

In This Issue:

Letter	2
In Memoriam	3
National Pastoral Plan	3
Rev. Joseph J. Driscoll	4
Honor Roll of Donors	6
Strategic Plan/4	10
World Day of the Sick	11
Certification News	12
Newly Certified Members	13
Prayers for Healing	15
Book Reviews	16
Educational Opportunities	17
Positions Available	18

Farewell to Father Joe Driscoll

My last duty as outgoing Chair of the Board is a sad one. I truly am sad to announce that Father Joseph J. Driscoll has resigned his position as President and Chief Executive Officer of the NACC, effective November 14, 2003.

All of us in the NACC have not only known Father Joe on a personal level, but have also deeply appreciated all he has done for the Association in his 11 years of leadership. As Executive Director from 1992–2001 and as President/CEO during the last two years, Father Joe has impacted both the internal and external dynamics of the NACC. His leaving is a loss for all of us.

In his beautiful and poignant article in this issue of *Vision*, Father Joe reflects on his decision and shares with us what the NACC has meant to him. And we in turn would surely tell him how much he has meant to us. I for one have experienced firsthand so many of his efforts on our behalf since I came into NACC leadership on various levels almost 10 years ago.

On behalf of the 3,300 members of the Association, the National Office staff, and the Board of Directors, I thank you, Father Joe, for all you've done—both within the NACC and in relation to all our external constituencies, especially the Bishops and our Cognate

Groups via the Council on Collaboration. You have served us well as advocate, educator, author, and leader.

We will miss you very much and we wish you Godspeed as you enter into your future ministry and service to the Church. This short piece in *Vision* cannot adequately express our appreciation for your *vision-ary* leadership and wisdom.

Your role in shaping the NACC's transition to its current governance structure, in planning for such memorable milestones in our history as the symposium in Baltimore in 2001 and the regional symposiums in 2002, in initiating work on joint standards announced this year in Toronto, and in forging our Strategic Plan—all this together with so much else—has left a solid legacy for the NACC to build upon as we engage the challenges of the future. While we wish you well in whatever path you choose to pursue, Joe, we will miss you very much.

We send you our deepest appreciation as well as our good wishes for you in your future.

Richard M. Leliaert, OSC

Richard M. Leliaert, OSC
Chair, Board of Directors

You have served us well as advocate, educator, author, and leader.

Sorry we're late

This issue of *Vision* is coming to you later than usual for a number of reasons. The editor's medical leave in October and the change in NACC leadership created the delay in production and mailing. Thank you for your understanding.



Letter

The Role of Chaplains in Disaster Situations

Dear NACC Members:

I thank Therese Becker for bringing her concern about the role of chaplains in disaster situations to our attention in the August/ September issue of *Vision*. Whether we work in acute care hospitals, rehabilitation centers, or nursing homes, chaplains are often among the first to be approached for help when a critical incident/crisis occurs. Crisis intervention may involve helping family or staff after the death of an infant in the neonatal unit, or ministering with victims of highway accidents or their families in the emergency room.

Of special importance to medical centers are JCAHO's new Emergency Management Standards effective January 1, 2003.

- ▼ **Standard EC.1.4** states: "The organization has an emergency management plan. The emergency management plan comprehensively describes the organization's approach to responding to emergencies within the organization or in its community that would suddenly and significantly affect the need for the organization's services, or its ability to provide those services. The plan addresses four phases of emergency management: mitigation, preparedness, response and recovery. At a minimum, the emergency management plan is developed with the involve-

ment of the organization leaders, including those of the medical staff."

- ▼ **EC.1.4.1**, under the section on planning process requirements, states:
 1. "Management of the following under emergency conditions: ...
 - Staff support activities (for example, housing, transportation, incident stress debriefing). – Family support activities ..."
- ▼ **EC.2.9.1**: "Drills are conducted regularly to test emergency management. The response phase of the emergency management plan is tested twice a year, either in response to an actual emergency or in planned drills. ..."
- ▼ JCAHO also states: "After a community disaster, health care organizations need to be prepared to become a place of refuge."

In March 2003, JCAHO issued a white paper, entitled: "Health Care at the Crossroads: Strategies for Creating and Sustaining Community-wide Emergency Preparedness Systems." The December 2001 issue of JCAHO's newsletter *Joint Perspectives* (Volume 21, Number 12) addresses the topic: "Emergency Management in the New Millennium" (24 pages). Both documents can be downloaded from the website: www.jcaho.org/news+room/press+kits/emergency+prep.htm

For training in crisis intervention, I highly recommend the International Critical Incident Stress Management Foundation, which offers a comprehensive range of courses in crisis intervention. This organization "is dedicated to the prevention and mitigation of disabling stress through education, training and support services for all Emergency Service and helping professions." The website for

this organization is www.icisf.org. All of the over 30 courses offered by ICISF are listed on this website. Conferences are scheduled all over the country.

In addition to the basic group and individual/peer crisis intervention courses, other modules of special relevance to chaplains include: "Pastoral Crisis Intervention," "Compassion Fatigue," and "Critical Incident Stress Management in the Healthcare Setting." The Foundation also offers certificates of specialized training in "Mass Disasters and Terrorism," "Emergency Services," "Workplace and Industrial Applications," and "Schools and Children Crisis Response." A certificate program for the Pastoral Care specialty is being developed.

In response to the question, "How should we support colleagues in a disaster?" there are several options. My first recommendation is to have chaplains trained in individual/peer and group crisis intervention. If your place of employment has an Employee Assistance Program, one or more clinicians may be trained in crisis intervention. A local CISM team can be called upon to debrief staff following a critical incident. There are critical incident stress management (CISM) teams throughout the country, whose members respond to crises in their local communities and nationally. The ICISF headquarters in Maryland can put you in touch with the CISM team closest to you (address: 3290 Pine Orchard Lane, Suite 106, Ellicott City, MD 21042; phone: 410-750-9600; fax: 410-750-9601).

By participating in a local CISM team ourselves, we can collaborate with emergency service personnel (fire, police, EMTs) in crisis intervention in our communities and beyond. This experience can help us to enhance our own crisis intervention skills. For those who may wish to be available to respond to a major crisis outside of your own community, the training offered by ICISF is recognized by the American Red Cross, with which ICISF has a collaborative agreement. I recommend that NACC maintain a list of those members who are trained in crisis intervention for referral purposes.

Joan Horgan
Spaulding Rehab Hospital
Boston, Massachusetts
espousal011@rcn.com

2004 Annual Conference

March 13–16, 2004 ▼ Kansas City, Missouri

Plans are being finalized for the 2004 Conference and we are in the process of preparing the registration materials. For the most



Professional Chaplaincy
Sacred Call, Sacred Business

up-to-date information on the Conference as well as a REGISTRATION FORM, go to: www.nacc.org/conference.

vision

Vision is published 10 times a year by the National Association of Catholic Chaplains. Its purpose is to connect our members with each other and with the governance of the Association. Vision informs and educates our membership about issues in pastoral/spiritual care and helps chart directions for the future of the profession, as well as the Association.

ISSN: 1527-2370

Editor

Susan Cubar
scubar@nacc.org

Graphic Designer

Gina Reiter

The National Association of Catholic Chaplains is a professional association for certified chaplains and clinical pastoral educators who participate in the healing mission of Jesus Christ. We provide standards, certification, education, advocacy, and professional development for our members in service to the Church and society.

NACC National Office
3501 South Lake Drive
P.O. Box 070473
Milwaukee, WI 53207-0473
(414)483-4898
Fax: (414)483-6712
info@nacc.org
www.nacc.org

Executive Assistant to the President

Sandra Charlton
scharlton@nacc.org

Manager of Operations

Kathy Eldridge
keldridge@nacc.org

Communications

Susan Cubar
scubar@nacc.org

Finances

Sue Walker
swalker@nacc.org

Membership

Barbara Hempel
bhempel@nacc.org

Professional Practice (Certification)

Marilyn Warczak
mwarczak@nacc.org

Special Projects

Robert Kopchinski
rkopchinski@nacc.org

Please remember in your prayers:

▼ **Mrs. Joan C. Baker** of Cedarburg, Wisconsin. She had been involved in ministry to the sick through Divine Word Catholic Church in Cedarburg. Mrs. Baker joined the NACC in 1986 and was certified in 1993.

▼ **Rev. James J. Dunne** of Hastings, Minnesota, who died September 17 in St. Paul. Father Dunne served as a missionary in Korea and Japan, but when his health was jeopardized by heart problems he was sent to Salve Regina Memorial Hospital in Hastings to serve as chaplain. A high-risk surgery in 1975 significantly improved his condition and he served as director of the pastoral care department until his retirement in March 2001. He had been an NACC member since 1978.

▼ **Sister Rose Carmel McKenna, SCL**, of Leavenworth, Kansas, who died on November 4. She provided national leadership in the professionalism of spiritual care departments. Back when the NACC was comprised only of priests, Sister Rose Carmel led the

In Memoriam



Sister Rose Carmel McKenna

movement to have lay persons and vowed religious recognized, certified, and endorsed as chaplains in the health care setting. Sister Rose Carmel was certified as a

supervisor in 1979. She has been recognized as one of the grandparents of the Association, and as such received the NACC's Diplomate Award in 1980 and took part in a panel on the history of the NACC at the 1995 annual conference. In the June 2000 issue of *Vision* she shared her hopes: "that the NACC will continue to improve its certification and education processes. And that the position of women, especially the sisters, will receive more recognition."

National Pastoral Plan assigned to USCCB Committee

Monsignor James Moroney, executive director of the USCCB's Committee on the Liturgy, informed NACC leadership that the project for a national pastoral plan for comprehensive spiritual care for our sick and dying has been assigned to this committee, with Doctrine and Pastoral Practice as a secondary committee.

The foundation of this national pastoral plan was laid at the NACC

Symposium, The Sacrament of the Anointing of the Sick, in May of 2001 in Baltimore. In 2002, the eight symposia, Comprehensive Spiritual Care for Our Sick and Dying: A National Pastoral Strategy, helped gather data and plot strategy for implementing a plan at the diocesan level.

The NACC is most grateful for the help of all who helped to move this important plan forward.

Rev. Joseph J. Driscoll

And Late the Sweet Birds Sang

Regularly driving the 70-mile stretch of interstate between Milwaukee and Madison, I have come to know well the loping of the fields, and the rising of the ridges, that break up an otherwise flat expanse of farmlands dominating the horizon to my right and to my left. The colors of the seasons change with the light of shortened or lengthened days.

Late autumn has mowed down the golden fields left over from the harvest, and I notice for the first time on this drive the rolls of death-black mud in the turned over soil. The fields are lying fallow, as they say.

I am smiling because I like the word “fallow.” I am not sure why. It may be that I associate the turned over fallow earth – nature in her bed sleeping – with my own turning over in my night’s sleep. I love turning over in the night and early morning, especially when I don’t have to get up at a certain time the next morning! I love the feeling of stretching muscles, and then relaxing them, with each turn my body lying fallow after the harvest of the day, or the week.

Gazing to my right on this solitary drive, my eye catches the bright yellow of clinging leaves on the branches of trees far in the distance; the lavish bright light contrasts starkly with the pitch black of the wet earth in the foreground. Arising in my mind are the lines of a Shakespearean sonnet (73) assigned to my memory by a college English professor:

*That time of year thou mayest in me behold
When yellow leaves, or none, or few, do hang
Upon those boughs which shake against the cold,
Bare ruined choirs where late the sweet birds sang.*

The quiet now “where late the sweet birds sang” heightens the loss of this changing season out my window – and in my heart. I am pensive on this drive for I am struggling with the loping and the rising of emotions in me, at once bright and yellow, and at once deathly and black.

I am coming to the end of this stretch in my 11-year ministry as your executive leader in the National Association of Catholic Chaplains. It is time.

It is time to rest and lie fallow for a season, and patiently await a new spring from a God ever seeding, planting, growing and nurturing new life. It is time for retreat, rest, and some writing between the seasons.

I wrestled with this issue of time. The timing is not good, I thought. Look at all the exciting things that are happening.

But you and I know that is a myth. The time is never good. Unless of course we watch the hands turn on God’s own movements through our hearts and our histories. Within this conception of time, the biblical writers make the distinction between “chronos” and “crisis,” ticking time or turning time, time on the march or time in the round. In that frame, the time is good.

For weeks now I have asked God for an image to hold my inadequate words together for you in this last *Vision* article. I feel a

sad smile of gratitude come between God and myself at this moment as I turn my head back from the window on this late afternoon drive. It is a very intimate moment between us. “Ask and it shall be given to you.”

And my God you give me an image in nature’s leave-taking in holy autumn: the fields, rolled over soil, yellows and blacks “where late the sweet birds sang.” All on this last drive.

With all the normal grieving of any major life change, somehow the master of the English language crafts hope so well for me in this image from the 73rd sonnet. These past 11 years have indeed been sweet.

With energy, excitement, and eagerness (and hair and youth and no glasses!) I hit the ground running in the holy autumn of 1992. Or should I say I dashed to the airport flying? I was still supervising students in a CPE unit in Philadelphia when I was already on planes to represent us at cognate group meetings, the bishops’ meeting, the COMISS Network.

By the way, as I write this I am going to my last bishops’ meeting where I think I am the “senior observer” in the reserved bleachers in the back of the hotel ballroom. You know you have been there a long time when a few years ago a USCCB staff person came chasing me at the break waving a phone message on a piece of paper calling out, “Bishop Driscoll, Bishop Driscoll” (in your dreams!) Bishop Michael Driscoll of Fargo eventually got his message!

The bishops have been wonderful in their support of our mission, which is of course, the Church’s mission for which they are the responsible. I had a first-time privilege to address the Administrative Board of the USCCB (47 bishops!) in Washington, D.C., last September. Struggling with some continuing challenges regarding the canonical understanding of our professional title “chaplain,” I need to tell you that to a person, these bishops were with us. And will continue to be with us.

Bishop Melczek has been an extraordinary collaborator and a true liaison between our organization and the U.S. Church, and in fact, the universal Church (in two visits to Rome he spoke with such an impassioned voice for our chaplains). I remember on both occasions – where the initial conversation needed to be bishop-to-bishop – looking over and smiling as he rattled off statistics and arguments in explaining the NACC, our mission, our gifts to the Church, and the challenges facing us. He didn’t need his coach (yours truly), I could have swooped up the folds of my black cassock (ugh, first time ever – I think I left that out of my report to you until this confession) and left to wait outside sipping a glass of vino while he conducted our “business.”

Archbishop Kelly, my star collaborator for six years before, kept telling me as he put forth his successor’s name, “You will love Dale Melczek, everybody does.” I do, and everybody I know does. Archbishop Kelly, and Bishop Matthieson before, and all the many Episcopal advisors from around the country, and the more

than 50 other bishops who I visited in their home dioceses, have been enormously helpful in carrying forth our mission. They really appreciate our ministry.

Truth be known, working with the bishops has been sweet. And that was a primary goal that I articulated to the National Leadership Council in my interview process in Pittsburgh on Labor Day weekend 11 years ago.

Closer collaboration with the other professional cognate groups in pastoral care, counseling, and education was a second goal of mine 11 years ago. You have heard my words of excitement about Toronto 2003 echo like a mountain yodel through the pages of *Vision* and across the gatherings where I have presented since that historic meeting.

We can do it. We can be one voice. We can give up this, to gain this. We can offer this, to enrich this. We can stop being six and really look at being one. We can be firmly rooted in all that is truly our own precious identity, and we can join others in growing a new and equally precious common identity.

Diversity is all about God, or God is all about diversity, or both. How much we can learn from the person or organization that is different! Toronto (2003), Charlotte, (2000) St. Louis (1995), Milwaukee (1994), Minneapolis (1988) were conferences where we came together, pooled resources, gave up some “traditions,” shared in some “new traditions,” sat next to unknowns like pastoral counselors, stretched in our ability through prayer to find a common voice to a common God.

We cried (many of us), 1,500 diverse attendees, as Henri Nouwen, in accepting the COMISS Award in 1994, spontaneously shared reflections about changing and dying; about the call to be “fruitful,” not “successful”; about the circus and the role of the “catcher,” and how the trapeze artist cannot grab the hands of the catcher, but must stretch his or hers out in complete trust; about his own vulnerability, eerily less than two years before his sudden and seemingly untimely death.

Isn't that what true collaboration is about? Changing, dying, being fruitful in our common venture rather than “successful” in our own ways of doing things. Isn't it about stretching those hands out and resisting the temptation to grab (control)? Isn't it about vulnerability, even death, for something greater?

One of the many delightful partners and collaborators I worked with in the pastoral care, counseling and education movement was Julian Bryd. Like Dale Melczek, everybody loves Julian Byrd – primarily because he belongs to everybody! Julian was a member of most of the cognate groups. I had worked closely with Julian on the executive committee at COMISS for many years.

One of my fondest memories of Julian was the time I went to the microphone at an ACPE business meeting in which I think the assembly was honoring him as he was leaving office.

I said, “Julian, would you consider coming into full communion in the Catholic Church this coming Easter Vigil? (Long pause with strange looks). The way I figure it, you have been president of ACPE, president of the College of Chaplains, president of COMISS – if you become a Catholic then we can elect you president of NACC!”

Those were the nascent days of NAJC, so if he hadn't retired and he were around today, we would have had to attend his bar mitzvah!

Collaboration is about relationships, relationships, relationships.

And in the building of relationships, we work together on clarifying HIPAA regulations, saving the Medicare pass-through from budget cuts, not allowing health care systems to discriminate against chaplains by singling them out for sex abuse disclosure forms, and yes, writing a set of universal standards for chaplaincy, supervised pastoral education, and a common code of ethics.

Truth be known, in the midst of challenges, disagreements, even raised voices, collaborating with our colleagues from the different cognate groups has been sweet.

But nothing has been sweeter than the relationships over these years with so many of you. You have been kind, generous and affirming through so many letters, so many phone calls, so many e-mails, so many conversations.

You have challenged me, too. Most recently, I received several letters from our emeritus members asking why their new membership pins did not stipulate their status as “certified emeritus members.” They argued how much their certification meant, and continues to mean to them, even in retirement. We had thought this through in our planning, but in the end didn't appreciate the importance of this recognition of professional achievement.

So we created new pins, and in the accompanying letter I told the certified emeritus members “we heard them, and this is your organization.”

That vignette captures for me the most important resources I had in leading this organization during these years – each of you. One voice, one insight, one idea in conversation, and I would often take it back and bring it to the “table” where things get done.

I remember a phone call from a woman in the Northwest who suggested that utilizing a term like “the dying” does not show respect to persons. Instead the term makes people an object. I never thought of that. And now I have never forgotten that. And that's why we titled the 2002 symposium, “Comprehensive Spiritual Care for Our Sick and Dying: A National Pastoral Plan.”

We have had great conversations. We have laughed, we have prayed, we have written standards, planned conferences, and created new structures. We have been on river boats, harbor cruises, even an alligator swamp ride. We have broken the bread of life, shared a glass of wine, anointed our sick, honored our NACC grandparents, opened up God's word in theological reflection.

And it has been sweet.

Eleven years ago last Labor Day weekend, then President Richard Augustyn introduced me for the first time to the membership at the Eucharistic Liturgy at the annual conference in Pittsburgh. I have never forgotten the words he chose: “We entrust Joe Driscoll with the leadership of our organization.” People applauded warmly and generously, but the word “trust” echoed through the years thereafter in my memory. It has been a sacred trust. And I hope I have been worthy of that trust.

I have come full circle. As I said when this trust was first given to me, I say again with all my heart: I thank you, all of you, and each of you.

And my God, I thank you during this leave-taking in holy autumn: the fields, rolled over soil, yellows and blacks “where late the sweet birds sang.” All on this last drive. ▼

Thank you

THE NATIONAL ASSOCIATION OF CATHOLIC CHAPLAINS

July 1, 2002 –
June 30, 2003

The National Association of Catholic Chaplains is pleased to pay tribute in this issue of *Vision* to the members and friends of the Association who have contributed vital financial support to the NACC Development Fund, which will enable us to extend the reach of our ministry beyond institutional walls.

We thank these many donors who have shared their blessings and joined with us in the past year as partners in our effort to share the healing ministry of Jesus. Together with our partners, the NACC will work toward our goal of making professional spiritual care and counseling available to all God's people.

Development Fund Honor Roll of Donors

Elaine Abels, RSCJ
Marjorie Ackerman
ACPE (Ireland) Ltd.
Brother James F. Adams, FMS
John A. Adewoye
Eileen Algeo, SHCJ
Sister Huguette Allard, SGM
Virginia Grimes Allen
Yobu Alugula
Anonymous
Archdiocese of Baltimore
Archdiocese of New Orleans
Archdiocese of San Francisco
Archdiocese of Santa Fe
Barbara Arnesen, CND
Sister Carmen Avila
Lea Ann & Dave Baker
Sister Marie Imelda Baumgartner, OP
Sister Pia Bautista, rc
Rev. Alfred J. Bebel
Therese M. Becker
Sister Lori Beinkafner, MM
Benedictine Health System
Benedictine Sisters
Laurette Betz, RSM
Sister Annette Bibeau, SSA
Eleanor R. Boegel, OP

Carol Boland
Mary Rose Boothe, CSJ
Sister Ann Marie Boudreau, SSA
Brother James Brennan, FSC
Father Ken Brenny
Alan Briceland, SJ
Clarone Brill, FSPA
Larry and Bea Britz
Sally A. Brochu
Linda A. Bronersky
Mr. David Brooks
Chaplain Patti Brown
Barbara Brumleve, SSND
John Bucchino, OFM
Paul Buche
Sister M. Assumpta Buckley, RSM
Joan Bumpus
Most Rev. Raymond L. Burke
(Diocese of La Crosse)
Sister Catherine Burns, OP
Lucille A. Burns
Rev. Henry Byekwaso
Patricia A. Cahill
Sister Josephine Calo, MPF
Marilyn T. Carmazzi
Sister Mary Josette Carroll, RSM

Rev. Liam C. Casey
Catholic Charities, Diocese of Brooklyn
Brother George Cherrie, OFM Conv.
Sister Theresa Chiappa, SSC
Rev. Benjamin Chinnappan
Deacon Jerry Christiano
CHRISTUS Health c/o
Sister Theresa McGrath
Sister Rita Maria Coco
Linda Colozzi
Nancy Conner
Sister Maureen Connolly,
St. Joseph's Pastoral Care Department
Rev. Francisco J. Cuevas
Skip and Barb Dalle Molle
Sister Betty Anne Darch
Mrs. Virginia R. Davy
Carmela D'Elia
Rev. Richard Delzingaro, CRSP
Emily Devine, RSM
Sister Eileen Dewsnup, CSC
Sister M. Kathleen Dillon, OSF
Sister Loretta Anne Dinda, IHM
Diocese of Green Bay
Diocese of Rochester
Diocese of Salt Lake City
Disalced Carmelite Friars
Mary Anne DiVincenzo, CSJ
Sister Helen Edward Dodd, DC
Most Rev. Timothy M. Dolan
Dominican Sisters, Springfield, Illinois
D.W. Donovan
Sister Eileen Donovan, OP
Joseph J. Driscoll
L. Kelly Dunn
Sister Diana D. Durling, SC
Ms. Margaret Dutka
Donna Effinger
Deacon L. Rex Ehling
Susan Eifert, OSF
Sister M. Virgine Elking, CPPS
John Eybel
James J. Fedor
Eileen Fernous
Sister Regina Figueroa
Mr. John Fogarty
Sister Clara Frances, CR,
Resurrection Health Care
Franciscan Sisters of Christian Charity,
Pastoral/Spiritual Care Departments
Rizalina C. Galicinao
Mary Anne Gallagher, OSF
Sister Mary P. Gallagher, RSM
Sister Patricia Geoghegan, PBVM
Rev. Dr. and Mrs. Richard Gilbert
Elizabeth Gillis, OSF
Hilda M. Giovannetti
Sister Jeanne Girardin, SSCh
Mr. Robert Gloudeman
Brother Kenney Gorman, CFX
Rev. Raymond Gramata
Cathy Grandjean, BCC
Brian M. Gray
Sister Terence Gronniger, CSJ
Christine & Gordon Guay
Sister Maria E. Guerra, CDP
Rev. Paul J. Hadusek
Colette Hanlon, SC
Kermy Haraszko
Ms. Jean M. Harrington
Most Rev. Daniel A. Hart
Rev. Darold H. Hartman, OP
Mary W. Hassett
Sister Isabel Haughey, OSF
Mrs. Pauline C. Heal, OCDS
John Healy
Sister Kathleen Hearn, SNJM
Thomas Heskin
Deacon William Hetzel
Nancy Hoffman, SC
Lee Carol S. Hollendonner, SFO
Sister Mary Corita Holmes, RSM
Sylvia Horsch, SNJM
Alexander Hud
Sister Rosemary C. Hudak, RSM
Ann Hurst
Mary P. Hurter
Sister Rose Marie Imig, OSF
Sister Antonissima M. Jamruk, OSF
Carol A. Jarecki
Sister Ritaclare Johnson
Natalia Kadio
Robert A. Keane
Marcella Keefe-Slager
Sister Betty Keegan, FMM
Beverly Kempkey
Sister Pao-Ling Ruth King
Brother Richard Kiniry, CSC
Sister Dorothy A. Kline, RSM
Rev. Richard H. Klingeisen
Rev. Michael R. Koch
Sister M. Assumpta Koesters, OP
Sister Amy Kolenda, OSF/S
Sister Mary Clement Korenic, OSF
Tom Kostrzewa
Lucille Krippel, OSF
Sister Adelaide Kulhanek, DC
Deacon Roland J. LaCasse
Rev. Thomas G. Landry III
Albert Langheim
Jacqueline Leech, SC
Richard M. Leliaert, OSC
Barbara Lester
Susan Lied, DMin
A. Lomuto
Roman Catholic Bishop of Louisville
Theresa Lowther
Sister Joann F. Lukefahr, DC
Sister Elizabeth T. Lutter, OSF
Sister Claire C. MacDonald, OP
Gordon MacDonald
Sister Beatrice Mak, FDCC
Mary Sulgit Mallon
Sister Darleen Maloney, OSF
Most Rev. Dominic A. Marconi, DD
Sister Johnette Marek
Elaine M. Martin
Andrea Martin-Perry
Sister Jo Mascera, SSC
Diane Matera, RSM
Chaplain Judith Matherne, MPS,
NACC Cert.
Michael May, OFM
Jude McCluskey, RSM
Sister Mary McCluskey

Thank you

Sister Monica McCormilla
 James W. McDermott
 Rev. Robert J. McEleney
 Rev. Philip E. McGaugh
 Micheletta McGee, RSM
 Sister Pauline McMahon, SMG
 Margaret McManus, OSF
 Robert C. & Marilyn B. McNally
 Bishop John J. McRaith, DD
 Sister Mary Paul Medland, SC
 Bishop Dale J. Melczek, Diocese of Gary
 Linda Weber Meskew
 Pamela Moehring, SSND
 Father William J. Moriarity
 Sister Michelle Morin, RA
 Most Rev. Robert C. Morlino,
 Bishop of Helena
 Sister Sheila Moroney, PBVM
 Sister Marjorie Muldowney
 Sister Mary Muldowney
 Sister Mary C. Murphy, RSHM
 Ms. Susan E. Murphy
 Brother Stephen P. Nani, CSC
 Mary Carole Nelson
 Sister Laura Northcraft, SSND
 Barbara A. Norton
 Sister Shirley Nugent, SCN
 The Rev. Hiltrude Nusser-Telfer
 Sue Carol Oathout, Chaplain
 The Charles & Margaret M. H. Obrecht
 Family Foundation, Inc.
 Alma O'Brien, SFCC
 Pat O'Donovan, RSM
 Margaret T. Oettinger, OP
 Mary Lou O'Gorman
 Rev. Felix C. Ojimba
 Rev. John P. O'Leary
 Mary T. O'Neill
 Father Gerald Onuoha
 Order of St. Camillus (Camillians)
 Our Lady of Victory Missionary Sisters
 Kathleen O'Wrill
 Father Bogdan Palka, SDS
 Sister Bernice Pasiowitz, OSF
 Joseph D. Payne

Eileen Karrer Perkins
 Ruth M. Peterson, OSF
 Sister Rosemary Petrie
 Sister Ann Marie Pierce, IHM
 Harleen Pino
 Hugh & Maureen Polensky
 Mary Elizabeth Pomeroy
 Kathy Ponce
 Sister Mary Ann Poppler, SCC
 Karen Pozniak, SNDdeN
 Lucian B. & Katherine E. Price
 Foundation
 Sister Marion Purpura, DC
 Ellen Kruger Radday
 Sister Jarlath Rademacher
 Kenn Rancourt, MTh
 Tom & Pat Regan
 Karen C. Reilly
 Farroel Richardson, SNJM
 Vivian Ripp, SNJM
 Sister Monica Ann Rock, RHST
 Sister Catherine D. Romancik, SND
 Rev. Ignatius M. Roppolo
 Sister Susan Rudolph
 Most Rev. George J. Rueger
 Peter M. Ruta & Lourdes B. Ruta
 St. Anne's Salvatorian Campus,
 Pastoral Department
 St. Francis Medical Center, Inc.
 St. Joseph's Hospital of Atlanta,
 Pastoral Care Department
 Rev. Donald H. Salisbury, OP
 Sister Mary Hope Sanchez
 Sister Anna Maria Sanders
 Karen Sanders
 Dorothy Sandoval
 Father Paul L. Sankoorikal
 Arthur L. Schmidt
 Sister M. Verona Schultz
 Rev. Arthur B. Schute
 Rev. Norman R. Schwartz
 Barbara E. Scott
 Rita Sculti, OP
 Annette Seubert
 Rose Sevenich, OSF
 Sister M. Carmelita Shaughnessy, RSM

Sister Anne Sheehan, CSJ
 Sister Mary Sheehan, IHM
 Sisters of Notre Dame of Covington,
 KY, Inc.
 Sisters of St. Francis of Philadelphia
 Gene E. Sitzmann
 SMDC Health System
 Jane W. Smith
 Kathleen Mary Smith, RSM
 The Rev. Walter J. Smith, SJ
 Rev. Mr. John E. Sroka
 Mary Jane Steed
 Chaplain Patricia Stockdale
 Marjorie T. Sweeney SSJ
 Judith A. Talvacchia, MDiv
 Mary M. Tatman
 Deacon Matthew F. Teolis, DMin
 Sue M. Terranova
 Richard A. Tessmer
 Jo Ann Thiele
 Lynda A. Thompson, SNJM
 Mary M. Toole
 Deacon Patricio Torres-Lisboa, MD
 Rev. Dr. John Ugobueze
 Lawrence Valentine
 Sister Lois Ann Van Delft, FMM
 Bernardine A. Venn
 Sister Mary Lou Voisard, CPPS
 Sister Joseph Maureen Walsh, SCN
 Patricia Marie Walsh, OP
 Anne Wasserstrom
 Mary Catherine Webb
 Sister Patricia A. Weidman CSA
 Ms. Judith West
 The Rev. Edward Wilhelm, CSSR
 Paula White
 Regina J. White, MSC
 Margaret White-Sherlock
 Sister Ann Marie Wilson
 Jeanette Wyrick
 Virginia Yeager, SSJ
 Cyrilla Zarek, OP
 Sister Renee Zastoupil, OSB
 Deacon William C. Zoeller

Gifts given in honor of . . .

Mrs. Gisela Becker
 Rev. David Boeten
 Bonnie & Arthur
 Rosemary F. Brady
 Patricia Cahill on her retirement
 Catholic Chaplains, Diocese of
 Brownsville
 Chaplains at LAC & ALSC
 Medical Center
 Dr. Patrick DelZoppo & Family
 Joe Driscoll & NACC Staff!
 Sister Jacqueline Dubois, SSA

Rosemary Ferguson, OP
 Fox Chase Cancer Center Hospice,
 20th Anniversary
 Sister Claire Hayes
 Rev. Ivan Hughes
 Catherine S. Jarrard
 Richard Leliaert, OSC
 Lied Family
 Mr. Richard McGeehan
 Mercy Medical Center Pastoral Care
 NACC Project
 Mary Carole Nelson
 Rev. Gerald Niklas
 Northwest Chaplains

Northwestern Memorial Hospital
 Chaplains
 Ann O'Shea
 Pastoral Care Department,
 St. Vincent's Hospital, Birmingham
 Pastoral Care Staff, Hospital of
 St. Raphael, New Haven
 Rev. Michael Place
 St. Patrick's Day
 Sister Jenny Ricci, CND
 Sisters of Siena Center
 Mark & Jane Telfer
 Xaverian Brothers

Gifts given in memory of . . .

Mrs. Gertrude Hammer Adams
 Gertrude Adams-Rudolph
 Rev. Joseph Bell
 Thomas J. Boegel
 Boland Family (deceased)
 Joan Bradford
 Kitty Broadie
 Marguerite Bumpus
 Eugene E. Burns
 Catania Family (deceased)
 George & Geraldine Cherrie
 Dolores & William Cingel
 The Coco Family
 Mary & Jimmy Darch
 Deceased of Annunciation Parish
 Deceased Patients of Odyssey
 Health Care
 Gordon & Flory Delmar
 Mr. & Mrs. N. Dewsnup
 Thomas & Katherine Dillon

Thomas Garvey
 Louise Giovannetti
 Pierre Guay
 Sister Helen Hayes, OSF
 Rev. Manuel Hernandez
 Stanley M. Jamruk
 Henry & Elizabeth Jarecki
 John & Maria Keegan
 Korenic Family (deceased)
 Joseph & Jeanne Lepage
 Millie Liene
 John & Luddy Marek
 James A. Martin & "Hope"
 Murl McCain
 Millie McCarty
 Sister Miriam McCluskey
 Mary Jane McDermott & James W.
 McDermott, Jr.
 Thomas and Michael McMahan
 Sister Joyce McQuaide, IHM
 Sister Elinor Mohan, OSF
 Ecnateos "Dyke" Monzidelis
 Thomas Moroney, Sr. & Jr.

Dr. Robert D. Nani, MD
 Father Ed O'Brien
 Diarmuid & Joan O'Donovan
 Mr. & Mrs. W. I. Oettinger
 James M. Pomeroy
 Patricia Potts
 Police Officer David A. Regan,
 Shield No.102
 Tillie Schneider
 Anna C. Shaughnessy
 Sisters of Mercy (deceased)
 Sisters of St. Francis,
 deceased members
 Marie G. Sweeney
 "Pach" Torres-Garcia (QUEP)
 Adelaide L. Trelstad
 Mr. William Turner
 M.C. Ugobueze
 Victims of Iraq War 2003
 Sister Clara Vogelpohl
 Sophie Willborn
 Mary J. Wilson
 Irene Yenn

Every effort has been made to accurately list donors. Any additions or corrections should be brought to the attention of the National Office. Please note that any donations received in our office after June 30, 2003, will appear in next year's Honor Roll of Donors.

2003 Strategic Plan / 4

The following is the fourth in a series of commentaries written by members of the Board of Directors on sections of the 2003 Strategic Plan. The complete plan is available at www.nacc.org/aboutnacc/strategicplan.asp.

Strategic Plan

Technology in Service to the Membership

Strategic Issue

While the association's restructuring in 2001 succeeded in clarifying our mission and directing all of activity from the mission, the result was a loss of a sense of local connectedness and professional support enjoyed within the former regional structure.

Limited budgets and tightened work schedules prohibit some members from traveling to national gatherings. In the past, the regional conferences and regional committees offered both resources for education and opportunities for leadership development of the members. The cost of organizing, conducting, and even attending these smaller gatherings was becoming prohibitive to more and more members.

In an increasingly complex and continually changing health care environment, the need for professional development and educational opportunities will only grow greater. While never a substitution for the face-to-face encounter that professionals seek from their membership organization, there will need to be other ways of providing some of the connections that are critical to the membership.

Technology offers a national organization such as ours myriad possibilities to enhance the connections between members and the National Office, members and the Board of Directors, members and related organizations, and most importantly, members and other members.

Strategic Priority

Challenge old assumptions and imagine new possibilities utilizing available technologies to enhance interpersonal connection, collaboration, and opportunities for professional support and development.

Commentary

Serving our members in the 21st century

By Joan Bumpus

Do you remember being a child and thinking about who, where, and what you would be in the year 2000? Futuristic articles written in the 1950s and 1960s filled our heads with pictures of flying cars and robots in every home. Yet, here we are in the 21st century, and we're not quite living the life of the Jetsons.

Although our transportation system seems to be getting worse instead of better, with no relief or flying cars in sight, most of us have taken at least one wild ride down the information superhighway. Over the last 10 years or so, we've found ourselves in the midst of a communications revolution.

In our Association vision statement we have identified the need to be "The initiator of continual renewal and transformation of the practice of Chaplaincy." As we think about this statement, our minds don't necessarily think about computers and technology. Rather, we tend to go toward the soft side of spirituality and compassion. But, whether we think about it or not, we are forced to acknowledge that technology must be a part of our strategic thinking for our association as we need to make the most of what the new technology has to offer in terms of providing services to our membership.

Strategic issue

All of us face the dwindling of financial resources that often limits our ability to participate in national or area gatherings. In the past we have known those gatherings to be a major source of community and connectivity for us. As our profession grows and develops we still have the need for continuing education and development as well as for recertification. Many of us live in areas of the country where the opportunities for education and connection with fellow chaplains are almost geographically impossible.

So under these circumstances how can we renew ourselves and engage in transforming the practice of chaplaincy? We can't just keep doing the same old thing.

Member feedback

As we continue to grow and develop as a national organization, we must include technological resources in our planning. At the symposia last year, our members identified specific needs as related to technology and growth, and our Board has approved the Strategic Priority for Technology in Service to the Membership.

The newly formatted *Vision* newsletter is an example of the implementation of this priority. Advances in technology have enabled the association to provide a timely, cost effective yet updated quality product to the membership.

Capitalizing on innovations in technology

Plans for the future include the ability to:

- ▼ Apply for membership and certification online.
- ▼ Register for conferences or pay dues online
- ▼ Maintain continuing education records online.
- ▼ Host a Chaplaincy resource library with rituals, prayer services, and best practice information.
- ▼ Access training modules, continuing education courses, and maybe even take a unit of CPE online.

World Day of the Sick ▾ February 11, 2004



Prayer Card Order Form

The World Day of the Sick is sponsored by the Vatican's Pontifical Council for Health Pastoral Care and has been celebrated since 1992 on the feast of Our Lady of Lourdes. This celebration is a reminder to pray for all those who are sick and to recognize and honor those who work in health care and those who serve as caregivers.

Over the last several years, the NACC has provided support materials for this celebration such as an ecumenical service, reflection notes and homily hints, prayer of the faithful, and so forth. These materials are available on the NACC website; go to www.nacc.org/resources/wds.

For 2004, the National Association of Catholic Chaplains has created two new prayer cards for the celebration of World Day of the Sick: Prayer of the Caregiver and Prayer for Sick Persons. Note that the prayers this year are more inclusive of other faith traditions. On both cards the prayer appears in English on one side of the card and in Spanish on the reverse.

For a preview of the cards, go to <http://www.nacc.org/resources/wds/>.

Item	Quantity *	Cost (each)	Total
▾ Card 1 – Prayer of the Caregiver			15¢
▾ Card 2 – Prayer for Sick Persons			15¢
▾ Set of both cards			25¢

**A minimum of 10 cards must be ordered.*

Grand Total _____
(Includes shipping & handling.)

Please enclose a check for the Grand Total, payable to the NACC.

Name _____

Title _____

Institution _____

Street address _____

City & state _____ Zip code _____

Phone number _____

**Mail the check and order form to:
National Association of Catholic Chaplains
P.O. Box 070473
Milwaukee, WI 53207-0473
(414) 483-4898**

ORDERS MUST BE RECEIVED IN
THE NACC OFFICE NO LATER THAN
JANUARY 26, 2004.

Orders will be shipped via
U.S. Postal Service.

Strategic Plan

Continued from page 10.

- ▾ Create links to universities that offer online education.
- ▾ Mentor/be mentored online.
- ▾ Set up and use chat rooms, discussion groups, and peer study opportunities.
- ▾ Use the Internet as a resource for marketing.

Financial resources

The opportunities before us reach as far as our imagination can take us. And yes, I know, you're saying and as far as our money will take us. We have been working for several years now

to position ourselves to be able to go out beyond our membership and raise funds for what we need. We have restructured ourselves to enable us to be good stewards of our resources. One could say we have had an internal focus. We can now shift our focus to acquiring external resources. We now have the final element of what we need – A Strategic Plan for our Association.

*NACC-certified chaplain Joan M. Bumpus is the new chair of the NACC Board of Directors and is Director of Pastoral Care at St. Vincent Hospital & Health Center in Indianapolis, Indiana;
jmbumpus@stvincent.org.*

Certification News

2003 was a busy year for the National Certification Commission

By Sister Anita Lapeyre, RSCJ

Many candidates are applying for certification to meet the July 1, 2004, deadline. In 2004, there are two opportunities for candidates to submit their materials. These materials must be postmarked by February 1, 2004, for the May 1–2, 2004, interviews, and by July 1, 2004, for the October 2–3, 2004, interviews.

For those who have yet to send in materials, please note that you must have completed all your requirements and have your packet of materials postmarked by July 1, 2004, in order to be considered for a fall interview. The October 2–3 interviews are the final interviews prior to the January 1, 2005, deadline for the new standard requiring a master's degree.

At its November meeting, the Commission set the dates and cities for

the 2005–2006 year. (This information will appear in a future issue of *Vision*.) We will also be offering a workshop as part of the national conference in Kansas City for all those who feel that they need help in getting their materials ready for their certification interview.

We have also added more Frequently Asked Questions to the website. Check it to see if your question is answered regarding certification (www.nacc.org/certification/faqs.asp).

Many members have been involved on certification interview teams or have served as hosts at certification review sites or as Interview Team Educators. We are grateful for their service. The certification process could not work were it not for these talented and generous members. Those interested in serving on teams may contact the National Office to volunteer their services.

Commission members Bob Scheri and Ann O'Shea have generously taken on the task of training interviewers and Interview Team Educators. Scheduling interviews and finding interview team members is a daunting task and I thank Bob and Ann for their excellent service. Interview Team Educators D.W. Donovan and Cathy Connelly have graciously assumed the responsibility of training future ITEs and guiding that process to assure quality reviewers. They have wholeheartedly embraced their responsibilities.

The Commission is proud to announce that in 2003 a total of 93 members were certified as chaplains (31 in the spring and 62 in the fall). We certified one supervisor and one assistant supervisor in the spring and one supervisor in the fall. We welcome all these new members and know that you will be a credit to your profession. ▼

Committee Opening Grievance Panel

Number of openings: 1

Major responsibilities:

- ▼ Receives formal complaints involving alleged violations of the NACC Code of Ethics by any member or groups of members of the NACC.
- ▼ Reviews all grievances filed.
- ▼ Gathers information pertaining to grievance.
- ▼ Recommends course of action in regard to grievance.

- ▼ Assembles a grievance team.
- ▼ Renders a binding disposition of the grievance.
- ▼ Communicates disposition in writing to respondent and petitioner, and notifies Board that situation has been addressed.
- ▼ Consults with NACC legal advisor on process as recommended.

Composition: the Grievance Panel is composed of six certified members of the NACC appointed by the Board of Directors.

Term of assignment: Each member is appointed to a three-year term, renewable once.

Time commitment: Members may ordinarily expect to be available for conference calls and consultations as needed.

To apply for this opening, please describe your interest, background, and qualifications in a letter by January 30, 2004, addressed to the attention of Grievance Panel Opening, in care of the National Office.

Fall 2003 Newly Certified Members

Congratulations to the following NACC members who were certified at the meeting of the Certification Commission in Milwaukee, Wisconsin, October 30 – November 2, 2003.

SUPERVISOR

Rev. Agustin Orosa Jr, OSCam
St. Francis, Wisconsin

CHAPLAINS

Ms. Cheryl Amrich
Franklin, Massachusetts

Sister Peg Barrett, RSM
Bensenville, Illinois

Mrs. Catherine Biesterfeld
Arlington Heights, Illinois

Ms. Carla Black
Crown Point, Indiana

Rev. Edgar Brenninkmeyer, SJ
San Rafael, California

Rev. John Collins, SSC
W. Midlands, England

Dr. Judith Connolly
Minneapolis, Minnesota

Ms. Lou Cooney Erickson
St. Louis Park, Minnesota

Ms. Elizabeth Crowell
Jacksonville, Florida

Mrs. Susan Cuddihee
Manchester, Missouri

Mrs. Ruth Ellen Davis
Decatur, Illinois

Rev. Benoit Drapeau, CJM
West Seneca, New York

Sister Mary Duffy, SSJ
North Attleboro, Massachusetts

Rev. Eustace Edomobi
Newark, New Jersey

Ms. Donna S. Emmons
Columbia, South Carolina

Mrs. Judy Esway
Chandler, Arizona

Rev. Aloysius Ezenwata, MSP
Jersey City, New Jersey

Ms. Mary Feeley
Rochester, Minnesota

Mr. Charles Foley
Fairhaven, Massachusetts

Ms. Sylvia Fromme
Oak Park, Illinois

Sister Maureen Fury, BVM
Cedar Rapids, Iowa

Ms. JoAnne Godinho
Pacifica, California

Rev. Dr. Lawrence Gould, SAC
Coatesville, Pennsylvania

Rev. Miguel Grave de Peralta
Augusta, Georgia

Ms. Donna Greischar
Winneconne, Wisconsin



Fall certification interviews – Boston: (from the left) Ms. Ann O'Shea, NACC-certified supervisor, represented the National Certification Commission at the interview site. Also pictured are Sister Shirley A. Nugent, SCN, NACC Board member, who assisted with site coordination, and Mrs. Nan C. Bouche, NACC-certified chaplain, who was an interviewer. (Photo by Cathy Connelly.)

Sister Nadine Grogan, SNJM
Marylhurst, Oregon

Mr. Raymond Hemenway
Redding, California

Mrs. Lori Hilbrich
Blue Springs, Missouri

Ms. Sarah Hinojosa
Evanston, Illinois

Mr. Pablo Holguin
Georgetown, Texas

Ms. Mary Holland
Arlington, Massachusetts

Mr. Blair Holtey
Dunedin, Florida

Rev. Jude Inweregbu
Livonia, Michigan

Rev. Abraham Jacob
Chicago, Illinois

Mr. Matthew Kammer
Grand Island, Nebraska

Ms. Harriet Kelley
San Francisco, California

Ms. Jo Ann Kelly
Carmichael, California

Rev. Timothy Lange
Stanton, Nebraska

Ms. Diane Malleck
Spokane, Washington

Mrs. Beverly Matakaetis
Newington, Connecticut

Ms. Carol Mazurek
Buffalo, New York

Miss Diane Miller
Albany, New York

Rev. Raju Muringayil, O.PRAEM
Brighton, Massachusetts

Rev. Wilbrod Mwape
Charleston, South Carolina

Rev. Robert Nee
Cambridge, Massachusetts

Ms. Peggy Newman
Haverhill, Massachusetts

Mrs. Barbara Norton
Brighton, Massachusetts

Sister Patricia Nzekwe, DDL
Northlake, Illinois

Sister Bridget O'Shea, CSJP
Ramsey, New Jersey

Sister Judith Oberhauser, CV
St. Paul, Minnesota

Rev. Aloysius Orekie
Buffalo Grove, Illinois

Mrs. Patricia Owen
Providence, Rhode Island

Sister Josephine Pelster, SSMO
Fircrest, Washington

Dr. Rosa Perez-Williams
Anaheim, California

Mr. David Pike
Lima, Ohio

Sister Georgeann Roudebush, CSA
Madison, Wisconsin

Mr. Hadson Solis
Miami, Florida

Dr. Daniel Sullivan
Little Compton, Rhode Island

Ms. Margaret E. Truxaw
San Jose, California

Rev. Louis Tuffuor
Livonia, Michigan

Rev. Raymundus Wea, SVD
Brea, California

Mr. Leonard Wohlrab
Hamburg, Pennsylvania

Precious Memories of a Chaplain

By Sister Marie Imelda Baumgartner, OP

Many of us chaplains have some very unusual stories to relate that will linger in our minds and hearts forever. The first week of July 2003 was the occasion for such a memory for me.

Zachary searched long and hard for many years of his short life.

Twenty-two years ago when I was chaplain at St. Mary's Hospital in Racine, Wisconsin, the parents of two little children were killed in a car crash.

Zachary, their four-year-old and Sarah Frances, their two-year-old were not seriously injured, but were brought to our hospital. Their parents' pastor, an aunt, and I were asked to break the sad news to these two precious children.

On July 1 of this year, at Aurora Medical Center in Kenosha, Wisconsin, where I minister as chap-

lain emeritus, I was called to a code in our emergency room. I discovered that the 26-year-old young man who was coded was the Zachary I had so sadly ministered to when he lost his parents.

I also became aware of a wonderful agreement that Zachary and Sarah's parents had made with their uncle and aunt before this tragedy took place. Their parents, James and Sarah Jean, had promised that, if anything happened to Ron (Sarah Jean's brother) and Irene, his wife, they would lovingly take care of their three children. Conversely, if anything ever happened to James and Sarah Jean, Ron and Irene would lovingly care for Zachary and Sarah Frances. This compassionate and generous Uncle Ron and Aunt Irene took Zachary and Sarah into their home and loved and cared for them as their own children.

On July 1, another heart breaking message had to be delivered to Zachary and Sarah's family. Zachary did not survive. He went to join his

God and his birth parents the next day.

I've been told that Zachary searched long and hard for many years of his short life and made huge contributions to his family or anyone who came in contact with him. He was well prepared for his journey to Eternal Life. A brief time before his death he had penned some very touching words in his personal journal which his family has shared with me. Here are a few of them:

I know now God loves me ... I am coming to know Jesus. I am looking to be like Jesus Christ because in His Name I will follow, and for Him will I only serve. I have wandered in search of meaning and truth ... I've known for a long time God has put me here for a purpose ... just as I knew and still believe, of course, that God has put us all here for a purpose.

These words on Zachary's obituary card confirmed my belief that God has called me to be a chaplain for a very special purpose. It is my prayer that God will bless Sarah, Ron, Irene, and all of Zachary's family and friends as they mourn his death. I ask God to bless all to whom I've ministered and to their families and friends. May all to whom I will yet offer my ministry, come to know that God loves them dearly and has placed them on earth for a meaning-filled purpose.

Sister Marie Imelda Baumgartner, OP, is an NACC chaplain emeritus and lives in Racine, Wisconsin.

New Executive Director for AAPC

The Reverend Dr. Douglas M. Ronsheim, DMin, is the new Executive Director of The American Association of Pastoral Counselors (AAPC) in Fairfax, Virginia. On September 1, Dr. Ronsheim replaced The Rev. Dr. C. Roy Woodruff who retired after 15 years of service.

For the past 17 years, Dr. Ronsheim served as Executive Director of The Pittsburgh Pastoral Institute, an AAPC-accredited service and training center. He is experienced in working with multidisciplinary staffs and with multicultural issues,



Reverend Dr. Douglas M. Ronsheim, DMin

and has been at the forefront in establishing inter-organizational collaborations. A Presbyterian minister, Dr. Ronsheim has worked with a variety of faith-based groups related to community health as well as conducting workshops and retreats for those in the faith community. From 1996–2000, he has served on AAPC's Board

of Governors and as Chair of the Atlantic Region. In addition, he served on AAPC's Centers and Training Committee for several years and has presented a variety of workshops at association meetings.

Prayers for Healing

Sister Teresa Saltsman, SND
Covington, Kentucky
cancer and treatment

Brother Denis Hever, FMS
Bayonne, New Jersey
brain tumor

Tony Pinto
Fort Lauderdale, Florida
recovery from surgery

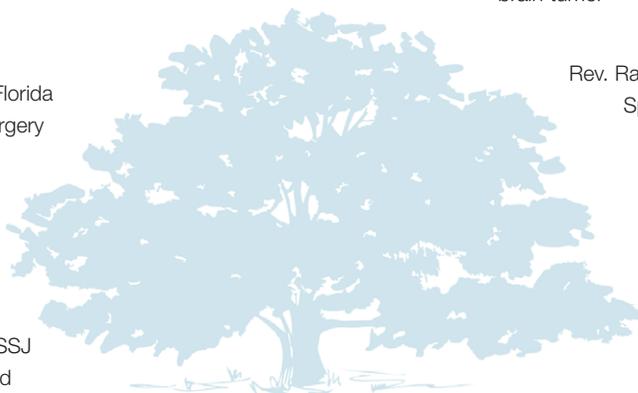
Rev. Raymar E. Bobber, OFM
Springfield, Illinois
cancer

Sister Eileen Buckley, RSHM
Rochester, Minnesota
severe health problems

Joyce Hamilton
Garden City, Kansas
pulmonary sarcoidosis & cephalgia

Sister Mary Skopal, SSJ
Baltimore, Maryland
back surgery

Sister Mary Beth Wilhelm, CSA
Fond du Lac, Wisconsin
surgery for a total knee replacement



You are invited to take these names to your prayer setting and remember your colleagues who are in need of healing. Perhaps you could also offer a phone call or a note to those on this list. If you know of an association member who is ill and in need of our prayers, we ask that you (1) request permission of the person to

submit his or her name, need (cancer, stroke, etc.), and city and state and (2) send this information to the *Vision* editor at the National Office. You may also send in a request for yourself. Names will be posted here for three issues; then we ask that you resubmit the person's name.

Administrative specialist for membership joins National Office staff



Barb Hempel

In September of this year, Barb Hempel joined the National Office as Administrative Specialist / Membership Services.

Barb's primary responsibilities include maintaining membership files, managing the membership renewal process, and processing new members. She's the person to contact if you have a change of address or if you need a replacement membership card or pin. Barb's voice is the one you'll most often hear answering the phone when you call the National Office.

On the personal side, Barb enjoys traveling, reading, gardening, and nature. She and her husband Jim have two daughters and a grandson, Joey, whom she describes as the joy of her life. Barb has worked for the Milwaukee Archdiocese and the Sisters of St. Francis of Assisi.

Barb is happy to be a part of the NACC staff and looks forward to talking with and meeting members through her work. ▼

Book Review

Autumn Gospel: Women at the Second Half of Life

By Kathleen Fischer

Integration Books, Paulist Press, 1995, \$12.95

Winter Grace: Spirituality and Aging

By Kathleen Fischer

Upper Room Books, 1998, \$9.60.

Reviewed by Colette Hanlon, SC

If you are interested in bringing “out of the storehouse treasures both new and old,” I highly recommend both of these books. Although I only discovered *Autumn Gospel* a year or so ago, I have already found it helpful both personally and professionally. The author writes clearly and in an easily readable format which she enhances with poetry, Scripture, and apt quotes from aging persons whom she has known or counseled. While subtitled in a way that implies it is primarily for women, I found the material very applicable for both genders. This book is a wonderful resource for presentations to physicians, staff, area faith communities, and personal reflection material.

NACC members will find that *Winter Grace* is a gem of a

book and offers deep insights into the aging process utilizing Scripture, literature, quotes, and personal experience. Fischer weaves a lovely tapestry of the later years. She acknowledges the diminishment of illness and age and gives numerous examples of persons who have discovered hope in the midst of that diminishment. The chapter on dying and the Sacrament of the Sick is particularly helpful to those who minister to patients approaching death.

The Autumn and Winter symbolism is most applicable for those of us who minister in areas where the changing seasons are a vital part of everyday life. However, for those for whom these seasons are not a reality, there is opportunity for creativity. For example, I recommended *Autumn Gospel* to my priest brother from Brazil, who loved the material, but noted that autumn and winter do not hold the same meaning for Latin Americans.

From the many wonderful stories and reflections of wisdom and wit shared in these two books, I pass along these words from *Winter Grace*: “As G. K. Chesterton put it, life is serious all the time; but living cannot be. You may have all the solemnity you wish in neckties, he believed, but in anything important (such as sex, death, and religion): ‘If you do not have mirth, you will certainly have madness.’ Laughter helps us relax and expand our vision.” (p.130)

We are all aging. Both of these books offer us opportunities to do so more gracefully and in a resurrection spirit.

NACC-certified chaplain advanced Colette Hanlon, SC, MED,MA, is Director of Pastoral Care and Patient Relations at the Hospital of Saint Raphael, New Haven, Connecticut; chanlon@SRHS.org.

In Brief

Good Endings develops new training video on end-of-life care

Good Endings, an organization committed to advancing psychosocial and psychological death education for nursing home staff, has produced a new video, “Understanding Death.” This training video will educate staff in the psychosocial aspects of end-of-life issues, including death exercises, stages of dying, problems associated with a terminal illness, how we can help the dying, advance directives, bereavement, funerals, the Good Endings program, music for the dying, and care for the caregivers. This video kit also includes an instructor’s packet of handouts as well as topics for further discussion.

To learn more about the video and get ordering information, visit: www.goodendings.net/businesspartners.html. The information is midway down the page.

Free! A Rosary for Peace

USCCB Publishing has a very large inventory of “A Rosary for Peace,” which includes the Joyful, Sorrowful, and Glorious Mysteries, and is offering NACC chaplains this prayer book for free. (This version does not contain the Luminous Mysteries.)

This beautiful prayer book includes reflections on each of the

mysteries drawn from liturgical texts, as well as the prayers of the rosary. USCCB Publishing will charge you only for shipping and handling and there is no limit on the quantity you can order. Call USCCB’s toll-free number to order, (800)235-8722, and ask for Lydia. Identify yourself as an NACC chaplain.

Books that help young people cope with death

Last Acts has posted a bibliography, produced by the Hospice Foundation of America, that contains over 100 citations for books that can help young people of varying ages cope with death. It is available at: www.lastacts.org/files/publications/childrenbib.doc.

Celebrating Immigrants – An interfaith service

The National Interfaith Committee for Worker Justice in Chicago, Illinois, has assembled an interfaith service “Celebrating Immigrants” with responsive readings and music for song based on Micah 6:8.

The service is available as a PDF document on the NICWJ website: www.nicwj.org. Copies of the service for \$1 per copy (it is an insert in the September 2003 issue of Faith Works, the NICWJ newsletter). Please call for possible bulk discounts. To order, contact Bridget Harris Olusesi at bridget@nicwj.org or by phone: (773)728-8400.

The Biology of Spirit: Spirituality and the Science of Healing

January 30–31, 2004 ▼ Chicago, Illinois

The Catholic Theological Union in Chicago, Illinois, is hosting its first conference on the emerging field of spirituality and health thanks to generous sponsorship from the Templeton and American Scientific Association foundations.

“The Biology of Spirit” will feature two keynote speakers. On Friday evening, Dr. Christina Puchalski, Founder and Director of the George Washington Institute for Spirituality and Health (GWISH), will provide an overview of current medical research on the relationship between spiritual practices and sickness/healing. The following morning Father James Wiseman, OSB, Professor of Spiritual Theology and Chair of the Department of Theology at the Catholic University of America, will speak on how both classic and contemporary Christian theologies deal with this interface of spirituality and science.

Conference participants will also have the opportunity to select two breakout sessions exploring other topics related to the interface between spirituality and health. Presenters and themes of these sessions include:

- ▼ Carol Albright, “Cognitive Science and Spiritual Development.”
- ▼ Mary Fabri, “The Use of Ritual in Healing.”
- ▼ George Fitchett, “Religious Struggle as a Factor in Physical Health Outcomes.”
- ▼ Kevin McClone, “Psychospiritual Issues in Addiction and Recovery.”
- ▼ Mary Margaret McDonnell, “Doing Ethics on the Front Lines of Life and Death Decisions.”
- ▼ Sylvia E. Washington, “The Psyche, Spirit and Soma of Environmental Health.”
- ▼ Dr. Alex Lickerman, “Perspective of a Buddhist Physician.”

The day will conclude with a plenary session in which both keynote speakers will provide summary comments and engage in discussion with the audience.

For more information, e-mail: spirithhealth2004@yahoo.com or call (773)753-5313, Dr. Mary Frohlich, RSCJ.

CAPPE / ACPEP Conference 2004

February 5–7, 2004 ▼ Ottawa, Ontario, Canada

Conference 2004, *Discovering Soul in Our Organization*, will provide an opportunity for people from various disciplines and organizations to come together to collaboratively define “soul in our organization.” Having experienced soul with one another, the group of conference participants will discover ways to practice the nurture and care of soul in their respective organizations. There are soul searchers within most organizations and when these come together to discover soul within their organization, good things happen. All our partners have expertise in discovering soul, including organizational executive members, human resources/EAP personnel and chaplain-

Educational Opportunities

cy/spiritual care. It is with pleasure we invite all to share our excitement in the theme of this conference as well as the fun and spirit of Ottawa’s famous and popular Winterlude Festival.

The conference highlights three keynote speakers. The first is a well known musician, teacher and author, Michael Jones (www.pianoscapescapes.com). The second is Sister Elizabeth Davis who is renowned for her health care management and ethics perspectives in organizations. The third keynote is a team of people who have completed research on the topic of “trust” in organizations. The team includes Carol Faulk, Jim Allen, and John Dalla Costa of the Centre for Ethical Orientation (www.ceo-ethics.com). The guest speaker for the President’s Reception will be Pierre Allard, Assistant Commissioner of Correctional Services Canada.

Registration information and forms can be found at the CAPPE/ACPEP website at www.cappe.org or e-mail Martin Rovers, Conference Chair, at mrovers@ustpaul.ca.

54th Institute for Spirituality and Medicine

April 26–28, 2004 ▼ Baltimore, Maryland

The Johns Hopkins University School of Medicine, the Department of Pastoral Care of The Johns Hopkins Hospital, and The Institute for Johns Hopkins Nursing are sponsors for “The Spirituality Journey of Aging.” This meeting for clergy, physicians, psychologists, nurses, and social workers will present an opportunity for professionals to gain education about the aging process, including developmental issues and end-of-life care. It will address how we as human beings find meaning in our aging and offer appropriate care – physical, emotional, spiritual, and cultural – in the midst of the aging process.

For more information, contact the Office of Continuing Medical Education, phone: (410)955-2959; fax: (410)955-0807; e-mail: cmenet@jhmi.edu; www.hopkinsmedicine.org/cme.

7th ICPCP Conference

August 8–15, 2004 ▼ Bangalore, India

The International Congress on Pastoral Care and Counseling scheduled for August 2003 was postponed because of SARS and war in the Middle East. We are happy to announce that the Congress will be held in August 2004.

The dates will be August 8–15, 2004, and the location remains the same – Bangalore, India.

The registration brochure and additional information can be obtained at www.council-icpcp.org. Questions about the Congress can be addressed to either Emmanuel Lartey, ICPCP President (EmmanuelL@CTSnet.edu) or Nalini Arles, Conference Coordinator (Nalini@icpcp2003.com).

Positions Available

▼ CHAPLAIN

Saint Peter's University Hospital, New Brunswick, NJ – a 416-bed Catholic hospital, has an exceptional opportunity for an experienced chaplain to join our progressive ecumenical Pastoral Care Department. The selected candidate will participate in a multidisciplinary team approach to meeting the spiritual needs of our patients, families, and staff of all faiths. Qualified candidates will possess pastoral experience with pediatric and perinatal patient population, appropriate ecclesiastical endorsement, and NACC or APC certification or eligibility for certification. When you become a part of Saint Peter's University Hospital, you'll enjoy an environment that encourages your professional and personal growth. Dynamic candidates are invited to forward their resume to: kcarroll@saintpetersuh.com or mail to: Kevin Carroll, Department of Human Resources, Saint Peter's University Hospital, 254 Easton Avenue, New Brunswick, NJ 08901. EOE.

▼ SPIRITUAL CARE COORDINATOR/CHAPLAIN

Odyssey HealthCare, Richmond, VA – Hospice is where the heart is. Join Odyssey HealthCare in improving the quality of life for terminally ill patients and their families, through intensive treatment of physical and emotional pain and symptoms. We are a leader in hospice care and have the following opportunity available: Spiritual Care Coordinator/Chaplain. We have an opportunity within our Richmond program for an individual to provide and manage spiritual care services to patients, families, and caregivers in an interfaith setting. Requires a degree from an accredited seminary or school of theology, or a degree in counseling or related field. Experience working with death and dying essential; hospice/home health experience preferred. We offer outstanding rewards, benefits, and opportunities. Please forward resumes to Odyssey HealthCare, 2810 N. Parham Rd., Suite 150, Richmond, VA 23294; e-mail: HR_Richmond@odsyhealth.com; phone: (804)294-4300; fax: (804)290-4301. EOE.

▼ CHAPLAIN

Saint Agnes Medical Center, Fresno, CA – Join the premier health care organization in California's sunny Central Valley. Saint Agnes looks forward with great anticipation to the completion of the largest building expansion in our 73-year history, designed to almost double the size of our existing facilities by the year 2004. Besides providing a new home for the Heart and Vascular Center at Saint Agnes, improvements include an additional 100 private patient rooms, doubling the size of the ER, and greatly enlarging the chest pain unit, cardiac rehab, imaging, and outpatient facilities. Plans also include additional cardiovascular surgical suites, cath labs, and interventional radiology rooms. Remaining faithful to our mission, Saint Agnes Medical Center (through our dedicated team of physicians, nurses, staff and volunteers) will continue to seek the latest in treatments and technologies to accomplish our goal of building a healthier community through compassionate, quality health

care. **Position:** As a full-time chaplain for our spiritual care team, you will be responsible for providing emotional and spiritual support in pastoral counseling to patients, their families, and hospital staff. **Requirements:** This position requires certification by the NACC and the candidate to be well rounded in your religious faith, have a basic understanding and respect for other religious traditions, and possess the ability to work within an ecumenical pastoral care team. The successful candidate will have a college degree and should have a Master's of Divinity degree in theology or its equivalent. Catholic priests are encouraged to apply. For more information, contact LuAnn Bertolino at (559)450-5118, or apply online at www.samc.com. Or you may fax your resume to (559)450-3735.

▼ PRIEST CHAPLAIN

St. Mary Medical Center, Apple Valley, CA – is the high desert's leading medical facility, located in beautiful Apple Valley. Offering an array of medical and surgical services, St. Mary Medical Center is a full-service, 186-bed acute care, not-for-profit facility serving the entire Victor Valley region. As part of the prestigious St. Joseph Health System, St. Mary Medical Center is committed to serving all high desert communities through the values of hospitality, dignity, justice, service, and excellence. We are seeking a priest chaplain who will identify patient, family, and staff needs for spiritual care, serve the hospital community through liturgical celebration and sacramental support, participate in interdisciplinary team meetings and work collaboratively with other members of the spiritual care team. Must be an ordained Catholic priest with ecclesiastical endorsement from the bishop of the local diocese. Four CPE units and NACC or APC certification preferred. We offer a competitive compensation and benefits package. Send your resume to: SMMC, HR Dept., 18300 Hwy. 18, Apple Valley, CA 92307; phone: (760)946-8134; fax: (760)946-8136; e-mail: lsabo@stjoe.org. EOE.

▼ CERTIFIED CHAPLAIN

St. Vincent Mercy Medical Center, Toledo, OH – a 500+ bed tertiary care and level I trauma center is seeking a full-time chaplain, second shift, to be a part of a diverse and gifted pastoral care team of professionals to minister to patients, visitors, and hospital staff, in accordance with the philosophy of Mercy Health Partners mission statement and the objectives set forth by the Pastoral Care Department. Candidates must be professionally certified by either APC or NACC. Requires a master's degree in ministry or equivalent degree in related fields (for example, pastoral counseling). Qualified candidates (only certified chaplains will be accepted). Please send resume to: Recruitment Manager, Mercy Health Partners, 2200 Jefferson Avenue, Toledo, OH 43624; phone: (419)251-1492; fax: (419)251-7749; e-mail: Eileen_Lyons@mhsnr.org. Website: www.mercyweb.org. EOE.

▼ DIRECTOR, SPIRITUAL CARE

St. Joseph's Healthcare Hamilton, Ontario, CANADA – is a four-site Catholic academic health sciences center affiliated with McMaster University and Mohawk College. The community feeling of Hamilton coupled with its proximity to Toronto make it an ideal city to live in. The Director, Spiritual Care, leads a team comprised of five chaplains and two

directors of education and is responsible for ensuring that the department provides quality client care, education, and research. The new director will have substantive leadership and management experience; graduate degree in theology, divinity, or related subject; CAPPE designation (or equivalent) is highly desirable; experience in spiritual care ministry (academic hospital ministry experience preferred), and demonstrated skills in pastoral education, group facilitation, leadership and worship (liturgy); experience leading a multifaith team, knowledge, understanding and appreciation of Catholic health care; and endorsement by own faith community; contribution to scholarly work would be desirable. A complete position description is available upon request. Please submit resume, quoting Project #3635 to Nicole Crouch at Ray & Berndtson/ Lovas Stanley, e-mail: Nicole.Crouch@rayberndtson.ca; fax: (416)366-7353.

▼ SPIRITUAL CARE COORDINATOR/CHAPLAIN

Odyssey HealthCare, Wilmington, DE – Join Odyssey HealthCare, the leader in hospice care, in improving the quality of life for terminally ill patients and their families. We are opening a new site in Wilmington and have an opportunity available for a spiritual care coordinator/chaplain who will provide and manage spiritual care services to patients, families, and caregivers in an interfaith setting. Requires a degree from an accredited seminary or school of theology, or a degree in counseling or related field. Experience working with death and dying essential; hospice/home health experience preferred. Discover care that comes back to you with outstanding rewards, benefits, and opportunities. Please forward resumes to Odyssey HealthCare, 5193 W. Woodmill Dr., Suite 28, Wilmington, DE 19808; phone: (302)995-2273; fax: (302)995-2280, e-mail: HR_Wilmington@odsy-health.com. EOE. www.odsyhealth.com.

▼ PASTORAL CARE MANAGER

Mount Carmel Hospital, Colville, WA – is a critical access, Providence-sponsored, progressive, rural hospital located in beautiful four-seasons area in NE Washington state. The manager joins staff chaplain and shares in week-ends and on-call coverage. Position can be 32 to 40 hours/week with excellent benefits and salary DOE. Must have four units of CPE, and NACC, ACPE, APC, or AAPC certification. Two years' management experience in health care preferred. Send resume to Linda Grittner, grittnl@mtcarmelhospital.org via e-mail or Mount Carmel Hospital, 982 E. Columbia, Colville, WA 99114. Also, visit our website at: www.mtcarmelhospital.org.

▼ DIRECTOR OF PASTORAL CARE

McAuley Center, Farmington Hills, MI – a retirement facility for Sisters of Mercy, seeks a Director of Pastoral Care. Primary responsibilities are to plan and implement programs and to assist in providing pastoral care to residents. This full-time position involves being a member of the administrative team and participation in weekly care plan conferences. The director supervises two part-time pastoral care ministers. CPE or equivalent pastoral training or experience is required. Contact or send resume to Karen Dunville, RSM, McAuley Center, 28750 Eleven Mile Road, Farmington Hills, MI 48336; e-mail: kdunville@aol.com; phone: (248)473-7150.

▼ SPIRITUAL CARE COORDINATOR

Mercy General Health Partners, Muskegon, MI – The Spiritual Care Services Department of Mercy General Health Partners is seeking a full-time spiritual care coordinator. Working closely with the vice president for mission services, this newly created position serves as a key facilitator and resource for a team of 10 chaplains (four staff, six relief) that provides 24-hour pastoral care to patients, families, and staff. The clinical leader role involves being part of the chaplain team delivering direct care, integrated with being the team facilitator. **Qualified candidates** must be certified by APC, NACC, or NAJC, including completion of four units of CPE. In addition, candidates need to have at least five years of experience as a chaplain in health care settings and possess demonstrable leadership qualities. **Key aspects** of this ministry are: mentor for chaplain skill development, strong interest for integrating best possible practices in spiritual care, serving as the clinical resource and supervisor for the chaplain team, and facilitating spiritual care improvement processes in our two campus health system. Special consideration will be given to candidates who are bilingual (Spanish/English), and/or have specialized experience in areas of clinical expertise (cardiology, oncology, orthopedics, renal medicine, palliative care). **Applications/resumes** should be sent to Janice Grant, Employment Manager, Human Resources, Mercy General Health Partners, 1500 E. Sherman Boulevard, PO Box 358, Muskegon, MI 49443; e-mail: grantj@trinity-health.org; phone: (231)739-3909.

▼ PRIEST OR STAFF CHAPLAIN

Mercy General Health Partners, Muskegon, MI – The Spiritual Care Services team of Mercy General Health Partners is seeking a full-time priest or staff chaplain to join us in this vital ministry. Ministering collaboratively with other members of the chaplain team and other health care professionals, this full-time position provides pastoral care to patients, families, and staff. Chaplains at Mercy General are members of interdisciplinary care teams on specific acute care units, ambulatory care settings (currently a pain clinic and an oncology/hematology service), and long-term care facilities. Other responsibilities include serving as duty or on-call chaplain in rotation with other chaplains, serving on department/medical center committees, providing worship leadership for department-sponsored worship services, being active in the improvement of pastoral care services and serving occasionally as preceptor/mentor for volunteers. **Qualified candidates** must be certified/certifiable by NACC, APC, or NAJC. A successful candidate must demonstrate strong interpersonal communication skills; initiative; creativity; sensitivity to the diversity of human spirituality; and be able to balance autonomous functioning with appropriate accountability to the department/team relationships. We are particularly interested in candidates with bilingual (Spanish/English) pastoral ability, and specialized pastoral care skills in cardiology, oncology, renal medicine, or palliative care. We would be most welcoming to certified Catholic priests, while being open to a wide variety of candidate backgrounds to compliment our team. **Please send applications/resumes** to Jan Grant, Employment Manager, Human Resources, Mercy General Health Partners, 1500 E.

Sherman Boulevard, PO Box 358, Muskegon, MI 49443; e-mail: grantj@trinity-health.org; phone: (231)739-3909.

▼ CPE SUPERVISOR

Saint Anne's Hospital, Fall River, MA – located on the south coast of Massachusetts, 30 minutes from Newport and Providence, RI, and 60 minutes from Cape Cod and Boston, has an opening for a full-time CPE supervisor to oversee our internship and CPE extended unit programs. Our internship program has four interns and offers pastoral experience in the areas of cardiology, oncology, general surgery, general medicine, rehabilitation, and emergency medicine. Position is available February 1, 2004. The successful candidate for our position must have a master's degree in theology, spirituality, or counseling with two years' experience in supervision of CPE interns. CPE supervisor certification or in the process of obtaining certification required. Send resume to Saint Anne's Hospital, Human Resources Department, 795 Middle Street, Fall River, MA 02721 or e-mail to sah_hr@cchcs.org. Saint Anne's Hospital is a member of the Caritas Christi Health Care System.

▼ STAFF CHAPLAIN

Bon Secours Cottage Health Services, Grosse Pointe, MI – is seeking a full-time, afternoons, board certified staff chaplain to join our spiritual care team. The scope of locations will include both of our hospitals (Bon Secours and Cottage), Sisters of Bon Secours Nursing Care Center, Bon Secours Place (an ALF), and various family practice/rehabilitation sites. The chaplain will work with patients/residents, families, and staff by continuing to develop a new paradigm of spiritual care delivery. The following qualifications must be met: board certification by a recognized major accrediting body and four CPE units. Master's level training in ministry or equivalent academic credentials for spiritual care ministry. Three years' experience in pastoral health care ministry. Strong pastoral identity and demonstrated ethical integrity. The ideal candidate will collaborate with other departments for a holistic approach to healing including the complimentary arts. We offer excellent health care benefits and wages, 403b plan with employer match, life insurance, tuition assistance, and more! Please send your resume to: Michael Rumble, Director of Spiritual Care, 468 Cadieux, Grosse Pointe, MI 48236; or e-mail your resume to michael_rumble@bshsi.com. If you meet these qualifications please call (313)343-1656 for further information. EOE.

▼ ASSOCIATE CHAPLAIN

Saddleback Memorial Medical Center, Laguna Hills, CA – a 252-bed, acute care facility and a member of the prestigious MemorialCare Centers, is seeking a part-time associate chaplain in the social services department. This position provides sacramental needs of patients, families, and staff. Will also be responsible for administering bereavement programs, conduct inservices for health care members and the community, systematic visitations of patients, families, and medical staff for improved spiritual/emotional well-being. A master's degree in theology and/or divinity preferred. Ecclesiastical endorsement with one's faith community hierarchy, board certification for chaplaincy with ACPE, NACC, APC, or CPSP. Minimum one year of clinical experi-

ence in a hospital. Please send resumes/ applications to: Sonali Somalwar, e-mail: hremloyment@memorialcare.org; phone: (949)452-3633; fax: (949)452-3549; www.memorial-care.org.

▼ PRIEST CHAPLAIN

St. Vincent Healthcare, Billings, MT – is seeking a full-time priest chaplain to join a rewarding work environment and ultimate quality of life. The priest chaplain serves as the primary minister of the sacraments of the Roman Catholic Church and provides spiritual care to patients, their families, and the staff. He maintains the eucharistic ministry program and supports the sacristan and volunteers. He participates in departmental and hospital efforts to enhance Catholic identity and mission and functions as an effective multidisciplinary team member. Qualified candidates must be an ordained Roman Catholic priest, and have a letter of recommendation from the bishop or religious superior, at least two units of CPE and demonstrated ability to function as a member of an interdisciplinary team. This person must be compassionate, understanding, and have the ability to work with diverse cultural and faith groups. St. Vincent Healthcare is nationally recognized for excellence in quality care and technological leadership. St. Vincent Healthcare is guided by a mission of compassionate care and service to the community. We provide a competitive salary, flexible benefits, and interview/relocation assistance. Please call (800)237-9008 or send resume to: Human Resources, Saint Vincent Healthcare, P.O. Box 35200, Billings, MT 59107-5200; fax: (406)237-3175; e-mail: hr@svh-mt.org.

▼ TWO CHAPLAIN POSITIONS

Covenant Healthcare Systems Inc, Milwaukee, WI – the largest faith-based employer in Milwaukee, is currently seeking certified or certification-eligible chaplains for two new and exciting positions in palliative care/oncology and long-term care. As a member of the spiritual services/pastoral care team, chaplains facilitate spiritual well-being by assisting patients, families, staff, and the wider community to cope and identify sources of meaning and hope in their experience of life transitions, inclusive of suffering, loss, and grief, by drawing upon their values and beliefs in the context of their life story. Chaplains do this by providing individual, family, and staff visitation; spiritual guidance and direction; advocacy for patient well-being; prayer, worship services, rituals, and sacraments. In search of dynamic, ecumenically diverse candidates with strong vision for pastoral care and desire to be a part of a growing team. This position requires APC, NACC, ACPE certification or eligibility. To apply, visit our website at www.covhealth.apply2jobs.com and refer to requisition number CHS2906.

▼ PRIEST OR STAFF CHAPLAIN

St. Alexius Medical Center, Hoffman Estates, IL – An expanding, 346-bed facility in the Alexian Brothers Hospital Network, seeks full-time priest or staff chaplain to plan, organize, and implement pastoral care with ecumenical perspective. Through an interdisciplinary team approach, you will assess spiritual needs and offer support to patients, families, and staff of all faiths. Requirements: knowledge of diversity in religious practices; leading worship services, coordi-

nating sacramental and liturgical needs, contributing to staff education, and mentoring CPE and clinical students.

Qualified candidates will have pastoral care experience in health care setting; master's degree in theology or religious studies; three to four units of CPE certification (or eligibility); and ecclesiastical endorsement. Mail resume with cover letter to Stan Kedzior, Director of Mission Integration, SAMC, 1555 Barrington Road, Hoffman Estates, IL 60194; e-mail: stanley.kedzior@abbhh.net

▼ CHAPLAIN

Via Christi Regional Medical Center, Wichita, KS –

seeks a full-time NACC board certified, energetic, and visionary chaplain eager to serve primarily in a behavioral health setting. The Via Christi Good Shepherd Behavioral Health facility is an 80-bed unit and in addition a new 28-bed Senior Behavioral Health Unit was opened on the VC St. Joseph Campus. The behavioral health chaplain provides spiritual assessments, responds to pastoral consults, leads spirituality groups, offers worship services, coordinates sacramental and liturgical needs, and provides support to patients, families, physicians, and staff. You will join an ecumenical pastoral care team composed of 14 religious and lay chaplains and three Catholic priest chaplains who serve in our acute care facilities. Our chaplains support one another and share weekend on-call rotation responsibilities. The acute care campuses have multiple intensive care units, a burn center, a major trauma center, an organ transplant program, an emergency department with the highest patient volume in the state, women's services, and a neonatal center. Qualified candidates will have pastoral experience in behavioral health and in acute health care setting. Competitive salary, opportunities for professional growth and excellent benefits. For information on this challenging and exciting opportunity, contact Keith Reynolds, HR representative at (316)291-7320 or e-mail: Keith_Reynolds@via-christi.org.

▼ PRIEST CHAPLAIN

Carondelet Health, Kansas City, MO –

a member of Ascension Health, is seeking a priest to join the ecumenical team of spiritual care providers. The position may involve an acute care facility and/or our long-term care facility. Responsibilities include addressing the spiritual and emotional needs of patients, residents, and others; providing a variety of worship services; facilitating spiritual care activities; working creatively to develop new ministries; coordinating spiritual care volunteer activities; and being actively involved with community clergy and the local ministerial alliance. Requirements are: bachelor's degree; master's in theology or religious studies preferred; one to two years of institutional chaplain experience or two to three years of parish experience; certified or certifiable with a national organization also preferred. Send resume to: Human Resources, 1000 Carondelet Dr., Kansas City, MO 64114; fax: (816)943-2009; phone: (816)655-5485; www.carondelethealth.org.

▼ ROMAN CATHOLIC PRIEST

St. John's Mercy Villa, Springfield, MO – A Roman Catholic priest is needed to join a three-member pastoral care team ministering to long-term residents and staff in a holistic care setting. Mercy Villa is a 150-bed facility offering

a full range of care in the vision of its sponsor, the Sisters of Mercy. Nestled in the one of the most scenic and progressive areas of the Midwest, Springfield offers a full range of outdoor, cultural, and entertainment opportunities.

Candidates must be able to work cooperatively with the care team and possess a desire to serve the elderly within a warm and community-centered philosophy of care. Wages and benefits are very competitive and other requirements for this position in regard to physical demands and living arrangements are flexible. For further information, please contact Sister Kathryn Slaughter, RSM, St. John's Health System, 1235 East Cherokee, Springfield, MO 65804; phone: (414)820-6060.

▼ DIRECTOR OF PASTORAL CARE

Holy Family Hospital, Spokane, WA –

is a Providence-sponsored ministry in the heart of the Pacific Northwest. This is four-season country with 76 lakes and four major rivers within a 50-mile radius, abundant winter skiing within 1-1/2 hours, and public golf courses that are among the best in the nation. Spokane offers a low cost of living and ranks 8th in Reader's Digest "Best Places to Raise a Family." Holy Family, is a progressive, full-service hospital offering advanced medical and surgical care as well as specialty support and outpatient services. We are licensed for 272 beds, and admitted over 9,800 people for care and provided more than 99,000 visits for outpatient services in 2002. Holy Family Hospital is also involved in activities impacting community health through education, childcare, and other neighborhood issues, projects, and events. The director coordinates the efforts of the pastoral care department, which strives for a holistic approach in meeting the spiritual, psychological, and emotional needs of patients, families, friends, and staff as they relate to a patient's present medical condition. Provides leadership in organizing and administering the department by ensuring that spiritual care services are developed, provided, supported, monitored and financially successful. Qualified candidate will be a practicing Catholic with a master's degree in the field of theology, divinity, religious studies, pastoral counseling, or related field of ministry. Four units of CPE are required as well as certification with NACC or APC or another affiliation that is comparable. May consider candidate who is able to complete certification within 18 months of employment. Candidates must have a minimum of three years' working as a director of pastoral care in acute care setting. We invite you to join our health care team! Apply at our website www.holy-family.org. For more information, contact Human Resources at (509)482-2159.

▼ CHAPLAIN – ROMAN CATHOLIC PRIEST

Providence Alaska Medical Center, Anchorage, AK –

Experience Providence. The Alaska you have always imagined, our vast outdoor playground offers you snow-capped mountains, boreal forests, streams filled with fighting fish, wilderness, bears, glaciers, moose, and much more just a short distance from home. At Providence Health System in Alaska we embrace this exciting adventure of life. Providence Alaska Medical Center is seeking a chaplain – Roman Catholic priest to serve with an interfaith staff of professional

chaplains. This person would be ministering to the spiritual/emotional needs of patients, families, employees, and others with an opportunity to also meet the sacramental needs of our Catholic patients. The successful candidate will be a person who has strong interpersonal skills and a strong commitment to holistic care. This person will be able to demonstrate the ability to be a team player both within the spiritual care unit and within the clinical units. **Qualifications** include two years of clinical experience and ecclesiastical endorsement. This person will have achieved certification through one of the U.S. certifying organizations for professional chaplains. Along with our generous benefit package we may offer relocation and sign-on bonus. Contact us for details. Please apply online at: www.providence.org/alaska or print and fill out a paper copy of our application and send to: Providence Health System in Alaska, Human Resource Services, PO Box 196990, Anchorage, AK 99519; phone: (800)478-9940; fax: (907)565-6491; e-mail: bmcneil@provak.org. EO/AEE. Drug screening required. www.providence.org/alaska.

▼ PART-TIME CHAPLAIN

Little Company of Mary, Torrance, CA – At Little Company of Mary, our mission is part of the larger mission of the Sisters of Little Company of Mary to continue our tradition of healing. We embrace caring for the sick and dying through the Catholic health ministry and meeting the health needs of our communities. We commit to an integrated approach to health and healing, part of which includes spiritual care. If you are driven by these same ideals, we invite you to join our medical team. We are seeking a part-time chaplain (with benefits) for our sub acute care center, to provide spiritual guidance across the continuum of care, and make a significant difference in people's lives. Requires a master's degree in theology (or equivalent), four units of CPE, certification in NACC/APC/NAJC (or eligible within two years). Must have at least two years of ministry experience with one year in acute/post acute health care. Experience in bioethics preferred. Please send resume to: Alison Singer, 4101 Torrance Boulevard, Torrance, CA 90503; fax: (310)543-5897 or call (310)543-5941. You may apply online at www.lcmcareers.com. EOE.

▼ STAFF CHAPLAIN

All Saints Healthcare, Racine, WI – All Saints Healthcare, recently voted one of the top 10 places to work in southeastern Wisconsin by Milwaukee Magazine, provides a full range of quality health care to Racine and surrounding communities in SE Wisconsin. Two hospitals and several specialized clinics are currently served by a full-time staff of seven multid denominational staff chaplains and a Director of Spiritual Care. All Saints is currently seeking a full-time staff chaplain to join our health ministry team. The successful candidate will join a faith-based system that is dedicated to service excellence in providing exceptional and compassionate care that promotes the dignity and well-being of the people we serve. Responsibilities will include providing direct spiritual care to patients, families, and staff; utilizing spiritual assessments; facilitating community education events; leading worship and

participating in Advance Directive initiatives. Candidate must be endorsed for specialized ministry by their denomination, and be Board certified or Board eligible by the APC, NACC, or NAJC. Creativity, compassion, and professional competence, demonstrated communication skills (bilingual a plus), and a strong desire for becoming part of our spiritual care team are important qualities for success in position. Please forward resume to: Rebecca Miller, Human Resources Representative, All Saints Healthcare, 3801 Spring Street, Racine, WI 53405; phone: (262)687-4432; fax: (262)687-4133; e-mail: rmiller@allsaintshealthcare.org. More PAs 2

▼ CERTIFIED CATHOLIC PRIEST CHAPLAIN

Our Lady of Lourdes RMC, Lafayette, LA – Our Lady of Lourdes RMC provides communities throughout southwestern Louisiana with a full range of high-quality health care services. The mission of Our Lady of Lourdes is to provide the healing ministry of Jesus Christ to the sick while promoting the wellness and dignity of each person. Our Lady of Lourdes is located in beautiful Lafayette, the Heart of Cajun Country. Lafayette, known for its "joie de vivre" is a progressive city with 180,000 metropolitan area population and growing. Lafayette is world famous for its food, music, and Cajun hospitality. Join our staff and make a difference in the lives of others. We require a Roman Catholic priest with CPE certification and a BS degree with extensive studies of theology, religious studies, divinity, or related courses. We offer a comprehensive benefit package, which includes competitive salary, medical insurance, dental insurance, disability, retirement, on-site childcare center and health promotion center, and much more. Please send or fax resume to: Our Lady of Lourdes RMC, Attn: Jackie Espree, 611 St. Landry St., Lafayette, LA 70506; fax: (337)289-2260.

▼ STAFF CHAPLAIN

Mercy Medical Center, Springfield OH – Spiritual Care Services of Mercy Medical Center, a 180-bed acute care facility within Mercy Health Partners/Western Ohio, is seeking a full-time chaplain with focus on intensive care and cardiac services. A staff chaplain at Mercy must demonstrate the ability to use spiritual assessment, planning, intervention and documentation in the clinical setting, understand the ways in which psycho-social dynamics and cultural/ethnic differences affect pastoral care encounters, support others in applying their own values in the process of informed decision making, function within a collaborative and interdisciplinary model of care which integrates spiritual and clinical care, understand and articulate medical/ethical issues. NACC or APC certification strongly preferred; CPE and the commitment to certification is required, as well as two years' experience in a cardiac and/or intensive care units. Duties include: assessing spiritual/emotional needs of ICU/CCU patients/families; providing support to open heart surgery patients and their families; coordinating a contract staff program of 24/7 crisis response. Please send resumes to Lynda Snyder, Employment Coordinator, at lsnyder@health-partners.org.

▼ ROMAN CATHOLIC PRIEST CHAPLAIN

CHRISTUS St. Elizabeth Hospital, Beaumont, TX – CHRISTUS St. Elizabeth Hospital is seeking a Roman Catholic priest chaplain who is eager to join an innovative health care organization. At 497 beds, we are the largest hospital between Houston and New Orleans. We are the premier provider of

quality health care in southeast Texas and we are growing. We are seeking a full-time Roman Catholic priest chaplain to join our ecumenical staff of chaplains and volunteers delivering quality spiritual care. Qualified candidates should have a master's in divinity, theology, or philosophy. Certification by NACC or APC or eligible for certification. Previous hospital-based chaplaincy experience is preferred with endorsement by a local Ordinary is required. Please send resume to: Human Resources Department, St. Elizabeth Hospital, 2900 North Street, Suite 306, Beaumont, TX 77702; phone: (409)899-7165; fax: (409)899-7697; e-mail: carolyn.hancock@christushealth.org.

▼ CHAPLAIN

Saint Francis Medical Center, Grand Island, NE – SFMC is seeking a full-time chaplain to address spiritual and emotional needs of patients and families, including inpatients and outpatients as well as hospital staff. This is an excellent opportunity to join our ecumenical pastoral care team and to develop new ministries. Qualified candidates must have a bachelor's degree in theology or related field plus four units of CPE. Must hold NACC certification or in the process of certification. SFMC is a member of Catholic Health Initiatives, licensed for 189 beds with 1,100 employees. Grand Island is in the heartland of America, a central Nebraska community of 42,000. Excellent benefit package offered plus salary recognizing experience. To apply, contact: Human Resources, Saint Francis Medical Center, 2620 W. Faidley Ave., Grand Island, NE 68803; fax: (308)398-6561; e-mail: rrathman@sfmtc-gi.org; website: www.saintfrancisgi.org.

▼ SPIRITUAL CARE COORDINATOR/CHAPLAIN

Odyssey HealthCare, Los Angeles, CA – Comfort. Care. Compassion. It's all with the leader in hospice. At Odyssey HealthCare, caring means going above and beyond every day. It's about building relationships with terminally ill patients and their families through their homes and our hospitals. Be part of the hospice care team that touches so many. Join us at Odyssey Healthcare of Los Angeles: Spiritual Care Coordinator/Chaplain. Will provide and manage spiritual care services to patients, families, and caregivers in an interfaith setting. Requires a degree from an accredited seminary or school of theology, or a degree in counseling or related field. Experience working with death and dying essential; hospice/home health experience preferred. Discover care that comes back to you with outstanding rewards, benefits, and opportunities. Please forward resumes to: Odyssey HealthCare of Los Angeles, 1055 Wilshire Boulevard, Suite 875, Los Angeles, CA 90017; phone: (213)481-0009; fax: (213)481-0071; e-mail: HR_Los_Angeles@odsyhealth.com. www.odsyhealth.com. EOE.

▼ DIRECTOR OF PASTORAL SERVICES DEPARTMENT

Mary's Woods at Marylhurst, Portland, OR – The Sisters of the Holy Names are seeking a creative pastoral leader for our continuing care retirement community, with independent, assisted living, skilled, and dementia units. A full-time position with benefits, the Director reports to the Executive Director and, as leader of the pastoral team, works closely with the Mission Director and the ordained Sacramental Minister. She/he is responsible to assure chaplaincy services across the continuum of care; oversees pastoral, sacramental, and

liturgical planning; develops programs responsive to spiritual needs of residents and staff; coordinates and facilitates planning of ecumenical services. Preference will be for a certified, Catholic chaplain with demonstrated pastoral leadership in a faith community. To apply, please send your resume and cover letter to Sister Roswitha Frawley, Mission Director, Mary's Woods at Marylhurst, 17400 Holy Names Drive, Lake Oswego, OR 97034.

▼ EXECUTIVE DIRECTOR OF MISSION AND MINISTRY

St. Catherine Hospital of Garden City, KS – is a faith-based acute care hospital. We are seeking qualified candidates for the position of Executive Director of Mission and Ministry. Located in southwest Kansas, Garden City offers a safe, clean family environment featuring excellent schools and abundant recreational opportunities. We are a rural, primary care, 99-bed facility with an established tradition of working with Catholic traditions and values since 1932. We are a part of Catholic Health Initiatives (CHI), the second largest Catholic Health Care system in the nation. This position reports to the President/CEO. The position plays a key role in shaping the culture of the hospital. Grounded in the core values of reverence, integrity, compassion, and excellence, the Executive Director of Mission and Ministry collaborates with others in the development of new ministries to promote healthy communities and facilitates the integration of mission, ethics, and spirituality. The incumbent will provide direction and leadership to the ethics committee, pastoral care, volunteers, and a variety of other functions to fulfill St. Catherine Hospital's mission. Master's degree, preferably in theology or health-related specialty, with a working knowledge of operations, government affairs, health care trends and issues, and financing. The candidate must be conversant with Catholicism, have a demonstrated familiarity with diversity of spiritualities and possess the knowledge and ability to work effectively within the framework of the Catholic Church. Knowledge of health care ethics with particular emphasis on the "Ethical and Religious Directives for Healthcare Services" (ERDs) is imperative. St. Catherine Hospital offers an excellent work atmosphere, a well-experienced staff and a community dedicated to the continued success of the hospital provide a broad spectrum of superior health care services. Interested individuals should forward a cover letter and resume to: St. Catherine Hospital, Human Resource Department, 401 East Spruce, Garden City, Kansas 67846-5679. Equal Opportunity Employer.

Position Wanted

- ▼ NACC-certified priest chaplain with experience seeks a full-time position in pastoral care in the following cities: Washington, D.C., Atlanta, and Orlando. Experienced in acute or psychiatric care setting. Please contact Father Patrick R. McCarthy, MS, pmccarthy1@juno.com or (314)353-5000, voicemail #26, to request a resume, references, or other necessary information.

Board of Directors

CHAIR

Joan M. Bumpus
Director of Pastoral Care
St. Vincent Hospital & Health Center
Indianapolis, Indiana
jmbumpus@stvincent.org

VICE CHAIR

Ann E. Hurst
Director of Pastoral Services
Deaconess Medical Center
Spokane, Washington
hursta4@aol.com

SECRETARY

Maryanna Coyle, SC
President and Executive Director
SC Ministry Foundation
Cincinnati, Ohio
mcoyle@chisvcs.org

EPISCOPAL LIAISON

Most Rev. Dale J. Melczek, DD
Bishop of Gary
Merrillville, Indiana

Bridget Deegan-Krause
University Minister
College of Health Professions and
School of Dentistry
University of Detroit Mercy
Detroit, Michigan
krausebd@udmercy.edu

Mary W. Hassett
Partner/Chief Strategist
Brains On Fire
Greenville, South Carolina
mary@brainsonfire.com

Shirley A. Nugent, SCN
Caritas St. Elizabeth's Medical Center
Boston, Massachusetts
nsan171@aol.com

Calendar

January

- 1** New Year's Day
National Office closed
- 11-14** National Association
of Jewish Chaplains
Annual Conference
Boca Raton, Florida

February

- 1** Postmark date for materials
due in National Office for
Spring Certification Interviews
- 4-7** CAPPE/ACPEP Annual Conference
Ottawa, Canada
- 11** World Day of the Sick
- 25** Ash Wednesday

THE NATIONAL ASSOCIATION OF
CATHOLIC CHAPLAINS

3501 South Lake Drive
P.O. Box 070473
Milwaukee, WI 53207-0473

ADDRESS SERVICE REQUESTED

NONPROFIT ORG
U.S. POSTAGE PAID
MILWAUKEE, WI
PERMIT NO. 4872