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Executive Editor

Rev. Joseph J. Driscoll

Editor

Susan Cubar
scubar@nacc.org

Graphic Designer

Gina Reiter

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NACC National Office

3501 South Lake Drive
P.O. Box 070473
Milwaukee, WI 53207-0473
(414)483-4898
Fax: (414)483-6712
info@nacc.org
www.nacc.org

President and Chief Executive Officer

Rev. Joseph J. Driscoll

Executive Assistant to the President

Sandra Charlton
scharlton@nacc.org

Director of Education

Susanne Chawszczewski
schaw@nacc.org

Manager of Operations

Kathy Eldridge
keldridge@nacc.org

*Administrative Specialist/
Communications*

Susan Cubar
scubar@nacc.org

Administrative Specialist/Finances

Sue Walker
swalker@nacc.org

*Administrative Specialist/
Professional Practice (Certification)*

Marilyn Warczak
mwarczak@nacc.org

*Administrative Specialist/
Special Projects*

Robert Kopchinski
rkopchinski@nacc.org

*Administrative Assistant/
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Kathleen Nelson
knelson@nacc.org

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Editor's note: The January 2003 Vision will feature a special section on the symposiums, featuring photographs and responses from attendees.

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Laying Down One's Humor for One's Friends

Rev. Joseph J. Driscoll
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Marcia's husband has just sat down in his favorite chair next to the pile of reading materials dominated by magazines and periodicals from the world of finance. He has just opened this issue of *Vision*, spotting his wife's name opening this story, intuiting that something strange is happening here, and reading these words with a knowing knot in his stomach. For Marcia has surely told him about the raucous laughter that erupted in the circle of people gathered around her near the registration table at our symposium in Philadelphia.

Grabbing my arm minutes before the laughter broke out, Marcia introduced herself and with lots of energy and excitement told me how much she enjoys my writing in *Vision*. I thanked her for her kind words, but she was hardly done.

"No, no, I've got to tell you something. My husband reads your article faithfully. He wouldn't miss it. And you got to understand my husband's world is finance and that is all he reads."

She pauses with an afterthought, but barely for a breath. "Oh, and a few race car magazines." And then slipping into a conspiratorial whisper, she adds "and Playboy."

Others are joining this growing circle as Marcia with high hilarity sums up this mother of all compliments: "Yes, my husband reads finance, race cars, Playboy, and Joe Driscoll."

No greater sisterly love—in this city of brotherly love—than to lay down one's humor for one's friends. We need light and laughter in an often dark and somber world. We need God tickling our fancy in unexpected moments of joy when we men and women are tackling our furor in

unexplainable moments of sadness.

So as I crisscross the country in the serious work highlighted in our symposium theme, "comprehensive spiritual care for our sick and dying," I am also discovering the wonderful orb of light and laughter within this community of persons whose life mission most often is to accompany God's people through the valley of darkness.

So how about another story of light and laughter from the road?

In Albuquerque we shared our hotel with another national conference group consisting of the husbands and wives of heroic fighter pilots from the skies of World War II. Our facilitator was standing outside the ballroom when she watched this elderly woman walk up to one of her companions with complete bewilderment and exclaim, "Why on earth would Catholic chaplains be talking about Viagra?"

Don't worry: we weren't. After all I can't imagine anyone bringing Viagra to a dying person, can you? Maybe it was an East Coast accent that added an "r" where one didn't belong—they do that you know—and so Viaticum was transubstantially changed to Viagra.

Another story?

Jane came to the Albuquerque conference with her blood brother, Brother Ed. A lovely, gracious, and charming older woman, Jane and I shared some delightful moments here and there during the days. She was engaging in her stories of a full and lively life in the suburbs of Philadelphia.

When we announced that we would be celebrating the Sacrament of the Anointing of the Sick with the "seriously ill" in our midst, we invit-

ed persons to approach one of the symposium leaders if they wanted to receive the sacrament. Jane came up to me, took my hand, and indicated her desire to receive the sacrament. Then with a most serious demeanor and with a most proper diction added, "However, Father Joe, I need to tell you that I am not seriously ill, but I am seriously old."

The light and laughter twinkled out of a mischievous eye.

I don't suppose it would be productive to look around the corner for another story. Would it?

Back in Philadelphia, a woman religious stood in the corner with a red face and tears in her eyes. I instinctively hurried over to see what was the matter, but by the time I arrived I now saw laughter lifting head and veil up and down in convulsive humor.

"What is it?" I asked.

She motioned to a piece of paper in her hands. "I just checked out." More laughter. "Read it," she said putting the paper into my hand.

It was the hotel bill and I started reading the printout and never got further than the tickle of the second line. The computer identified her address as "Immaculate Exception"!

I am not sure if she was an IHM (Immaculate Heart of Mary)—a large Philadelphia order—but if so this mistake goes right to the heart of one's charism.

Chicago brought a few challenges to orthodoxy—or at least its perception—where of all places, of course, we had the largest gathering of bishops, nine, including Cardinal George. After some heated discussion, attempts at "damage control," etc. (no boredom that night), I final-

ly crashed into my bed of despair.

I dreamt that night of being in a "Communist" country and trying to escape through this long journey of underground tunnels (all night long!) and finally, I am escorted to freedom by the very soldiers I was dodging. I am on the "other side" now looking back through he barbed wire to the tunnels. Then it occurs to me with sinking despair, "Oh no, I have to go back in there." That's when I wake up.

Climbing out of the tangle of sheets from a night at battle, I step on the floor and think "that was one helluva restful night."

So I face into the morning and the first person I meet is Archbishop Pilarczyk (Cincinnati) in the ballroom. Though I don't know him well, I am quite fond of the Archbishop and have always admired his clear thinking, straightforward manner and quick wit, especially as I observed him when he was President of the then National Conference of Catholic Bishops.

"Good morning, Archbishop," I say.

With a wide grin he responds, "Good morning, Joe . . . And what heresies do you have for us this morning?" We both laughed as I exclaimed, "You never know what a new day brings, Archbishop."

Today tell a story of light and laughter from the roads that you travel. In doing so, let our marvelous God tickle your fancy. ▼

Crisscrossing the country in the serious work of our symposium, I am discovering the light and laughter within this community of persons whose life mission most often is to accompany God's people through the valley of darkness.

To Listen—And Then to Really Listen

Richard Heatley

This is a story about my experiences with an elderly resident. Her attempts to communicate with me were a profound learning experience for she unknowingly taught me that genuine attention to one's residents is a means of professional, personal, and spiritual enrichment. Validating another person's story is a journey of mutual empowerment for both the listener and the speaker.

I am chaplain at Scalabrini Life Center, a Resurrection Health Care facility in Franklin Park, Illinois. This is a nursing home and rehabilitation center for 148 residents. Some are there to recover from such medical conditions as hip or knee surgeries. A small number of the population is on hospice. A large section suffers from severe memory loss and dementia. Or, they have become too old or feeble for their family members to provide adequate nursing care. SLC is the final home for many of our elderly people.

Throughout my CPE training one consistent statement from my CPE supervisors that has proved invaluable to me is, "Listen to what your patients-residents are saying on the surface. And then listen to what is possibly being said underneath." The following story exemplifies these words of wisdom.

This past year I was invited by my chaplain coordinator to arrange spirituality groups on the three floors. The expectation was to affirm each person's belief systems and reinforce long-term memory. I chose short, compact readings from such books as *Chicken Soup for the Soul*. Soon my groups were in full swing, and the residents could identify with both the human struggles and the pastoral themes within the stories.

Participation from the groups included such communication skills as nodding of heads, moving of fingers, shifting of body postures to hear better, and raising heads off tables to establish eye contact with me. During these spirit-enrichment sessions, a person with severe mental disadvantages can suddenly become very alert and offer a thought-provoking observation. The clarity and relevance are sometimes breathtaking.

Very soon I began noticing one woman in particular who often interrupted the spirituality groups with the same repetitive phrase. Each day, whether in group meetings or during one-to-ones, Rosa (not her real name) would say, "Swanee River" repeatedly. Initially, I thought her interruptions were unrelated to the story. Whenever I tried singing "Swanee River," she would

keep her head buried in her chest. I thought I was following her lead, but apparently I was on the wrong track.

Fortunately, my long-term memory kicked in. I recalled many years ago coming home one day from work and while I was eating my supper, my mother shared with me an interesting anecdote she had heard on the radio.

A young psychologist had been working in a mental hospital somewhere in Italy. One of the inmates kept reiterating a sentence with annoying regularity. He expressed to whomever would listen the following phrase, "It's raining in Naples." The doctors and nursing staff thought this

*Was she reiterating
a silly line or
communicating to the
best of her ability?*

odd line was another funny manifestation of the man's mental illness and took no notice of it. However, our intuitive young psychologist began making a consistent connection. Whenever the hospital's pasta was poorly cooked and served soggy or starchy, the said resident would begin complaining that "It's raining in Naples."

When the doctor was able to correct the culinary oversight, the resident began enjoying his meals. From that time onwards, "Naples" experienced much less rain and a lot more Mediterranean sunshine. The perceptive doctor had problem-solved his patient's justifiable disapproval of the carelessly prepared meals.

This story impressed my mother who was a skillful cook. She made the connection between a good, solid meal and the effect it would have on a person's mental health.

With this oral account in mind, I began looking at Rosa with new insights. Was she really reiterating a silly line? Or, was she perhaps communicating to the best of her ability. I took the risk and began listening to her with new ears. Rosa's length of conversation with me was about 30 seconds. However, when I started interpreting "Swanee River" as legitimate and uncontrolled

cerebral gaps in her thought processes, our conversations sometimes extended to five, 10, or 15 minutes.

"Swanee River," I surmised, was often Rosa's way of compensating for lost words or phrases she could no longer cognitively articulate. By honoring her efforts to communicate, I was able to guess what she was trying to say most of the time.

If I place Rosa in a theological setting, I get the imagery of Jesus in the pastoral and compassionate scene where he said, "Let the children come to me." Perhaps Jesus perceived an unspoken need in his young audience. They wanted him to listen to them. They knew their childish prattle was for him pearls of common sense.

The above reflection has provided me with the conviction that chaplains are vital not only in hospitals, but also in facilities which provide long-term care. A chaplain's major strength is the CPE training: to listen and try catching all the nuances of the interaction between him/herself and the speaker. By displaying empathetic listening skills the chaplain may validate a hidden, more relevant meaning. Or, as with the man in "Naples," authenticate a hidden concern. And, at the same time, try and bring to light the theological relevance to the enigma. For instance, I see the above interaction between Rosa and me as Jesus listening and dialoging with the two disciples on the road to Emmaus.

On the other hand, a person with severe mental loss or dementia may recognize that the chaplain is genuinely interested in the individual's uniqueness as a person, and what he or she has to say. The chaplain is listening not only to the surface gibberish, or conversation, but also to the unarticulated information beneath.

Finally, Rosa cannot distinguish one day from the next. She does not remember my name. She has no idea of where she lives, who prepares her meals, or who provides her fresh laundry. Rosa is somewhat aware, nevertheless, that when I visit, she is empowered to ramble and repeat her "Swanee River" with me as much as she likes. I am an honored guest for a brief while within the corridors of her fragile mind. I come to listen and dialog with her. I am grateful for the chaplain training she provides me.

(Richard Heatley is an NACC-certified chaplain at Resurrection Health Care, Scalabrini Life Center, Franklin Park, Illinois.)

Administrative Specialist for Certification Joins National Staff

In September of this year, Marilyn Warczak joined the National Office as Administrative Specialist / Certification.

Marilyn is the staff person to the National Certification Commission, which oversees the vital area of certification and recertification of our chaplains and CPE supervisors. She is the initial contact person for persons seeking information about certification, answering specific questions and addressing concerns further that need clarification or directing inquiries to the appropriate persons responsible for the certification process.

Marilyn is very happy to be a part



Marilyn Warczak

of the NACC staff. From the beginning, she has exuded a passion for the mission of our association in her love for the work of the Church. Her background includes work as a securities trader, school business secretary, and administrative assistant to the division manager at a financial advisors' company.

On the personal side, Marilyn's favorite pastime is singing with the choir at her church, St. Joseph Parish in Big Bend, Wisconsin. When time allows, she also enjoys knitting and crocheting. Along with her husband and two sons, she's busy making the house they built last year into a "home."

World Day of the Sick • February 11, 2003

PRAYER CARD ORDER FORM

For 2003, the National Association of Catholic Chaplains has created two prayer cards for the celebration of World Day of the Sick: Prayer for the Caregiver and Prayer for the Sick. Note that on both cards the prayer appears in ENGLISH on one side of the card and in SPANISH on the other side of the card. **Order your cards now.**

Item	Quantity *	Cost (each)	Total
■ Prayer Card 1 – For the Caregiver		15¢	
■ Prayer Card 2 – For the Sick Person		15¢	
■ Set of both cards		25¢	



NEWS

The World Day of the Sick is sponsored by the Vatican's Pontifical Council for Health Pastoral Care. Over the past 10 years the focus of the celebration has been in various regions of the world. In 2003 the three-day worldwide celebration will take place at the Basilica of the National Shrine of the Immaculate Conception in Washington, D.C. (February 9–11).

The NACC is working with the planning committee for this event to help provide support materials for this celebration, such as the prayer cards, an ecumenical service, reflection notes and homily hints, prayer of the faithful, and so forth. These materials, as well as information about the celebration in Washington, will be available on the NACC website in January (www.nacc.org).

* A minimum of 10 cards must be ordered.

Grand Total _____
(Includes shipping & handling.)

Please enclose a check for the Grand Total, payable to the NACC.

Name _____

Title _____

Institution _____

Street address _____

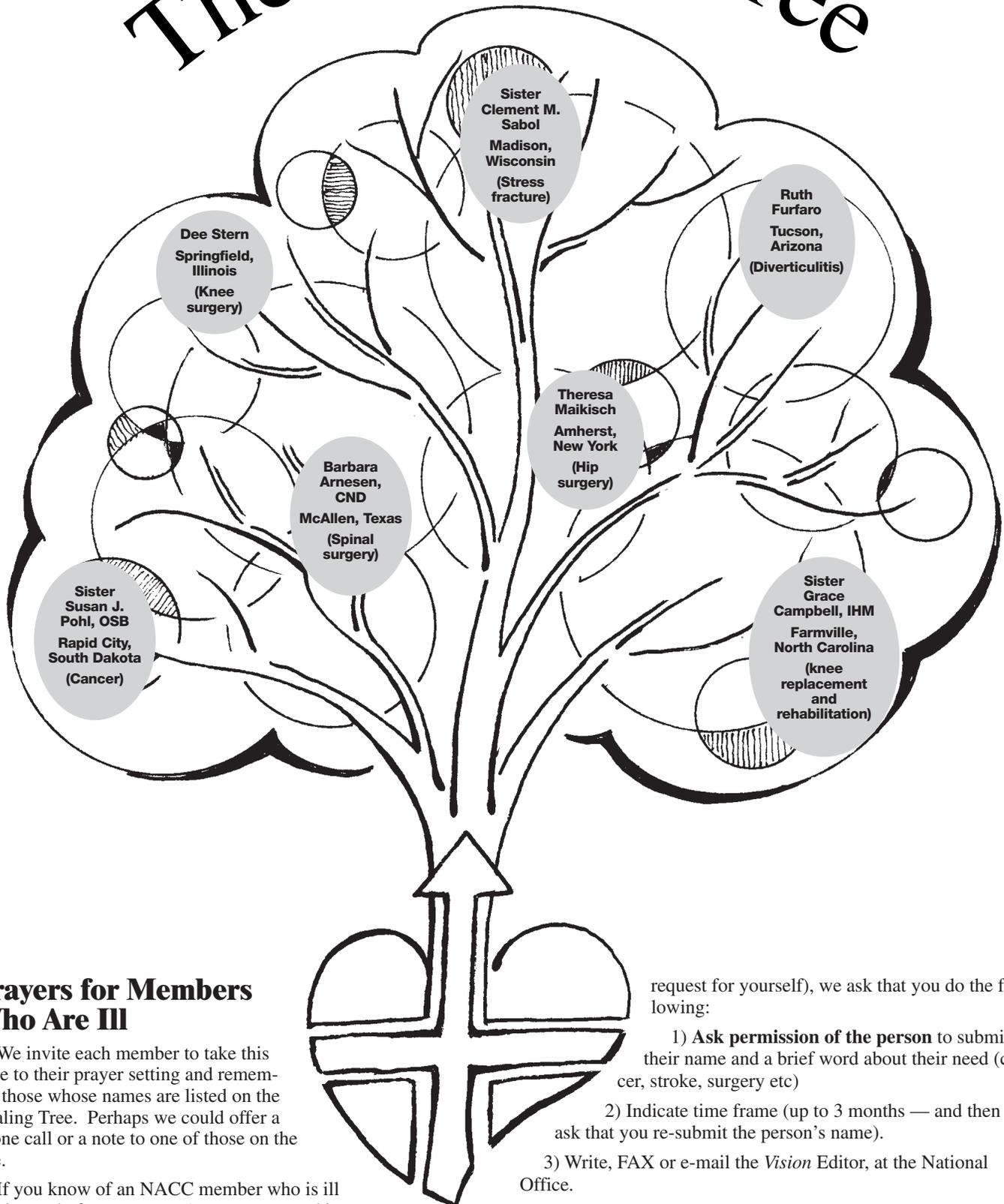
City & state _____ Zip code _____

Phone number _____

Mail the check and order form to:
National Association of Catholic Chaplains
P.O. Box 070473
Milwaukee, WI 53207-0473
(414) 483-4898

ORDERS MUST BE RECEIVED
 IN THE NACC OFFICE NO LATER
 THAN JANUARY 24, 2003.
 Orders will be shipped via U.S.
 Postal Service.

The Healing Tree



Sister
Clement M.
Sabol
Madison,
Wisconsin
(Stress
fracture)

Ruth
Furfaro
Tucson,
Arizona
(Diverticulitis)

Dee Stern
Springfield,
Illinois
(Knee
surgery)

Theresa
Maikisch
Amherst,
New York
(Hip
surgery)

Barbara
Arnesen,
CND
McAllen, Texas
(Spinal
surgery)

Sister
Susan J.
Pohl, OSB
Rapid City,
South Dakota
(Cancer)

Sister
Grace
Campbell, IHM
Farmville,
North Carolina
(knee
replacement
and
rehabilitation)

Prayers for Members Who Are Ill

We invite each member to take this page to their prayer setting and remember those whose names are listed on the Healing Tree. Perhaps we could offer a phone call or a note to one of those on the tree.

If you know of an NACC member who is ill and in need of our prayers, (or you may send in a

request for yourself), we ask that you do the following:

- 1) Ask permission of the person to submit their name and a brief word about their need (cancer, stroke, surgery etc)
- 2) Indicate time frame (up to 3 months — and then we ask that you re-submit the person's name).
- 3) Write, FAX or e-mail the *Vision* Editor, at the National Office.

-Joe Driscoll

EDUCATIONAL OPPORTUNITIES

International Death Grief and Bereavement Conference

May 25–28, 2003

La Crosse, Wisconsin

The University of Wisconsin–La Crosse, Center for Death Education & Bioethics, presents “Death, Dying and Bereavement: Honoring the Past, Living in the Present, Anticipating the Future.” The goal of this conference is to expand knowledge of the grief process, network with others in the field, and develop skills needed for a variety of grief situations. The workshops and presentations are designed to engage both the professional as well as those dealing with personal grief. The preconference workshops will be held on May 24 and 25.

For more information, contact the University of Wisconsin–La Crosse Continuing Education – phone: (608)785-6504; fax: (608)785-6547; online: www.uwlax.edu/conted.

Marylhurst University offers online theology course

Marylhurst University in Marylhurst, Oregon is offering online the course: Theology for the Third Millennium (THT419E or THT519E) during winter quarter 2003 (Friday, January 3 – Friday, March 21, 2003).

This course offers both grades and pass/no pass options. It is intended to familiarize students with some of the innovative approaches to theology that exist at the dawn of the third millennium. The meaning, philosophy, and method of theology will be explored. The course will also focus on groundbreaking theologians in such areas of transcendental theology, liberation and feminist theology, and new insights into theodicy. The writings from such authors as Hans Kung, Karl Rahner, Gustavo Gutierrez, Elisabeth Schussler Fiorenza, and Elizabeth Johnson will be

considered. An emphasis will be placed on how contemporary theological systems of thought can help to promote the goal of ecumenic pluralism.

For more information about the classes, contact Jerry Roussel at (503)699-6305. To register for a class online, go to:

<http://www.marylhurst.edu/reg>.

IN BRIEF

Special report on pediatric palliative care

The Robert Wood Johnson Foundation website has issued a Special Report on Pediatric Palliative Care, located at www.rwjf.org/newsEvents/pediatric.jhtml.

Each year, over 50,000 chronically ill children die in the United States, yet only one in 10 receives palliative care. The Foundation supports a number of initiatives to address the special needs of dying children and their families. The online Special Report on Pediatric Palliative Care includes the following:

- New guidelines set forth by Last Acts, known as: Precepts of Palliative Care for Children/Adolescents and Their Families.

- Video and transcript of the Last Acts news conference announcing the pediatric palliative care guidelines.

- A Call for Reform, an interview with Richard E. Behrman, MD, pediatrician and chairman of the Institute of Medicine’s Committee on Improving Palliative and End-of-Life Care for Children and Their Families.

- Interview with Deborah Dokken, an advocate for pediatric palliative care.

- A variety of resources, including a link to the Institute of Medicine’s new report, *When Children Die: Improving Palliative and End-of-Life Care for Children and Their Families*.

Human values in aging e-mail update now available

A monthly electronic newsletter, *Human Values In Aging Update*, is now available containing news about humanistic gerontology, including topics such as end-of-life care, bioethics and aging, spirituality and the

search for meaning in later life. The newsletter is published by the Institute for Human Values in Aging, affiliated with the International Longevity Center, under support from the Robert Wood Johnson Foundation.

For a sample copy or a free subscription, e-mail a request to: valuesinaging@yahoo.com. To learn more about the International Longevity Center, visit: www.ilcusa.org/.

Robert Wood Johnson Foundation seeking nominations for leadership program

The Robert Wood Johnson Foundation is still seeking nominations for the Community Health Leadership Program (CHLP), which honors 10 outstanding individuals each year for their work in creating or enhancing health care programs serving communities whose needs have been ignored or unmet. Each selected individual will receive \$120,000 to be used for personal and program enhancement over a period of up to three years. For more information about the program, contact Susan Centofanti (617)426-9772.

To learn more about the program online, visit: www.communityhealthleaders.org/.

Visit “Innovations in End-of-Life Care” on the web

Visit the *Innovations in End-of-Life Care* website to read the current issue, “Reinterpreting Comprehensive Cancer Care.”

Innovations in End-of-Life Care is a free, international online forum and peer-reviewed journal for leaders in end-of-life care. Bimonthly, thematic issues aim to promote more humane, comprehensive and coordinated care to persons with life-threatening illness and their families, such that patients experience enhanced comfort, higher physical functioning, and a greater sense of well-being at the end of life. The journal is sponsored by Last Acts through a grant to the Center for Applied Ethics and Professional Practice at Education Development Center, Inc.

To learn more about *Innovations in End-of-Life Care* and read the current issue, go to: www2.edc.org/lastacts/.

Zen Hospice offers advanced counselor training program

Last Acts Partner Zen Hospice Project has created an advanced, year-long training program. The End-of-Life Counselor Training Program is designed to provide individual practitioners with the essential clinical competencies, counseling skills, and spiritual training to function as contemporary "midwives to the dying." The ultimate intent is to train and establish a network of counselors who can provide education, advocacy, and spiritual guidance throughout the nation. Those encouraged to apply include health care professionals, educators, psychotherapists, clergy, or hospice workers with at least three years of established experience in end-of-life care. The year-long professional development training requires participation in seven extended weekends, one 10-day intensive, and a 10-day meditation retreat.

To learn more about Zen Hospice Project and this program, please go to: www.zenhospice.org/events/events_counselor03.html.

Receive a FREE six-month, no obligation, subscription to Research News and Opportunities in Science and Theology

Research News is a 36-page monthly newspaper covering the relationship among science, religion, and health. Be the first to know about the latest prayer and forgiveness studies, intelligent design debate, and more. Get an inside view on the latest international research findings, funding opportunities and dialogue on the advances occurring in this rapidly evolving field. The publication, edited by scientists, is a provocative source for anyone interested in science and theology, or religion and health. Harold D. Koenig, MD, Duke University Medical Center, is editor-in-chief.

You can sign up online at www.research-newsonline.org, e-mail: jgodfrey@nc.rr.com, call: (866)363-2306 (mention code V10402), or send name, address, and request for free six-month subscription to Research News,

P.O. Box 5065, Brentwood, TN 37024-5065. Or pay \$10 now (\$15 international) and add a full year to your FREE six-month subscription, 17 issues in total. (*Research News* is published 11 times per year with a double issue in July/August.)

Now Available! New! Spanish Resources Catalog from the USCCB

USCCB Publishing has produced its first Spanish-language resource catalog. Featuring more than 100 Spanish-language and bilingual publications and videos, the catalog includes pastoral resources that can assist in ministry and personal faith formation.

To order the catalog, call 800-235-8722; press "2" for a Spanish-speaking customer service representative. Organizations interested in receiving quantities of the 2003–2004 Spanish Resources Catalog to distribute may also call this toll-free number.

Visit USCCB Publishing on the Internet at www.usccb.org/publishing.

Positions Available

▼ **Resurrection Health Care, Chicago, IL – CHAPLAINS, SPIRITUAL SERVICES.** Currently seeking non-ordained chaplains and ordained Catholic priests in several of our hospitals and nursing and rehab centers. We are Chicagoland's largest Catholic health care provider and currently seek candidates with certification as a chaplain by the NACC, APC, NAJC or four units of accredited clinical pastoral education or ordained Catholic priest. Eligibility for certification at the time of appointment is preferred. Must be emotionally mature with an ability to cope with crisis situations under stress and to respond appropriately when necessary. Must have good interpersonal and communication skills. Send inquiry/resume to: Barbara Brennan, Resurrection Health Care, 7435 W. Talcott Ave., Chicago, IL 60631; phone: (773)792-5808; fax: (773)792-5126; e-mail: bbrennan@reshealthcare.org. EOE.

▼ **Resurrection Health Care, Chicago, IL – CPE SUPERVISOR (Full or Associate).** Currently seeking a Supervisor who is certified by the USCCB/NACC or ACPE. This individual will supervise residency and/or single units of clinical pastoral education (CPE) as well as provide direct pastoral care to patients, long-term care residents, families, and staff. Supervisory and entrepreneurial skills are essential. This Supervisor must be able to actively and creatively attract and recruit potential CPE learners by outreach to outside communities, institutions, universities, schools, or seminaries. Send inquiry/resume to: Barbara Brennan, Resurrection Health Care, 7435 W. Talcott Ave., Chicago, IL 60631; phone: (773)792-5808; fax: (773)792-5126; e-mail: bbrennan@reshealthcare.org. EOE.

▼ **Providence Alaska Medical Center, Anchorage, AK – CHAPLAIN–ROMAN CATHOLIC PRIEST.** Life is a journey. Follow your journey here. The Alaska you have always imagined, our vast outdoor playground offers you snow-capped mountains, boreal forests, streams filled with fighting fish, wilderness, bears, glaciers, moose, and much more, just a short distance from home. At Providence Health System in Alaska we embrace this exciting adventure of life. Providence Alaska Medical Center is seeking a Chaplain–Roman Catholic Priest to serve on staff. This person will minister to the spiritual and emotional needs of patients, families, and others associated with the work and mission of Providence Health System in Alaska. Collaboration on the pastoral care team with interfaith chaplains and developing and directing a team of eucharistic ministers is expected. May be required to share on-call responsibilities with other chaplains. Mass will be celebrated weekly. We are looking for an experienced priest with effective interpersonal skills and a strong commitment to holistic care. Qualifications include two years of clinical and/or pastoral experience along with ordination and ecclesiastical endorsement. A master's degree from an accredited school of theology, four units of CPE, certification through the NACC, APC, or equivalent certification is also required. Along with our generous benefit package, we may offer relocation and sign-on bonus. Contact us for details. Please apply online at www.providence.org/alaska or print and fill out a paper copy of our application and send to: Providence Health System in Alaska, Human Resource Services, P.O. Box 196990, Anchorage, AK 99519; phone: (800)478-9940; fax: (907)565-6491; e-mail: bmcneil@provak.org. EO/AEE. Drug screening required. www.providence.org/alaska.

▼ **Mercy Hospital, Wilkes-Barre, PA, and Mercy Special Care Hospital, Nanticoke, PA** – STAFF CHAPLAIN. Mercy Hospital and Mercy Special Care Hospital have a full-time opening for a Catholic staff chaplain (three days Mercy Hospital/two days Mercy Special Care Hospital). We are looking for a team player with a strong pastoral identity. The successful candidate will offer spiritual and emotional support to patients, families, and staff. Spiritual assessment skills are necessary. You will play an important role on the interdisciplinary team and have a working knowledge of the ERDs. Candidate must possess strong communication and interpersonal skills. NACC or APC certification required. Candidates eligible for certification considered. Must have ecclesiastical endorsement. Send inquiry/response to: Susan Evelyn, RSM, Director of Pastoral Care, Mercy Hospital, 25 Church Street, Wilkes-Barre, PA 18765.

▼ **Seton Healthcare Network, Austin, TX** – has immediate openings for three full-time ROMAN CATHOLIC PRIEST CHAPLAINS to join our 21 multi-denominational chaplains and CPE Residents. We value and emphasize teamwork and collaboration at a high level with spiritual and emotional healing ministry to patients, patients' families, health care providers, and volunteers. In addition to their duties and responsibilities as professional chaplains, the successful candidates will provide sacramental and liturgical components of spiritual and emotional care to all that need them. Bilingual Spanish/English would be an asset. Pre-requisites for consideration for this position include master's degree in theology or its equivalence, four units of CPE, certification by NACC, APC, or other nationally recognized chaplain certifying body, or willingness to be certified within 12 months of employment. Interested candidates should apply to Seton Healthcare Network, Human Resources, 1201 West 38th Street, Austin, TX, 78705 or fax: (512)324-3168. Resumes can also be e-mailed to: asteeg@seton.org. EOE.

▼ **Providence Hospice & Home Care of Snohomish County, Everett, WA** – CHAPLAIN. Our comprehensive hospice program in the Pacific northwest has an exciting opportunity for a qualified, team-oriented chaplain seeking a benefited, part-time .6 FTE (three days per week, job-share) position. Requirements include: NACC, APC, or NAJC certification or eligible; ecclesial endorsement; previous hospice experience; collaborative team orientation/skills and interest in creatively expanding the role of spiritual care of patients, families, and staff. Please send resume to: Jo Reid, Human Resource Manager, Providence Hospice & Home Care of Snohomish County, 2731 Wetmore Avenue, #500, Everett, WA 98201; phone: (425)261-4740; fax: (425)261-4850; e-mail: jreid@providence.org.

▼ **Scott and White Hospital, Temple, TX** – DIRECTOR OF PASTORAL CARE. Scott & White Hospital, the only major research and teaching hospital in the country, is seeking an experienced chaplain with demonstrated supervisory and clinical experience. In addition, this position requires the following credentials: a master's degree/equivalent (e.g., CPA, PE, etc.); Master of Divinity degree from an accredited school of theology/equivalent; ordination and/or ecclesiastical endorsement for chaplaincy; designated certified supervisor from ACPE; and at least five to seven years' parish pastoral experience/equivalent. Excellent benefits, career advancement opportunities, a progressive work environment, and relocation assistance. Send resume to: Tamara Schiller, Scott & White Hospital, Human Resources, 2401 S. 31st St., Temple, TX 76508; phone: 1-800-527-JOBS; fax: (254)724-5591; e-mail: trschiller@swmail.sw.org; website: www.sw.org/jobs. An equal opportunity employer.

▼ **Affinity Health System, Oshkosh, WI** – CHAPLAINS. Affinity Health System, the nation's 18th top integrated Health Care Network currently has a full-time career opportunity for a certified

Catholic chaplain to work at Mercy Medical Center in Oshkosh, Wisconsin. Affinity chaplains serve as a liaison to the clergy, community, and medical team, in regard to the spiritual care to patients, residents, families, and staff of Affinity Health System. Certification by the NACC is required or pending. Affinity Health System is a Catholic, mission-oriented regional health care network. For more information, please call 1-800-242-5650, extension 0594; or apply online at www.affinityhealth.org. Affinity Health System, Attention: HR, P.O. Box 3370; Oshkosh, WI 54903. An AA/EEO Employer.

▼ **St. Catherine Hospital, East Chicago, Northwest IN** – CATHOLIC CHAPLAIN. St. Catherine Hospital is a Catholic hospital that has a history of treating everyone regardless of economic status and/or culture. We have an immediate opening for a full-time Catholic chaplain to join our ecumenical spiritual care team offering spiritual and creative ministry to our acute care patients as well as our outpatients and their families. Ability to work in a multicultural setting is necessary and previous hospital ministry experience and Spanish speaking is preferred. Qualified candidates will possess a bachelor's degree in ministry or a related field and NACC/APC certification or pursuing certification. Contact: K. Roque: (219)392-7073; fax: (219)392-7169; or send resumes to St. Catherine Hospital, 4321 Fir Street, East Chicago, IN 46312. EOE.

▼ **Sacred Heart Medical Center, Eugene, OR** – CLINICAL PASTORAL EDUCATION SUPERVISOR. Exciting opportunity to establish and oversee a CPE program at our regional medical center. Responsibilities include curriculum development and supervision of CPE program implementation. Collaborating with medical center staff and community clergy. We are seeking an educator with exceptional pastoral skills, demonstrated emotional, spiritual, and theological maturity. Our organization is in the midst of spiritual renewal and creating a healing environment. Requirements include three years' pastoral experience; master's degree (MDiv preferred) from accredited seminary or school; supervisory certification by NACC or ACPE. Eugene is located in the beautiful Willamette Valley in Oregon. Visit our website at www.PeaceHealth.org to take a virtual tour or apply online. For further information, please contact Marcia at (800)365-8990.

Positions Wanted

▼ NACC full member in the process of certification is seeking a full-time chaplain position in the Boston, Milwaukee, or Baltimore areas. BA degree, six units of CPE. Chaplain experience: nine months in geriatric facility and one year in hospital. My preference: hospital, parish, or geriatric long-term. Please contact: Angela Spence, OSF, 5727 S. 23rd St., Milwaukee, WI 53221; (414)282-5326; e-mail: aspence@lakeosfs.org.

▼ Spiritual Care/Mission position wanted. NACC-certified chaplain with five years' experience as an Associate CPE supervisor and one year's experience as a Director of Mission and Spiritual Care seeks a management position in the greater Los Angeles area. Please contact Beth Boyd (818)906-3634 or e-mail: bethboyd1@earthlink.net.

▼ West Coast chaplain, seeking hospital or hospice position. NACC full member with four units CPE completed; certification expected within a year on current schedule. Graduate certificate in wellness counseling. Clinical background as occupational therapist. Grief counselor training. Hospice chaplain and bereavement experience. References available. Contact Margaret Hopkins at (408)365-9520 or mtruxawh@aol.com.

CALENDAR

December 2002

- 14-15** Spirituality & Healing
in Medicine
The Importance of
Forgiveness
Boston, Massachusetts
- 16** Copy deadline
February 2002 *Vision*
- 24** Christmas Eve
National Office closed
- 25** Christmas
National Office closed

January 2003

- 1** New Year's Day
National Office closed
- 17** Copy deadline
March 2003 *Vision*

February 2003

- 11** World Day of the Sick
- 23-25** Joint Conference
APC, CAPPE, NACC,
NAJC
Toronto, Canada

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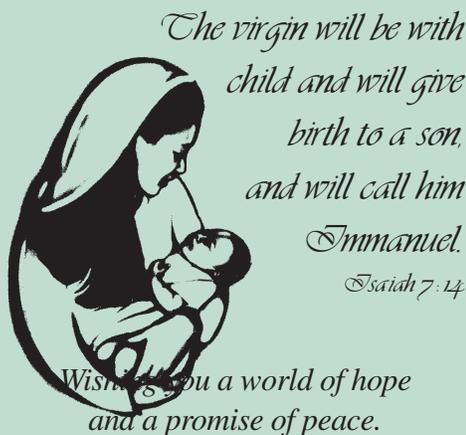
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Merry Christmas,
Father Joe Driscoll and the
National Office Staff

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