

# Vision

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The National Association  
of Catholic Chaplains

September 11, 2001

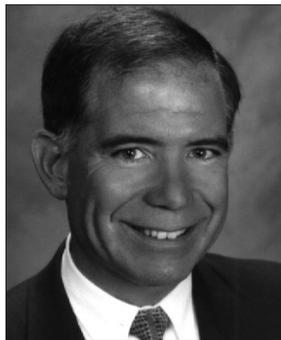
*. . . the destruction and loss of life in New York City, the Washington, D.C., area, and the Pittsburgh area have shocked and saddened us . . . while we cannot imagine the depths of this tragedy for you and your loved ones, we stand in solidarity with you in your pain and grief . . .*

November 12, 2001

*. . . in yet another horrific tragedy in New York City . . . we pray that you may have the energy and grace to walk with Jesus to all who need love . . . we know so many of your faces and during the coming days will continue to see you in our mind's eye and in our hearts . . .*

**Inside**

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Father Joseph J. Driscoll

The crater of devastation from September 11 has a wider and deeper circumference into the individual and collective psyche than any of us can comprehend or yet imagine. The levels of impact are multilayered and the effect sometimes not noticed or understood until much later and then upon reflection. Like any trauma, especially one of this magnitude, the event gets replayed and replayed, and the reality becomes more and more realized, and its effect more and more recognized.

I returned from my sabbatical in mid-October to a much different NACC. While some of the dynamics can be explained by our continuing adjustment to our new structure, the impact of September 11 reverberates through all the areas of life in our association. Four of the 11 scheduled education events were cancelled, certification interviews needed rescheduling, and phone conversations with membership revealed the fear, isolation, and uncertainty that is now pervasive in our personal and professional lives.

At the **Board of Directors meeting** in November, a moving prayer/mission reflection was led by Father Walter Smith, SJ, whose offices and clinical sites of the Health-Care Chaplaincy were right there near Ground Zero. He shared that to date he has presided at or attended 18 funerals for the victims. Sister Maryanna Coyle, SC, moved us from the prayer into an important discussion on what this event means for perhaps a very different and very new chaplaincy in the future.

Like our pastoral care of individuals in times of crisis, a parallel process it would seem is important for our organization during these times. Perhaps the best work we do for people in times like these is to listen, offer care, and steady them on their feet. Patient reassurance helps the traumatized person

cope in the shock, upheaval, and aftermath of crisis. The 117th psalm, the shortest in the Book of Psalms, comes to mind:

Praise the Lord, all you nations,  
acclaim God, all you peoples.  
Steadfast is God's love for us,  
God is faithful forever.

*Steadfast* love steadies weak and trembling feet on the journey. This steadfast love is ours to receive and then give, individually and collectively.

Organizationally, we have tried to be present to those most directly affected by the events of September 11. As you can see from the cover of this *Vision*, we sent out e-mails and faxes to our members on both September 11 (New York, New Jersey, Washington, D.C., and Pittsburgh) and November 12 (New York and New Jersey). I represented the NACC at the Red Cross training in Chicago at the end of October. The letters I sent to New York City officials (see pages 10 and 11) represent both an important affirmation of an outstanding police commander as well as an opportunity to bring to the attention of the civil authorities the vital role that chaplains exercise during a time of disaster.

So many of our own NACC chaplains have been on site as members of the **American Red Cross SAIR (Spiritual Aviation Incident Response) Team**. The leadership exercised by our members has been impressive; for example, Terry Becker, the NACC representative to the Red Cross, and Mike Murray, one of our chaplains who was brought to the Washington, D.C., headquarters of the Red Cross to help coordinate the work of the SAIR team during this crisis.

*Steadfast love made visible – God's and ours – during weak and trembling times.*

The Board also discussed the need for outreach and follow-up to those chaplains who feel isolated, especially in small or one-person departments or in rural settings. Board member Nancy Siekierka identified the difficulty in her own setting, wherein tension runs high in this hospital with a Jewish name which has received many different threats since the September 11 incident. Bishop Dale Melczek, USCCB Episcopal Liaison and NACC Board member, proposed that we find concrete ways of supporting our chaplains at this time. Susanne Chawszczewski, NACC Director of Education, will be exploring ways in which to help network these and other chaplains.

*Steadfast love made visible – God's and ours – during weak and trembling times.*

Other areas in the life of our association received important and reflective attention during our November Board of Directors meeting. The Board accepted the **auditor's report** for fiscal year 2000–2001 and looked closely at the finances of the organization. Overall our conservative investment policy protected us from significant losses following September 11, and both the Finance Committee and the Board agreed that the NACC is in sound financial status though it is imperative that we explore other revenue streams than membership dues and certification fees. With the assistance of several board members, I have scheduled several meetings in early December in Washington, D.C., with foundation executives to further explore opportunities for development.

**Sister Maryanna Coyle, SC, and Sister Jean deBlois, CSJ**, have completed their one-year terms on the Board of Directors. The Nominations Committee recommended that the Board reappoint them, and both graciously agreed to the request. The Board appointed each of them to an additional three-year term.

Sister Shirley Nugent, SCN, and Ms. Nancy Siekierka reported on their meeting with ACPE counterparts (John Gillman also represented the NACC), in a joint task force to further explore **collaboration between NACC and ACPE supervisors**. The Board endorsed the concept for developing a collaborative effort for dual certification of CPE supervisors with a directive to further research the historical experience of other groups in this kind of venture and the implications of any new structure for the wider NACC organization.

Father Richard Leliaert, OSC, Chair of the Board, brought a joint proposal from the **cognate group representatives** from APC, ACPE, and NACC for future collaborative work through the establishment of a task force of three representatives from each of the organizations. The Board accepted the proposal with the encouragement that at least

(Continued on next page.)

## On the Cover

The words on the cover of this issue are excerpted from the messages sent by the NACC to our chaplains in the affected areas following the tragedies in September and November.

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## Joan Bumpus Elected Member-at-Large

In November, NACC members elected Joan M. Bumpus as a member-at-large on the Board of Directors. She will serve a three-year term beginning January 1, 2002.

Joan has been the Director of Pastoral Care for 12 years at St. Vincent Hospital in Indianapolis, Indiana. As Director, Joan is responsible for the development and management of pastoral care for 14 facilities. The department also has a very active and creative Clinical Pastoral Education program, which offers training for basic students, year-long residents, and supervisors-in-training.

Over the last 11 years, Joan has served the NACC in a number of capacities, most recently as a member of the National Leadership Council and the Task Force on



Joan M. Bumpus

Restructuring. On the national level she has been chair of the development committee and a member of the cognate steering committee. On the regional level she has served as regional director, chair for regional conferences, and team captain for certification interviews. Joan has been an NACC-certified Chaplain/member since 1978.

Commenting on her election, Joan said, "I look forward to serving the NACC and our members. I also look forward to working with the new Board, our President, and national staff. As a Board member I will continue to focus on ways that will keep us a strong association that provides our members with services that keep their ministry alive and well in their local settings."

## Report

one of the representatives of each of the groups be from executive leadership.

The vision is that this group will replace the steering committee that provided the leadership direction these past several years. We are most grateful to Father Steve Ryan, OSM, Father Richard Leliaert, OSC, Ms. Joan Bumpus, and Sister Monica Lucas, SC, for the tireless work that they have put into these important efforts in representing us at the table with the other cognate group steering committee members.

Sister Jean deBlois, CSJ, placed on the agenda the question of whether or not NACC would consider providing a **salary survey** as a way of supporting the just compensation of chaplains in ministry. The Board felt this would be an excellent opportunity for collaboration with the hiring of a professional human resource group to conduct a compre-

hensive and professional survey of not only salaries but also benefit packages. We will be putting this item on the agenda for the first meeting of the task force.

Other points of discussion at the Board meeting included the need to update the *NACC Constitution and Bylaws* to include the final restructuring changes, the need to improve the logistics and the process of certification, and the beginning steps toward formulating a Strategic Plan for the association since we have experienced the new structure for a year now.

I am beginning the search process for a **new Director of Professional Practice** at the national office. The Board agreed with my request that this position not be limited to NACC chaplains and supervisors, but be open listed to other professionals who have the skill sets for such an important aspect in the life of the association. Finally, the Board of Directors expressed a deep sense of gratitude to **Ms. Nancy Siekierka**, who completed her one-year term on the board at the close of 2001. Nancy bridged an important transition in having served as regional director of region X, as a member of the 18-month Task Force on Restructuring, and then as an elected board member on the new Board of Directors.

During the weekend of November 16-18, I met with our **NACC Certification Commission** in New York City. The primary

## Announcement

It is with regret that we have accepted the resignation of Michele Le Doux Sakurai from the position of Director of Professional Practice, effective November 5, 2001.

We are most grateful for the contributions that Michele has given to the association during her brief tenure with us. We wish her every blessing in the future.

(Continued on next page.)

# Newly Certified Chaplains

Congratulations to the following NACC members who were certified at the Certification Commission meeting in New York City, November 16–18, 2001:

Reverend Alex Anaman  
Leszek Baczkura  
Sister Mary Jean Briguera  
Reverend Joel Buchman  
Reverend Robert Cassidy

Dianna R. Chapman  
Sister Donna Conroy  
Brother Thomas Cunningham  
Jane D. Endriss  
Claude Allan Fesmire

Martin Fetherston  
Susan Freisinger  
Reverend Jiri Gaberle  
Paul Gardner  
Ginger Geeding

Sister Mary Patrick Gillen  
Brother Kenney Gorman  
Marybeth Harmon  
Jo Ann Harrison  
Jean Hausmann

Deacon Robert Henry  
Reverend Sean Horgan  
Ann E. Hurst  
Janice Izzo

Reverend Baaju Izuchi  
Dr. Sheila Kelly  
Sister Pao-Ling Ruth King  
Diane Kreslins  
Reverend Thomas Landry

Sister Carol F. Lee  
Laura Lightner  
Paul Lisko  
Helen Lombardo  
Suzanne T. Lynch

Joan K. Manning  
Sister Margaret McAnoy  
Sister Anne McNulty  
Sister Mary P. Medland  
Margaret Matacale

Deacon William N. Mich  
Deacon Gerardo Morales  
Reverend James F. Moran

Jeffrey Mulac  
Sister Margaret Murphy  
Paul L. Murphy  
Dan Olivieri  
Sue Carol Oathout  
Ann Payette  
Joseph D. Payne

Reverend Javier Perez  
Maureen Polensky  
Janet Robbins  
Deacon Michael Romano  
Sister Maryanne Ruzzo

Sister Sandra L. Schmitz  
Sister Mary Laurel Smith  
Sister Joyce Streff  
Celeste Sully  
Sister Margaret Tafoya

Sister Stephanie Thompson  
Reverend Paul Tolve  
Sister Judith Turnock  
Sister Barbara Walsh  
Sister Mary Jo Zacher  
Sister Louise Zaplitny

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## Report

focus of this meeting was to gather the evaluative materials from the experience of this past year, assess the strengths and weaknesses of certification in the new structure, and to make the necessary changes for the 2002 interviews. Anita Lapeyre, RSCJ, details the results of this meeting and the changes in her article in this *Vision* (see page 12).

During this meeting, I believe we addressed the key areas of concern in the certification process in the new structure. First, there is the issue of stewardship of resources. Many local certified chaplains were either unable or unwilling to sit on teams in their areas, which necessitated flying in chaplains from different parts of the country at an additional expense. We have scheduled more sites and are working on firming up the commitment of those who serve the association in this important work.

Second, the new structure has evidenced that in the past there has been some inconsistency in the application or interpretation of the *NACC Standards for Certification*. Last year more than 20 candidates did not meet NACC requirements for certification, which necessitated cancellation of the interviews and the ensuing scheduling problems. For this reason, future interviews will not be scheduled until the Director of Professional Practice ascertains that the certification candidates meet NACC requirements and their

materials are complete. The application process and schedule for 2002 reflect the time necessary to assure the readiness of candidates.

An important area of my focus, as always, has been our work and **relationship with our bishops**. Last June, Bishop Melczek and I hosted a breakfast meeting with the NACC Episcopal Advisors Council (the 13 USCCB regions) for a briefing on the symposium in Baltimore. We followed up with a fall breakfast meeting at the November USCCB meeting in Washington, D.C. During the course of their four-day meeting, I had extensive conversations with bishops from around the country about the Baltimore symposium and the planned follow-up **Symposium II** in eight locations in the fall of 2002. We are working hard to get as many bishops and diocesan health care ministry leaders to attend these fall gatherings. We encourage you to mark those dates and locations and we will give you more information as the national planning committee finalizes the schedule and curriculum. (See the August/September 2001 issue of *Vision*.)

I also met with Monsignor William Fay, General Secretary of the USCCB, and Sister Lourdes Sheehan, RSM, Associate General Secretary, to discuss the possibility of publishing **an official ritual for the use of**

**chaplains**, which would include the present ritual's prayers for the sick, Viaticum for the Dying, and the Commendation for the Dead. I will be meeting in a few weeks with the Executive Director of the Bishops Committee on the Liturgy to explore this possibility further.

Finally, I want to acknowledge the excellent work of **Ms. Kathy Eldridge**, NACC Manager of Operations, who served the association as acting executive during my sabbatical. As most of you know, Kathy has been with the association for 18 years, and that tenure has included the administration of three executive directors, 12 presidents, and many staff changes. She and the other staff comprise one of the best teams I have worked with, and I owe them all a sincere debt of gratitude.

The NACC, in our business and in our relationships, is rooted in and grows from our mission. In good times and in bad times, the NACC is here to support you as you participate in the healing ministry of Jesus Christ. We provide the standards, certification, education, advocacy and professional development that is the reason for our existence. But more than ever, I pray, we do so with a steadfast love—God's and ours—during these weak and trembling times. ▼

# Members Invited to Apply for Committee Openings

## NATIONAL CERTIFICATION COMMISSION

### Number of Openings: 1

#### Major Responsibilities:

- Monitors the process of certification and recertification of NACC chaplains and CPE supervisors.

- Assures certification standards, as approved by the USCCB/CCA, are met.

- Assumes responsibility for the training, ongoing development, and evaluation processes for certification interviewers.

**Composition:** The Certification Commission comprises seven certified supervisors appointed by the NACC Board of Directors.

**Qualifications:** A member must be a certified supervisor of the NACC.

**Term of Assignment:** Each member is appointed to a three-year term, renewable once.

#### Time Commitment:

- Attendance at meetings three times a year.

- Time to review written materials from Certification Interview Teams.

- Availability to conduct training and some availability for consultation with certification interviewers.

- Work on Commission subcommittees and task forces, as needed.

## CERTIFICATION APPEALS COMMITTEE

### Number of Openings: 3

#### Major Responsibilities:

- Conducts the certification appeals process as outlined in the *NACC Standards* in an impartial review of all the documentation in a negative certification decision.

- Reports to the NACC the number of appeals and corresponding number of decisions upheld or reversed.

- Occasionally will communicate to the NACC Certification Commission the kinds of appeals so as to assist the Commissioners in focusing on areas of improvement to be incorporated in the ongoing training of interviewers.

**Composition:** The Certification Appeals Committee comprises six supervisors (active or inactive) appointed by the NACC Board of Directors.

**Qualifications:** A member must be a certified supervisor of the NACC.

**Term of Assignment:** Each member is appointed to a three-year term, renewable once.

#### Time Commitment:

- Review written materials submitted in an appeals request.

- Participate in periodic, pre-arranged conference calls to process the certification appeal.

- Serve periodically as convener of the committee conference call.

- Attend an annual meeting of the Appeals Committee, as required.

## CERTIFICATION INTERVIEWERS

**Number of Openings:** Ongoing recruitment

#### Major Responsibilities:

- Advance review and evaluation of written materials submitted by candidates in preparation for their certification interviews.

- Participation in the actual conduct of interviews, the subsequent team evaluation, and the joint writing of a summary report with recommendations, citing

appropriate standards.

- Participation in certification interviewer training, ongoing development, and evaluation processes to ensure quality and integrity in the certification process.

**Composition:** Three interviewers comprise each interview team to meet a candidate for certification.

**Qualifications:** A team member must be a certified chaplain or a certified supervisor.

**Term of Assignment:** Each member is appointed to a three-year term, renewable once.

#### Time Commitment:

- Available for participation as a certification interviewer on at least one team annually.

- Adequate time for training, ongoing development, and an evaluation process.

To apply for these openings, please describe your interest, background, and qualifications in a letter by March 1, 2002, addressed to Sister Anita Lapeyre, RSCJ, in care of the National Office.

# Not Only Smoke Rising from Ground Zero

**Father Joseph J. Driscoll**  
NACC President and Chief Executive Officer

**P**ower walking along the river in the pre-dawn darkness of this November morning, I'm not looking at anything in particular, then my eyes focus then freeze on the body curled and covered against the wall of Milwaukee's premiere downtown theater complex. Sadness sinks like a rock in my heart. The sight never gets humdrum familiar, thank God, I guess. I pray a quiet reflexive prayer, "Lord, bless this person," as my sadness stirs into familiar thoughts sleepily forming around unfairness, inequality, and the plight of us fragile humans.

Suddenly the stillness is shaken by a long exhale from the dark sleeping form at least 20 feet away. "The breath of life," I think. "Your spirit, O Lord, in this man," I murmur.

And from this man lying on the ground, my mind's eye soars up to the once twin towers of early bright dawn of September 11, and then by mid-morning, no towers—a black soot darkness falling on all of us—New Yorkers, Americans, civilized humanity. In some unbidden place deep within me, I hear this man's breath of Spirit alongside the breath of Spirit of children, women, and men lying in a heap outside the walls of a once safe and secure world.

God breathes in, through, and out of the marvel of God's own miraculous creation even when, and especially when, we, that creation, lie motionless in our pain and suffering. We breathe in God's spirit when we feel weak in faith; we exhale God's spirit when we feel strong in faith. As the psalmist measured the breaths of humans living in the Spirit, she or he could proclaim of God, "In you we live, and move, and have our being."

And since September 11, breathing in God is perhaps more important than speaking of God. Words fall flat on the concrete of horrendously hard, emotionally flat, stone cold suffering. I try to go to the words in the *New York Times* in the unbelievably ordinary, yet believably extraordinary stories—maybe 10, 15, or 20 a day—each a victim. How can print

hold so many thousands of them?

I go to that section of the newspaper entitled "A Nation Suffering" and then viscerally push the page away, as I see face after face, mostly young, staring out from a tragic stage where I and others will glimpse a scene in a life. And then I force myself, then get sad again, tears streaming and anger steaming, and then locked in shock in another day of despair.

Until I think of the ministry. Until I think of you. Until I think of the good will of people—"God will" of people. Here is where the breath of God is exhaling in what at first appears a lifeless heap of suffering. And then holding and being held by the "God will" of people I can let the goodness—Godness—of those stories touch me, even when the sadness hurts.

So many of you have ministered directly to those in New York, New Jersey, Washington, Arlington, and Pittsburgh—as neighbors and pastors or as members of the Red Cross SAIR team. All of us have ministered to those around us, looking up to us, looking up to our Church, looking up to our God for consolation, for hope, for safety, for reassurance, when the unthinkable came tumbling down in our midst.

And all of us have been ministered to in the grace of inhaling and exhaling God, a truth that we know deeply and experience regularly in the heart of human encounter.

One such encounter was with Captain Ken Mekeel, the person in charge at the Disaster Mortuary (D-Mort), at 30th Street and First Avenue in New York City in early October (see my letters on pages 10 and 11). NACC CPE supervisor Mary T. O'Neill had arranged for me to have a tour of the D-Mort site because, as she said, "You need to see this operation."

A block away from the intersection I heard the piercing scream of sirens and saw the commotion at the crosswalk ahead of me. I hurried curious as to what was happening. The ambulance was just turning the corner, and there lining the street on both sides

were police, fire, and military personnel standing still and solemn at attention. The recovery people had found the remains of a firefighter.

Several minutes later the ambulance turned around and was exiting D-Mort when I spotted Mary T. I was admitted through security and was introduced to Captain Mekeel, who spent the next hour or so walking us around the makeshift site on the street telling the stories and introducing the people. He alluded to the departing ambulance and told us that in this instance the remains were a clavicle and an attached piece of material with the NYFD insignia. "We are finding very few bodies intact, Father."

A chapel tent stood at the corner of D-Mort with chairs set in rows for worship, or just for workers to have a few minutes to talk with a chaplain, or to find a quiet space and respite for themselves. I met a priest who presided at Eucharist each day, twice on Saturdays and Sundays in the tent, "packed full," I was told by several bystanders.

Captain Mekeel walked us down to the hurriedly constructed plywood "walls" that cordoned off the street on the back side of this secure area. He explained that the day after D-Mort was up he noticed that someone had written a prayer in large letters on the wall. Pointing to this prayer, he paused, while we stood silently reading the words, actually praying the words, written by a rescue worker who in this instance is now a leader of prayer. He told us that a few hours later there was another prayer up there, then a poem. "I decided to let the guys do it. They needed this release."

We walked quietly down the wall reading and praying perhaps 100 or more different expressions of hope, of faith, of love. A tear rolled down my cheek. Then another. "Today salvation has come to this house." The spirit of Jesus echoes through the ages to the short man Zaccheus who climbed up in faith and down in hope. The faith and hope of these workers climb up and down the writings on these high plywood walls. Salvation has come to this house—a house holding the sacred remains of mortal life now immortal.

The quiet is broken by yet another siren signaling that an officer—fire or police—has been found. Captain Mekeel excuses himself and heads over to the approaching ambulance. I find myself parallel to the ambulance as the doors open and they lift out the gurney covered with a blanket with what little remains remain. I pray a commendation for the dead—for this dead person. Everyone has stopped, not just the saluting officers, but the lab techs and DNA people who have put down their saws and scalpels and looked up from their microscopes and charts, all of them pausing in a moment of silence.

Captain Mekeel mentions that this person's remains will have a police officer assigned to it until the body part is tested and labeled and put into cold

storage to await identification. I was incredulous. "You mean that an officer will be standing by those remains until they are stored?" "Yes," he responds, "we do it out of respect for the police and fire personnel."

Wouldn't this be a place to pause for theological reflection with the question "What is your theology of bodily resurrection?" Or, "How does this vignette relate to the Church's teaching on 'the dignity of every human person?'"

The next place we go is what has become known as "Memorial Hall." This is the size of a "basilica" next to the "chapel" I saw earlier. On one side of the hall are eight or 10 semi-trailers all filled with the remains of persons found at Ground Zero. The shock of this reality though becomes softened by the reverence of this church-like setting. Portable wooden steps to the doors of each of the semi-trailers are lined with red carpets. At the side of the steps huge bouquets of flowers are set on stands. Memorial Hall is a cavernous section of D-Mort, open to the skies unlike the tents that canopy the work areas of this grim part in the recovering and identifying process from Ground Zero.

Until now Captain Mekeel has been able to give orders, answer questions, and solve problems with minimal interruption in our tour. He now needs to excuse himself; so the chaplains—now several have joined Mary T. and me—go to the lunch area. Even this area set up for the workers is impressive with all the donated foods, volunteer cooks and servers, and boxes and boxes of dry goods sent from schoolchildren around the country with notes and drawings of encouragement and love.

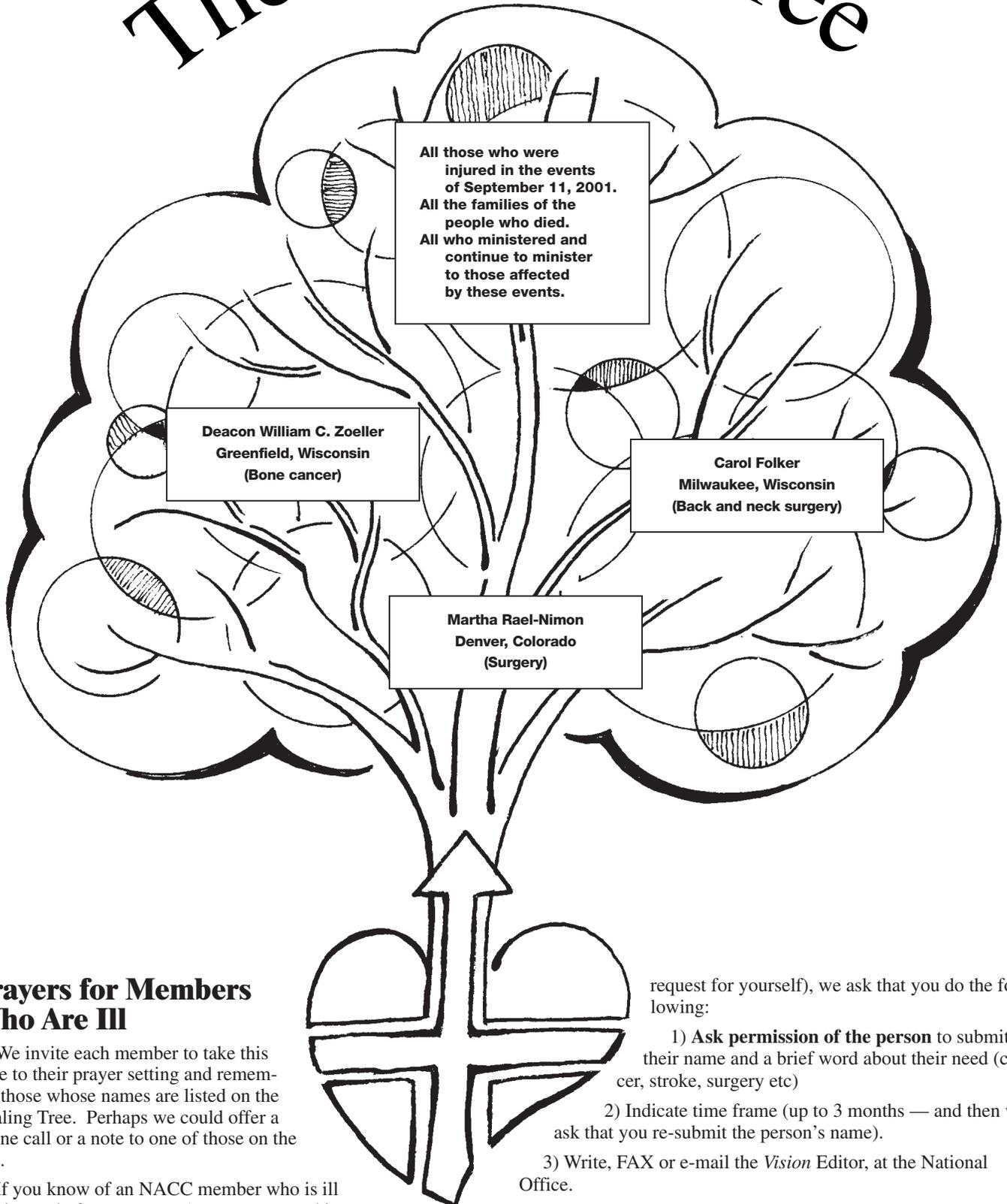
Before leaving, I seek out Captain Mekeel to thank him and say good-bye. I walk over and shake his hand. I say to him, "You know that I am a priest and that I have pastored parishes. Ken, I believe that you have been like a pastor in this setting. You have built a place where people can express their hope in writing, their faith in a chapel, and the love and reverence for the victims in a respectful 'Memorial Hall.' I have watched the way people interact with you. Your care for them is evident in the way they receive you."

Tears well up in the eyes of this tough homicide detective from Queens. Though he is modest in brushing off the compliment, I think he has heard the words deep in his heart. He has heard them because they are true.

Lying in a heap of suffering, humanity is raised up from the ashes. Whether one individual human being above on a sidewalk, or thousands of human beings beneath three blocks of sidewalks, the breath of God can never be stilled. Watch not only the lingering smoke, but listen too for the living breath. We may lie motionless for a while, but not for long, and never forever. ▼

*We breathe  
in God's  
spirit when  
we feel  
weak in  
faith. We  
exhale  
God's spirit  
when we  
feel strong  
in faith.*

# The Healing Tree



All those who were injured in the events of September 11, 2001.  
All the families of the people who died.  
All who ministered and continue to minister to those affected by these events.

Deacon William C. Zoeller  
Greenfield, Wisconsin  
(Bone cancer)

Carol Folker  
Milwaukee, Wisconsin  
(Back and neck surgery)

Martha Rael-Nimon  
Denver, Colorado  
(Surgery)

## Prayers for Members Who Are Ill

We invite each member to take this page to their prayer setting and remember those whose names are listed on the Healing Tree. Perhaps we could offer a phone call or a note to one of those on the tree.

If you know of an NACC member who is ill and in need of our prayers, (or you may send in a

request for yourself), we ask that you do the following:

- 1) Ask permission of the person to submit their name and a brief word about their need (cancer, stroke, surgery etc)
- 2) Indicate time frame (up to 3 months — and then we ask that you re-submit the person's name).
- 3) Write, FAX or e-mail the *Vision* Editor, at the National Office.

-Joe Driscoll

# Four Priests Generously Serve Chicago Inner City Hospital

Therese M. Becker

The following letter is one I recently sent to the Archbishop of Chicago about the extraordinary work of four priests of the diocese. They are remarkable men who carry hospital pagers and who respond to emergencies at all hours of the day or night. My hospital is a Level I trauma center located in the midst of two neighborhoods that suffer from all the pain that urban poverty brings. They respond willingly.

I have worked in a number of hospitals and never have seen the commitment that I see here. Their generosity flows from the same source that brought them here to North Lawndale and Little Village. They are men committed to serving the poor. I wish I could do more to thank them for their work

A proud member of Sinai Health System



**Mount Sinai Hospital**

October 30, 2001

Francis Cardinal George, O.M.I.  
Archbishop of Chicago  
155 East Superior Street  
Chicago, IL 60690

Dear Cardinal George:

I am writing to thank you for the extraordinary work of four of your priests.

Mount Sinai Hospital, as you may know, is a Jewish hospital that serves an almost exclusively poor African-American and Latino population . . . Shortly after I came here a year and a half ago, I met Father Matt Foley of Saint Agnes of Bohemia parish. He offered to be available for emergencies for Spanish-speaking Catholic patients. A significant number of our Catholic patients are Latino. A little while later I met with the members of the Little Village Cluster to talk about care of Spanish-speaking Catholic patients at Mount Sinai. Of all the members of this group, Father Foley was the most concerned and committed. He offered to carry a hospital pager so that he could respond when a young man is shot or a baby is dying. After another meeting with the same group, Father Foley complained to me that he had not been getting enough pages! There had been some shootings for which he had not been called. I spoke to our Emergency Department and re-posted the pager number for Father Foley.

I must tell you that I have been very moved by his humility, the depth of his faith and his profound commitment to serve the people of Little Village. It encourages me in my own spiritual life.

Father Foley is not alone in his work. There are two other wonderfully committed priests who work with him: Father Tim O'Malley and Father Felipe Vaglienty. They too have gotten up in the middle of the night or come to Mount Sinai at a moment's notice . . . I cannot tell you how much this means to all of us here at Mount Sinai. I have worked with both of them and have likewise been moved by their compassion and love.

A little while after I met Father Foley, Father Dan McCormack came to Saint Agatha's Church. He has picked up from where his predecessor left off, and comes to Mount Sinai regularly on Wednesdays to visit the critically ill patients. He also volunteered to be on hospital pager to respond to pages for English-speaking patients. He too has come to Mount Sinai to care for Catholic patients in crisis. His load is heavy as the sole priest at his parish, yet he responds willingly to emergencies. We are very grateful for his work among us.

Both parishes have trained communion ministers to come to serve our Catholic patients. Their generous work is also very much appreciated at Mount Sinai.

I have worked at a number of hospitals in both California and Chicago and never have seen the kind of commitment I see here. You are very fortunate to have such good and holy men in your service. We are most grateful.

Sincerely,

Therese M. Becker  
Director of Pastoral Care  
Sinai Health System  
California Avenue at 15th Street  
Chicago, Illinois

# In the Wake of the Events of September 11

In early October, NACC President and Chief Executive Officer Father Joseph J. Driscoll visited the site of the disaster in New York City in the company of Captain Kenneth Mekeel of the New

York City Police Department. He wrote the letters on this and the next page in response to that experience.

November 28, 2001

The Honorable Rudolph Giuliani  
Mayor of New York City  
City Hall  
New York, NY 10007

Dear Mr. Mayor,:

I am copying a letter I wrote to Captain Kenneth Mekeel in praise of the outstanding leadership I witnessed firsthand in his supervisory role at the Disaster Mortuary after the September 11 tragedy. I am sure he is representative of so many men and women in uniform in the New York City Police and Fire Departments. You have plenty of reason to be proud of officers like him.

I also take this occasion to express my own profound sense of gratitude to you for the outstanding leadership that you have exercised in the burdensome role of Mayor of New York City during the pain and suffering following this horrific tragedy. Your calm, compassion, and deep care for your city, and indeed our country, has been an inspiration to all of us.

I have thought many times of your own great personal losses that sit heavy on your heart, but need to wait until a later time of healing while you attend the ongoing responsibilities in your dedicated service to this great city. Just the number of funerals alone that you have attended is seemingly more than enough pain for the human heart to witness and hold. And yet our God gives us strength beyond all measure.

Please be assured of the prayers of so many of us in the healing ministry who remember you and hold you in our hearts.

Again, Mr. Mayor, I add one more witness of gratitude to the greatness of God in the greatness of ordinary people doing extraordinary things.

Sincerely,  
Rev. Joseph J. Driscoll  
President and Chief Executive Officer

Enclosure

November 28, 2001

Mr. Bernard B. Kerik  
Police Commissioner  
1 Police Plaza  
New York, NY 10001

Dear Commissioner Kerik:

I am copying a letter I wrote to Captain Kenneth Mekeel in praise of the outstanding leadership I witnessed firsthand in his supervisory role at the Disaster Mortuary after the September 11 tragedy. His compassionate leadership brought light into the corners of an area where the gruesome yet necessary task of these workers could otherwise have deepened into an even darker depression. He cared for the workers, and of equal importance, he cared for the remains of the victims in a respectful and reverent manner. You can rightfully be proud of the New York City Police Department in the leadership of a person like Captain Mekeel.

I take this occasion to also express my profound condolences to you, Commissioner, on the enormous losses that you have personally experienced in the death of friends and colleagues, as well as the additional loss of all the men and women officers to whom you have been entrusted as their leader. Please know the prayers of so many of us in the healing ministry who carry you and others in our hearts during these days.

The heroes we lay to rest from this horrific disaster will live on in the spirit of the heroes who continue to manifest the courage and commitment inherent in carrying the badge of the New York City Police. I know this truth since I met one of them in Captain Mekeel.

Sincerely,  
Rev. Joseph J. Driscoll  
President and Chief Executive Officer

Enclosure

November 12, 2001

THE NATIONAL ASSOCIATION OF  
CATHOLIC CHAPLAINS

Captain Kenneth G. Mekeel  
Detective Borough Queens  
68-40 Austin Street  
Forest Hills, New York 11375

Dear Captain Mekeel:

I am writing this letter to express my profound appreciation to you for providing me an opportunity to tour the site of the operations of the D-Mort area following the horrific September 11 tragedy. Chaplain Mary T. O'Neill, Vice President for Pastoral Care at Calvary Hospital in the Bronx, and one of the volunteer Red Cross chaplains, rightly judged that such a firsthand view of the site would be invaluable in my own understanding of the chaplain's role and function at the scene.

At the time of the TWA Flight 800 disaster in 1995, several of our professional Catholic chaplains in the New York City area grabbed their hospital identification badges and raced to the airport. The confusion and chaos coupled with the enormity of need for so many alerted the chaplains present to the need for an organized response to people in crisis beyond the scope of mental health workers, who while obviously valuable, were not equipped to address the spiritual needs of people that come to the fore in this kind of horrific suffering.

Following the TWA Flight 800 tragedy, the national professional pastoral care organizations sought to find an infrastructure to make available certified chaplains for ministry to victims' families and aviation staff in the wake of the shock and pain of this kind of disaster. In meetings with the American Red Cross and the National Transportation Safety Board, we devised a screening process through our organizations for providing trained and certified chaplains to serve as volunteer professionals who would be oriented and deployed through the Red Cross in what would be designated as SAIR (Spiritual Aviation Incident Response).

On September 11, there were approximately 120 of these chaplains available to be called up for emergency response. Many of them had already been utilized for the Egypt Airlines and Alaska Airlines disasters. Since September 11, training sessions in Chicago and Atlanta qualified another 80 certified chaplains. I am told that there are still another 500 who have sent in their applications for SAIR training since they, like Americans everywhere, are wanting to somehow help those who are enduring such suffering and pain.

With that background you can understand how immensely valuable was my firsthand look at operations for something that we had designed and continued to refine these past several years. Even more valuable, however, was my firsthand look at your leadership in creating the caring and supportive environment for the men and women who day and night were responsible for the grim work of identifying the recovered remains of the victims.

The physical setup, for example, included the respectful space for a chapel for the workers as well as the almost church-like setting of "Memorial Hall," with the red carpets and flowers at the doors of the semi-trailers housing the remains. I wish the families could have seen the reverence that you and all the D-Mort personnel showed toward the remains of their loved ones.

I felt this environment not only humanized the setting, but even brought a sense of peace and comfort in what otherwise could be the most gruesome of workplaces.

I was perhaps most impressed with your decision to allow the workers to spontaneously write their prayers, poems, hopes, and blessings on the plywood walls cordoning off the back section of D-Mort. This too added to the "sacredness" of the place. Further, you provided an outlet for the emotional and spiritual burdens of these workers that in some way transformed devastation into respect and hope. Collectively they were ritualizing this transformation for each other.

Captain Mekeel, the New York Police Department and the City of New York, in fact all of America and beyond, owe you a debt of gratitude for bringing respect and reverence to a place of pain and enormous suffering. You have cared for the workers, and they in turn, and you and your staff, have cared for the families in the way you have treated the remains of their beloved.

I thank you for inspiring me by your leadership. I was privileged to meet you that Sunday morning in early October.

Sincerely,

Rev. Joseph J. Driscoll

President and Chief Executive Officer

cc: Mayor Rudolph W. Giuliani

Commissioner Bernard B. Kerik

## Report from the NACC Certification Commission

Anita Lapeyre, RSCJ  
Chair

The Certification Commission met in New York City on November 16–18, 2001. We had the opportunity to review how the certification process has been working since the restructuring of the Association in November of 2000, identifying the strengths of the present process and making recommendations for improvement.

### Strengths

The Commission identified a number of strengths of the current certification process:

- Use of the Presenter's Report, Part I.
- The three-part learning process for interviewing.
- Strengthening of the theological competence and academic requirements.
- Granting of equivalency for one CPE unit.
- Recertification process for chaplains and supervisors.
- Checklist for supportive materials for interview.
- Interpretation of theology requirement.

### Recommendations

A major problem with the current certification process has been with the candidates' certification materials. In particular,

- Materials often arrive lacking documentation verifying both the BA requirement and the theological competency.

■ Materials are sometimes not assembled in a manner that is user friendly for the interview team.

■ On occasion, interview teams have had to call candidates to verify dates in the candidate's autobiography or sequence of events in training.

■ Missing supervisor evaluations or self-evaluations have also necessitated that interview teams spend a good deal of time with the candidate trying to get needed documents.

■ Interviews have been cancelled, often on the day of the interview, because missing materials have not been submitted. As you can imagine, this has caused frustration and anger for the candidate as well as for the interview teams.

The Commission made the following changes in the process:

1. A candidate (full member of the association) will request a certification packet from the national office. This packet will include the dates and places of future interviews as well as the application deadline.
2. A candidate must submit a completed application to the national office 60 days prior to the certification interview.
3. A completed application consists of one set of required certification materials and the certification application fee. (The candidate is to keep the original so that he or she can send additional copies to the interview team members when a team is assigned.)
4. The Director of Professional Practice will review the materials to determine if all the formal requirements have been met.
5. After the DPP has determined compliance, the DPP will then assign a date, place, and interview team for the candidate, honoring the candidate's first choice if at all possible.
6. The candidate will be responsible for sending copies of the DPP-approved certification materials to the three certification team members. These copies will be returned to the candidate at the interview and the office copy will be kept until the process is closed, and then this copy will be destroyed.

The Commission has increased the number of sites for interviews so as to reduce the need for travel for both candidates and interviewers; however, a candidate may not receive his/her first preference. The number of interviews at sites will be determined by the number of interview team members who are available and who live in or close to the interview site.

As always, the Commission recommends that a candidate seek mentoring from a certified NACC supervisor. This will help the candidate to assemble the correct documentation as well as assist with the clarity of its presentation.

To further enhance the certification process, the Commission has agreed to the following changes and enhancements:

- The Commission will meet three times a year instead of two.
- Ongoing evaluation of certification interviewers will ensure quality in the process.
- A site coordinator will be assigned at each of the certification interview sites to ensure hospitality, quality physical space, and logistical support to teams and candidates. A comprehensive written evaluation process will occur at each certification site that will include candidates, interviewers, site coordinators, and when appropriate, national office staff.
- A succinct "Policy and Procedures" for certification will be developed in 2002.
- A "Training Manual" for certification interviewers will be developed in 2002.
- The *NACC Standards* will be updated to comply with the above changes in 2002.

The Commission is grateful for the many members who have offered their time for interviews. Those who have generously participated have found the process helpful to their professional growth. We hope this new process will benefit the candidates as well as allow the interview teams to be more effective and efficient in their service to the membership. The Commission will continue to monitor the process and implement changes as the process dictates.

## NACC Certification 2002

### Spring Locations and Dates

|                         |           |
|-------------------------|-----------|
| Los Angeles, California | May 4–5   |
| Milwaukee, Wisconsin    | May 4–5   |
| Orlando, Florida        | May 4–5   |
| St. Louis, Missouri     | May 18–19 |
| New York City           | May 18–19 |

Due date for materials for spring interviews:  
March 1, 2002.

### Fall Locations and Dates

|                            |                 |
|----------------------------|-----------------|
| Philadelphia, Pennsylvania | September 15–16 |
| Baton Rouge, Louisiana     | September 29–30 |
| Chicago, Illinois          | October 6–7     |
| Seattle, Washington        | October 20–21   |
| Worcester, Massachusetts   | October 27–28   |

Due date for materials for fall interviews:  
July 1, 2002.

### Procedures for Certification Process

1. If you wish to apply for certification, you first must become a **full member of the NACC**. After you become a full member, you may request a certification packet from the national office.

2. You must submit a **completed certification application** to the national office **60 days prior to the certification interview**. Note that for 2002, the due dates for applications are as follows: For spring interviews, March 1; for fall interviews, July 1.

3. A **completed application** consists of one set of required certification materials and the certification application fee. (You are to keep the original so that you can send additional copies to the interview team members when a team is assigned.)

4. The Director of Professional Practice will review the materials to determine if you have met all the formal requirements.

5. After the DPP has reviewed your materials and determined compliance, the DPP will then assign you a date, place, and interview team, honoring your first choice if at all possible.

6. **You will be responsible** for sending copies of the DPP-approved certification materials to your three certification team members. (These copies will be returned to you at the interview. The office copy will be kept until the process is closed, and then this copy will be destroyed.)

Please note that the Commission has increased the number of sites for interviews so as to reduce the need for travel for both candidates and interviewers; however, there is a chance that you may not receive your first preference. The number of interviews at sites will be determined by the number of interview team members who are available and who live in or close to the interview site.

The Certification Commission recommends that you seek mentoring from a certified NACC supervisor. This will help you to assemble the correct documentation as well as assist you with the clarity of its presentation.

# That They May Have Life, And Have It Abundantly

*February 11, 2002*

1. For some years, 11 February, the day on which the Church commemorates the apparition of Our Lady at Lourdes, has fittingly come to be associated with an important event: the celebration of the World Day of the Sick. The year 2002 marks the 10th such celebration, which will take place at the well-known Marian pilgrimage center in South India, the Shrine of Our Lady of Good Health at Vailankanni, known as “the Lourdes of the East” (Angelus, 31 July 1988).

Sure of the Divine Mother’s unfailing help in their needs, with profound devotion and trust, millions flock to this Shrine situated on the shore of the Bay of Bengal amid the calm surroundings of palm groves. Vailankanni attracts not only Christian pilgrims, but also many followers of other religions, especially Hindus, who see in Our Lady of Good Health the caring and compassionate Mother of suffering humanity. In a land of such ancient and deep religiosity like India, this Shrine dedicated to the Mother of God is truly a meeting point for members of different religions, and an outstanding example of interreligious harmony and exchange.

The World Day of the Sick will begin with a moment of intense prayer for all who are suffering pain and infirmity. In this way we will express our solidarity with those who suffer, a solidarity arising from our awareness of the mysterious nature of suffering and its place in God’s loving plan for every individual. The day will continue with serious reflection and study on the Christian response to the world of human suffering, which seems to grow by the day, not least on account of man-made calamities and unsound choices made by individuals and societies. In re-examining the role and task of Christian health care facilities, hospitals and personnel, this reflection will emphasize and reaffirm the true Christian values, which should inspire them. To walk in the footsteps of Jesus, the Divine Healer, who came “that they may have life, and have it abundantly” (John 10:10)—the theme of the day’s reflection—implies an unambiguous stance in favor of the culture of life and a total com-

mitment to the defense of life from conception to natural death.

2. Seeking new and effective ways to alleviate suffering is a valid quest, but suffering nevertheless remains a fundamental fact of human life. In a way it is as deep as man himself and touches upon his very essence (cf. *Salvifici Doloris*, 3). Medical research

*Through the celebration of the World Day of the Sick, the Church expresses her gratitude and appreciation for the dedicated services of the many engaged in health care, who selflessly minister to the sick, the suffering, and the dying.*

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and treatment neither wholly explain nor fully overcome suffering. In its depth and its many forms it needs to be considered from a perspective that transcends the merely physical. The various religions of humanity have always sought to answer the question of the meaning of suffering, and they recognize the need to show compassion and kindness towards all who are suffering. Thus religious convictions have given rise to systems of medicine to treat and cure diseases, and the history of various religions tells of organized health care of the sick practiced from very ancient times.

Even though the Church finds much that is valid and noble in non-Christian interpretations of suffering, her own understanding of this great human mystery is unique. In order to discover the fundamental and definitive meaning of suffering “we must look to the revelation of divine love, the ultimate source of the meaning of everything that exists” (*Salvifici Doloris*, 13). The answer to the question of the meaning of suffering has been “given by God to man in the Cross of Jesus Christ” (ibid., 13). Suffering, a consequence of original sin, takes on a new meaning; it becomes a sharing in the saving work of Jesus Christ (cf. *Catechism of the Catholic Church*, 1521).

Through his suffering on the Cross, Christ has prevailed over evil and enables us too to overcome it. Our sufferings become meaningful and precious when united with his. As God and man, Christ has taken upon himself the sufferings of humanity, and in him human suffering itself takes on a redemptive meaning. In this union between the human and the divine, suffering brings forth good and overcomes evil. In expressing my profound solidarity with all those who are suffering, I earnestly pray that the celebration of the World Day of the Sick will be for them a providential moment opening a new horizon of meaning in their lives.

Faith teaches us to seek the ultimate meaning of suffering in Christ’s passion, death, and resurrection. The Christian response to pain and suffering is never one of passivity. Urged on by Christian charity, which finds its supreme expression in the life and works of Jesus, who “went about doing good” (Acts 10:38), the Church goes out to meet the sick and suffering, bringing them comfort and hope. This is not a mere exercise of benevolence, but is motivated by compassion and concern leading to care and dedicated service. It ultimately involves the unselfish gift of self to others, especially to those who are suffering (cf. *Salvifici Doloris*, 29). The Gospel parable of the Good Samaritan captures very well the noblest sentiments and response of someone confronted with a

fellow human being in suffering and need. A Good Samaritan is anyone who stops to attend to the needs of those who are suffering.

3. At this point my thoughts go to the countless men and women all over the world who are active in the field of health care, as directors of health care centers, chaplains, doctors, researchers, nurses, pharmacists, paramedical workers, and volunteers. As I mentioned in my Post-Synodal Exhortation *Ecclesia in Asia*, on numerous occasions during my visits to the Church in different parts of the world, I have been deeply moved by the extraordinary Christian witness of various groups of health care workers, especially those working with the handicapped and the terminally ill, as well as those contending with the spread of new diseases such as AIDS (cf. No. 36). Through the celebration of the World Day of the Sick, the Church expresses her gratitude and appreciation for the dedicated services of the many priests, religious, and laity engaged in health care, who selflessly minister to the sick, the suffering, and the dying, drawing strength and inspiration from their faith in the Lord Jesus and from the Gospel image of the Good Samaritan.

The command of the Lord at the Last Supper: “Do this in memory of me,” besides referring to the breaking of bread, also alludes to the body given and the blood poured out by Christ for us (cf. Luke 22:19–20), in other words, to the gift of self for others. A particularly significant expression of this gift of self lies in service to the sick and suffering. Hence those who dedicate themselves to this service will always find in the Eucharist an unfailing source of strength and a stimulus to ever renewed generosity.

4. In her approach to the sick and the suffering, the Church is guided by a precise and all-round view of the human person “created in the image of God and endowed with a God-given dignity and inalienable human rights” (*Ecclesia in Asia*, 33). Accordingly, the Church insists on the principle that not all that is technologically feasible is morally admissible. The tremendous progress in medical science and skills in recent times places a supreme responsibility on us all with regard to God’s gift of life—which always remains a gift in all its stages and conditions. We must be vigilant against every possible violation and suppression of life. “We are . . . guardians of life, not its proprietors . . . From the moment of its conception, human life involves God’s creative action and remains forever in a special bond with the Creator, who is life’s source and its sole end” (*Ecclesia in Asia*, 35).

Solidly rooted in charity, Christian health care institutions continue Jesus’ own mission of caring for the weak and the sick. As places where the culture of life is affirmed and secured, I am confident that they will continue to meet the expectations that every suffering member of humanity has placed in them. I pray that Mary, Health of the Sick, will continue to grant her loving protection to all who are wounded in body and spirit, and will intercede for those who care for them. May she help us to unite our sufferings with those of her Son as we journey in joyful hope to the safety of the Father’s House.

From Castel Gandolfo, 6 August 2001

John Paul II

## Our Lady of Good Health

The Church’s special commemoration of the World Day of the Sick for 2002 will take place at the Shrine of Our Lady of Good Health at Vailankanni, which is located on the east coast of India, south of Madras. The origin of the devotion to Our Lady of Good Health and the shrine can be traced to the mid-16th century and is attributed to three miracles: the apparition of Mary and the Christ Child to a slumbering shepherd boy, the curing of a lame buttermilk vendor, and the rescue of Portuguese sailors from a violent sea storm.

Although all three apparitions resulted in the erection of a “shrine” to Our Lady, it was the promise of the Portuguese sailors that caused a permanent edifice to be built at Vailankanni. A chapel was dedicated on the feast of the Nativity of Mary (September 8), the day of their safe landing. More than 500 years later, the nine-day festival and celebration of the Nativity of Mary is still observed and draws nearly two million pilgrims, not only from India but from all over Asia. The Shrine of Our Lady of Vailankanni, also known as the “Our Lady of Lourdes of the East,” is the most frequented sacred site in India.

The Basilica of the National Shrine of the Immaculate Conception in Washington, D.C., contains an oratory that was dedicated to Our Lady of Vailankanni on August 16, 1997, in conjunction with the 50th anniversary of India’s independence. The statue, a replica of the original, and pictured here, was crowned and consecrated May 30, 1997, in Vailankanni and then returned to Washington.

Indian art and culture are reflected in the various architectural and artistic details of the chapel. The oratory is the gift of the Indian American Catholic Association (IACA) in Washington, D.C.

*(This information was excerpted from the web site for the Basilica of the National Shrine of the Immaculate Conception, Washington, D.C. [www.nationalshrineinteractive.com](http://www.nationalshrineinteractive.com). We’re grateful to Peter Sonski of the Basilica staff for providing the photograph.)*



# THE NATIONAL ASSOCIATION OF CATHOLIC CHAPLAINS

Looking for a way to acknowledge a birthday, an anniversary, a special event? A small gift with the NACC logo may be the perfect choice.



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| 3-1/2" x 3-1/2" x 1-3/4" pads, 350 sheets, white note pads, with NACC logo reverse printed in teal on all four sides.                                     |             |   |          |   |          |
| Gel Candles:                                                                                                                                              | \$4.00 each | X | _____    | = | _____    |
| 3 oz. Gel Candle/votive with ice blue gel and NACC logo imprinted both sides in white. Safe, non-lead wick with minimum burning time of 6 hours.          |             |   |          |   |          |
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| 5/8" royal blue single-ply woven cotton neck lanyard with J-hook and white imprint of the NACC logo. J-hook can be used to attach name badges or keys.    |             |   |          |   |          |
| Mugs:                                                                                                                                                     | \$5.00 each | X | _____    | = | _____    |
| 11 oz. Almond-colored ceramic mug with large C-shape handle. The NACC logo is imprinted on each side in teal. Mugs are microwaveable and dishwasher safe. |             |   |          |   |          |
| ( Shipping and Handling charges are included in the prices. ) TOTAL                                                                                       |             |   |          | = | \$ _____ |

To order, mail this form and a check or money order to: NACC, PO Box 070473, Milwaukee, WI 53207-0473

# 2002 Readership Survey—NACC Vision

*Vision* is one of the most important communication vehicles to you, the membership. We have been blessed with extraordinary talent over the years in the writing, interviews, reviews, and other informative pieces that support and enhance your ministry. In recent years, we have had what I consider the best in editors in the persons of Becky Evans and our current editor, Susan Cubar.

It has been awhile since we have conducted a survey of the membership to assess our strengths and weaknesses, how we can improve, and what in this continuously changing world of chaplaincy needs to be further explored. This survey gives you the opportunity to let us know what you want to see in *Vision*—in particular, the types of articles you find most helpful. We hope that your answers will enable us to structure *Vision* so that it will continue to support you, our members. We've also included a few questions about the NACC web site and Internet usage to see where you are regarding this technology.

**For your convenience, you may complete this survey and return it to us by February 15, 2002, in the enclosed envelope or you may fax the survey to Susan Cubar at 414-483-6712. Or, if you prefer, you may also fill out the survey online. Go to: [www.nacc.org/survey.htm](http://www.nacc.org/survey.htm).**

**I thank you in advance for taking the time to fill out this survey. —Joe Driscoll, Executive Editor**

## QUESTIONS ABOUT YOU.

Your answers in this section will help us analyze your answers to the questions about *Vision* and the Internet.

### 1. Are you a member of the NACC?

Yes

If yes, what is your membership category:

- Noncertified member
- Certified Chaplain
- Certified Associate Supervisor
- Certified Supervisor
- Missionary
- Emeritus
- Affiliate
- Student Affiliate
- Inactive in Chaplaincy
- Inactive in Layoff
- Inactive Certified Supervisor

No

If no, please check the most appropriate description:

- Vision* subscriber only
- Pastoral Care Department
- Library
- Administrative
- Bishop/ Archbishop
- Other: \_\_\_\_\_

### 2. (For members only.) How long have you been an NACC member?

- Less than 5 years.
- 5 to 8 years.
- 8 to 10 years.
- More than 10 years.

### 3. What is the type of your workplace/institution?

- Hospital/ medical center
- Nursing home/ long-term care
- Assisted living/ retirement home
- Hospice
- Mental health facility
- Parish
- Rehabilitation
- Academic
- Prison/corrections
- Other: \_\_\_\_\_
- Not employed

### 4. What is your primary responsibility within your institution?

- Chaplain
- Parish ministry
- Director
- Educator
- Administrator
- Nurse
- Student

Other: \_\_\_\_\_

### 5. Where do you live?

- East USA
- South USA
- West USA
- Midwest USA
- Alaska/ Hawaii/ Territories USA
- Other: \_\_\_\_\_

## QUESTIONS ABOUT THE INTERNET & NACC WEB SITE.

### 6. Do you have access to the Internet?

- No
- Yes, at work.
- Yes, at home.

### 7. If you have access to the Internet, do you use e-mail:

- Frequently (several times a day)
- Sometimes (several times a month)
- Rarely (once a month or less)
- Never

### 8. If *Vision* were available in its entirety in an electronic format, would it be useful to you?

- Yes
- No

### 9. Do you go to the NACC web site ([www.nacc.org](http://www.nacc.org))?

- I have not been to the NACC web site.
- I have been to the NACC web site just a few times.
- I usually go to the NACC web site one to two times a month.
- I usually go to the NACC web site more than twice a month.

### 10. If you go to the NACC web site, what are you usually looking for?

\_\_\_\_\_

(Continued on the back.)

**QUESTIONS ABOUT *VISION*.**

**11. The following points apply to regular features/sections in *Vision*. Please check the appropriate circle.**

| <i>I read:</i>                                        | <i>always</i>         | <i>sometimes</i>      | <i>rarely</i>         | <i>never</i>          |
|-------------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Positions Available                                   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Happenings (news about NACC members)                  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Horizons (educational opportunities, books & reviews) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Heartbeat (a section of dialog; letters)              | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Father Driscoll's monthly reflection                  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| In Memoriam (about deceased members)                  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Healing Tree (for members who are ill)                | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Calendar on back page                                 | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Best Practice                                         | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

**12. Is there another regular feature (or features) that you might want to add?**

\_\_\_\_\_

**13. When *Vision* arrives (check all that apply):**

- I read it immediately.
- I read it when I get a chance.
- I read most of every issue.
- I read about half of every issue.
- I read very little of every issue.
- I save all my copies of *Vision*.
- I save selected copies of *Vision*.
- I circulate *Vision* to others at my institution.

To whom? \_\_\_\_\_

**14. How important is it that you receive *Vision*:**

- Very important       Not very important
- Important             Not important at all

**15. What types of articles do you find most helpful?**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**16. Each year, several issues of *Vision* contain articles on a select topic. In 2001, there were five such issues of *Vision*. In the October issue, for example, there were over 10 articles on the topic: "Spiritual Needs in Long-term Care Communities." (Check all that apply in each category).**

**In general, have you found these *articles* on special topics to be:**

- Too long.
- Too short.
- About the right length for the topic.
- Helpful for your ministry.
- Not helpful to you.

**Specifically, do you:**

- Find that the *special topics* selected are helpful.
- Enjoy reading the Q & A interviews.
- Think the articles expand your knowledge of the special topic.

**17. What special topics would you like to see treated in depth in future issues of *Vision*?**

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**18. In thinking about how *Vision* could be more helpful to you, what suggestions might you make for its improvement?**

\_\_\_\_\_  
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Thank you for taking time to complete this survey.

## EDUCATIONAL OPPORTUNITIES

### School of Applied Theology

Graduate Theological Union – Berkeley  
Berkeley, California

SAT (School of Applied Theology) provides an opportunity for individuals to relax with God and minister to themselves. It draws upon the richly diverse faculties of the Graduate Theological Union—Franciscan, Jesuit, Dominican, as well as professors from other prestigious schools in the San Francisco Bay area. The people who choose SAT—mid-life women and men, lay persons, religious and priests—bring a wealth of ministerial experience with them. They seek to enhance their old ministries or they look for new ways to serve. They explore new insights about their spirituality, theology, and ministry. Renewed, they return to their previous ministry or respond to new challenges.

SAT is both a graduate theological sabbatical program and a holistic process offering participants two options. You may take the course for academic credit or you may audit classes and earn continuing education units. It is offered in a nine-month program, a fall program, and a spring program. For more information, contact Sister Maureen Therese McGroddy, RSHM, School of Applied Theology, Graduate Theological Union – Berkeley, 2400 Ridge Road, Berkeley, CA 94709; phone (510)652-1651; 1-800-831-0555; fax: (510)420-0542; e-mail: SATgtu@aol.com.

### Christian Spirituality Summer 2002 Graduate Programs

Creighton University  
Omaha, Nebraska

Creighton University offers several summer graduate programs:

- Master of Arts Degree Program in Christian Spirituality: two four-week terms for three summers – 33 hours.

- Graduate certificate program in spiritual direction and directed retreats: one four-week term for three summers – 18 hours.

- Eight-day Ignation retreat.

- Graduate summer sabbatical opportunity: two four-week terms.

For more information, visit the Creighton web site: [www.creighton.edu/christianspirituality](http://www.creighton.edu/christianspirituality); or call: (402)280-2424 or 1-800-637-4279; or fax: (402)280-2423; or e-mail: [csp@creighton.edu](mailto:csp@creighton.edu); or write to Christian Spirituality Program, Summer Sessions, Creighton University, Omaha, NE 68178.

### The Fund for Theological Education, Inc.

2002–2003 Fellowship Programs

The Fund for Theological Education (FTE) announces its 2002–2003 fellowship programs. FTE exists to promote excellence in the profession of ministry by inspiring, recruiting, and supporting women and men from diverse racial, ethnic, and religious backgrounds. Through its fellowship programs, it supports those who embody the highest intellectual and spiritual qualities essential for contemporary ministry. The mission of FTE is to respond to the continuing need for outstanding people for Christian leadership as pastors, educators, and citizens.

**Undergraduate Fellowships:** for currently enrolled college students with superior academic performance and gifts for ministry; for students considering, but not decided about, ministry as a career. Benefits: attendance at the 2002 FTE Summer Conference, June 20–23, a \$1,500 stipend and \$500 to fund mentoring. Seventy undergraduate fellows will be named for 2002–2003. Application deadline is March 1, 2002.

**Ministry Fellowships:** for students with excellent capacities for ministry and superior academic ability; for students age 35 or younger entering seminary in fall 2002 to pursue ministry as a career. Benefits: attendance at the 2002 FTE Summer Conference, June 20–23, and a \$5,000 stipend for self-designed ministerial work during summer 2003. Forty ministry fellows will be named for 2002–2003. Application deadline is April 1, 2002.

To obtain an application, call or visit the FTE web site: [www.thefund.org](http://www.thefund.org). The Fund for Theological Education, Inc., 825 Houston Mill Road, Suite 250, Atlanta, GA 30329-4211; phone: (404)727-1450; fax: (404)727-1490; e-mail: [fte@thefund.org](mailto:fte@thefund.org). [www.exploreministry.org](http://www.exploreministry.org).

### Mexican American Cultural Center

San Antonio, Texas  
Spring 2002 Workshops

The Mexican American Cultural Center (MACC) announces its workshops for spring 2002. A sampling includes:

- February 3–8: Multiculturalism – Challenge to Society and Church in the United States.

- March 10–15: Building a Development Program Steeped in Stewardship and Cultural Awareness.

- April 1–7: Hispanic Ministry in the Third Millennium – Leadership for Church and Society.

- April 9–12: Hispanic Ministry in the Third Millennium – Welcoming Newly Arrived Families.

- April 15–19: Hispanic Ministry in the Third Millennium: Family Ministry.

MACC also offers courses in Hispanic Pastoral Ministry and Intensive Pastoral Spanish. Besides offering courses and workshops at their center in San Antonio, MACC Mobile Teams present programs at locations around the United States, Canada, and Mexico.

Contact the MACC for a copy of their most recent program guide: 3115 W. Ashby Place, San Antonio, TX 78228-5104; phone: (210)732-2156; fax: (210)732-9072; e-mail: [register@macsa.org](mailto:register@macsa.org); [www.macsa.org](http://www.macsa.org).

### Living With Grief: Loss in Later Life

April 24, 2002

Hospice Foundation of America

The Hospice Foundation of America presents its Ninth Annual Living With Grief Video Teleconference, “Living With Grief: Loss in Later Life,” on Wednesday,

April 24, 2002, 1:30 p.m.–4:00 p.m. (EDT). HFA's live-via-satellite televised broadcast, moderated by Cokie Roberts from ABC News, will examine the range of losses experienced in later life and explore ways that professionals can more effectively assist those coping with loss.

There is a one-time, nonrefundable materials fee of \$25 to register a downlink site. Register online using a credit card at: [www.hospicefoundation.org](http://www.hospicefoundation.org) or contact the Hospice Foundation of America, 2001 S Street, NW, Suite 300, Washington, DC 20009; phone: 1-800-854-3402; fax: (202)638-5312.

## IN BRIEF

### Reading Packets on Ethics

The Center for Bioethics of the University of Minnesota has reading packets available that contain an overview of legal and ethical issues, key articles, and a bibliography.

No. 1: Organ Transplantation, August 1997.

No. 2: Withholding or Withdrawing Artificial Nutrition and Hydration, July 1997.

No. 3: Termination of Treatment of Adults, September 1997.

No. 5: Distributing Limited Health Care Resources, April 1997.

No. 6: Resuscitation Decisions, June 1997.

No. 7: The Determination of Death, May 1997.

No. 8: New Frontiers in Genetic Testing and Screening, August 1999.

Annotated Bibliography: Ethical Issues in Managed Care, 1997.

Reading packets are available for \$5 each. All order must be prepaid. To order, make checks payable and mail to: Center for Bioethics, University of Minnesota, N504 Boynton, 410 Church Street, SE, Minneapolis, MN 55455-0346.

### Each One, Reach One

A compact disc by Chaplain Carol Reed Bamesberger, Founder and Director of the Angel Connection, Mt. Freedom, New Jersey.

NACC-certified chaplain Carol Bamesberger has written and produced a compact disc with a message of love for the trying days following the September 11 terrorist attacks. Contact her at (973)886-3390.

### God Knows You're Grieving

Things to do to help you through

Joan Guntzelman. Sorin Books, Notre Dame, Indiana, 2001. ISBN: 1-893732-39-8. Softbound. \$11.95.

This book can be a rich, consoling source of support when loss and grief enter a person's life and threaten to overwhelm. There are no simple directions or right ways to grieve, but in these pages readers may find something that is right for them—a prayer, a sacred writing, some words of wisdom, or a story from someone who has been there—something to touch the heart and help readers along the way.

Joan Guntzelman holds a PhD in counseling psychology from the University of New Mexico. She has written numerous articles and several books dealing with loss. She was the featured speaker at the NACC education event in Perrysburg, Ohio, in October of 2001.

### Welcoming the Stranger Among Us: Unity in Diversity

A Statement of the U.S. Catholic Conference, Washington, D.C., 2000. Publication No. 5-375. ISBN: 1-57455-375-5. Softbound. 60 pages. \$3.95.

*You shall treat the alien who resides with you no differently than the natives born among you; have the same love for him as for yourself; for you too were once aliens in the Land of Egypt. (Leviticus 19:34)*

As Catholics, we are called to welcome new immigrants and help them join our communities in ways that are respectful of their cultures and in ways that mutually enrich the immigrants and the receiving Church. Designed for clergy, religious, and lay at the diocesan and parish levels, this new document from the U.S. bishops challenges us to prepare to receive newcomers with a genuine spirit of welcome and indi-

cates how to help them enrich parish and diocesan life with their gifts. Sidebars interspersed through the text provide examples of successful programs throughout this country. This booklet is a resource for all who wish to help promote unity in diversity.

This 60-page booklet is available from the U.S. Catholic Conference Publishing Services. To order, call toll-free at (800)235-8722. Fax: (202)722-8709. This booklet is also available in Spanish, No. 5-848.

### The Grief Journey

The Death of a Spouse or Lifetime Companion

National Kidney Foundation, New York, 2001. ISBN: 1-931472-00-9. Softbound. 58 pages. \$3.00.

The National Kidney Foundation has published this booklet in a question and answer format. It provides practical information for coping with the initial loss, tackling practical problems like finances and personal property, dealing with friends and family, children's grieving, and planning for the future. The booklet also includes sections on how organ and tissue donation can ease the grieving process. It offers advice on initiating a family discussion about organ donation and resolving family differences in the decision to donate organs and understanding the donation process.

To order this booklet, or for more information on donor family services, contact the National Kidney Foundation at (800)622-9010 or log on at [www.donorfamily.org](http://www.donorfamily.org).

### Journaling Your Decembered Grief

To help you through your loss

Harold Ivan Smith. Beacon Hill Press of Kansas City, Missouri, 2001. ISBN: 083-411-9153. Softbound. 78 pages plus bibliography.

*Decembered Grief* is a handbook for enduring the holidays with fresh grief. It allows grieving readers to participate in their own healing as they are encouraged to acknowledge and reflect on the loss while embracing the hope of Christ.

## Pastoral Care Introduced to New Employees at Orientation

(Editor's note: This article appeared in *The APC News*, Vol. 4, Issue 5, September/October 2001, published by the Association of Professional Chaplains, Schaumburg, Illinois. Reprinted with permission.)

I am sure that many of us experience effective ways of educating others about the role and work of the chaplain in the places where we minister. I would like to share one idea that works well from my experience in a former ministry setting as well as my current institution, and invite others of you to share strategies for increasing referrals, educating coworkers, and interpreting the unique role of the chaplain.

In my previous role as Director of Pastoral Care for an organization serving older adults in a variety of facilities, I found it difficult to maintain close contact with staff. After asking our Director of Human Resources if pastoral care might be included in the monthly new employee orientation, we were granted 15 minutes to tell our story. I created a handout that described spiritual care and offered guidance on when to call the chaplain. In addition, I included comments on ways all employees may provide care with respect to the spiritual needs of our clients.

Discussion on these issues was usually lively, and over time I noticed that my con-

tact with staff and referrals increased. More importantly, there was an increased awareness of spiritual care as a vital component in the spectrum of care our organization provided. The monthly time I devoted to the new employee orientation was well worth it. Now in a different institution, I continue to see the benefits of including pastoral care in new employee orientation as the mission and value of spiritual care is continually introduced to all those joining our staff.

*(Beth Jackson-Jordan, BBC, is a Chaplain and Clinical Pastoral Education Supervisor at St. Joseph of the Pines in Southern Pines, North Carolina.)*

## Positions Available

▼ **Mayo Clinic Hospital (The), Rochester, MN** (Rochester Methodist Hospital/ Saint Marys Hospital) offers RESIDENT POSITIONS IN CLINICAL PASTORAL EDUCATION beginning September 3, 2002. Residents are offered a broad array of clinical opportunities, which include medical and surgical sub-specialties, diverse intensive care unit ministries, organ transplantation, a children's hospital, a psychiatric hospital, and a regional trauma center. The resident stipend is \$23,000.00 for 12 months, four consecutive quarters of CPE. Mayo Clinic health benefits are available at special rates. For program information or application, write or call: Chaplain Roger Ring, Rochester Methodist Hospital, 201 West Center Street, Rochester, MN 55902; phone: (507)266-7275; fax: (507)266-7882; web site: [http://www.mayo.edu/hrs/hrs\\_programs.htm](http://www.mayo.edu/hrs/hrs_programs.htm); e-mail: [grunklee.mavis@mayo.edu](mailto:grunklee.mavis@mayo.edu).

▼ **St. Scholastica Monastery, in cooperation with St. Mary's Medical Center, Duluth, MN**, has an enriching opportunity for a CATHOLIC PRIEST CHAPLAIN to serve these two Benedictine organizations. Located on the shore of Lake Superior, Duluth, is a city of natural beauty, culture, and relaxed lifestyle. The Sisters of St. Scholastica and their sponsored Medical Center seek an experienced priest chaplain to provide sacramental and liturgical ministry on a full-time basis. Celebration of Mass at the Monastery is a priority, as well as serving as chaplain to that community, which shares a beautiful campus with a Catholic college. Work at the Medical Center will be focused on providing part-time relief and support to the current priest chaplain. Responsibility at the Medical Center will be on a half-time basis or less. The preferred candidate will have skills in pastoral ministry and/or credits in Clinical Pastoral Education (CPE). A competitive wage and benefit package is offered, and is negotiable. Please send letter of interest to: St. Scholastica Monastery, Attn: Sister Kathleen Hofer, Prioress, 1001 Kenwood Avenue, Duluth, MN 55811-2300; or phone: (218)728-1817. Equal Opportunity Employer.

▼ **Stamford Health System, Stamford, CT** has a YEAR-LONG RESIDENCY PROGRAM IN CLINICAL PASTORAL EDUCATION beginning August 2002. Chaplain residents will provide patients with continuity of care and follow them through the entire health care delivery system, which includes acute, long-term, rehabilitative, and home care. The program consists of three units focused primarily on clinical experience. Completion of at least one previous CPE unit is required. Stipend is \$24,000/year plus benefits. Interested individuals should con-

tact: Rev. Dr. William T. Scott, Jr., Director of Pastoral Care, Stamford Health System, P.O. Box 9317, Stamford, CT 06904-9317; phone: (203)325-7584; e-mail: [wscott@stamhosp.chime.org](mailto:wscott@stamhosp.chime.org). EOE M/F/D/V.

▼ **Advocate Christ Medical Center, Oak Lawn, IL** — seeks a second ROMAN CATHOLIC PRIEST to serve as staff chaplain. The 754-bed church-affiliated, largest private hospital in Illinois and among 100 top U.S. hospitals is a Level I Trauma Center and Level III Perinatal Center and the home of Hope Children's Hospital. The strongly ecumenical department, 11 full- and part-time chaplains, two secretaries, two CPE supervisors, five residents and six interns, is integrated into every level of the hospital. The ideal candidate will share sacramental ministry with our present priest and also serve a designated patient care unit. The priest has or can obtain ecclesiastical faculties for Chicago diocese, has at least four quarters CPE, some chaplaincy experience, and certification by APC or NACC. The ideal person also has positive communication and interpersonal skills. A competitive salary and excellent benefits await this candidate. Send resumes to Rev. Larry Easterling, VP Mission and Spiritual Care, Advocate Christ Medical Center, 4440 W. 95th St., Oak Lawn, IL 60453; (708)346-4189, e-mail: [larry.easterling@advocatehealth.com](mailto:larry.easterling@advocatehealth.com).

▼ **The McFarland Institute, New Orleans, LA** — CATHOLIC PRIEST CHAPLAIN. To provide spiritual, religious, and emotional support and counsel to patients, families, and staff, and provide sacramental ministry to Roman Catholics. To function as a member of an ecumenical pastoral care team in a holistic approach to healing. To work with medical and other staff and foster a caring team. To be an integral part of the learning and training process of the Clinical Pastoral Education program as a supporter, mentor, and resource person for chaplain residents, interns, and externs. Visit our web site: [www.tmcfi.org](http://www.tmcfi.org). Please fax resume, with salary history, to HR — Priest at (504)593-2301 or e-mail to [humanresources@bcm.org](mailto:humanresources@bcm.org). EEOE.

▼ **St. Bernardine Medical Center, San Bernardino, CA** — DIRECTOR OF SPIRITUAL CARE. St. Bernardine Medical Center, an acute care 400+ bed facility, has a full-time opportunity for a director of spiritual care. Requires a BS/BA and a master's degree in theology or equivalent. Current certification by the NACC or APC is essential. Please send resume to: St. Bernardine Medical Center, HR Dept., 2101 N. Waterman Ave., San Bernardino, CA 92404 or e-mail J. Close at [jclose@chw.edu](mailto:jclose@chw.edu). Fax: (909)881-4481. AA/EEO/M/F/D/V.

## Positions Available

▼ **Mercy Health Center, Manhattan, KS** – VICE PRESIDENT MISSION SERVICES. Mercy Health Center is a 150-bed acute care facility. The hospital is part of a community-wide growth initiative of regional scope and is associated with the Via Christi Health System. Reporting to the President and CEO, this is a key leadership position responsible for integrating the mission, vision, and values throughout the organization and community by advocating the needs of all who require services, including the poor, sick, and oppressed. Position supervises Pastoral Care, Social Services, and the Parish Nursing Program. A master's degree is preferred along with five or more years of senior management level experience in a health care setting. Submit cover letter with salary expectations and resume to Director of Human Resources, Mercy Health Center, P.O. Box 1289, Manhattan, KS 66505-1289.

▼ **Methodist Healthcare System, San Antonio, TX** – CHAPLAIN/MEDICAL ETHICIST. Methodist Healthcare System seeks a chaplain/medical ethicist for our Pastoral Care Services. Pastoral Care Services is a catalyst, carrier, and reminder of the mission statement of Methodist Healthcare System: Serving Humanity to Honor God. This position requires training and experience in parish ministry, hospital chaplaincy, clinical pastoral education or its equivalent. The individual must be an ordained United Methodist Elder or equivalent in good standing; eligible for denominational endorsement; eligible for cognate group board certification. Graduation from college and theological seminary or its equivalent is required. Previous experience in consulting, training, policy/procedure development, and research/presentations to health care organizations on medical ethics is desired. Please apply online at [www.sahealth.com](http://www.sahealth.com) or fax resume to 1-800-421-0166. Please reference: 1111863.

▼ **St. Mary's Bay Area CPE Center, San Francisco, CA** – CLINICAL PASTORAL EDUCATION RESIDENCIES. Eighteen year-long (four units) positions are open beginning September 3, 2002, through August 31, 2003. \$21,000 annual stipend; tuition is \$400 per CPE unit. Clinical assignments are available at St. Mary's Medical Center and Saint Francis Memorial Hospital in San Francisco, Sequoia Hospital in Redwood City, and Seton Medical Center in Daly City, providing a full range of medical services such as cardiology, spinal care, oncology, maternity and women's services, neonatal intensive care, orthopedics, rehabilitation, skilled nursing, subacute care, neuropsychiatry, a burn treatment unit, and emergency care. The CPE program at St. Mary's is accredited by the Association for Clinical Pastoral Education (ACPE). Interested persons should direct inquiries and apply immediately to: The Rev. Dr. Michele R. Merchant, Manager of Clinical Pastoral Education, Department of Spiritual Care Services, St. Mary's Medical Center, 450 Stanyan Street, San Francisco, CA 94117-1079; phone: (415)750-5718; fax: (415)750-8126; e-mail: [mmerchan@chw.edu](mailto:mmerchan@chw.edu).

▼ **Mt. Carmel Medical Center, Pittsburg, KS** – STAFF CHAPLAIN. Mt Carmel Medical Center, a member of the Via Christi Health System, has an immediate opening for a full-time, APC- or NACC-certified staff chaplain. Pittsburg combines the best of rural and urban living with fresh air, green pastures, a state university, and proximity to four major cities. Mt. Carmel is a 188-bed acute care, award-winning medical facility, with an attached state-of-the-art cancer center. We are in the process of a \$16.5 million expansion that includes a heart center. The ministry requires a healthy and integrated spirituality; excellent communication skills; a compassionate pastoral presence; sensitivity to people of all faiths; an ability to enhance Catholic identity, mission, and values; and an ability to work with interdenominational clergy. Fluency in Spanish and English a plus. Direct correspondence to Mt. Carmel Medical Center, Human Resources Department, 1102 E. Centennial, Pittsburg, KS; fax: (316)235-3586. EOE.

▼ **Bon Secours St. Francis Health System, Greenville, SC** – STAFF CHAPLAIN. Bon Secours St. Francis is seeking a qualified person to join our Spiritual Care team as our Emmanuel Program Chaplain.

Primary responsibilities include providing care to patients in our Emmanuel program, focusing largely on holistic and end-of-life care. The successful candidate will have a master's degree in pastoral counseling, theology, divinity, or education from an accredited institution. A minimum of four units of CPE in an acute care setting and ecclesiastical endorsement are required. Two years' post CPE experience in a ministry setting, preferably a health care setting. Direct ministry to dying patients and experience with grief support and/or bereavement support facilitation preferred. Please forward resume to Margie Atkinson, Spiritual Care Supervisor, [matkinson@stfrancishealth.org](mailto:matkinson@stfrancishealth.org). Bon Secours St. Francis Health System, One St. Francis Drive, Greenville, SC 29601; phone: (864)255-1230; fax: (864)255-1013. Online: [www.stfrancishealth.org](http://www.stfrancishealth.org).

▼ **Resurrection Health Care, Chicago, IL** – CHAPLAINS, SPIRITUAL SERVICES. Currently seeking nonordained chaplains and ordained Catholic priests in several of our hospitals and nursing and rehab centers. We are Chicagoland's largest Catholic health care provider and currently seek candidates with certification as a chaplain by the NACC, APC, NAJC, or four units of accredited CPE or ordained Catholic priest. Eligibility for certification at the time of appointment is preferred. Must be emotionally mature with an ability to cope with crisis situations under stress and to respond appropriately when necessary. Must have good interpersonal and communication skills. Send inquiry/resume to: Barbara Brennan, Resurrection Health Care, 7435 W. Talcott Ave., Chicago, IL 60631; phone: (773)792-5808; fax: (773)792-5126. We are an equal opportunity employer.

▼ **Covenant Healthcare System, Inc., Milwaukee, WI** – REGIONAL DIRECTOR SPIRITUAL CARE. Covenant Healthcare has an opportunity for an accomplished professional to contribute to Covenant Healthcare System's effort to live out its mission and values within the larger context of Catholic identity. The ideal candidate will demonstrate progressive experience in spiritual care (5+ years) in a health care setting as well as strong organizational, administrative, and management skills. Requires an undergraduate degree in theology, religious studies, psychology, or related field; graduate degree preferred. Excellent verbal and written communication skills and the ability to team with other professionals in an interdisciplinary environment are required. For immediate consideration, please send your resume with cover letter to: [ihuppetz@covhealth.org](mailto:ihuppetz@covhealth.org); fax: (414)256-5566, or mail to: Ildiko Huppertz, Director Strategic Staffing (interim), 11020 W. Plank Court, Wauwatosa, WI 53226; phone: (414)256-5564. EOE.

▼ **The HealthCare Chaplaincy, New York, NY** – STAFF CHAPLAIN. Join a director and CPE supervisor as chaplains at Brookdale University Hospital and Medical Center in Brooklyn, NY, as a staff member of The HealthCare Chaplaincy. The Department of Pastoral Care is extremely well integrated into this 525-bed hospital with a Level I trauma center and features highly successful outreach programs into the local religious community. Qualifications: APC- or NACC-certified or certification eligible with excellent clinical skills. Spanish speaker preferred. Send resumes to: The Rev. George Handzo, Director of Clinical Services, The HealthCare Chaplaincy, 307 E. 60th St., New York, NY 10022.

▼ **Baystate Medical Center, Springfield, MA** – is seeking a ROMAN CATHOLIC PRIEST to serve as staff chaplain. Licensed at 599 beds and a tertiary care referral and Level One Trauma Center, we are the largest health care provider in western New England. To provide both pastoral and sacramental ministry to Catholic patients and families. To collaborate on the pastoral care team with interfaith chaplains and CPE students. On-call responsibilities will be shared with a diocesan priest. Celebrate Mass weekly. Eucharistic ministers (50+) help with daily distribution of communion. As both the flagship hospital in Baystate Health System and the Western Campus of Tufts University School of Medicine, this teaching hospital places keen emphasis on learning and growing. This is a dynamic and appreciative environment

for the role of spirituality in the healing process. We are looking for an experienced priest with effective interpersonal skills and a strong commitment to holistic care. Western New England offers natural beauty and distinctly marked seasons with activities unique to each. Artistic, cultural and academic opportunities abound. Qualifications include ordination and a master's degree from an accredited school of theology, four units of CPE, certification through the NACC or APC. A competitive wage and benefit package is offered. Resumes may be sent to: Doris Rodriguez, Recruitment Office, Baystate Health System, 280 Chestnut Street, Springfield, MA 01199. Questions may be directed to Chaplain Mary Lewis Webb, Department of Pastoral Care, (413)794-0112.

▼ **Associated Catholic Charities, Baltimore, MD – DIRECTOR OF PASTORAL CARE.** The Jenkins Community provides services to over 400 older adults: Independent HUD-subsidized apartments, adult day care services, skilled nursing facility, and an affordable assisted living facility under construction. We are looking for a compassionate and capable individual who will be responsible for organizing and implementing a comprehensive program of spiritual care for residents, participants, and their families. Requires three to five years of progressively responsible experience in pastoral care in a nursing home or related setting, at least two units of CPE, and must be a Catholic eucharistic minister or able to become one. Bachelor's/master's degree in theology, divinity, or related area and NACC certification is preferred. Visit our web site for more information or to apply online: [www.catholiccharities-md.org](http://www.catholiccharities-md.org). Jean Shacklette, SeniorLife Services Division of Catholic Charities, 3320 Benson Avenue, Baltimore, MD 21227; fax: (410)646-6621. [jshackle@catholiccharities-md.org](mailto:jshackle@catholiccharities-md.org).

▼ **Saint Thomas Health Services, Nashville, TN – DIRECTOR - ETHICS, MISSION, AND PASTORAL CARE.** At Saint Thomas Hospital, we believe that you must heal the mind and spirit as well as the body. We also know that caring for the family is as important as caring for the patient. While we are renowned for our cardiac care, we also excel in many other specialties. Our mission to improve the health of the community we serve is at the forefront of all we do. This is why, over the years, Saint Thomas has been repeatedly recognized nationally for our care. Director - Ethics, Mission, and Pastoral Care will plan, direct, and collaborate with Pastoral Care teams of multihospital system in providing 24-hour pastoral ministry that offers spiritual support, prayer, and sacramental service to patients, their loved ones, and staff. Will also direct and collaborate with ethicists and the ethics team to plan ethics education and bedside consultations within the hospital and in outreach to the broader community; provide direction for implementing mission integration efforts for the organization. Chosen candidate must be Catholic and have a master's degree in theology, spirituality or a related field; education and experience in Christian ethics, spirituality, Vincentian mission and history; at least five years' hospital experience or experience in a field of ethics, pastoral care, spirituality, and/or theology; and at least five years' experience in an administrative role. Clinical pastoral certification in NACC or APC preferred. Please forward your resume to: Monika Shaw, Director, Employment/Employee Relations, 4220 Harding Road, Nashville, Tennessee 37205; e-mail: [mshaw@stthomas.org](mailto:mshaw@stthomas.org) or fax: (615)222-6869. Please visit our web site at [www.saintthomas.org](http://www.saintthomas.org). EOE.

▼ **Columbia Catholic Hospital Ministries, Columbia, MO – CATHOLIC CHAPLAIN/DIRECTOR.** The Diocese of Jefferson City, Missouri, is seeking a Catholic chaplain/director for ministry to Catholic patients and families in four hospitals in this mid-Missouri university town. Responsibilities include overall administrative duties, and, with a team of four Catholic chaplains, develop and implement spiritual services to meet the needs of Catholic patients and families. Because we work closely with Protestant chaplains in each hospital, the coordinator needs to have the ability to collaborate with other disciplines. The qualified candidate must also enjoy experienced skills of creative leadership, excellent communication, and organizational skills, which include team

building. Required are both certification with NACC and the endorsement of our bishop. Interested candidates send resume to Rev. Edwin Cole, 1115 Locust St., Columbia, MO 65201; phone: (573)443-2892; e-mail: [ejcole@sacredheart-church.org](mailto:ejcole@sacredheart-church.org).

▼ **St. Vincent's, Jacksonville, FL – CHAPLAIN.** Immediate chaplain opportunity with St. Vincent's, a 528-bed state-of-the-art medical center and St. Catherines, a 240-bed long-term care facility. St. Vincent's has provided clinical excellence and spiritual care to the citizens of Jacksonville for more than 85 years. The selected candidate to join our Pastoral Care Department will participate in a multidisciplinary team approach to meet the spiritual needs of patients and families. Sister chaplain, brother, or Catholic lay person preferred; NACC or APC certification preferred. CPE or eligible; hospital staff pastoral experience and appropriate ecclesiastical endorsement required. St. Vincent's offers a professional, friendly working environment with competitive salary and benefits. St. Vincent's, 1800 Barrs Street, Jacksonville, FL 32204; fax: (904)308-2951; [www.doverstr@stvincentshealth.com](http://www.doverstr@stvincentshealth.com).

▼ **Our Lady of the Lake Regional Medical Center, Baton Rouge, LA –** is currently seeking two CHAPLAINS to provide spiritual counseling services and ensure that our pastoral care department portends a spirit of Christian community. One of these positions is for a Roman Catholic Priest. The second position is open to chaplains of other denominations. The chaplains identify patient, family, and staff needs for spiritual guidance and counseling and serve as hospital representatives at professional meetings in an effort toward ensuring the provision of high quality pastoral care services. As a JCAPS-approved department, NACC, APC, ACPE, AAPC, or NAVAC certification is required along with documented religious body endorsement. We offer a competitive salary and an attractive benefits package. Please submit resume to: Human Resources, 5000 Hennessy Blvd., Baton Rouge, LA 70808; (225)765-8803; 1-800-769-4473; [Humres@ololrhc.com](mailto:Humres@ololrhc.com).

▼ **Provena Mercy Center, Aurora, IL – PRIEST CHAPLAIN.** A hospital affiliated with the ProvenaHealth System is seeking a priest for hospital ministry. Our facility is located about 35 miles west of Chicago in a culturally and ethnically diverse community. Our census in the General Hospital on a daily basis may reach 140 patients. Our Behavioral Health facility may reach 50 patients. It is the expectation that the priest will engage in sacramental ministry to Catholic patients, but also minister to those who are non-Catholic. The candidate is expected to offer Mass on a daily basis. It would be helpful if he were bilingual. It is important that he be appropriate for hospital ministry. The priest chaplain will be involved in every aspect of hospital ministry. He needs to be approved by the diocese to minister. This is an excellent opportunity for a priest who would enjoy ministry in a city surrounded by rich rural area. Send resume to Deacon Mike Cook, Director of Pastoral Care, Provena Mercy Center, 1325 North Highland Avenue, Aurora, IL 60506; phone: (630)801-2616; e-mail: [MichaelHCook@ProvenaHealth.com](mailto:MichaelHCook@ProvenaHealth.com).

▼ **The HealthCare Chaplaincy, New York, NY – CPE SUPERVISOR** to direct the pastoral care program at Nyack Hospital as a staff member of The HealthCare Chaplaincy. The pastoral care department is well integrated into this active community hospital in a beautiful town near New York's Hudson River. Qualifications: ACPE or NACC certified, high energy with a well-developed sense of the role of professional chaplaincy, excellent clinical skills, and experience working with community clergy. Send resume to: The Rev. George Handzo, Director of Clinical Services, The HealthCare Chaplaincy, 307 E. 60th St., New York, NY 10022.

**Positions Available are posted weekly on the  
NACC web site: [www.nacc.org](http://www.nacc.org).**

# CALENDAR

# Board of Directors

## February 2002

- 6-9 15th Annual REM Conference  
Washington, D.C.
- 11 World Day of the Sick
- 13 Ash Wednesday
- 18 Copy Deadline  
April 2002 *Vision*

## March 2002

- 1 Due date for materials  
for spring certification  
interviews
- 9-13 APC Conference  
Cincinnati, Ohio
- 24 Palm Sunday
- 29 Good Friday  
National Office Closed
- 31 Easter Sunday

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