



*National Association of
Catholic Chaplains*

The NACC and You:
Bringing Your Gifts to Leadership
...continuing the healing ministry



...continuing the healing ministry



Your
Giftedness
& Skills



NACC's
Need

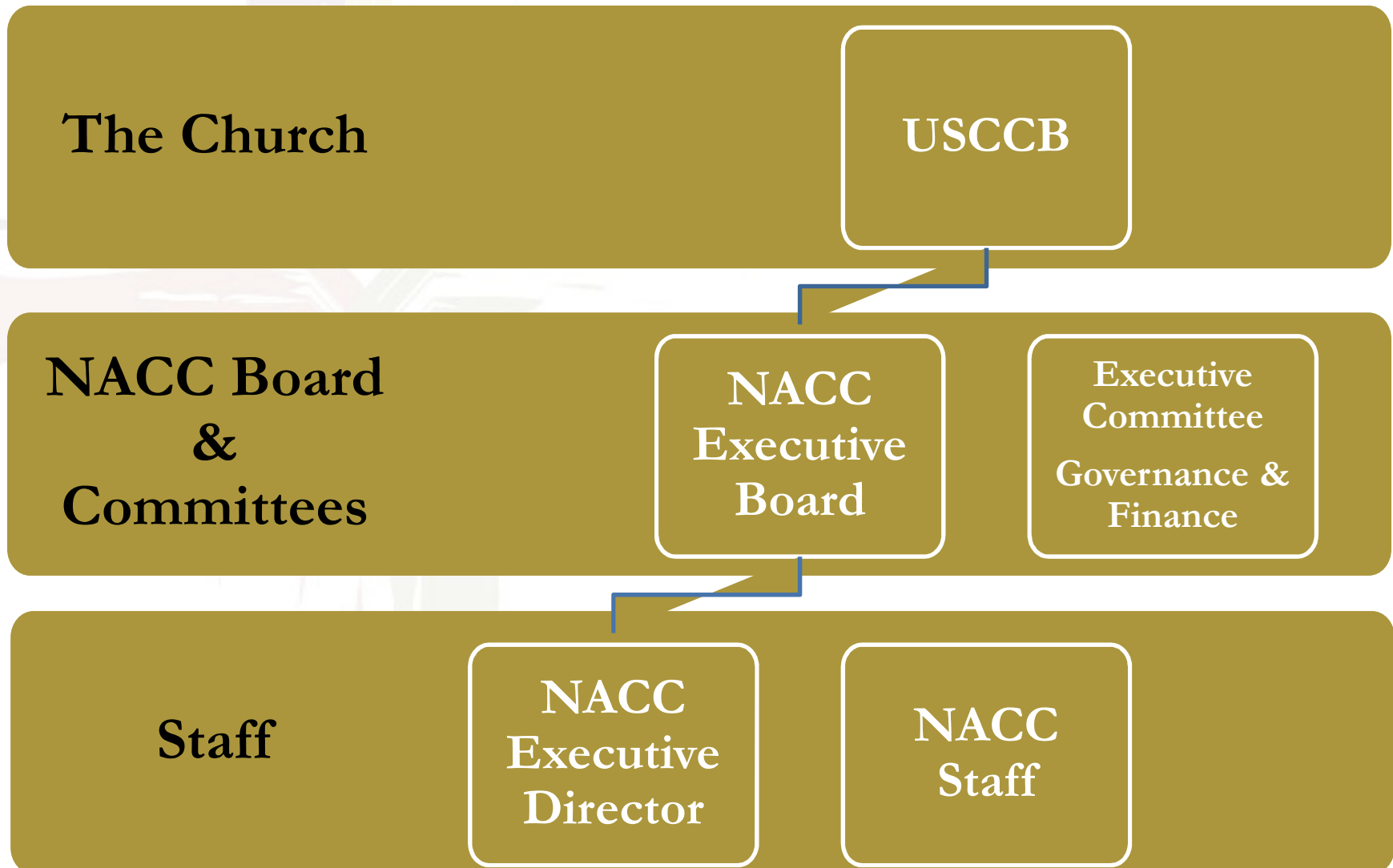


Creating
the Future
of our
Profession

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Understanding the NACC





NACC Board of Directors

Elected:

- James P. Letourneau, MDiv, MSW, LCSW, BCC (Chair)
- Carolanne B. Hauck, MA, BCC (Chair Elect)
- Timothy G. Serban, MA, BCC (Treasurer/Finance Com., Chair)
- Mary M. Heintzkill, MThS, BCC (Governance Com., Co-Chair)
- Beverly M. Beltramo, DMin, BCC (Governance Com., Co-Chair)
- Elizabeth Lenegan, PhD, BCC

Board Appointed:

- Brian J. Yanofchick, MA, MBA
- Donna M. O'Brien, MHA
- Michael Spine, MHA, MA

USCCB Appointed: Most Reverend Donald J. Hying (Episcopal Liaison)

Ex-Officio: David A. Lichter, DMin, Executive Director

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Executive Committee

- James P. Letourneau, MDiv, MSW, LCSW, BCC (Chair)
- Carolanne B. Hauck, MA, BCC (Chair Elect)
- Timothy G. Serban, MA, BCC (Treasurer/Finance Com., Chair)
- Mary M. Heintzkill, MThS, BCC (Governance Com., Co-Chair)
- Beverly M. Beltramo, DMin, BCC (Governance Com., Co-Chair)
- David A. Lichter, DMin, Executive Director

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Understanding the NACC

Commissions, Panels,
State Liaison & Special
Project Groups

Strategic Partner
Relations

**Executive Board
& Executive
Director**

Member Support

Church Relations &
Episcopal Advisory
Council

NACC 2018-2020 STRATEGIC PLAN

Vision and Core Functions

NACC Vision

The National Association of Catholic Chaplains (NACC) is cultivating the ministry of chaplaincy and transforming spiritual care to faithfully reflect the healing presence of Jesus Christ by:

- Forming life-giving relationships with individuals, families, colleagues, and organizations
- Advancing compassionate care through creative educational and spiritual growth opportunities
- Promoting the dignity of persons of every age, culture, and state in life

NACC is a light of hope, whose members are persistently advocating for those dedicated to the spiritual care of people experiencing pain, vulnerability, joy, and hope.

Develop Organizational Capabilities to Achieve Strategic Priorities

- Personnel
- IT
- Education Platforms

Strengthen Catholic Pastoral Care Ministries Lead the Collaboration with Partners in Pastoral Care Ministry

- Networking
- Programs
- Summit 2019

Advance the Future of Chaplaincy

- Strategic Partners in Spiritual Care
- Research on Profession
- Leaders in Spiritual Care

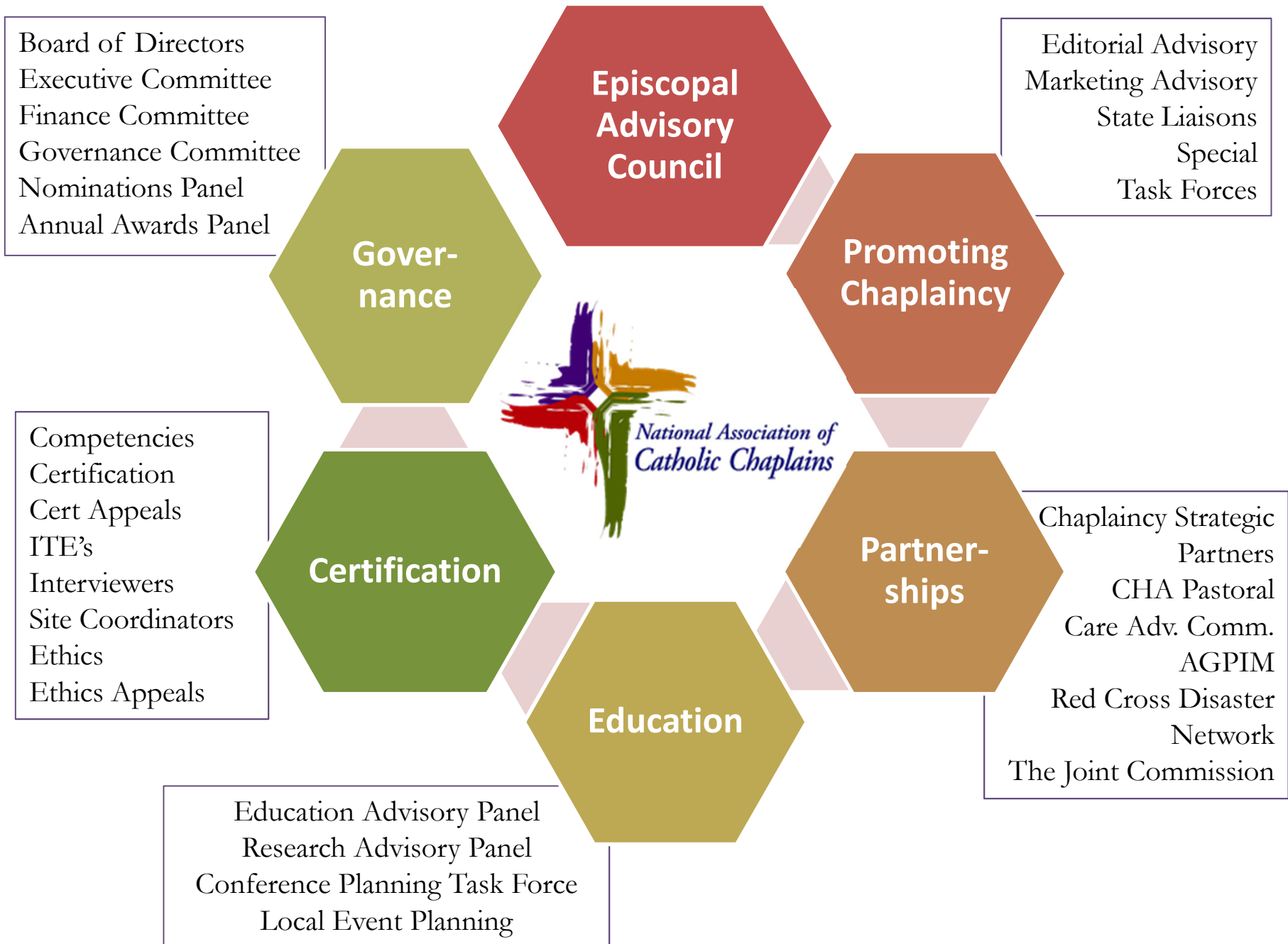
Enhance Mission Effectiveness and Sustainability



Member Engagement



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Volunteer Opportunities

Certification
Commission &
Certification
Appeals Panel

Research
Advisory Panel

Competencies
Commission

Ethics
Commission &
Ethics Appeals
Panel

Education
Advisory Panel

Nominations
Panel

State Liaisons

Editorial
Advisory Panel

Marketing
Advisory Panel

Conference
Planning Task
Force

Annual Awards
Advisory Panel



Entry Level Volunteer Opportunities

ROLE	YRS BCC	EXPERIENCE
Finance Committee	1	Prof. expertise in finance
Editorial Advisory Panel	1	
Education Advisory Panel	1	
Research Advisory Panel	1	
Marketing Advisory Panel	1	Prof. expertise in Marketing
Interviewer	1 or Newly Certified	
State Liaison	2	

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Board Committee

Finance Committee of the Board

- Oversees short and long term financial status of the NACC
- Reviews investments
- Recommends finance policies, budgets, investments
- Requires professional expertise in finance
- Openings available (1 in 2019)

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Member Communication

Editorial Advisory Panel

- Work with Vision editor on content and direction of the newsletter
- Advocate for members' interests
- Suggest topics/ theme issues
- Write, offer opinion on articles submitted
- Interview other members
- Opening available (1-2 in 2019)

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Member Education

Education Advisory Panel

- Feedback, guidance, and strategic thinking
- Review current work
- Provide guidance for future education, e.g. webinar, local events
- Develop and implement a comprehensive education strategy
- Openings available (1-2 in 2019)

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Advancing the Profession

Research Advisory Panel

- Assist NACC members in staying current on critical research issues and literature in Spiritual Care
- Provide direction to and content for NACC on research education of its members
- Provide strategic thinking and direction for NACC research related objectives
- Contribute through writing and member communication (*Vision* and NACC Now) news of research articles
- Participate in research, as possible

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Advancing the Profession

Marketing Advisory Panel (*Created 2018*)

Feedback, guidance and strategic thinking:

- Marketing plans
- Messages
- Marketing Tools
- Identify target audiences
- Approaches

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Member Certification

Certification Interviewer

- Participate in a three person interview team once or twice per year
- Review Certification materials and participate in Interview weekend
- Support the growth and development of this profession
- Openings available

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Member Communication

STATE LIAISON – *(Openings available)*

- **CONNECT** - local chaplains to the national office and to one another
 - Share membership/contact information
 - Serves as “go to person” in the state when exploring interstate possibilities for gatherings
- **COMMUNICATE** - with/among state NACC members
 - Keep members informed of new members and member events
 - Determines state needs for calls/gatherings
 - Quarterly calls with other liaisons
- **COORDINATE** - or delegate Planning for state and local events
 - Enlists volunteers to help with local gathering planning
 - Coordinates and promotes local and state gatherings

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Intermediate Volunteer Opportunities

ROLE	Years BCC	Years of Experience
Governance Committee	2	Previous leadership experience
Ethics Commission	2	Special competency in Ethics
Certification Commission	2	2 years as Interviewer, ITE, or Competencies Commission Member
(Certification) Interview Team Educator	2	Must have served as Interviewer at least 3 times
Nominations Panel	2	2 years NACC leadership
Awards Advisory Committee	2	
Competencies Commission	3	Experience as an Interviewer, understanding of Competencies and Procedures related to Certification and Certification Renewal



Board Support

Governance Committee

- Board Development
- Identifies needed expertise, talents, and skills for the Board to assist in recruitment and succession process
- Recommends qualified candidates to the board
- Oversees nominations panel
- Constitution & By-law review
- Opening available (1 in 2019)

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Member Involvement

Nominations Panel

- Advise Membership of NACC Leadership Opportunities
- Identify and recommend candidates for the various committee, commission, and panel vacancies
- Reports to the Governance Committee
- Openings available (2 in 2019)

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Member Certification

Certification Commission

- Implement and monitor the process of certification of NACC members
- Assure certification/renewal of certification standards are met
- Issue certification/renewal of certification certificates to members of the NACC
- Openings available (1 in 2020)

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Member Certification

Interview Team Educator (ITE)

- Provide oversight, consultation, facilitation and education to the certification process
- Assure quality of the certification process as defined in alignment with the NACC Certification Standards and Procedures
- Openings available

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Member Recognition

Annual Awards Advisory Panel

- Proactive in seeking and encouraging nominations for the annual awards
- Review annually the criteria for the criteria and process for the annual awards: Distinguished Service, Outstanding Colleague & Emergent Leader
- Provide recommendations to the Board of Directors for official selection of award recipients in the name of the NACC
- Openings available (1+ in 2019)

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Advancing the Profession

Ethics Commission

- Review formal complaints involving alleged violations of the NACC Code of Ethics in accordance with *NACC Ethics Procedures*
- Receive formal complaints involving alleged violations of the NACC Code of Ethics by any member or group of members of the NACC
- Review all grievances filed, gathers information pertaining to grievance, recommends course of action in regard to grievance, renders a binding disposition of the grievance
- Openings available (1 in 2019)

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Member Certification

Competencies Commission

- Evaluate, interpret, and recommend competencies for certification and code
- Review regularly current competencies and procedures
- Develop and interpret glossary of terms
- Openings available (2 in 2020)

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Special Volunteer Opportunities for Retirees

ROLE		Years of Experience
Certification Interviewer		Board Certified
Awards Advisory Panel		2 years with NACC
Writing for Vision		
Welcoming New Members		
Outreach to Parish Pastoral Care Ministers		
Advanced Care Planning in Parish		
Mentoring for Certification and Renewal		

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Advancing The Profession

Network Calls

- African Member
- Age 45 and Younger Call
- Behavioral Health Group
- Correctional Chaplains
- CPE Educators Group
- Deacon Member Group
- Directors of Spiritual Care
- Hispanic/Latino Group
- Long-Term Care Group
- New Member
- Nurse Chaplains
- One-Person Department
- Outpatient Settings
- Palliative Care/Hospice
- Pediatric
- Retired/Emeritus
- Student

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Thank you!

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