



## **2005 Annual Report to Membership**

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## Letter from the Chair

Dear Colleagues in Ministry:



*Joan Bumpus  
Chair  
Board of Directors*

2005 was a very special year for us. We had a fabulous joint conference with APC in Albuquerque, NM, where we celebrated our 40<sup>th</sup> anniversary as an association. Several local groups sponsored conference events in honor of our anniversary, and \$41,195 was raised to help us celebrate, including the publication to mark the anniversary. The national office staff created a beautiful presentation honoring our past Presidents and Executive Directors. It was a powerful way to appreciate our history and our forebears. We had a great celebratory dinner where we announced the creation of the Rev. Richard Tessmer Memorial

Lecture in honor and memory of one of our foundational members.

During our 2005 annual meeting, the Board made several commitments to you, our members. We began work on them, but finishing them all remains part of our ongoing task.

### Leadership

*Internal and external leaders on the Board of Directors are committed to bringing expertise and helping NACC to fulfill its mission.*

The Board would like to thank Sr. Maryanna Coyle, SC, and Ms. Ann Hurst, who finished their terms at the end of 2005. Our thanks also go to Ms. Emily John, who was unable to complete her board term due to health reasons.

While normally the annual report focuses on the previous year, the timing of this publication affords the opportunity to touch upon the beginning of 2006 as well. Ms. Karen Pugliese has been appointed as the new President and Chair of the Board, effective May 1, 2006. In 2005, the NACC hired Mr. Larry Seidl as the new Executive Director. In May of 2006, you received communication informing you that he has left, but we thank him for his time with us. I am also pleased to say once again that Rev. Thomas Landry will join the NACC as the interim Executive Director during the search process for a permanent Executive Director.

On behalf of the members, we extend our gratitude to our other strong and competent Board members who are continuing through 2006. They are: Ms. Bridget Deegan-Krause; Mr. Paul Marceau; Ms. Theresa Vithayathil Edmonson; Most Rev. Dale J. Melczek; Mr. Patrick Bolton; Ms. Karen Pugliese; and Sr. Mary Eileen Wilhelm, RSM. My replacement on the board is Sr. Norma Gutierrez, MCDP, a certified chaplain at St. Mary Medical Center in Apple Valley, CA.

I am happy to welcome new Board members whose term began in 2006. Elected member-at-large Sr. Barbara Brumleve is a CPE supervisor and Operations Director for the Center for Healing Ministry at Alegent Health in Omaha, NE. Our new Extern Member, Sr. Geraldine Hoyler, CSC, is General Councilor/General Treasurer of the Congregation of the Sisters of the Holy Cross, Notre Dame, IN, and brings us a strong background in finance.

### Strategic Plan

*As your leaders, we are committed to being guided by our*

*Strategic Plan and implementing it.*

At the end of 2005, we found that the Strategic Plan was ready for renewal. While we haven't yet implemented all of the plan that we adopted in 2003, the time has come to begin focusing on a new plan as we finish the existing one.

One significant accomplishment in 2005 was technology in service to the membership. You have seen continuous upgrades to the NACC Web site. Electronic forms are now available for you regarding certification and renewal of certification. We were able to provide you with Hurricane Katrina disaster resources during the 2005 tragedy.

Other advancements covered under the Strategic Plan included:

#### Universality/Particularity and Catholic Identity

*We are committed to strengthening our NACC CPE programs and training of NACC CPE Supervisors. This is a major foundational component of what makes us distinctly Catholic.*

We completed our required annual report and Phase I of the seven-year report to the USCCB/CCA. In addition, the Board of Directors, the Certification Commission, and the Executive Director of the USCCB/CCA had a very energizing conversation regarding what makes our CPE units distinctly Catholic. What do we see as the distinct benefit of continuing Catholic CPE? How can we grow this portion of our mission by finding creative ways to offer CPE and financially assisting prospective Catholic CPE supervisors?

A pilot program in San Diego, spearheaded by Sr. Anita Lapeyre, RSCJ, who chairs the Certification Commission, holds the promise of some answers. Under this model, rural or otherwise isolated students could take CPE with the aid of webcasts and video conferencing. This initiative also may lead to long-distance training of supervisors, which could exponentially expand the reach of CPE.

#### Financial and Operational Stability

*We are committed to remaining financially sound and growing our financial resources. We are committed to allowing decision-making to be handled by the appropriate committees or persons.*

We had a successful 2005 annual appeal, raising \$27,517. We are in a good financial position, which you will learn more about from the Finance Committee report. Health insurance changes for the national office staff realized a monthly 20% savings for the association.

We made progress in our internal structure. The Bylaws were completed and approved. We officially established a Development and Marketing Task Force to identify and implement marketing strategies and fundraising opportunities.

#### The Profession of Chaplaincy

*We are committed to advancing the profession of pastoral care, including:*

*\* Providing you with a Vision publication that is exciting, informative, and meets your needs.*

*\* Developing and/or articulating the NACC specific standards to add to the recently adopted Common Standards of our collaboration efforts.*

*\* Providing resources that help you advocate for professional salaries, professional staff, and professional standards of practice.*

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## 2005 Board of Directors

An Editorial Advisory Board was established to enhance the content of *Vision* in an effort to better meet your professional needs.

We also formed a Standards Committee, which has done tremendous work to articulate the NACC-specific standards to be added to the common standards. As well, they are looking at all the standard-related documents and updating all for consistency.

The Council on Collaboration continues with enthusiasm and energy. 2005 was geared more towards dialogue about how we would work together and how we would welcome other associations who wished to join the work. The boards of each association made a decision that each association would pay \$1 per dues-paying member to help support the work of the COC as it benefits everyone. Additional fundraising efforts are ongoing, and the matching grant from The Healthcare Chaplaincy has not yet been exhausted.

At the end of 2005, several joint projects were identified for future work. A Membership Task Force was formed to articulate and define how other associations might join our efforts. A work group focused on building a collective Cabinet of Liaisons representing the cognate groups is up and running. One focus to be developed is a work group to address "common competencies, professional designations, job descriptions, performance evaluations, salary information." This group will have a lot to offer us.

### Other Board commitments

*We have heard your loss of connection since we restructured, and we are committed to reconnecting the NACC with its members.*

Our current plan is to hold more local conferences in 2007, to allow greater participation among our members in an atmosphere that supports a more intimate gathering.

*As your leaders, we are committed to seeking out new partners of collaboration such as mission leaders, Catholic healthcare systems, CHA, parish nurses, colleges and universities, and others that take us outside the realm of our cognate groups.*

This is an area that was just begun in 2005 and will take an ongoing effort.

*To doing an in-depth study of our renewal of certification process.*

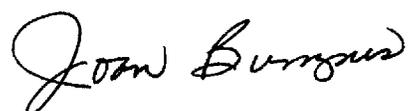
The Certification Commission conducted the review, which resulted in a more user-friendly process for our members. See the Certification Commission report for more details.

*To developing creative ways to help the membership meet their needs for continuing education requirements.*

Along with the review of the renewal of certification process, the NACC developed additional opportunities and expanded use of hours for continuing education for our members.

### Farewell

As I write my final annual report, I wish to take this opportunity to say thank you to all of you who sent me notes and letters of affirmation and thanks. I regret that I cannot respond to each of you individually, but know it has been my pleasure to serve you and the NACC. It has been a rewarding and enriching time for me. I am very grateful for having the opportunity to meet so many of you. I hope to continue learning and growing from you as we encounter one another at our conferences.



### CHAIR

Joan M. Bumpus  
Director of Pastoral Care  
St. Vincent Indianapolis Hospital  
Indianapolis, IN  
jmbumpus@stvincent.org

### VICE CHAIR

Ann E. Hurst  
Chaplain Manager  
Hospice of Spokane  
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### TREASURER

Theresa Vithayathil Edmonson  
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### EPISCOPAL LIAISON

Most Rev. Dale Melczek, DD  
Bishop of Gary  
Merrillville, IN

### EXECUTIVE DIRECTOR

Lawrence Seidl  
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Karen Pugliese  
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Sr. Mary Eileen Wilhelm, RSM  
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Sr. Maryanna Coyle, SC  
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## Certification Commission

In 2005, the Certification Commission continued to refine and focus on the certification process. New interviewers were trained, and the Interview Team Educators met to further their skills and to evaluate the certification process. The NACC now has 265 interviewers and 12 ITEs. Ms. Cathy Connelly has spearheaded the development of this cadre of well-qualified members who serve the Commission and the Association.

Led by Sr. Mary Skopal, SSJ, we reviewed the process for renewal of certification. This has resulted in a significant refinement of the process, a broadening of opportunities for continuing education, and the development of online forms for use in renewal. To see the forms, visit [www.nacc.org/certification/recertification.asp](http://www.nacc.org/certification/recertification.asp).

In 2005, the NACC certified 86 chaplains and one associate supervisor. The new standard for a master's degree in theology, divinity, religious studies, pastoral ministry or spirituality went into effect in January 2005. However, this seems to have had no real impact on the number of candidates that apply for certification. Additionally, 221 members renewed their certification in 2005.

The new standards for certification as a supervisor went into

effect in June 2005. Those already in the process were notified of the changes. The NACC Board of Directors established a Standards Committee. This committee will be working closely with the Certification Commission. Dr. Rodger Accardi is the Certification Commission's representative to the Standards Committee.

Ten individuals asked for an equivalency for one unit of CPE. The Equivalency Sub-Committee granted seven requests. The Certification Commission is reviewing the current policy.

*Sr. Anita L. Lapeyre, RSCJ, Chair  
Certification Commission*

Members: Sr. Anita L. Lapeyre, RSCJ, Chair, Dr. Rodger F. Accardi, Vice Chair, Sr. Virginia Yeager, SSJ, Sr. Barbara Ann Brumleve, SSND, Rev. John T. Crabb, SJ, Dr. John L. Gillman, Mr. Robert V. Scheri, Sr. Mary R. Skopal, SSJ, Rev. James R. Yeakel, OSFS, Ms. Joan Bumpus, Ms. Karen Pugliese, and Mr. Lawrence Seidl.

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## Certification Appeals Panel

During the calendar year 2005, the Certification Appeals Panel received six appeals. All of them have been resolved.

It is important to remember that the Appeals are filed for a violation of procedures in conducting the interview or a violation of NACC Competency Standards. Sometimes candidates who have been denied certification file an appeal based on Code of Ethics standards. These are most often grievances and are to be guided by the grievance procedures. The Appeals Panel is grateful for the Commission's clarification and commitment to establish an active grievance committee for review of these cases.

The Appeals Panel consistently observes that appellants do not understand what to expect in a certification interview. Since candidates are trained in both ACPE and NACC programs and some do not receive coaching regarding certification, we suggest that the checklist also outline the process and what a candidate can expect in an interview.

Linda Bronersky, Chair of Appeals, met with the Certification Commission during the NACC national conference in New Mexico. It was suggested that the members of the Appeals panel participate in the annual conversation with the Certification

Commission via teleconference if they are not attending the annual conference. This would be the annual call, unless a particular situation warranted additional communication.

The Certification Commission appointed two new members to the Appeals Panel. Mary Davis and Maureen Mitchell have been active members, bringing to the work their strengths as CPE supervisors.

We are most grateful for the commitment of the CPE supervisors who serve on the Appeals Panel. The work of the Appeals Panel demonstrates the seriousness with which all involved see the work and process of certification. The group works collaboratively on each appeal and in preparation of annual reports.

*Linda A. Bronersky  
Chair, Certification Appeals Panel*

Members: Ms. Linda A. Bronersky, Chair, Rev. James F. Buryska, Ms. Mary Davis, Sr. Maureen Mitchell, RSM, Dr. Linda Perrone Rooney, Rev. Andrew Sioleti, IV Dei

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## Ethics Task Force

In 2005, the Ethics Task Force met three times by teleconference and began establishing procedures for processing complaints alleging violations of the NACC Code of Ethics. Preliminary discussions centered around what type of approach we take with regard to ethics violations – pastoral or judicial. More discussion will take place regarding what we ask of members in an accountability statement, as we attempt to balance need for confidentiality and privacy with the need for transparency. We have also had a good discussion of the breadth of the code with respect to personal versus professional behaviors.

One clarification is that we, as a certifying body, are not in the business of doing criminal background checks. Rather, we are certifying that members have met the theological, professional,

and personal competencies to be professional Catholic chaplains.

We also reviewed the documents adopted as the common standards. We established a work plan to address the procedures, establishing some education and training in conflict transformation (as a preventative measure to filing grievances).

*Ann E. Hurst  
Chair, Ethics Task Force*

Members: Sr. Jane Connolly, IHM, Secretary, Mr. D.W. Donovan, Rev. James Radde, SJ, Ms. Ann Hurst, Chair, and Dr. Susanne Chawszczewski

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## Interview Team Educators

Much of the year-round work of our 12 Interview Team Educators (ITEs) is done behind the scenes. This year, we wrote a Purpose Statement for the Ministry of Certification: "Our purpose is to allow each candidate the best possible opportunity to demonstrate readiness and competence for certification as a Chaplain."

To accomplish this, ITEs train each new chaplain certification interviewer and provide required annual retraining for all interviewers. This year, we added a workshop at our national conference in Albuquerque to our previous method of teleconference training. After attending that workshop, a number of enthusiastic new interviewers volunteered. We review all candidate, interviewer, and ITE evaluations from interview weekends and update the syllabus and accompanying FAQs at least annually to reflect current issues. In 2005, we trained 118 interviewers.

ITEs are available for consultation to all interviewers as they read through the candidates' materials and prepare Presenter's Report Part I during the 30 days prior to the interview weekend. As of fall 2005, that document is reviewed by the ITE before it is given to the candidate.

Interview Team Educators are also present on site at all interviews for problem solving, guidance, and encouragement of the

interview teams. At that time, the Presenter's Report Part II is reviewed by the ITE before the team reads it to the candidate. ITEs supported a total of 100 interviews during the year.

A number of issues regarding the computer disks containing the form templates were resolved on-site, as well as referred to our NACC staff. As a result, we expect a new method of template delivery and reporting to be in place for the spring 2006 interviews.

At our annual ITE training session, we meet with the Certification Commission to share concerns and refine our skills in report writing, mentoring, and training, which has improved our support of our interviewers.

*Cathy Connelly*  
*Lead Interview Team Educator*

### 2005 Interview Team Educators

Ms. Julianne Barber, Ms. Annette Castello, Ms. Cathy Connelly, Ms. Camelia Hanemann, Ms. Sharon Mason, Ms. Jane Mather, Ms. Ellen Radday, Ms. Michele LeDoux Sakurai, Ms. Judi Shemkovitz, Mr. James Willsey

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## Governance Committee

Members of the committee participated on six conference calls over the last ten months. Some of the more significant activity and accomplishments include:

- ▼ Development of goals and a plan for formal Board orientation. Prior to the start of their term on the Board, newly elected or appointed Board members will be invited to attend the November Board meeting as non-voting members. This process will create a structure to support an easy transition to include designated mentors and orientation.

- ▼ The slate of candidates for the Standards Committee was accepted and presented to the Board for approval at the April Board meeting.

- ▼ We clarified that only NACC members are eligible to nominate a candidate.

- ▼ The Chair of the Committee ran for re-election and recused herself from the nomination process.

- ▼ The committee proposed a change to the bylaws to allow the Episcopal Liaison to serve as long as determined by the USCCB President.

- ▼ In keeping with the State of Wisconsin statutes, three Board members are now appointed to each standing committee. One of the three will attend all committee meetings and report to the full Board. Respective Board members will be included in all the communications of the committee. At least one Board member will be expected to attend a face-to-face meeting. The Executive Director will participate on the

Governance Committee and is an ex-officio member on all NACC standing committees.

- ▼ A subcommittee was formed to look at the awards process.

- ▼ We decided to have all committee chairs submit summary activity reports for all Board meetings.

- ▼ The committee provided draft evaluation tools to be used in the Executive Director evaluation.

- ▼ Sr. Geraldine Hoyler, CSC, was appointed to the Board in June 2005. With Sr. Maryanna Coyle's departure, a new mentor will need to be designated at the November meeting.

- ▼ Karen Pugliese and Patrick Bolton are in the process of developing a ritual for incoming and outgoing Board members.

The committee's top priority for 2006 is to develop structure and process in board composition/matrix and policy and procedures.

*Patrick Bolton*  
*Chair, Governance Committee*

Members: Mr. Patrick H. Bolton, Chair, Ms. Bridget Deegan-Krause, Ms. Ann Hurst, Ms. Karen Pugliese, Sr. Mary Wilhelm, RSM, Mr. Larry Seidl.

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## Finance Committee

The Finance Committee met four times in 2005 (once in person and the other times via conference call), focusing on a written policy to move the NACC's long-term investments into a socially responsible account.

We have operated on the principles of that policy in making investment decisions. In October, we met with Jason Beckwith, CFP, the Merrill Lynch portfolio advisor to the NACC, and John Sajdak, CFA, the Merrill Lynch portfolio manager of private investors, and discussed moving the long-term investments to follow the Domini 400 Social Index. After they addressed questions and concerns following the presentation, the committee decided to change the investment with AIM INVESCO account to follow the Domini 400 Social Index with screens to ensure that all investments are consistent with Catholic social justice principles.

As recommended by the committee and approved by the Board in 2004, the NACC will have audits conducted every three to five years. Every year, however, we will have the auditors conduct a review. The summary review of the financial statements is included in this annual report. The complete review is available for

members to read upon contacting the national office.

We reviewed the honorarium policy and found it to be a sound and thorough policy for the NACC.

The committee presented a budget for 2006 that was approved by the Board of Directors at the board meeting in November.

An issue to be addressed in 2006 is rental of office space. Given that the Archdiocese of Milwaukee is considering selling the current property, the committee asks that the board decide on a plan of action for the future of the national office's location.

*Ms. Theresa Vithayathil Edmonson*  
*Chair, Finance Committee*

Members: Ms. Theresa Edmonson, Chair, Sr. Maryanna Coyle, SC, Sr. Geraldine Hoyler, CSC, Mr. Clifton Perryman, Sr. Rosemary Sabino, RSM, and ex-officio Ms. Susan Walker and Mr. Larry Seidl

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## Standards Committee

The newly reinstated Standards Committee held its first meeting in July. We were joined by Sr. Kay Sheskaitis, IHM, executive director of the United States Conference of Catholic Bishops/Commission on Certification and Accreditation.

As established by the Board, "the Standards Committee evaluates, interprets, and recommends standards that include a code of ethics, certification of membership, certification appeals and ethics violation procedures."

We established a work plan to review all standards with the initial goal of separating the standards from the process for the membership. This can also be described as separating the "what" from the "how." The second part of the work plan focused on integrating our NACC standards with the Common Standards approved by the AAPC, ACPE, APC, CAPPE, NACC, and NAJC in November of 2004.

In 2005 we successfully reviewed all the standards, and identified and removed processes from the main body of the standards. Also, we successfully incorporated the full text of the Common Standards and substantially began the line-by-line process of removing all redundant statements where our standards repeated

the Common Standards. The committee also substantially began re-integrating the key themes identified by Sr. Kay. Lastly, we identified intensive in-person meetings as a more effective means to accomplishing this work than sporadic conference calls.

On behalf of the Standards Committee, I thank the membership for your support and for entrusting this important work to us. May this work empower all of us to better serve in this healing ministry.

*Alan E. Bowman*  
*Chair, Standards Committee*

Members: Alan Bowman, Mary Lou O'Gorman, Mary T. O'Neill, Linda Piotrowski, Dr. Jane Smith, Dr. Rod Accardi (Certification Commission liaison), Mr. Larry Seidl, Dr. Susanne Chawszczewski (ex-officio and staff liaison), and Board of Directors members Ann Hurst, Paul Marceau and Karen Pugliese

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## Liaison to the USCCB/CCA

As special representative to the United States Conference of Catholic Bishops/ Commission on Certification and Accreditation, in 2005 I participated in revising the NACC's Standards (as a member of the Standards Committee) and maintained a conversation about the process with Sr. Kay Sheskaitis, IHM, executive director of the USCCB/CCA.

At the NACC Standards Committee's first meeting, Sr. Kay joined the committee in an effort to increase communication and collaboration. She discussed the functions of the USCCB/CCA as related to the accreditation of programs and the oversight of NACC's Standards and the process of certification for chaplains.

She emphasized our standards must include three areas: Catholic identity, intercultural diversity, and social justice. In addition,

Sr. Kay urged us to be clear and transparent in the NACC processes and language.

The members of the Standards Committee have attempted to incorporate these concepts in the draft of the NACC Standards. Once a draft of the standards is complete, the revised documents will be submitted to Sr. Kay for review to ensure that those materials are consistent with our Catholic tradition. As Special Representative to the USCCB/CCA, I will continue to engage in to an ongoing dialogue with that body and its representative as the process of revising the standards moves forward.

*Mary Lou O'Gorman*  
*Special Representative, United States Conference of Catholic Bishops/Commission on Certification and Accreditation*



Winter, Kloman, Moter & Repp, S.C.

CPAs SUPPORTING YOUR SUCCESS

To the Board of Directors  
National Association of Catholic Chaplains  
Milwaukee, Wisconsin

We have reviewed the accompanying statements of financial position of the National Association of Catholic Chaplains (a nonprofit organization) as of December 31, 2005 and 2004, and the related statements of activities and cash flows for the twelve months ended December 31, 2005 and the six months ended December 31, 2004 in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. All information included in these financial statements is the representation of the management of the National Association of Catholic Chaplains.

A review consists principally of inquiries of Association personnel and analytical procedures applied to financial data. It is substantially less in scope than an audit in accordance with generally accepted auditing standards, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with generally accepted accounting principles.

*Winter, Kloman, Moter & Repp, S.C.*

January 26, 2006

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**NATIONAL ASSOCIATION OF CATHOLIC CHAPLAINS**

**STATEMENTS OF FINANCIAL POSITION**  
**December 31, 2005 and 2004**

	2005	2004
<b><u>ASSETS</u></b>		
<b>CURRENT ASSETS</b>		
Cash	\$ 66,440	\$ 60,178
Investments	584,572	520,855
Interest receivable	4,095	501
Accounts receivable	5,590	23,768
Prepaid expenses	<u>19,614</u>	<u>14,554</u>
Total current assets	<u>680,311</u>	<u>619,856</u>
<b>PROPERTY AND EQUIPMENT, at cost</b>		
Office furniture and equipment	105,187	105,187
Leasehold improvements	<u>57,630</u>	<u>57,630</u>
	162,817	162,817
Less accumulated depreciation	<u>135,505</u>	<u>125,222</u>
	<u>27,312</u>	<u>37,595</u>
Total assets	<u>\$707,623</u>	<u>\$657,451</u>
<b><u>LIABILITIES AND NET ASSETS</u></b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable	\$ 8,084	\$ 4,574
Accrued payroll and payroll taxes	37,562	24,164
Deferred revenues	<u>214,107</u>	<u>230,331</u>
Total current liabilities	<u>259,753</u>	<u>259,069</u>
<b>NET ASSETS</b>		
Unrestricted		
Undesignated	335,810	308,462
Board designated	<u>94,055</u>	<u>71,200</u>
	429,865	379,662
Temporarily restricted	<u>18,005</u>	<u>18,720</u>
Total net assets	<u>447,870</u>	<u>398,382</u>
Total liabilities and net assets	<u>\$707,623</u>	<u>\$657,451</u>

NATIONAL ASSOCIATION OF CATHOLIC CHAPLAINS

STATEMENTS OF ACTIVITIES

For the Twelve Months Ended December 31, 2005 and for the Six Months Ended December 31, 2004

	-----2005-----		-----2004-----			
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total
<b>REVENUES</b>						
Membership dues	\$ 558,515	0	\$ 558,515	\$ 286,221	0	\$ 286,221
Certification fees	58,300	0	58,300	70,783	0	70,783
National conference	238,407	0	238,407	0	0	0
Investment income	22,713	0	22,713	22,333	0	22,333
Contributions:						
Annual appeal	27,517	0	27,517	0	0	0
40 <sup>th</sup> anniversary	0	41,195	41,195	0	0	0
Other	4,902	0	4,902	1,085	0	1,085
Miscellaneous income	45,013	0	45,013	19,904	0	19,904
<b>Net assets released from restrictions:</b>						
Restricted funds utilized	41,910	(41,910)	0	0	0	0
Total revenues	<u>997,277</u>	<u>(715)</u>	<u>996,562</u>	<u>400,326</u>	<u>0</u>	<u>400,326</u>
<b>EXPENSES</b>						
<b>Administration:</b>						
Salaries and benefits	451,339	0	451,339	196,244	0	196,244
Travel and transportation	5,469	0	5,469	1,259	0	1,259
Communications and postage	18,867	0	18,867	7,897	0	7,897
Rent expense	18,000	0	18,000	9,000	0	9,000
Maintenance and insurance	10,917	0	10,917	3,842	0	3,842
Audit, legal and investment fees	10,879	0	10,879	7,326	0	7,326
Printing and reproduction	34,818	0	34,818	11,603	0	11,603
Exhibit and logo merchandise	2,378	0	2,378	33	0	33
Subscriptions, dues, awards, and fees	10,014	0	10,014	3,465	0	3,465
Depreciation	10,283	0	10,283	6,840	0	6,840
Office supplies	6,596	0	6,596	5,278	0	5,278
Miscellaneous	14,208	0	14,208	1,742	0	1,742
	<u>593,768</u>	<u>0</u>	<u>593,768</u>	<u>254,529</u>	<u>0</u>	<u>254,529</u>
<b>Governance:</b>						
Board of Directors	22,435	0	22,435	8,609	0	8,609
Task force/special projects	7,546	0	7,546	3,966	0	3,966
40 <sup>th</sup> anniversary	43,360	0	43,360	0	0	0
Governance committee	2,707	0	2,707	2,146	0	2,146
Finance committee	891	0	891	140	0	140
Standards committee	3,030	0	3,030	8	0	8
Ethics commission	197	0	197	0	0	0
Special representatives	1,432	0	1,432	1,249	0	1,249
	<u>81,598</u>	<u>0</u>	<u>81,598</u>	<u>16,118</u>	<u>0</u>	<u>16,118</u>

NATIONAL ASSOCIATION OF CATHOLIC CHAPLAINS

STATEMENTS OF ACTIVITIES (CONTINUED)

For the Twelve Months Ended December 31, 2005 and for the Six Months Ended December 31, 2004

	-----2005-----		-----2004-----		
	Unrestricted	Temporarily Restricted	Total	Temporarily Restricted	Total
<b>EXPENSES (continued)</b>					
<b>Certification:</b>					
Certification appeals panel	\$ 236	\$ 0	\$ 236	\$ 8	\$ 8
Certification commission	23,602	0	23,602	9,490	9,490
Certification interviews	42,636	0	42,636	57,902	57,902
	<u>66,474</u>	<u>0</u>	<u>66,474</u>	<u>67,400</u>	<u>67,400</u>
<b>Strategic planning</b>	3,013	0	3,013	1,939	1,939
<b>Annual appeal</b>	2,148	0	2,148	470	470
<b>National conference</b>	200,073	0	200,073	0	0
	<u>947,074</u>	<u>0</u>	<u>947,074</u>	<u>340,456</u>	<u>340,456</u>
Total expenses	50,203	(715)	49,488	59,870	59,870
Change in net assets					
<b>NET ASSETS</b>					
Beginning of period	379,662	18,720	398,382	18,720	338,512
End of period	<u>\$ 429,865</u>	<u>\$ 18,005</u>	<u>\$ 447,870</u>	<u>\$ 379,662</u>	<u>\$ 398,382</u>

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## NACC Representative to JCAHO: 2005 Report

Changes in health care continue to challenge professional pastoral care. Fiscal realities pressure hospitals and long-term care facilities to favor disciplines that produce revenue over those that do not. This is developing a trend towards fewer health care dollars for spiritual care programs. NACC's commitment to educating national organizations about the importance of chaplaincy helps to maintain a climate of professionalism for the discipline.

As the NACC representative to JCAHO's Liaison Network, I have had the opportunity to advocate for certified chaplains at the bedside. The Liaison Network represents all professional disciplines in healthcare and encourages dialogue between disciplines as well as with JCAHO. The Liaison Network focuses on anticipated changes and direction in healthcare. This has been a powerful arena for lifting up NACC's concerns regarding patients' rights with regards to spiritual/pastoral care.

Over the past seven years there have been many examples that attest to the importance and advantages of this dialogue. For instance, in 1998 JCAHO shifted its language from "pastoral counseling" to "pastoral care and other spiritual services." In 2004 JCAHO opened up further dialogue on protecting the vulnerable in long-term care during disaster response. Also in 2004 at the Liaison Network, JCAHO leadership spoke openly of the value of chaplains at the Network table. In 2005, JCAHO broadened its dialogue on cultural and religious diversity. Much of these conversations occurred because chaplains are involved with JCAHO and its commitment to qualified patient care. NACC's continued presence at the table aids JCAHO's recognition of chaplains as professional and the care that this implies.

*Michele LeDoux Sakurai*  
*Special Representative, JCAHO*

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## Red Cross Spiritual Care Response Team

After Hurricane Katrina struck the Gulf Coast in August, over 80 chaplains from seven chaplaincy organizations responded. That included 11 NACC chaplains, seven of whom are Spiritual Care Response Team members. The American Red Cross Spiritual Care Response team task force is reviewing the lessons learned from this event in order to explore how partners such as NACC support the coordination of spiritual care with the local faith communities in these types of events.

Clearly, there is a need for spiritual care support in such events, where there is loss of life and displaced populations. The government agencies that have worked with the Spiritual Care Response Team include the Department of Health and Human Services, who federalized more than 30 chaplains to provide some of the ongoing spiritual care support and coordination in collaboration with Red Cross Spiritual Care at the dis-

aster mortuary and with the disaster recovery teams.

There was ongoing communication throughout this disaster with the military chaplaincy leadership of the Northern Command (NorthCom), based in Colorado.

The lessons of Hurricanes Katrina, Rita and Wilma are still being assessed and gathered. The NACC should continue to explore being a partner organization with the NVOAD (National Volunteer Organizations Active in Disasters). More information and exploration will be forthcoming on this topic.

Ms. Therese Becker resigned from her position as NACC Special Representative to Red Cross Spiritual Care Response Team because of a change in her denomination.

*Timothy G. Serban*  
*Acting Special Representative, Red Cross Spiritual Care Response Team*

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## National Interfaith Coalition for Spiritual Healthcare and Counseling

NIC is alive and has had another productive year.

We joined forces once again in planning the Building Connections Symposium in southwest Missouri. This is our third collaborative effort among pastoral care, mental health and community organizations. The theme of this year's symposium was "Partners in Disaster Response and Recovery." These symposia have received such positive feedback that NIC envisions them moving to a regional and national level.

The National Interfaith Coalition has also been busy discussing with COMISS future advocacy, research and education initiatives. NIC representatives met with the COMISS leadership in July. This meeting was instructive for both sides.

This is a very exciting time for both organizations. A collaborative effort would open the doors for unlimited opportunities to reach out and promote spiritual care on a grander scale through advocacy in government, private businesses, schools and healthcare institutions. This shared endeavor would help

the pastoral care cognate groups promote their collaborative labors to secure future grants, speak with greater authority in government, and offer more presence in research.

NIC has a proven track record over the past eight years, organizing and participating in multiple research projects, educational symposiums, presentations, and advocacy to Medicare, Congress and other government agencies. NIC has also promoted pastoral care outreach to the suffering masses in West Africa and has managed to establish a working relationship with financial sponsors and small grantors, which will serve as a basis for future endeavors.

NIC looks forward to its ongoing relationship with NACC, and we welcome your input, suggestions, comments and support.

*C. Rosemary Marmouget*  
*Special Representative, NIC*

## Pastoral Care Week Committee

The Pastoral Care Week Committee met for its annual face-to-face meeting in December. Bob Duvall, APC, who has been the chair, announced his retirement from the committee, and Eileen Perkins, NACC, was asked to assume leadership until her term was up after the Pastoral Care Week celebration in October 2006.

By all measures the past year was a successful year. There was wide participation, and many compliments were received for the excellent resources on the website.

Greg Perry and Eileen Perkins established a booth at the joint APC/NACC Conference and publicized Pastoral Care Week, giving out last year's products and suggestions for celebration. Shipping the items to Albuquerque was an unexpected high expense. In the future we will keep a closer scrutiny on the inventory.

The committee talked about preparing a display, perhaps a video, to publicize Pastoral Care Week at future conferences. We have asked that people send in pictures of their celebration to be included.

Calvin Runnells was to work on a contract with CAM (the promotional company) and compare CAM with other possibilities. A contract was signed with CAM for the next three years. Calvin recommended promoting a "celebration in a box" item and a small book on wisdom as additional items.

Mary Ellen Cooper of NACC has agreed to take Eileen Perkins' place when Eileen's term expires. Rev. Bonnie McDougal Olson of CPSP was appointed by her association to serve a term on the committee.

*Eileen K. Perkins*  
Special Representative  
COMISS Network  
Pastoral Care Week Committee

## Editorial Advisory Board

In accordance with the Strategic Plan, the Editorial Advisory Board was established in February 2005 and held its first conference call in March. We had a face-to-face meeting in Albuquerque in April, and since then have held a conference call to discuss each issue of *Vision*, approximately four to five weeks before the issue's copy deadline.

The first year of this board has to be considered a major success. Five members have written bylined articles for *Vision*, and suggestions by board members led to ten other articles in 2005. Board-initiated items include our new monthly feature on pastoral-care research; the article in June by David Lewellen on ethics and the end of life; the article in July by Dean Marek, widely requested for reprinting, on the cost of chaplain services; and the package of three stories on diversity in the NACC in the August-September issue.

Having six working chaplains as close as a phone call away has given the editor valuable insight into what topics are of interest and importance to our membership. Much of the improvement in *Vision* is due to the board's input and guidance.

*David Lewellen*  
Vision editor

Members: Ms. Karen Pugliese; Mrs. Linda Piotrowski; Ms. Michelle Lemiesz; Ms. Michele LeDoux Sakurai; Mr. Paul Buche; and Rev. Freddy Washington, CSSp.

## National Coalition for Health Professional Education in Genetics

NACC's current membership in NCHPEG is shared with our colleagues in the APC. APC's representative, Vincent Guss, and I have been proactive in dialoging with healthcare professionals across the nation regarding genetics issues, especially at NCHPEG national conferences. Our joint moderating of a full plenary session at the NCHPEG 2004 Conference on the ethical/spiritual aspects of genetics is still highly regarded. Our presence provides chaplains a respected place at the table.

A key issue for NCHPEG is whether to charge dues to its 130-plus member organizations. If/when dues are instituted, NACC will need to make a decision regarding membership. In the meantime, I personally think we should maintain our membership.

My annual reports on the organization's conferences are published in *Vision*. This year's theme was family histories, which the Surgeon General (our speaker at the 2005 conference) advocates for every family. He has already designated Thanksgiving as Family History Day. For updates to NCHPEG's core principles in genetics, as well as information on family histories, and especially for the second edition of the core competencies in genetics, consult [www.nchpeg.org](http://www.nchpeg.org).

Thank you for your support of our work with NCHPEG.

*Richard M. Leliaert, Ph.D.*  
Special Representative, NCHPEG

## PlainViews Advisory Board

*PlainViews* is an e-newsletter for chaplains and other pastoral care providers featuring concise articles of interest and relevance to those serving as pastoral caregivers. *PlainViews* also provides a forum for ongoing dialogue and publishes on topics related to professionalism, spirituality, advocacy and pastoral education. *PlainViews* began less than two years ago. The newsletter currently enjoys a subscriber base of more than 7,300 – a number that grows with each new issue.

Earlier in the year, *PlainViews* surveyed its subscribers, requesting feedback. The overwhelming response was positive, and many constructive ideas emerged. As a result, *PlainViews* recently added a Case Conference feature, a Book Review section, and a search engine with links to current pastoral issues.

As the NACC member of *PlainViews* editorial board (as well as a regular reader and contributor), I hope that NACC members will use *PlainViews* as a supplement to and extension of the ongoing professional education and conversation offered NACC members by *Vision*.

*Mrs. Jane Mather*  
Special Representative  
PlainViews Advisory Board