located at 1400 W. Devon Avenue #502, Chicago, IL 60660; phone: (773)508-7080; website: www.ncan.org; e-mail: moderator@ncan.org.

Catholic Health Initiatives honors Sister Maryanna Coyle

At the June meeting of the Board of Stewardship Trustees of Catholic Health Initiatives, a resolution was unanimously approved to rename the Board Room in the Denver office the Maryanna Coyle, SC, Board Room. The inscription on the plaque placed in the Board Room says it best:

With sincere appreciation for the visionary and dedicated leadership of Maryanna Coyle, SC, in the formation of Catholic Health Initiatives and the advancement of its mission, vision and values as the first Chair of the Board of Stewardship Trustees.

Sister Maryanna was on the Steering Committee that founded Catholic Health Initiatives in 1996. She was also elected Chair of the Board and has served in that position for the past seven years until June 2003. She will continue providing leadership and dedication as a member of the Board until 2005.

Sister Maryanna has been an NACC member since 1982 and currently serves as Secretary of the NACC Board of Directors.

(This article is reprinted with permission from Ministry Adventures, Winter 2004, a publication of the SC Ministry Foundation.)

Prayers for Healing

John M. Fogarty, Jr.
Reedsport, Oregon
pancreatic cancer, 4th stage

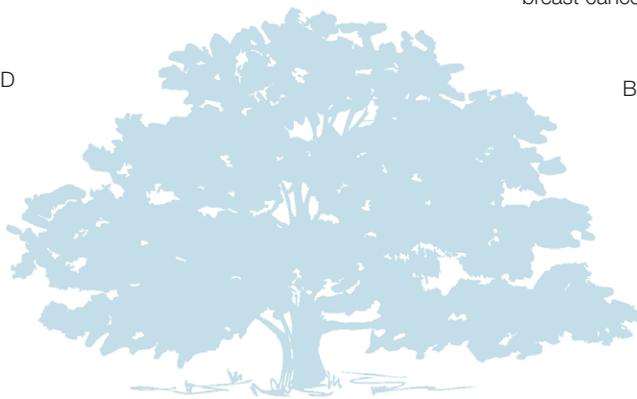
Sister Geri Lane, CSJ
St. Paul, Minnesota
breast cancer

Sister Teresa Saltsman, SND
Covington, Kentucky
cancer and treatment

Brother Denis Hever, FMS
Bayonne, New Jersey
brain tumor

Sister Mary Skopal, SSJ
Baltimore, Maryland
back surgery

Joyce Hamilton
Garden City, Kansas
pulmonary sarcoidosis & cephalagia



You are invited to take these names to your prayer setting and remember your colleagues who are in need of healing. Perhaps you could also offer a phone call or a note to those on this list. If you know of an association member who is ill and in need of our prayers, we ask that you (1) request permission of the person to

submit his or her name, need (cancer, stroke, etc.), and city and state and (2) send this information to the *Vision* editor at the National Office. You may also send in a request for yourself. Names will be posted here for three issues; then we ask that you resubmit the person's name.

Robert Kopchinski undertakes new responsibilities



Robert Kopchinski confers with Sandra Charton, National Office executive assistant.

It is with regret that the National Office has accepted the resignation of staff member Robert Kopchinski, effective January 16, 2004. Robert has taken a position with an association management firm in Milwaukee that provides professional services for national and international medical, trade, and scientific associations.

A 14-year veteran, Robert started with the NACC during graduate school as a convention aide and has used his expertise in a variety of roles over the years. His title, Administrative Specialist / Special Projects, reflected that Robert had a hand in the smooth operation of the National Office including many responsibilities such as overseeing the membership database, managing mailings (and e-mails) to members, and helping plan and staff the conferences. He has played a valuable role over the years in computerizing the National Office and keeping our computer system up and running. Robert also designed and maintained the NACC website.

Over the years many members have gotten to know Robert either at the conferences or over the phone. (He's the one with the hearty and quick laugh, as well as the voice on the National Office voicemail system.)

The National Office is most grateful for the contributions that Robert has made to the association, and the staff and Board of Directors wish him and his family every blessing and success in the future. ▼

Poems Thrown into the Wind

By Robert F. Morneau

Paisa Publishing, De Pere, Wisconsin, 2003, \$9.95.

Reviewed by Becky Evans

The cover illustration for the 95-page book of *Poems Thrown into the Wind* by Robert Morneau, Auxiliary Bishop of Green Bay, was aptly chosen. Against a blue sky, a dandelion seedhead releases some seeds into the air that will carry them aloft, dispersing them until they land and take root. So, too, will these short poems, most less than half a page in length, become little seeds to take root and flourish in the spiritual life of the receptive reader.

The dedication page names “the poets who have enriched my life”: Jessica Powers, Emily Dickinson, George Herbert, Antonio Machado. I first became acquainted with the bishop’s gifts as a perceptive and appreciative reader of poetry when I was given a copy of the *Selected Poetry of Jessica Powers*, edited by Morneau and Regina Siegfried, ASC. The bishop wrote the “Introduction: The Mission of the Poet.”

For Jessica Powers (Sister Miriam of the Holy Spirit, OCD), her life-long mission in poetry was to lead the reader, he writes, “through the words into the presence of the Word. . . . Between the lines of all her verse lies hidden the doctrine of the divine indwelling.” Some of his statements about her poetry apply also to his own poems: “Poetry that is grounded in contemplation and dialogue gives us access to the realities of the human heart: the reality of our authentic self, the reality of our basic homelessness and emptiness, the reality of God’s mercy and abundant love.”

It is therefore a pleasure to find in one volume nearly 90 poems of the bishop’s own. As he explains in his Preface, he has long been in the habit of taking time in the morning to reflect on the events of the previous day, selecting “one moment that has impressed itself on my soul and writing about it in poetic style.” His motive? “To slow down and try to extract the grace given through the gift of time.” In this way, he hopes “the quality of life might deepen.”

I read with awe his poem, “Each Morning,” which begins, “Each morning I say their names/ and picture the faces of my beloved dead. . . . They come/ they come to my side/ to challenge/ sometimes to rebuke/ always to love.”

Poems Thrown into the Wind is divided into three sections: **Things Human:** Laughter, Love, and Hope; **Things Divine:** Prayer, Promises and Presence; and **Things In-Between:** Tides, Azaleas, and Stars. There is humor in some of the poems though most are serious and thought-provoking. They are poems “grounded in contemplation and dialogue.” A frequent pattern is a question-and-answer dialogue. Questions are raised; some answers are given, but some questions are followed only by more questions, causing the reader to ponder and answer in his own way, perhaps even stimulating the reader to respond with a poem of her own.

Book Review

In “Entourage,” for example, he asks, “Who are your associates? With whom do you travel?” He continues, “I journey with a band of poets”: George Herbert, for one. “Daily in my heart his poems are sung.” Emily Dickinson, for another. “So many others come singing their songs/ and I, undeserving, am blessed to sing along.”

The section of Things In-Between includes poems that are especially rich visually in nature images. “Azaleas” is one poem I especially like, in which the poet delightfully concludes that the real winners of the Masters golf tournament are the azaleas in bloom on the golf course.

The lovely final poem of the book, “Summer’s Gone,” tells us that the poet has heard laments of the passing of summer although it’s “not yet August and . . . summer is far, far from over/ though she is past her prime./ Do not bid farewell too early,/ to a season, to a love,/ to a dream./ Rather, delight in the now –/This summer day –/for autumn is still far, far away.”

The poem that ends the first section, “Crystallize,” is a poem I especially appreciate because it so well describes the function of poetry. It also well describes Bishop Morneau, as a poet, as a “crystallizer,” someone “who stands (in wonder)/ between the abstract and the concrete,/ midway between the universal and particular.”

Poets are possessed by Analogy,
that creature of association and surprise.
Like a bee transforming nectar into honey,
poets say and name and crystallize.
When successful the rest of us begin to see
and wonder
and praise

As the book title suggests, these brief poems are light enough to be thrown into the wind and dispersed like seeds. They are immediately accessible rather than heavy or obscure. They may be read quickly as little nuggets of grace, then pondered. Though some poems may move us more than others, depending on our own life and reading experience, virtually every poem here is “successful” and helps us “begin to see, and wonder, and praise.”

Poems Thrown into the Wind is available through St. Catherine Bookshop, Inc., at 342 South Jefferson Street, Green Bay, WI 54301-4595; phone: (920)432-0078; fax: (920)430-5153; e-mail: stcatherines@execpc.com. The shipping/ handling fee is \$3.50 for one copy.

Becky Evans was the editor of Vision before her retirement in 1999. She reads and writes poetry and has had some poems published in small poetry magazines.

Bishop Morneau is a plenary speaker at the NACC conference in March.

Educational Opportunities

The CHAP Program

May 16–21, 2004 ▼ *New York, New York*

Now in its 20th year, the CHAP Program (Catholic Healthcare Administrative Personnel Program) is cosponsored by Saint Vincent Catholic Medical Centers and St. John's University, New York City. The conference begins Sunday evening, May 16 and ends on Friday, May 21. If you are a pastoral care director, ethics committee member, or mission effectiveness member, you may want to consider attending.

The faculty and curriculum include:

- ▼ "The Power of God: Healing the Pain which Medicine Cannot Touch." Rev. Richard Rohr, OFM, founder of The Center of Action & Contemplation, Albuquerque, New Mexico.
- ▼ "The Who, What, When, Where and Why of Leadership Development." Sister Mary Roch Rocklage, RSM, MHA, Chair, AHA Board of Trustees and Chair, Board of Trustees, Sisters of Mercy Health System, St. Louis, and Brian O'Toole, PhD, Vice President, Mission & Ethics, Sisters of Mercy Health System, St. Louis.
- ▼ "An Interfaith Dialogue on Human Suffering." Dr. Daniel Sulmasy; "Islam – The Koran and the Meaning of Human Suffering." Dr. Falz Khan; "Why Do the Righteous Suffer with

the Wicked? – The Jewish Response to Suffering." Rabbi Stephanie Dickstein; "Human Suffering: The Buddhist Perspective." Venerable Yifa.

▼ "The Feeding Tube Controversy: Sorting Out the Issues" Rev. Myles Sheehan, SJ, MD, Senior Associate Dean, Medicine/Geriatrics, Loyola University Health System, Maywood, Illinois.

▼ "Organizational Ethics: Catholic Health Ministry and the Dilemma of the Undocumented & Uninsured." Sister Jean deBlois, CSJ, PhD, Director, Master's Program in Health Care Mission, Aquinas Institute of Theology, St. Louis.

▼ "Why Mergers Fail?" Bernard A. Duca, Jr., JD, Senior Vice President/General Counsel, Sisters of Mercy Health System, St. Louis.

▼ "State Challenges Religious Integrity of Catholic Health Institutions." Bishop Joseph M. Sullivan, DD, MSW, MPA, Saint Vincent Catholic Medical Centers, New York.

Tuition is \$650 and includes breakfast, lunch, and the Broadway show "42nd Street." **There is a 20 percent discount for all chaplains/pastoral care personnel.** All classes end at 3:30 p.m., giving participants ample time to sightsee and experience New York City. All classes are held on the campus of St. John's University, New York City.

For further information or to request a catalog, information on group rates, or partial scholarships, please mail, call, e-mail, or fax requests to: The CHAP Program, Saint Vincent Catholic Medical Centers, 175-05 Horace Harding Expressway, Fresh Meadows, NY 11365; phone: (718)357-0500 ext. 104; fax: (718)357-4588; e-mail: afitzpatrick@svcmcnyc.org.

Positions Available

▼ CPE RESIDENCY POSITIONS

Resurrection Health Care, Chicago, IL – Three, one-year Clinical Pastoral Education residency positions available September 1, 2004 – August 31, 2005, with annual stipend and health benefits. Residents complete four units of CPE, and there is a significant progressive curriculum focus from Level I to Level II CPE outcomes throughout the year. Residency program at Resurrection Health Care has a variety of specialization areas, including ministries in the acute care settings, nursing and rehabilitation centers, retirement communities, and behavioral health. The following are required at the time of application: at least one unit of CPE, a theological degree (MDiv or equivalency), and commission to function in health care ministry by an appropriate religious authority. Send your application materials to the Director of CPE, Resurrection Health Care, Clinical Pastoral Education, 1127 N. Oakley Avenue, Chicago, IL 60622; fax: (312)770-3352; apply online at www.reshealth.org or e-mail: rmanching@reshealthcare.org. EOE.

▼ CHAPLAIN

Dubuis Health System, a part of CHRISTUS Health – is seeking a full-time chaplain to coordinate spiritual care at its long-term acute care hospital in Beaumont/Port Arthur in southeast Texas. Located east of Houston, Dubuis Hospital is a hospital within a hospital located on the campus of CHRISTUS St. Elizabeth and St. Mary's Hospitals. The qualified candidate will demonstrate skills in critical long-term

acute care, spiritual assessment, interdisciplinary team membership, ethical consultation, crisis intervention, and care of the dying, facilitation and development of community clergy participation and physician and staff support. Candidate will be NACC or APC certified or in the process of becoming certified. Bachelor's degree and MA in theology or pastoral studies preferred. Position will provide spiritual care to both sites of the Dubuis Hospital. Competitive salaries and excellent benefits are included. EOE. Send resume to: Dubuis Hospital of Beaumont, HR Department, 2830 Calder Ave., 4th Floor, Beaumont, TX 77702; phone: (409)899-8153; fax: (409)899-7350; e-mail: resumes@dubuis.org.

▼ CHAPLAIN

Little Company of Mary Hospital, Torrance, CA – At Little Company of Mary, our mission is part of a larger mission of the Sisters of Little Company of Mary to continue a tradition of healing. We embrace caring for the sick and dying through the Catholic health ministry and meeting the health needs of our communities. We commit to an integrated approach to health and healing, part of which includes spiritual care. If you are driven by these same ideals, we invite you to join our medical team. We are seeking a full-time chaplain for our hospital in Torrance, to provide spiritual guidance across the continuum of care and make a significant difference in people's lives. Requires a master's degree in theology (or related field), four units of CPE, certification in NACC, APC, NAJC, ACPE, CAPPE (or eligible within two years). Must have at least two years of ministry experience in health care. For immediate consideration, please send resume to: Little Company of Mary Hospital, Attn: Lorena Montes, Human Resources, 4101 Torrance Boulevard,

Torrance, CA 90503; fax: (310)543-5897 or call (310)543-5941. You may apply online at www.lcmcareers.com. Equal Opportunity Employer.

▼ STAFF CHAPLAIN

St. Elizabeth Medical Center, Edgewood, KY – Full-time, evening shift opportunity to join our pastoral care team. Requirements include NACC or APC certification. Master of Divinity and specialized hospital experience preferred. St. Elizabeth Medical Center, providing nationally recognized health care, has been serving the need of the community since 1861. We are located in northern Kentucky, just minutes from downtown Cincinnati, and offer competitive salaries and benefits. Resumes can be submitted in confidence by faxing to (859)578-5178 or mailing directly to: St. Elizabeth Medical Center, Human Resources Department, 20 Medical Village Drive, Suite #271, Edgewood, KY 41017. www.stelizabeth.com. EOE.M/F/D/V.

▼ SPIRITUAL CARE COORDINATOR/CHAPLAIN

Odyssey HealthCare, Allentown, PA – Growth. Gratitude. Generosity. It's all with the leader in hospice. With training, education enrichment, support, and rewards, Odyssey HealthCare is there for professionals. As you develop in your career, Odyssey evolves as a leader in hospice care, improving the quality of life for terminally ill patients and their families. Join our new Allentown site in the following role: Spiritual Care Coordinator/Chaplain. Full-time. Will provide and manage spiritual care services to patients, families, and caregivers in an interfaith setting. Requires a degree from an accredited seminary or school of theology, or a degree in counseling or related field. Experience working with death and dying essential; hospice/home health experience preferred. Odyssey is proud to offer resources and support to help you go above and beyond every day. We provide four weeks PTO, holidays, medical, dental, vision, life, long-term disability, 401(k), employee referral bonus, tuition reimbursement, employee stock purchase plan, and much more. Be a part of the hospice team that touches so many. Join us at Odyssey HealthCare. Please forward resumes to: Odyssey HealthCare, 717 N. Harwood, Ste. 1500, Dallas, TX 75201; phone: (866)678-5860; fax: (214)220-0141; e-mail: HRResumes@odsyhealth.com. EOE. Visit www.odsyhealth.com today!

▼ CPE RESIDENCY POSITIONS

The Hospital of Saint Raphael, New Haven, CT – There are five one-year (four units) CPE residency positions available: August 23, 2004 – August 26, 2005. Saint Raphael is a 511-bed academic health science center located near downtown New Haven. Our program offers pastoral experience in the areas of cardiology, cardiac surgery, oncology, HIV/AIDS, general surgery, general medicine, gerontology, psychiatry, rehabilitation, emergency medicine, and obstetrics. Application fee: \$25 (nonrefundable). Tuition: \$100 per unit (due at the beginning of each unit). Stipend: \$20,028. Full medical and dental benefits, with some employee contribution, are provided from the first day of employment. Eleven paid holidays and 10 days of paid vacation round out the compensation package. Apply to: Rev. Steven Voytovich, DMin, Hospital of Saint Raphael, Pastoral Care Department, 125 Sherman Avenue, New Haven, CT 06511; (203)789-3248; fax: (203)789-3251; e-mail: svoytovich@SRHS.org. The Hospital of Saint Raphael is an Equal Opportunity Employer.

▼ PRIEST CHAPLAIN

Carondelet Health, Kansas City, MO – a member of Ascension Health, is seeking a priest to join the ecumenical

Positions Available

team of spiritual care providers. The position may involve an acute care facility and/or our long-term care facility. Responsibilities include addressing the spiritual and emotional needs of patients, residents, and others; providing a variety of worship services; facilitating spiritual care activities; working creatively to develop new ministries; coordinating spiritual care volunteer activities; and being actively involved with community clergy and the local ministerial alliance. Requirements are: bachelor's degree, master's in theology or religious studies preferred, one to two years of institutional chaplain experience or two to three years of parish experience; certified or certifiable with a national organization also preferred. Send resume to: Human Resources, 1000 Carondelet Dr., Kansas City, MO 64114; fax: (816)943-2009; phone: (816)655-5485; www.carondelethealth.org.

▼ STAFF CHAPLAIN

CHW St. Joseph's Medical Center, Stockton, CA – seeks a full-time chaplain. The hours will vary and required to work every third or fourth Saturday. Master's of Divinity, Theology, or Pastoral Studies, along with at least four units of CPE; APC or NACC certification or able to complete within 18 months. Good standing in Catholic faith tradition, as evidenced by ecclesiastical endorsement. Experience preferably in a hospital setting, working as part of a team. Spanish or Southeast Asian language helpful. Excellent organizational, communication, and interpersonal skills. Knowledge of spiritual care practices as well as general office practices, including records management. Familiarity with current medical ethical issues and the *Ethical and Religious Directives for Catholic Health Care Services*. Understanding of various denominations, faiths, and cultures required. Send resume to Human Resources, P.O. Box 213008, Stockton, CA 95213-9008; fax: (209)461-5399 or P6brown@chw.edu.

▼ CHAPLAINCY SERVICES COORDINATOR

Mary Greeley Medical Center, Ames, IA – Mary Greeley Medical Center has a full-time position available for an individual to provide direct pastoral ministry and assist other staff in meeting the spiritual and/or religious needs of patients, families, and hospital staff. Candidates must have a Master of Divinity, Theology, or Religion; eligibility as a certified chaplain by the APC or NACC; successful completion of a one-year residency in CPE and/or one-year experience in hospital-based ministry. Post-offer pre-employment drug screen required. For consideration, send your resume and cover letter to Patti Steelman, 1111 Duff Avenue, Ames, IA; fax: (515)239-2037 or e-mail: steelman@mgmc.com. E.O.E.

▼ CHAPLAIN

CHRISTUS Spohn Health System, Corpus Christi, TX – CHRISTUS Spohn Health System is currently seeking a chaplain. Requires four units of CPE at an ACPE or NACC accredited CPE center. Master of Divinity or a master's in theology and chaplain certification with NACC or APC preferred. We offer competitive salaries and benefits. For full career details, please contact: CHRISTUS Spohn Employment Center, 716 Ayers St., Corpus Christi, TX 78404; phone: (361)881-3135 or (800)643-2609; fax: (361)883-6478, e-mail: JaimeL.Tiefel@christushealth.org; Jobline: (361)881-3752. An Equal Opportunity Employer. www.christusspohn.org.

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Calendar

March

- 11-13** National Certification
Commission Meeting
Kansas City, Missouri
- 12-13** Board of Directors Meeting
Kansas City, Missouri
- 13-16** NACC Conference
Kansas City, Missouri
- 29** Copy deadline
May 2004 Vision

April

- 9** Good Friday
National Office closed
- 11** Easter
- 22-25** AAPC Annual Conference
San Francisco, California
- 24-28** APC Annual Conference
Dallas, Texas
- 28** Living with Grief:
Alzheimer's Disease
Hospice Foundation of America
Teleconference
- 29** Copy deadline
June 2004 Vision

THE NATIONAL ASSOCIATION OF
CATHOLIC CHAPLAINS

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